August 2016

Triathlon Queensland AGM Reports 1998

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Recommended Citation

MINUTES OF THE TENTH ANNUAL GENERAL MEETING OF
TRIATHLON QUEENSLAND
(opened 9.35am)

Conducted at Sports House, Cnr Caxton & Castlemaine Sts, Milton, 1 August 1998.

1.0 ATTENDANCE

Paul Binnie (President) [President]
Grahame Kruger (Treasurer) [Treasurer]
Brian Chapman (Development Officer) [Development Officer]
Michael Sanderson (Coach/Sanction/Tech.) [Sanction/Tech.]
Viv Loane (Junior Development) [Junior Development]
Ron Lowrey (Junior Development) [Junior Development]
Neil Andersen (Sunshine Coast) [Sunshine Coast]
Andrew Haigh (NQ Development Officer) [Development Officer]
Christopher McKenzie (Clayfield) [Clayfield]
Margaret Luxford (Schools/Jun. Dev./Clayfield) [Schools/Jun. Dev./Clayfield]
Karen Tebbitt (Redlands) [Redlands]
Phil Hungerford (Run Inn) [Run Inn]

Lisa Porter (Run Inn) [Run Inn]
Ken Adriaansen (Redcliffe) [Redcliffe]
Dr June Canavan (Medical Director) [Medical Director]
David Ray (Ray Event Management) [Ray Event Management]
Angus Charlton (Race Director) [Race Director]
Peter Lovegrove (NRG) [NRG]
Jo Miers (Administrator) [Administrator]
Kevin Jones [Jones]
Malcolm Deen (Redcliffe) [Redcliffe]
Craig Rule (Ipswich) [Ipswich]
Adrian Marriott (Redlands) [Redlands]

2.0 APOLOGIES

Jackie Gallagher, Jacqui Smith, Peter Adriaansen.

3.0 RECOGNITION OF PROXY VOTES

Nil votes.

4.0 CONFIRMATION OF 1997 AGM MINUTES

(Confirmed K. Jones/N. Andersen).

5.0 BUSINESS ARISING

5.1 K. Adriaansen questioned where Race Judges’ expenses were indicated on the previous year’s report. G. Kruger advised that Race Judges’ expenses were included within travel for that year.
6.0 REPORTS

6.1 President - report tabled:

a) Triathlon Queensland showed a positive budget for the 1997/98 year even though some strategies changed throughout the season.

b) The role of Coaching Director for TQ was changed and Michael Sanderson has assumed the new position of co-ordinating Coaching Sanctioning and Technical Officials.

c) Triathlon Queensland received a 100% increase in funding from the Queensland Government including a $20,000 Special Initiative. P. Binnie welcomed A. Haigh to Triathlon Queensland and advised that the Office of Sport and Recreation is happy with the direction of this position in North Queensland. In North Queensland, Triathlon Queensland membership has increased by 100% and the draft Development Plan has been completed. Through A. Haigh, Triathlon Queensland has achieved more in three months than other sports have in two or three years.

d) P. Binnie thanked G. Kruger for his guidance with the budget.

e) Triathlon Queensland lost a position at the National Board level as B. Chapman resigned. B. Chapman provided considerable input at this level with Triathlon Queensland in mind. Triathlon Queensland thanks B. Chapman for his time as a Triathlon Australia Board member. Triathlon Queensland intends to nominate another Board member.

f) P. Binnie personally thanked all Race Directors for their good events over the season.

g) Darren Smith has been appointed as the High Performance Manger for Triathlon at the QAS. In conjunction with B. Chapman and M. Sanderson, possible athletes have been identified and will be sent a letter asking for an expression of interest. Upon registering their interest, four male and four female athletes will be selected. Depending on the budget available, the program may expand and encompass fringe athletes and hopefully Open Age Group athletes of national standard. No OAP athletes will be selected. D. Smith will liaise with each athlete's coach for testing. The position will be fully functioning when D. Smith arrives home from the World Championships.

h) The number of Technical Officials has increased by 30% over the season. P. Binnie thanked Jacqui Smith for her efforts.

i) At least five clubs have taken advantage of the Community Sports Development Fund by applying to the Office of Sport and Recreation.

j) P. Binnie thanked all people involved with Triathlon Queensland.
6.2 Treasurer – report tabled.

a) Income increased by approximately $48,600 from last year due mostly to increases in membership and Government funding. Triathlon Queensland’s activities also increased to service its members.

b) Expenditure increased due to administration wages, computer training, the club conference and coaches courses. Magazine expenditure also increased due to the addition of another issue and there was expenditure with the set up of the North Queensland office.

c) Total expenditure for the year was $284,382, which gave Triathlon Queensland a net loss of $19,084. This loss was anticipated due to projects undertaken in view of the positive bank balance last year.

d) The value of net assets for the year was $22,219 but G. Kruger would like to see this increase to $40,000 for the 1998/99 season to provide a buffer zone.

e) Triathlon Australia increased its capitation fee by 40% for the next season. Triathlon Queensland will absorb this increase for the next twelve months.

f) K. Adriaansen questioned the increase in expenditure for medals. G. Kruger advised this was due to awarding larger medals for overall category winners and medals for the North Queensland Championships.

g) P. Hungerford questioned the dollar value of the Triathlon Australia capitation fee. G. Kruger advised that the fee increased from $5 to $7. P. Binnie advised that Triathlon Australia previously offered state bodies the option to purchase Olympic medals to sell to members. These sales would cover the fee increase but the process was not worth the administration costs.


6.3 Administrator – report tabled.

a) Office activities have gradually increased over the last three months and prior to this under Bronwyn’s guidance.

b) Considerable office time is spent on office administration and servicing members.

c) The Triathlon Queensland office accomplished many notable activities over the last season and development is ongoing.

Report accepted – J. Miers/P. Lovegrove.
6.4 North Queensland - report tabled.

a) A. Haigh advised that the North Queensland clubs feel rather isolated, are reasonably small and cover a radius of at least 200km each.

b) A. Haigh has endeavoured to show the value of Triathlon Queensland's services to the clubs. Triathlon Queensland's membership has since increased in this region.

c) A. Haigh's main duty has been the drafting of the Development Plan although some clubs would have preferred more support and assistance with event management. Over the next six months, some of the programs identified will be implemented.

d) P. Lovegrove asked how many professional Race Directors are in North Queensland? Is there a need for a Race Director and should A. Haigh search for one? A. Haigh advised that the clubs have/are setting up structures without private enterprise, mostly because the largest race held only encompasses about 250 competitors. It is hence not profitable for a private promoter. Many of the clubs compete at Noosa and Mooloolaba and see the organisation of larger events.

e) P. Lovegrove questioned the boundaries of this region and A. Haigh advised Gladstone and all places north.

f) P. Binnie advised the North Queensland Development Plan has been written in conjunction with the clubs. Triathlon Queensland will approach the Office of Sport and Recreation with its North Queensland expenditure statement and report to seek guidance for its application for statewide funding.

