December 2016

ITU congress and board

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TO: Mr. Richard Koons  
FM: Freddy Carvalho  
c.c.: Mr. Calazans / ITU Vice-President & CBTri Pres.  
        Paulo Morreira / Gabriela Turismo

Dear Richard,

1. The envelope that you left me at the hotel I only had a chance to open in the plane, right away I started to see mistakes, and a different outcome from the meeting that myself, you and Paulo Morreira hadata the Wyndham.

2. Also as I requested to you, I said "two buses one for the Sheraton and Marriott and one for the Wyndham", Prestige sent only one due for everybody and all the hotel, therefore it is MORE THAN OBVIOUS, that I don't need to pay for the inexistente transfers back.

3. Also, what kind of receipt you gave it to me, sort of a homemade, I need something official from the hotel or Pacific that our account in Brazil will accept, that receipt it is unacceptable.

4. The final figures that we came up, after two days working on it and contacting the whole delegation is the following:

   Wyndhaum    US$ 7,341.75 (w/o Calazans and I)
   Sheraton    US$ 17,857.65
   Marriott    US$ 2,000.50

5. Any other number that you come up with it will be wrong, and I hope you remember the corrections made, as you said you took all the notes down...
6 For instance it should be able for you to recall that we had two quads at the Marriott and not all those rooms you came up with. It's only two quads from the beginning that we'll be paying for it.

7 I know a lot of things do go wrong on big events. Let's straighten out our situation right away, and please call my AMEX card, to give me the credit of what you have already overcharged. I'm counting on you to get my credit back. I will not pay AMEX the overcharged.

8 Answer me immediately, this is an urgent matter. Compute the new figures, then minus our credit sent by wire.

Sincerely,

Freddy Carvalho
ITU EXECUTIVE BOARD MEETING
Cancun, Mexico
November 17 & 18, 1996
Camino Real Hotel
AGENDA

1. Call to order
2. Secretaries Report:
   a) Minutes of the last Congress, Cleveland, 1996
   b) Correspondence
3. Treasurer’s Report
   a) Financial Statement
   b) 1997 Budget
   c) Affiliation fee - 1997
4. Report on the World Championships
   a) Cleveland 1996
   b) Ferarra 1996
   c) World Cup 1996
   d) Duathlon Grand Prix ’96
   e) Muncie Long Distance Championships
   f) Perth ’97
   g) Nice ’97
   h) Zofingen ’97
   i) Bordeaux Indoor ’97
   j) World Cup ’97
   k) Duathlon World Cup ’97
   l) Guernica ’97
      m) Qualifying Criteria World Championships
5. Doping Control Rules
   a) Positive Test
6. ANOC Report
7. Sydney Qualifying Criteria
8. IOC Solidarity Training Camp, Madras, India
9. Athlete’s Code of Conduct
10. Regional Reports
    a) Africa
    b) Asia
    c) Central America and the Caribbean
    d) Europe
    e) North America
    f) Oceania
    g) South America
11. On-Line Sport

Les McDonald
Phil Coles &
Loreen Barnett
Mark Sisson

Mike Gilmore
Gilmore / Gignoux
Mike Gilmore
Brian Hinton
Michel Gignoux
Phil Briars
Mike Gilmore
Mike Gilmore
Gilmore / Gignoux
Mike Gilmore
Brian Hinton
Gilmore / Hinton
Mark Sisson

Phil Coles
Les McDonald
Martin Engelhardt

Zingles Ferrera
Masao Nakayama
Guillermo Saenz
Andrew McBarnet
Rick Marjotta
B’nn Walker
Iorge Mejia
Les McDonald
12. Reports of Standing Committees
   a) Technical
      • Junior Category (re-examine) √
   b) Medical  ✓
   c) Women’s
   d) Athlete’s Commission ✓

13. Appointments
   • liaison persons with Standing Committees and Commissions
     a) Medical
     b) Anti-doping
     c) Technical
     d) Athletes
     e) Coaches
     f) Event Organisers Committee

14. Old Business (ITU Constitution)

15. New Business


17. PSE Report ✓

18. SOCOG Report ✓

19. Adjournment

Loren Brenna
Dr. Philip Chateau
Lise Jahnsen
Ricardo Gonzalez
Les McDonald

Keith Brodie
Bob Elphinstone
Les McDonald
BY FAX TRANSMISSION
Memo #3

Date: June 27, 1996

To: The ITU Executive Board Members

Les McDonald, President
Sarah Springman, Vice President
Mark Sisson, Treasurer
Phil Coles, Secretary
Phil Briers, At Large Member
Brian Hinton, At Large Member
João Calazans, At Large Member
Chiharu Igaya, At Large Member
Didier Lemanoff, At Large Member
Kevin Nel, At Large Member
Lise Jhanssen, Representative, Women's Committee

From: Steven M. Locke, USA Triathlon Executive Director

抄送: Juan Antonio Samaranch, President IOC
抄送: LeRoy Walker, President USOC
抄送: ITU Regional Representatives
抄送: Dick Margiotta, USA Triathlon President
抄送: USA Triathlon Board of Directors
抄送: Markham Leventhal, USA Triathlon Legal Chair
抄送: Michael deVere, Counsel for PSF

Dear Friends and Colleagues,

This memo is the third in a series explaining why I am running for the ITU presidency and why USA Triathlon opposes Les McDonald's bid for re-election as ITU President.

This memo deals with

1. The arbitration application that USA Triathlon will file in the Court of Arbitration for Sport in Lausanne, Switzerland in the next several days which will initiate an arbitration between USA Triathlon and ITU, and

2. The inspection of ITU’s books and records that USA Triathlon has noticed for July 17,
1996 to take place in Vancouver, British Columbia at the head Office of International Triathlon Union.

Let it be said from the outset that the expense and trouble of both the arbitration and the inspection of ITU’s books and records could and should be avoided if Les McDonald would only properly attend to his duties as ITU President. All of you know that when Les McDonald is angry with an ITU federation he ignores it by refusing, among other things, to answer correspondence. And because Les McDonald hasn’t responded to USA Triathlon’s legitimate inquiries as a member of International Triathlon Union, USA Triathlon is compelled to resort to legal means to obtain answers to questions it has a right to ask and have answered as an ITU member federation in the ordinary course of business.

It is wrong for the president of ITU to require an ITU member to arbitrate and send legal notices as the only way of obtaining rights provided by the ITU Constitution or the Canadian corporation law.

ARBITRATION

On May 1, 1996, USA Triathlon filed a number of resolutions with the ITU Secretary for consideration at the 1996 ITU Cleveland Congress this coming August. In addition to the resolutions, USA Triathlon wrote the ITU President several letters as follows:

i) Secret Voting: USA Triathlon asked Les McDonald by letter dated May 9, 1996 to assure USA Triathlon that at the ITU Cleveland Congress, he would honor ITU Constitution §8.3 which provides

“Voting is done by raising a voting card. However, if a secret ballot is requested it will be organized”.

USA Triathlon asked Les McDonald to assure USA Triathlon that he would grant a request coming from any ITU member federation that voting on any particular issue would be secret.

Roberts Rules states that the request for a secret ballot is a matter of privilege and a secret ballot should take place upon the request of a member. At the Cancun Congress, Les McDonald ruled that a secret ballot would take place only by means of a resolution approved by majority vote obtained in open voting. USA Triathlon thinks the ITU President to be wrong on this issue.

The ITU President, Les McDonald has never answered USA Triathlon’s letter and has never given the requested assurance. In its letter, USA Triathlon indicated that it would seek arbitration if the assurance was not forthcoming by May 20, 1996. Accordingly, USA Triathlon will file an Application for Arbitration.

ii) Resolutions at the Cleveland Congress: USA Triathlon asked Les McDonald by letter dated May 9, 1996 to assure USA Triathlon that he would present all resolutions submitted by USA Triathlon to the ITU membership for their consideration. Les McDonald has not responded to USA Triathlon’s letter and has not given the requested assurance.

At the ITU Cancun Congress, Les McDonald refused to submit a resolution timely presented
by USA Triathlon to the ITU membership on the grounds that the ITU Executive Board had
the right to withhold resolutions it deemed to be redundant, that is to say, the resolutions had
already been considered by means of a prior resolution. Roberts Rules says that resolutions
may not be withheld from consideration unless there is a specific grant of authority to do so.
In the case of ITU, the ITU Executive Board is only allowed by the ITU Constitution to give
its opinion of a resolution submitted by an ITU member, but it does not have the authority to
prevent the consideration of a resolution.

In view of Les McDonald’s failure to respond to USA Triathlon’s letter of May 9, 1996, by
May 20, 1996 as requested USA Triathlon will now file an Application for Arbitration.

USA Triathlon also believes that certain additional matters may arise which will require arbitration.
Accordingly, and pending further developments which await the receipt of the packet of materials from the
ITU Secretariat on or about July 9, 1996 concerning the ITU Cleveland Congress, USA Triathlon may seek
arbitration of matters additional to the matters described above.