Report accepted – A. Haigh/P. Hungerford.

6.5 Development Officer - report tabled.

a) Areas of note over the last season with regard to membership and the magazine include the number of discounts now offered to members. B. Chapman asked all parties to advise the office if any new discount offers could be included as a benefit to members.

b) There was a great attendance at seminars over the season. Input for topics is always welcome.

c) Some successful Junior and Schools events were conducted thanks to the Redcliffe club. The Mooloolaba SuperKidz race seems to improve each season although the returns to Triathlon Queensland decrease.

d) The new Grand Final event worked well and B. Upton reported a similar view.

e) The Club Administrator's conference was successful.
f) P. Lovegrove suggested there were some holes in the old Club Starters Kit that needed to be addressed.


6.6 Coaching Co-ordinator - report tabled.

a) M. Sanderson had limited files to work from at the onset.

b) 15% of coaches completed the Level 1 course but only 3% are practicing coaches.

c) In conjunction with Triathlon Australia, coaches will now be recognised as a Triathlon Queensland coach through a different system.

d) Level 2 Courses are on hold until Triathlon Australia appoints a person to run coaching plus the National course is being updated. There are 8 'Level 2' coaches and 6 'Level 3' coaches in Queensland.

e) Feedback received from coaches was that the content of the clinics sometimes conflicted with their training activities. The clinic structure will change for the new season. Paul Hughes will conduct a one-day cycling course and a one-day course will be held for swimming and running also.

f) Triathlon Queensland’s ECAP report has been filed and the cheque is supposedly on its way. Triathlon Queensland was the only state to have filed their report.

6.6 g) Twenty one names have been collected to participate in the Level 1 course in September.

6.7 Sanctioning Officer – report tabled.

a) M. Sanderson advised it has taken nearly eighteen months to formalise the definition of a ‘Club Event’ but it is now in writing from ASIB.

b) Triathlon Queensland will lose some income under this new definition but it is more important that clubs are able to hold events under the sanctioning guidelines and with public liability cover.

c) Triathlon Queensland has a good working relationship with ASIB and is the only state that is fully financial with the company. Some Race Directors from other states have outstanding fees.

d) P. Binns thanked M. Sanderson for his support as the former Vice President, a position he could not hold as an employee, and also his efforts with Race Directors.

Reports accepted - M. Sanderson/N. Andersen.
6.6 Technical Officials - report tabled.

a) The duties of draft busters changed slightly nationally, and it is now deemed necessary that Draft Busters be qualified as Level 1 Technical Officials.

b) New Technical Officials need to complete all components of the course. Officials need to be proficient at all Level 1 requirements including Draft Busting to move forward to Level 2 and Level 3 officiating.

c) New shirts will be supplied for the next season. The shirts will be fluoro yellow for Technical Officials and fluoro orange for Race Referees/Technical Delegates.

d) P. Binnie thanked ASIB for sponsoring Triathlon Australia's conference involving Race Directors, Technical Officials and Medical Directors.

e) There are now 72 qualified Technical Officials. This amount needs to be increased further to ease the burden off certain officials. It is also necessary to increase the level of some officials to Race Referees.

f) P. Binnie thanked Kevin Jones and Gary Lock for their efforts.

g) M. Sanderson also advised that there are 14 Level 3 Technical Officials in Australia and Triathlon Queensland has 7 at this standard. This high number is noticeable in comparison with other states.

Report accepted – P. Binnie/P. Lovegrove and P. Hungerford.

6.9 Race Directors - report tabled.

a) There was enormous benefit this year with Race Directors coming together at state and national levels to consider issues.

b) Race Directors have considered ways to decrease the level of sanctioning fees by increasing membership fees.

c) A. Charlton advised this season was his last season in this position.

d) P. Binnie thanked A. Charlton for his input to Triathlon Queensland and the quality of his events over previous seasons. Triathlon Queensland feels for A. Charlton being unable to conduct events next year and hopes that he will stay in contact and assist the new Race Director’s Chair.

Report accepted – A. Charlton/P. Hungerford and N. Andersen.

6.10 Technical and Appeals – no report tabled.
6.11 **Equity Officers** – report tabled:

a) B. Adams advised she has been impressed with the opportunities in Queensland for females, particularly within the club structure.

b) P. Binnie asked for any ideas that may be implemented to attract participation of females in the future.

Report accepted – B. Adams/N. Andersen.

6.12 **Medical** – no report tabled.

6.13 **Schools** – report tabled.

a) The committee will endeavour to involve all regional areas in school competitions and will speak to Andrew Haigh about Townsville and North Queensland.

b) K. Beckinsale has worked in conjunction with Triathlon Queensland and provided Triathlon Queensland membership information in school kits.

c) In 1997/98 season, there was an equal number of licensed competitors to non-licensed competitors at the school level.

d) Some of the rules for school events will impact at the national level. This may delay finalising some information for the National Championships.

e) The distance of the school relay event was reduced to entice greater participation.

f) K. Beckinsale hopes to place a flyer in the next edition of ‘The Ultimate Challenge’ outlining dates and terms of school competitions.


6.14 **Special Projects and Master** – no report tabled.

a) P. Hungerford advised that M. Sanderson and B. Chapman handled most activities.

6.15 **Elite Athletes** – report tabled.

a) P. Binnie advised that age group athletes were the only group not represented at the national level. J. Gallagher is a good spokesperson and ambassador for the sport in general as well as representing elite athletes on the Triathlon Australia Board. M. Stewart represents the sport internationally with the ITU as well as Triathlon Australia.

6.16 Junior Committee - report tabled.

a) V. Loane advised there is no monthly meeting of the junior committee anymore, issues are addressed as they arise. If interest arises at a later point, the committee will restart monthly meetings.

b) There will be new selection criteria for juniors regarding eligibility for funding. Awareness of this criteria will be promoted through ‘The Ultimate Challenge’.

c) P. Binnie thanked V. Loane and the committee for their commitment to Triathlon Queensland.

d) P. Binnie advised that junior development is currently not being addressed at the national level. Triathlon Australia’s structure changed due to funding provided for the Olympics. P. Binnie will push the issue of a Junior Development Officer who can work in conjunction with the states at the Presidents’ meeting.

e) Nick Cobb has been appointed as the National Junior Team Manager. Triathlon Queensland will push for this position to be retained nationally.

7. ELECTIONS, APPOINTMENT AND CONFIRMATION OF THE 1997/98 FEES

- President - Paul Binnie re-appointed unopposed
- Vice President - Kevin Jones elected unopposed. K Adriaansen withdrew his nomination.
- Treasurer - Graeme Kruger re-appointed unopposed.
- Equity Director - Bronwyn Adams re-appointed unopposed.
- Race Director - David Ray submitted a late nomination and was elected unopposed.
- Sponsors - Kim Beckinsales submitted a late nomination and was re-appointed unopposed.
- Technical and Appeals - Jacqui Smith submitted a late nomination and was elected unopposed.
- Elite Athletes - Jackie Gallagher submitted a late nomination if required and was re-appointed unopposed.
- Special Projects - Phil Hungerford nominated from the floor, seconded by K. Adriaansen and M. Luxford and was re-appointed unopposed.

a) P. Binnie advised that the Technical and Appeals Chair was a position for the state only. The Technical and Appeals position at the Triathlon Australia Technical Committee level is held by P. Binnie and is not vacant until the Triathlon Australia ACM. P. Binnie will look after issues at the national level.
7.2 Confirmation of membership fees for the next season

<table>
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<tr>
<td>Junior Under 20</td>
<td>$50</td>
</tr>
<tr>
<td>Junior Under 16</td>
<td>$40</td>
</tr>
<tr>
<td>Junior Under 16 and below</td>
<td>$30</td>
</tr>
<tr>
<td>Technical Official</td>
<td>$15</td>
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<tr>
<td>Coach (only)</td>
<td>$40</td>
</tr>
<tr>
<td>Coach and Athlete</td>
<td>$70</td>
</tr>
</tbody>
</table>

Accepted: K. Beckinsale/C. McKenzie.

8. GENERAL BUSINESS

8.1 P. Binnie thanked Dr. Shinn for his time and effort to Triathlon Queensland and bestowed a special recognition. P. Hungerford asked why other people were not recognised such as G. Kruger and A. Charlton? K. Adriaansen asked the form of the recognition? P. Binnie advised it was a plaque.

Motion Accepted: V. Edme/A. Charlton.

8.2 Julia Creek is hosting the highest paid teams' event in Australia on the last weekend in April. Any ideas for females and juniors would be appreciated. The prize money for individual athletes will also be high.

K. Adriaansen stated that from a team angle, other sports may be approached to increase interest, e.g. swimming, cycling and athletics.

A. Haigh advised that Julia Creek is about 500km west of Townsville. The event is sanctioned and all input is welcomed and will be passed on.

8.3 P. Binnie has been looking at the Constitution over the last nine months. There are some changes and a draft document is in the office for perusal. Please contact the office by the end of August to view the document but the document cannot leave the office. It will then be submitted for acceptance to Consumer Affairs and then accepted at a Special General Meeting.

8.4 The document on the High Performance Manager program at the QAS is available at the office for perusal.

8.5 A. Haigh advised he is available today for discussion.
8.6 K. Beckinsale: quoted the new criteria for professional membership to Triathlon Australia and stated that it may be difficult for juniors to qualify as professional if they cannot race at all St. George events (or two or three). From a racing point of view, many professional athletes in Australia race internationally but may not race in the St. George Series. P. Binnie advised that the policy was changed with input by J. Gallagher and M. Stewart at the national level due to issues such as the 53 open males that competed in the professional category at Mooloolaba whereas only about 22 athletes were actually professional.

8.7 K. Adreasen: asked what the slight adjustment was to the Participant’s Agreement as stated in the July Minutes. M. Sanderson stated that the adjustment has already been made to the agreement and was provided to K. Adreasen and other Race Directors for use this season.

8.8 K. Adreasen questioned the development of the Triathlon Queensland web page. R. Lovie suggested Strikeforce Computers would develop this site.

8.9 K. Adreasen stated the difficulties of the All Schools Triathlon with regard to the clash of dates and the anticipated cost of the event, in particular the Triathlon Queensland development fee, which leaves minimal return for the organizers.

8.10 P. Lovegrove suggested Triathlon Queensland consider purchasing a Global Position monitor to check course distances with an accuracy of 50 metres. The cost is apparently only a couple of hundred dollars.

8.11 P. Lovegrove questioned whether the Age Group representative for Triathlon Australia was filled?

MEETING CLOSED 12.10 PM

PLANNING MEETING - DEVELOPMENT MEETING 11 August 1998

NEXT MANAGEMENT COMMITTEE MEETING 8 September 1998
The season has officially finished and with that I have completed my inaugural year as President. The year has been an eventful one at both State and National Level as we progress towards 2000.

Triathlon Queensland (TQ) has completed our first full year in our office at Sport’s House. We have seen numerous changes take place over the past season with the initial Administrator – Bronwyn Marshall to move into Sport’s House unfortunately leaving to follow her husband overseas with work commitments.

Bronwyn was replaced by the ever competent Jo Miers who has stepped into the Administrator’s role with zest and vigor. Her input in the short time she has been in this position has proved invaluable to both TQ and myself.

With TQ now processing our own licenses, it has been necessary to employ an Administration Assistant. Patricia Ross now fills this part time role and does an excellent job in looking after the licenses, points scoring system and general office duties. Patricia was given the task to organise the State Awards Night, which she did from start to finish and was a huge success.

As TQ received no funding for the Coaching Development Officer’s role, it was decided to reduce the position to part time from the 1st July 1998. Duncan Inkster decided at this point that he would resign to pursue his career outside Triathlon Queensland. This left a void in the organisation of Triathlon Queensland and it was decided that we would turn this part time (30 hours a week) position into a multi functional position. The position encompasses sanctioning, technical officials, coaching coordination and also carries a junior development component.

Michael Sanderson has filled this challenging position, and to date it appears that the position is quite advantageous to TQ and it also fits into our development plan. We have also been able to establish new initiatives, update all our procedures and policies and still service all areas of our ever growing sport which was not possible previously.

Updating our development plan has proved very valuable with triathlon receiving a 100% increase in Government funding. This increase also included $20,000 as a special initiative towards a North Queensland Development Officer’s position. We are once again very thankful to the Government for their support and funding of our ever-growing sport.

Andrew Haigh has been employed as the North Queensland Development Officer and his task so far has been arduous. Andrew’s initial main task was to establish a development plan in line with the requirements of the sport in North Queensland.
A draft development plan has been put forward for discussion at the time of my writing this report. This plan is seen as special in that input was sought from the clubs of North Queensland and interested parties. Once accepted, this will then become part of our overall development plan.