INSPECTION OF BOOKS AND RECORDS

It has come to the attention of USA Triathlon that there appear to be a great many irregularities in the
membership rolls of ITU. It is the opinion of USA Triathlon that these irregularities must be corrected
without delay. The failure to correct this situation could, quite possibly, lead to someone questioning ITU’s
eligibility to be recognized by IOC and to participate in the Sydney Olympics.

On May 9, 1996, USA Triathlon wrote to Les McDonald, president of ITU, bringing these irregularities to
his attention. To date, USA Triathlon has not received the courtesy of a reply. Under Canadian law, USA
Triathlon as a member of International Triathlon Union has the right to inspect the books and records of
International Triathlon Union, especially those involving ITU’s membership lists. The inspection has been
noticed to be held on July 17, 1996 at the Head Office of International Triathlon Union.

The way Les McDonald has operated the office of ITU president is not the way the Office of ITU President
should be operated. The way Les McDonald treats ITU Member federations such as USA Triathlon is not the
way a president of an international sport federation should treat its members.

Triathlon’s place in the Sydney Olympic Games does not depend on Les McDonald’s rude and unpresidential
style of doing business. Triathlon does not need and should not want an arbitrary and dictatorial president as
its leader. The money and time being wasted in connection with the arbitration and inspection described in
this memo could be better spent and utilized doing other things for the good of the sport. All that would have
been required to avoid what is now unavoidable is a real president acting as required by the ITU Constitution.
It’s time ITU had such a president. It’s time for a change.

In your hearts, you know we are right.
BY FAX TRANSMISSION
Memo #4

Date: June 27, 1996

To: The ITU Executive Board Members

Les McDonald, President
Sarah Springman, Vice President
Mark Sisson, Treasurer
Phil Coles, Secretary
Phil Briers, At Large Member
Brian Hinton, At Large Member
João Calazans, At Large Member
Chiharu Igaya, At Large Member
Didier Lehenaff, At Large Member
Kevin Nel, At Large Member
Lise Jahnson, Representative, Women’s Committee

From: Steven M. Locke, USA Triathlon Executive Director

RE: Juan Antonio Samaranch, President IOC
Dr. LeRoy Walker, President USOC
ITU Regional Representatives
Rick Margiotta, USA Triathlon President
USA Triathlon Board of Directors
Michael deVere, Counsel for PSE

Dear Friends and Colleagues,

This memo is the fourth in a series explaining why I am running for the presidency and why USA Triathlon opposes Les McDonald’s bid for re-election as ITU President.

Personal quality of leadership in an international sports federation is the ability to manage an organization in accordance with applicable laws and the organization’s own internal rules. Les McDonald’s total disregard for governing law and the ITU’s Constitution itself has created a legal nightmare which now threatens the life of ITU and demonstrates, at best, that Les McDonald is simply incompetent, or at worst, that he has engaged in intentional misconduct. Neither of these situations can be tolerated in the future of ITU.

USA Triathlon has discovered that at least since 1993 (and probably before) all amendments to the ITU Constitution are without legal force and effect and cannot be acted upon. This highly irregular situation exists because Les McDonald has not paid attention to either the ITU Constitution or the Canada
Corporations Act both of which state with precise language how the ITU Constitution may be amended. In addition, Les McDonald has, without the knowledge or approval of the ITU Congress, attempted to transfer the legal domicile of ITU from California to Canada, leading to a constitutional mess that can only be cured by an extraordinary ITU Congress. The next ITU President must be someone who understands how to govern both the sport and this international federation in a lawful manner. That person is Steve Locke and not Les McDonald.

**CANADA CORPORATIONS ACT**

In 1989, ITU was organized as a California unincorporated association and was registered in that year as a California charitable trust. As presented to Congress in 1995, the current ITU Constitution §1.8 states

> “1.8 ITU is registered in the state of California, as a non-profit International sports federation, for charitable purposes within the meaning of section 501(c)(3) of the International [sic] Code, USA.”

Without the knowledge or approval of Congress, on February 16, 1994, at Les McDonald’s direction, Mike Gilmore, then ITU Treasurer, notified the California Registry of Charitable Trusts that International Triathlon Union was no longer conducting business in the State of California. A copy of Mike Gilmore’s letter is attached to this memo.

Again, without the approval of Congress, on July 20, 1994, Les McDonald, Loreen Barnett and Leslie Beckerman filed an application to incorporate International Triathlon Union in Canada. The Letters Patent incorporating International Triathlon Union were issued on August 19, 1994. Copies of the application and the Letters Patent are also attached to this memo.