During the season, the present Executive Board (97-98) decided that once again we should approach the Queensland Academy of Sport with a proposal to start a triathlon program. With valued input from Cheryl Battcaed we were successful in establishing this. The program differs somewhat from other sports' programs in that it's not coach orientated. Darren Smith has been appointed the position of Program Manager from the list of highly qualified applicants. It is expected that the Program Manager will initially work out of TQ's office at Sport's House and the process in selection of 6 - 8 athletes (of equal gender) to become part of the QAS High Performance Squad will be finalised in the near future.

At the Triathlon Australia (TA) Annual General Meeting held late 97, TQ lost a representative board position when Brian Chapman was not re-elected. We still do however, have Paul Gorrie from Queensland who is TA Treasurer. A closer link has been established with Paul to convey our thoughts on issues raised at board meetings.

Brian (CHAPPO) put a lot of time and effort into his position (outside his TQ duties) on the board and quite often had influence on the decisions made. We have missed not having him represent us and would like to thank him not only on behalf of TQ, but the sport in general for his input over the years as TA board member. TQ will be putting forward another nomination at the next AGM to be held later this year. We hope that the person put forward is dually elected to the board.

Our membership for the season increased to 1800+ and it is expected that next season we will reach 2000+. It is however, disappointing to see that the number of females involved in our sport has decreased in some age groups. This appears to be a problem not only for triathlon but for most non-gender specific sports in general and TQ intends with the cooperation and assistance of TA to address the issue.

Once again, our Treasurer - Grahame Kruger has kept a tight reign on the finances of TQ and we have finished another year with a positive budget, as his detailed report will show.

The 1997 – 1998 season saw some 109 sanctioned events take place in Queensland. We also saw an increase in Race Directors' cooperation and involvement with TQ, thanks to the efforts of Sanctioning Officer - Michael Sanderson and Race Directors' Chairperson - Angus Charlton.
Triathlon Australia has established a policy for the 1998 season onwards of dealing with the State bodies in allotting the TA tour events. As a result of this, TQ in conjunction with the Race Directors' Committee will run the TA tour race at WYNNUM in the coming season.

It was not a good season for sprint championships at State and National Level with both events being withdrawn. However, TQ was able (through the Race Directors) to successfully conduct both the rest of our State Championship Series and National Selection Races. TQ would like to congratulate and thank the following –

<table>
<thead>
<tr>
<th>Event</th>
<th>First Name</th>
<th>Last Name</th>
<th>Town</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/30/8</td>
<td>Peter</td>
<td>Leis</td>
<td>Tropicana</td>
</tr>
<tr>
<td>1.5/40/10</td>
<td>Steve</td>
<td>Mentiply</td>
<td>Tin Can Bay</td>
</tr>
<tr>
<td>2/60/20</td>
<td>David</td>
<td>Vincent</td>
<td>Goondiwindi</td>
</tr>
<tr>
<td>Aquathlon</td>
<td>Neil</td>
<td>Anderson</td>
<td>Mooloolaba</td>
</tr>
<tr>
<td>Duathlon</td>
<td>Craig</td>
<td>Templer</td>
<td>Amberley</td>
</tr>
<tr>
<td>National Championships</td>
<td>Garth</td>
<td>Prowd &amp; Donna</td>
<td>Mooloolaba</td>
</tr>
<tr>
<td>Noosa 97</td>
<td>Garth</td>
<td>Prowd &amp; Donna</td>
<td>Mooloolaba</td>
</tr>
<tr>
<td>Age Group Selection Race</td>
<td>Brian</td>
<td>Upton</td>
<td>Robina</td>
</tr>
<tr>
<td>Ironman Selection</td>
<td>Brian</td>
<td>Upton</td>
<td>Robina</td>
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Congratulations to all our open, junior and age group winners and a thank you going to all participants of these events. Queensland has some 60 members in the National Triathlon Team and 13 in the National Duathlon Team who will compete at the World Championships early in the 98/99 season. We wish them every success at these events.

Special congratulations must go to Jackie Gallagher and Miles Stewart not only for their sporting achievements at State, National and International levels, but also for their acceptance as TA board members representing the athletes. Both are excellent ambassadors for our sport and our state of Queensland.

We have had some 30% increase in our Technical Officials’ base this past season due to the efforts of Technical Chairperson - Jacqui Smith and Michael Sanderson who assisted when required.

Congratulations to the five TQ Technical Officials - Grahame Kruger, Michael Sanderson, Graham Nowland, Jacqui Smith and Kevin Jones who travelled to Sydney to officiate at the World Cup Event 97. These five officials are now on the short list of names to officiate at the Sydney OLYMPICS in the year 2000. WELL DONE! The following were also appointed to National Events - Grahame Kruger and Geoff Stenson at Noosa 97, Graham Nowland and Michael Sanderson to Mooloolaba, Jacqui Smith and myself to the age group selection event at Robina.

1998 Triathlon Queensland Annual General Report
Thank you to all the volunteer Technical Officials who officiated at sanctioned events during the course of the past season. It is imperative that we maintain and continue to increase our Technical Official numbers in line with the requirements of the sanctioned events. We are participating in the NOP at State Level and our Technical Officials will receive further education next season with workshops and meetings being planned.

The number of affiliated clubs was at its highest this past season. This prompted TQ to hold a Club Administrator's Conference. This conference was a first for us with club representatives from across the State attending. The feedback from the clubs has been that they the clubs all gained from the conference and that it was well worth while. We have now been recognised as a non-regional sport and with that, some extra funding is available to clubs who wish to pursue this avenue. To date only two clubs have taken advantage of this.

In closing, I would like to personally thank the following for their support and efforts during the previous season: Grahame Kruger - Treasurer and valued friend, Michael Sanderson - former Vice President and now part time employee, Brian Chapman - Development Officer, in-house historian and statistician, Jo Miers - Administrator, Allan Voss - immediate past President, Andrew Haigh - North Queensland Development Officer, Patricia Ross - Administration Assistant, and all the Chairpersons.

Graham Paul Binnie
President 97/98

1998 Triathlon Queensland Annual General Report
AUDIT REPORT

To the Members

TRIATHLON ASSOCIATION OF QUEENSLAND INCORPORATED

Scope
We have audited the attached special purpose financial report of Triathlon Association of Queensland Incorporated for the period ended 30 June, 1998, comprising the Profit & Loss Statement and Balance Sheet. The Committee is responsible for the preparation and presentation of the financial report and the information contained therein, and have determined that the basis of accounting used is appropriate to the needs of the organisation. We have conducted an independent audit of the financial report in order to express an opinion on it to the committee. No opinion is expressed as to whether the basis of accounting used is appropriate to the needs of the members.

The special purpose financial report has been prepared for distribution to the members of the Triathlon Association of Queensland Inc. for the purpose of fulfilling the committee's accountability requirements. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates, to any person other than the committee, or of any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report; and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion as to whether in all material respects, the financial report is presented fairly, in accordance with the requirements of the Associations Incorporated Act.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion
In our opinion the financial report of Triathlon Association of Queensland Incorporated presents fairly the assets and liabilities at 30 June, 1998 and the income and expenditure of the Service for the year then ended in accordance with the Associations Incorporations Act (Qld) and the basis of accounting described in Note 1 to the financial statements.

OWEN, HARRIS & ASSOCIATES

THOMAS B HUTTON, CPA
각주 1998
<table>
<thead>
<tr>
<th>Description</th>
<th>This Year</th>
<th>Last Year</th>
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Total Income: 265297.83

Total Income: 216621.32
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<td><strong>TOTAL FIXED ASSETS</strong></td>
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| TOTAL ASSETS              | 22219.64  | 41907.47  |

| CURRENT LIABILITIES       |           |           |
| Sundry Creditors          |           | 603.20    |

| NET ASSETS                | $22219.64 | $41304.27 |
## TRIATHLON ASSOCIATION OF QUEENSLAND INC.

### DETAILED PROFIT AND LOSS ACCOUNT

FOR THE YEAR ENDED 30TH JUNE 1998

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<th>Expenditure</th>
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<td>Masters (Old) Expenses</td>
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**Total Expenditure:** 284382.46

**Net Loss:** 19084.63

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1998 Triathlon Queensland Annual General Report
STATE ADMINISTRATOR’S REPORT

The Triathlon Queensland office has been a lively place of business staffed by the following employees during the week.

Jo Miers  State Administrator
Patricia Ross  Administration Assistant
Michael Sanderson  Coaching Sanctioning and Technical Co-ordinator
Brian Chapman  State Development Officer

Two work experience students from Nudgee College and the Southern Cross University respectively have also assisted office staff since April.

Over the year, considerable time was allocated towards general and routine office and administrative duties to ensure Triathlon Queensland operated efficiently and effectively.

Major activities accomplished by the Triathlon Queensland office over the last twelve months include:

- The development of the Operational Plan and updating of the Development Plan.
- Successfully applied for increased funding of $100,000.
- Reported as required to the Office of Sport and Recreation.
- Facilitated the establishment of the QAS program.
- Organised the Club Administrators’ Conference and follow-up.
- Facilitated the appointment of the North Queensland Development Officer, the duty statement, employment details and office set up.
- Briefed the North Queensland Development Office on administration practices, finances and planning for the Development Plan process.
- Visited and observed the operation of Triathlon New South Wales.
- Attended the Triathlon Australia Annual General Meeting.
- Conducted Triathlon Queensland promotions at four major races and the Noosa Expo.
- Developed the Triathlon Queensland office policy and procedures and the first stage of the Triathlon Queensland Operation’s Manual.
- Completed the Triathlon Queensland office set-up and computerisation.
- Developed and assisted the development of two sponsorship proposals.

Since my appointment to the position of Triathlon Queensland State Administrator in April, the following activities have been conducted:

- Learned the current office systems and structure of Triathlon Queensland.
- Conducted ongoing office management activities.
• Established wages and a superannuation system for employees.
• Applied to the Gaming Machine Community Benefit Fund for funding to purchase a new office photocopier.
• Prepared a draft budget for the 1998/99 financial year.
• Assisted the registration process for members, the club affiliation process and organisation of the Presentation Night.
• Ongoing liaison and representation of Triathlon Queensland with Triathlon Australia, the Office of Sport and Recreation, the Queensland Academy of Sport, the Queensland Olympic Council, the Sports Federation of Queensland and other industry bodies.
• Attended the National Triathlon Championships in Mooloolaba and the Mooloolaba SuperKidz race.

A number of projects have been started and are ongoing including the:
• Continued development of the Operations Manual.
• Triathlon Queensland Risk Management Policy
• Triathlon Queensland web page.
• Triathlon Queensland Marketing and Promotional Plan.
• Reviews of the current Operational and Development Plans.

The following seminars and meetings were attended over the past three months:
• CAPS meeting with the Office of Sport and Recreation.
• Management Reform seminar with the Sports Federation of Queensland.
• Vocational Education Training seminar with the Sports Federation of Queensland.
• Drugs in sport meeting with the Office of Sport and Recreation regarding the Queensland Government’s draft Doping Policy.
• Active Australia seminar with the Australian Sports Commission (Night meeting - Suncorp Stadium)
• Pre-Olympic training and competition workshop with the Queensland Olympic Council.
• Jacqui Smith regarding Triathlon Queensland’s web page.
• Northern Conference of the Australian University Sports regarding university opportunities for Triathlon Queensland.
• Program Manager Triathlon interviews with the Queensland Academy Sport.

Jo Miers
State Administrator
NORTH QUEENSLAND DEVELOPMENT OFFICER

Started full time on April 27th

Main Duties performed included:
May:
- Established regular communications with each of the 5 main clubs by phone and/or fax (fortnightly).
- Established weekly communications with Head Office
- Set up Office and Equipment
- Established an NQ Point-score Series from existing Club Events
- Planned Promotion Visits and Development Meetings throughout region
June:
- Established regular contacts with other clubs in NQ – mail out (monthly)
- Established regular contact with TQ members residing in NQ – Bimonthly Newsletter
- Conducted Development Planning Meetings in all major Towns
- Sponsorship Proposals drafted for NQ Series 1999
- Planned and allocated North Queensland Championship Events
- Planning for North Western Sports Tour (Office of Sport and Recreation Initiative)
July:
- Drafting NQ Development Plan Document
- Assisted in the development and planning of the North Queensland Triathlon Championship
- Planning for Junior Series(NQ)
- Preparing for August Newsletter Publication
- Established first schools promotional mail-out
- Planning for Level One Coaching Course (Mt Isa – September)
- Planning for Level One Technical Officers Course (Townsville – September).
- Instigated meetings with several sponsors for 1999 Activities

General Observations re: NQ Development Duties
- Generally reception from the clubs has been very positive.
- NQ Series has been well received.
- NQ Championship Events are to rotate throughout all regions.
- There was approximately 150 TQ members residing in NQ as at April '98.

At June 30 there were 194.
It is estimated that there are in excess of 1000 triathletes (more than one event per year).
There are another 1000 Novice and School aged athletes that compete once per year.
There are no professional (at any level) Race Directors in NQ, all events are organised by the clubs.
The five major clubs each organise between 6 and 26 events per year.
A small number of these could be categorised as club events, most as mini sanctioned events.
Each club would organise between 2 and 5 events that should be fully sanctioned.
At this stage less than 50% of these events seek sanctioning (this will change).
The smaller clubs all put at least one major race each.