Even more disturbing, the application to incorporate ITU in Canada was accompanied by the ITU Constitution as required by Canadian statute which contained provisions that were never presented to or adopted by Congress. A copy of the ITU Constitution submitted by Les McDonald, Loreen Barnett and Leslie Beckerman with the ITU Application for Incorporation is also attached to this memo.

Apparently, Les McDonald misrepresented to Canadian authorities that the ITU Constitution filed by Les McDonald had been “Adopted Avignon Congress, 1989” [sic]. However, the bylaws submitted with the Application to Incorporate are different in substantial ways from the ITU Constitution adopted in Avignon and from the ITU Constitution distributed to the ITU membership to date. In a subsequent memo, USA Triathlon will deal with that subject in detail.

Since the 1994 incorporation of ITU in Canada, ITU has held a Congress (annual meeting) in Wellington, New Zealand (November 1994) and a Congress in Cancun, Mexico (November, 1995). At both the Wellington and the Cancun Congresses, amendments to the ITU Constitution were proposed and supposedly “adopted”.

However, before a Canadian corporation without shares such as ITU can enforce or act upon amendments to its bylaws, the Canada Corporation Act §155(2)(c) requires that the amendments must be filed with and approved by the Canadian Minister of Industry, Science and Technology. None of the ITU Constitutional amendments supposedly “adopted” at the ITU Wellington and Cancun Congresses, have been filed with or approved by the Canadian Minister of Industry, Science and Technology, and accordingly, at this time cannot be legally enforced or acted upon.
ITU CONSTITUTION

The ITU Constitution §8.3 (a) provides that

"A two-thirds (2/3) majority of affiliated NGB's in good standing, is required to pass resolutions concerning: (i) changes to the Constitution...."

The same language is used in the bylaws (ITU Constitution) submitted with the Application to Incorporate International Triathlon Union as a Canadian corporation.

According to Roberta Rules of Order, Newly Revised §55, the language of the ITU Constitution means that 2/3 of the total ITU membership (as distinct from 2/3 of those present and voting at an ITU Congress) must vote in favor of a proposed amendment to the ITU Constitution before it can be adopted. (In contrast, with respect to matters such as changing the agenda of an ITU Congress, only a 2/3 majority of the members present and voting is required by the ITU Constitution.) At the first ITU meeting in Avignon in 1989 it was originally proposed that amendments to the ITU Constitution be required to be adopted by a 2/3 majority of those present and voting. However, that formula was specifically rejected the following year and the present ITU Constitution §8.3(a) requiring a 2/3 majority of the entire ITU membership in good standing to pass an amendment to the ITU Constitution was adopted. A copy of the relevant provision in the draft ITU Constitution of 1989 is also attached.

In November 1995, at Cancun, there were 54 ITU member federations present. In November 1995, the total ITU membership stood at 118. In order to validly adopt an amendment to the ITU Constitution at the Cancun Congress, it was necessary that 79 ITU members vote in favor of the proposed amendment. Since there were only 54 ITU members present at the Cancun Congress, that requirement was not met and no amendment to the ITU Constitution was legally adopted.

USA Triathlon does not have the minutes of the ITU 1993 and 1994 Congresses. The minutes of the 1992 ITU Congress reveal that less than a 2/3 majority of the total ITU membership was present. It is almost certain that the above 1993 and 1994 Congresses also did not have the required 2/3 of the total ITU membership present. USA Triathlon respectfully requests that it be furnished with copies of the minutes of the 1993 and 1994 ITU Congresses.

WHAT IT ALL MEANS

Simply put, this legal mess has been created by the incumbent president, a president who lacks the ability to lead and administrate an international sports federation. Correction of the situation will require the services of a lawyer and a parliamentarian and possibly a special committee formed for the purpose of supervising the work.

In the opinion of USA Triathlon, the apparent violation of corporate laws and the secret formation of a Canadian corporation without the knowledge of the ITU President is symptomatic of his improper way of doing business. It is the job of the ITU President to ensure that the ITU is governed in an expert and competent manner in order to preserve its place in the Olympic family of international federations.

Under the presidency of Les McDonald, the ITU is no longer a creature of law under its Constitution or the Olympic Charter. Under the presidency of Les McDonald, the ITU does whatever Les McDonald says it will do without regard to either the ITU Constitution, Roberts Rules of Order or the wishes of the ITU membership or the Olympic Charter. It is this same disregard for rules and procedures which led Les McDonald to announce a Sydney Olympics triathlon qualification and selection program without first...
obtaining the required IOC and NOC approvals.