There is a lack of coaching available in most areas.
Although Coaching Courses have been held in all major centres (exc. Mt Isa) in the past 2 years, there are less than 5 part-time coaches practicing in the region.
There are very few opportunities for junior competitors to gain coaching.

Promotion of Triathlon is very limited outside of a few of the major events getting good advertising coverage.

The area designated by TQ as North Queensland in larger than NSW and Victoria combined. Cairns is further away from Brisbane, than Brisbane is from Melbourne. Many Mt Isa Athletes travel further than 600km to up to half of their events.

Andrew Haigh
North Queensland Development Officer
DEVELOPMENT OFFICER’S REPORT

A major task this past year has been the sourcing and developing of services offered by TQ to its members and other stakeholders. Particular progress has been made in (1) upgrading the content of our Ultimate Challenge magazine, (2) identification of the benefits of our sanctioning system for race directors, (3) education of our members in insurance matters, (4) facility development, (5) listing discounts available from various businesses for our members, (6) communication via the introduction of a 1900 information and race results phone number, (7) establishing a series of bi-monthly seminars and (8) visits to/meetings with club committees.

Promotion of triathlon in the schools is still steady rather than spectacular with the highlights having been (1) helping Lowood High conduct its first-ever race (and a prototype for other schools), (2) introducing a biennial mass mailer to school sports coordinators, (3) helping establish the new State All-Schools Duathlon and All-Schools Triathlon Challenge as championship-type opportunities for students and schools to aspire to, and (4) conducting open information seminars at Mackay and Charters Towers during the State School Cross-Country Championships.

Participation and membership figures again exceeded record levels partly because (1) new clubs Bodyworks and Caboolture/Bribie Island recruited effectively, (2) hundreds of TQ brochures were mailed to sports stores, schools, etc., (3) new races were established in the form of the Hayley Lewis Tour, the Look Series, the Summertime Triathlon and the Gold Coast Half-Ironman, (4) a CDSP-funded series of clinics were conducted by Northern Districts TC (at which I assisted) and (5) kids’ races were added to the Powerade and Look Series.

Major planning exercises were carried out in the areas of facility development, the creation of an Interclub Grand Final, the expansion of the Mooloolaba SuperKidz Triathlon and a grant application for equipment to underpin a Mobile Training Clinic suitable for visits to schools.

It was satisfying to be involved in the establishment of a series of seminars on topical issues (based on a similar concept first implemented by a former coaching director of TQ, Shirley Voss) as well as TQ’s first-ever Interclub Grand Final (complete with prizemoney). Equally valuable was TQ’s first-ever Club Administrators’ Conference which saw delegates subsidised to travel from North Queensland to share ideas with their south-east corner counterparts.

Fund-raising for our flagship state junior team to attend the National Sprint was significant thanks to the Mooloolaba SuperKidz and new school events at which parents of juniors assisted. The need for a similar support program for our age group international representatives is acknowledged, but practical proposals to achieve same remain lacking.

The usual routine activities of budget-making, office computer familiarisation, attending meetings of TA, the South-East Queensland Development Assembly and various clubs and TQ committees, phoning results to the Courier-Mail and contributing to our Development Plan have taken their fair share of time and effort.

BRIAN CHAPMAN

1998 Triathlon Queensland Annual General Report
STATE COACHING COORDINATOR

This position has been in place since the resignation of the State Coaching Director. Due to State Government funding restrictions, TQ has cut back in expenditure in this area and combined duties of Sanctioning and Technical in order to maintain services to it's members.

Prior to the change 5 level 1 coaching courses have been held through Qld., a total 102 participants, with only 46 exams papers submitted. There have been 16 logbooks forwarded and accreditation papers finalised. That means that only 15% completed the course.

A number of clinics were organised through last season for age and junior groups, but number of participants forced the cancellation of 3 clinics. The ECAP funding for coaching excellence was started in January with 7 coaches receiving funding. A successful report in July saw approval for the next 6 months funding.

An enthusiastic team of juniors selected to compete at the National Sprint Titles at St. Kilda was sponsored by TQ, unfortunately the race was cancelled due to bad weather.

The last month has seen some activity with TA and TQ to formalise nationally recognised “Triathlon” coaches. This incorporates accreditation, insurance and State bodies memberships.

Liaison with Brian Chapman and the Junior Development committee to promote juniors within the sport an ongoing project with several options being discussed, Brian will have these on his report.

The level 1 coaching course planned for September is still going ahead. Completed “Recovery, Fitness for Officials and Athletes” course. Completed Level1 “Sports Administration” course.

Further details of events and projects from my predecessor are not available due to lack of information.

Michael Sanderson
State Coaching Coordinator.
SANCTIONING OFFICER

This season has seen few changes in the way Sanctioning operates, mainly fine tuning the system and paperwork.

Some subtle changes were made to the "Participants Agreement" to fall in line with legal and Technical requirements; the other changes were in administration with Sanctioning now going through the State office and all records and procedures being done at the office.

109 events were sanctioned this year compared to 73 in the 1996/97 season, and all payments have been made to date.

Sanctioning requirements for Club events have been formalised and all Clubs notified – this will result in some reduction of Sanctioning duties as such but we envisage an increase in telephone conversations with Clubs to help them organise Sanction-like events to comply with their Club Public Liability insurance policy. This shift is aimed at helping non-local Clubs to hold events with full coverage but not break their bank or charge huge entry fees for their members. The downside of this will be a small loss in income for TQ but we feel that the benefits for all athletes and Clubs in these events far outweigh the loss. At the same time we feel that being proactive towards our distant Clubs will help in increasing membership through the State.

Public Liability Insurance has gone through some changes with reductions for Club events and a scale introduced to Race Directors who hold more than three events in a season. Triathlon Queensland has a good working relationship with ASIB and our record with Sanctioning and One Day Permit fees payments second to none out of all the States. We will maintain this to our mutual benefit.

It should be pointed out that TQ's Sanctioning document is the basis for Sanctioning documents in all the other States, Paul Binnie as Technical has been successful in establishing that Queensland has the most professional and consistent approach to Sanctioning.

The fees charged to Race Directors has been the same since June 1993, and following a major review by TQ and listening to Race Directors opinions and requests, it was determined that the fees will stay the same for at least the next season. The fees do maintain our professional approach and subsidises the training of Technical Officials, costs of supplying officials to events through the State and towards the running costs of the State Office.

Michael Sanderson
Sanctioning Officer.
TECHNICAL OFFICIAL'S REPORT

1. Meeting and Memos
   - One meeting was in September, one in the February. In these meetings the following was achieved:
     - Numbers of officials were determined for each event
     - Officials were allocated to events
     - Review of TA rule changes
     - Open Session – problems, safety issues etc.
     - Minutes and race calendars were mailed to those who could not attend.
     - Memos were sent to the Technical Officials as required.
     - Excel Spreadsheet set up to track data base, race calendar and race judge allocations, expense monitoring and inter-club competition Official’s commitments.

2. Technical Official Allocations
   - Once the race calendar was established each official was called every Thursday evening to confirm their attendance at the upcoming event. The Official was informed of the length of time their services were needed, who else was officiating, opening of transition area and number of participants each event.
   - Other officials filled in when there were unavoidable cancellations.
   - Officials were outstanding in honouring their commitments and supporting allocated events.

3. Level 1 Official's Courses
   - Courses were held throughout the season as required.
   - New clubs were given the opportunity to qualify officials and therefore be able to participate in inter-club competition.
   - 8 Draft Busters have completed the Level 1 Course and are therefore fully qualified Level 1 Technical Officials.
   - TQ required forms for Violations, Appeals, Expenses etc. were all updated to new letterhead.
   - New Level 1 Officials worked with more experienced Officials to gain experience.
4. Technical Officials Uniforms

- Triathlon Queensland jackets were ordered for active Technical Officials. Jackets were subsidized by Triathlon Queensland and sold to those who were interested in purchasing.

- New officials shirts were supplied by Triathlon Australia in new colours with new sponsor (Fila).

- Special acknowledgement and awards given to Kevin Jones and Gary Locke for outstanding service during the 1997-8 season. These awards were presented at the TQ Banquet.

I was very pleased with the support of the Technical Officials throughout the 1997-8 season. We have over 50 Officials in Queensland and a very busy race calendar. I wish everyone the best with the 1998-9 season and hope our program continues to grow and meet the demands and approval of the athletes, race directors, TQ and TA Committee Members and sponsors.

[Signature]

Jacqui Smith
Technical Official’s Director
RACE DIRECTOR’S REPORT

This term as Race Director Liaison has been an eventful one with many changes and milestones.

- The formation of the National Race Director’s Committee has been tremendous in giving all Australian race directors a voice and forum to share problems and ideas without overlooking the fact we are all in business competing for market share.

- Lengthy discussions have ensued across all states (especially in Queensland), regarding the cost of sanctioning events and what type and amount of assistance race directors and athletes should receive from their association.

A few race directors have proposed ways where Triathlon Queensland can raise funds through other areas which could reduce sanction fees and in turn, reduce the inevitable entry fee increase this coming season.

- There is still a fair amount of apathy amongst Queensland race directors as far as getting race directors to attend meetings which is disappointing.

- The face of triathlon is changing fast. The cost of event presentation, number of marshals, medical and volunteers is on the rise. Coupled with an increase in rules and regulations, the weekend warrior’s enjoyment of competing is beginning to become seriously affected!

Like it or not this market constitutes the “bread and butter” of the sport. It is important we don’t lose sight of what the sport was, where it’s going and the enjoyment the average participant draws from triathlon.

* * * * *

Thanks for everybody’s input and support of the last season. This is my last term as Race Director Liaison. Unfortunately work commitments have greatly reduced my available time and availability to attend Triathlon Queensland meetings.

Yours in sport,

ANGUS CHARLTON
EQUITY REPORT

1. Current Membership/Participation/Performance
   
a. Total number of female licences for 1997/98 was approximately 500 (from a total of 1821 members) or 27.4% of the membership. This is nearly 4% higher than last year.

   b. Female participation in the Qld State Championships ranged between 18% in the Long Course Championships to 25% for the Duathlon and Aquathon events.

   c. Qld Females had great results in a number of areas including:
      - Jackie Gallagher 2nd at World Championships in Perth
      - 8 Gold, and 6 silver and 6 Bronze medals at Australian Triathlon Championships
      - 22 Qld women selected in the Australian Team for the World Triathlon Championships.

2. PR/Promotion/Media
   
   • Triathlon has featured in each edition of the Courier Mail 'Women in Sport Supplement' since its introduction in March 1998. Josie Loane, Annabelle Luxford and Rina Hill have featured.

   • Since the appointment of an Equity Officer in March, a regular column has been included in Ultimate Challenge.

3. Targeted Events/training
   
   • A number of opportunities have been provided for women wanting to access targeted training sessions and clinics including
     - regular Sunday Cycling Skills Sessions with the FIT group
     - women’s clinic run by Northern Districts Tri Club
     - planning is underway for an introductory information session.

4. Issues

   Low female participation in Open/Pro categories has been recognised as an issue and has been brought to the attention of the Triathlon Queensland Women’s Committee. It is anticipated that strategies for addressing this problem will be identified and implemented with the cooperation of race directors.

Bronwyn Adams
Gender Equity Director

1998 Triathlon Queensland Annual General Report
QUEENSLAND SCHOOLS TRIATHLON REPORT

1998 STATE CHAMPIONSHIPS

- Conducted at Lakewoods residential Estate by Trimax in conjunction with Adidas New Challenge Series (combined relays on Sunday).
- Good course however the Sunday combined event was a bit too much for some novice competitors in relays.
- Regions included - Met. East/West/North, Sun/South Coasts, Wide Bay, Capricornia, Darling Downs and Peninsula, yet still no teams from Townsville so we will try to get a teacher involved before October so they can work at getting a team organised as there is talent up their.
- Events included:
  - 11&U/12&O Primary Schools Aquathon - 39 Competitors
  - U15,17,20 Secondary Schools Triathlon - 161 Competitors
  - Regional Relay - 42 Teams
  - Secondary Schools Relay - 6 Teams
- Event ran at a loss due to costs of hiring a Race director and having to pay for relay teams (even teams who did not race) to enter the Trimax Race, coupled with costs of providing race kits without any major product sponsors.
- Number of licensed competitors was equal to non-licensed, however all competitors received in race kit a TQ pamphlet.
- Selected a team of 24 to go to Nationals, however two withdrew so reserves were included in the open and u/17 boys' events.
- Champion Region - South Coast; Runner Up - Met North

1998 NATIONAL CHAMPIONSHIPS

- National Championships were held one month earlier than usual in Canberra (March) which meant that the weather suited our athletes.
- Management team included Kim Beckinsale, Allan Richardson and David Wighton. This was David's first trip to Nationals for Triathlon and his cycling expertise was greatly appreciated by the athletes.
- The Qld team was runners up in the individual events but managed to win the relay trophy for the second year in a row, mainly due to the fact that they performed as a team and all gave 110%.
- Goal in 1999 is to win both trophies and it may be possible given that all our placegetters in 1998 will be eligible again next year.
- School Sport Australia Rule Changes:
1. U/15 Conventional Rim to mean 28 spokes, alloy hubs, 35mm rim max, and no composite materials in hubs, spokes or rim.
2. Helmet covers no longer permitted.
3. Postal ballot (21st August) to determine whether age determination date will change to 1st October in Year preceding competition and Age groups changed to u/14, u/16, u/20.

PROPOSED 1999 STATE CHAMPIONSHIPS

Date - Friday 26th and Saturday 27th February 1998

Venue - North Shore Road, Mudjimba

Course - Swim (sheltered river, deep water start), Cycle (Ocean Drive, North Shore Rd, 4/5k loop, full road closure), Run (North Shore Rd out & back, flat, fast).

Events
- Friday 26th February
  Individual Triathlon 7.00 am u/20 m/f 750/20/5
  (Regions Represented) 8.30 am u/17 m/f 600/16/4
- Saturday 27th February
  Regional Relay 9.45 am u/15 m/f 450/11/3
  - Saturday 27th February
  Schools Relay 7.30 am u/15 m/f 450/12/3
- Saturday 27th February
  TQ Primary Aquathon 7.30 am u/15 m/f 450/12/3
- Saturday 27th February
  - Saturday 27th February
  TQ Primary Aquathon 7.30 am u/20 m/f 450/12/3
- Saturday 27th February
  TQ Primary Aquathon 8.30 am 12&0 m/f 200/2
- Saturday 27th February
  TQ Primary Aquathon 9.00 am 11&U m/f 100/1

Race Convenor - Kim Beckinsale (Cleveland District SHS)

Race Director - David Wighton (Clontarf Beach SHS)

Race Organising Committee - Kim Beckinsale, David Wighton, Margaret Luxford (Moreton Bay College), Allan Richardson (Mansfield SHS).

Regional Team Selection - All competitors who intend competing in the "School Sport Queensland Triathlon Championships" must nominate/qualify through their school sport region as a maximum of 10 competitors per age group and sex will be eligible. No additional competitors will be able to compete. Regions will conduct a selection trial race or select a team based on performances selected TQ races which appear in the TQ Race Calendar. Students will need to seek this information from their school sport coordinators, District Secretaries or Regional Sports Officers. Information should become available in early September 1998.
State Team Selection - A team of 24 triathletes (4 per age group male and female) will be selected from the State Championships to represent the "School Sport Queensland Triathlon Team" at the "School Sport Australia National Triathlon Championships" at Penrith, NSW from the 12th - 16th April 1999.

Any assistance from those involved in "Junior development" would be greatly appreciated by our organising committee.

We have yet to secure any event sponsors so if you know of any potential sponsors please don't hesitate to contact me.

Kim Beckinsale
President School Sport Queensland -Triathlon
ELITE ATHLETE REPORT

I am pleased to report that 1997/98 was a very positive year, all around for the Elite triathletes.

* On the International front, the ITU loosened up a little on their uniform rules, allowing athletes to now have up to four sponsors logos (including the garment manufacturer) on their race suits. The relationship between the athletes and ITU has improved greatly and there now seems to be better communication all around, with promises of an even better, more effective ITU Athlete's Commission in 1998 - 2000. The PTG, formed last year, is no longer in effect.

* There was a well publicised split between the ITU and Pacific Sports International, the marketers of the ITU World Cup Series. The split cost ITU $2.5 million. The Series has been successfully resurrected, with 10 World Cup races now back on the calendar for 1998. The only negative has been a drop in prizemoney for some of the races. About half the events have had the previous standard, US$85,000, and half (including the two Australian events, Sydney and Noosa) have carried a new minimum prize purse of US$50,000.

* The big news on the TA front this year was that the Elite athletes finally got two positions on the TA board. We had been pushing for these positions for three years. The positions were officially added to the constitution at the January AGM. At the Australian Champs, two Queenslanders, myself and Miles Stewart were elected by the Pro License holders to represent them in these two Board Positions. This set up has effectively dissolved APTA, which was established in 1999.  

* The St George Grand Prix Series was again a great success, with Queenslanders again taking out both the men's and women's Series (for the third year in a row!) The two races in Qld were again highly successful and popular, with probably the best crowds of the series. The overall prize pools again increased for the women. For the first time the women were paid equal to the men for the top 3 placings. Contract fees are now similar also (just not as deep for the women) and were increased for the 1999 series.

* Queenslanders have again been at the forefront of Australia's dominance in Triathlon. We were in '97 and will be in '98 the largest majority state represented in the Australian Triathlon Team and the QAP squad.

* The inclusion of Triathlon in the QAS from 1998/99 reflects the success of Queenslanders in Triathlon and also the quality of SE Qld as an optimal training venue for Triathlon.

In Summary: TQ continues to work well with its Elite athletes and is to be applauded for its support and backing of the Elitists. TA is taking steps forward to continue to have a good working relationship with the Australian Elite athletes, especially in the lead up to 2000. Relationships between the Elite athletes and the ITU have improved significantly from 1997 and the future looks positive. Australian Elite Triathletes are still in a strong position internationally and, at this stage, are still the early favourites for the medals at the Sydney 2000 Olympics.

Jackie Gallagher
Elite Athlete
JUNIOR DEVELOPMENT COMMITTEE

As the office of T.Q became active, Brian Chapman's position was restructured and lack of support by other members it was decided to abandon the monthly meeting of the JDC in February until more parents and clubs showed an interest. We believe this will happen as numbers of juniors are increasing.

There were 3 camps held throughout this season. 1 on the Gold Coast, one in Brisbane and one on the Sunshine Coast.
They were moderately supported. We are hoping for a much improved format this year.

A 5 year plan was implemented in July 97. Quite a lot of items on this have already been put into place, i.e. encouraging race directors to include Junior category's in their races. Increasing numbers. etc.
The increase in numbers from last years (150) Supa Kids race to this years (320) JDC can only see this races getting bigger each year.
Selection criteria developed for funding to the Australian Sprint Champs in Canberra, January 1999 this will be published in September's Ultimate Challenge. This should solve some problems that have arisen even the year where due to lack of time or notice some athlete's may have missed out.

The All School's Duathlon was a huge success.
This year's to be held on the 27th September at Scarborough.

The All School's Triathlon took place, 248 kids and 32 teams took part. this will become an annual event.

The first mini-tri was held at Lowood School, Angus offered to help. It was very successful 30-40 kids and 20 teams were involved

Free Insurance for Junior races and no sanctioning fee's from T.Q. All help to keep the Junior races entry fee down.