As President of ITU, Steve Locke will repair the damage to the ITU Constitution, bringing it back into conformity with law and the will of Congress. As required by the ITU President’s oath of office, Steve Locke “will support the Constitution and enforce it to the best of his ability”. At this important time in the history of our sport, we desperately need to elect a new President who can lawfully lead and manage our international federation through the Sydney quadrennium with the confidence of all the ITU members and with the respect of the international sports community. Steve Locke will be a President who will unify the sport without antagonizing and alienating important segments of the triathlon community.

ITU’s new President should be Steve Locke. In your hearts, you know we are right!
February 16, 1994

Larry Campbell  
Registry of Charitable Trusts  
P.O. Box 94203  
State of California  
Sacramento, CA 94203

Dear Mr. Campbell,

Please be advised that the International Triathlon Union, a California (file number 81476) has transferred its headquarters to 1154 West 24th Street, North Vancouver, British Columbia, V7P 2J2, Canada and is no longer conducting business in California as of today.

The International Triathlon Union is being organized as a Canadian Corporation Without Share Capital. All assets have been transferred to Canada.

Please consider this letter formal notice of withdrawal of our California state tax exemption and notification that the International Triathlon Union is no longer registered in California.

Your written acknowledgment of this notification would be appreciated. It would be most helpful if your letter stated "The State of California Registry of Charitable Trusts gives its consent to transfer the assets, management of assets, and name of the International Triathlon Union to the International Triathlon Union for the purpose of receiving incorporation of a Corporation Without Share Capital under Part Two of the Canada Corporations Act."

Sincerely,

Michael Gilmore  
Treasurer

cc: Les McDonald - President
Letters Patent

WHEREAS an application has been filed to incorporate a corporation under the name

INTERNATIONAL TRIATHLON UNION (ITU)

Therefore the Minister of Industry, Science and Technology by virtue of the powers vested in him by the Canada Corporations Act, constitutes the applicants and such persons as may hereafter become members in the corporation hereby created, a body corporate and politic in accordance with the provisions of the said Act. A copy of the said application is attached hereto and forms part hereof.

Date of Letters Patent - August 19, 1994

Given under the seal of office of the Minister of Industry, Science and Technology.

[Signature]
for the Minister of Industry, Science and Technology

Recorded 16th January, 1995

Film 698 Document 153

[Signature]
Deputy Registrar General of Canada
APPLICATION FOR INCORPORATION OF A CORPORATION
WITHOUT SHARE CAPITAL
UNDER PART II OF THE CANADA CORPORATIONS ACT

To the Minister of Consumer and Corporate Affairs of Canada

The undersigned hereby apply to the Minister of Consumer and Corporate Affairs for the grant of a charter by letters patent under the provisions of Part II of the Canada Corporations Act constituting the undersigned, and such others as may become members of the Corporation thereby created, a body corporate and politic under the name of

INTERNATIONAL TRIATHLON UNION (ITU)

The undersigned have satisfied themselves and are assured that the proposed name under which incorporation is sought is not the same or similar to the name under which any other company, society, association or firm, in existence is carrying on business in Canada or is incorporated under the laws of Canada or any province thereof or so nearly resembles the same as to be calculated to deceive and, where required by the circumstances, and that it is not a name which is otherwise on public grounds objectionable.

The applicants are individuals of the full age of eighteen years with power under law to contract. The applicants will act as the first directors of the International Triathlon Union (ITU) up until the next Congress when the Executive Board will be elected. The name, the address and the occupation of each of the applicants are as follows:

Leslie McDonald, President ITU (Electrician)
1154 West 24th St., North Vancouver, B.C. V7P 2J2

Loreen Barnett, Chair ITU Technical Committee (School Principal)
#7-1786 Esquimalt Ave.,
West Vancouver, B.C., V7V 1R8

Leslie Beckerman, Chair ITU Constitution Committee (School Teacher),
5780 Telegraph Trail,
West Vancouver, B.C., V7W 1R6
The objects of the Corporation are:

1.1 The objects of the International Triathlon Union (ITU) are:

a) to support the aims, ideals and principles of the Olympic movement and to secure inclusion of Triathlon on the programme of the Olympic Games;

b) to promote and generally advance the sport of Triathlon world-wide.

c) to aid the interests and well-being of its national governing bodies, (NGB's)

d) to assist NGB's to organize and receive recognition by their National Olympic Association and National Sports Confederation/Council.

1.2 To develop a friendly and supportive collaboration by all organisations, their leaders and athletes who participate in sport, thus contributing to the creation of a more peaceful world.

1.3 No discrimination of country or person on grounds of race, religion or politics is allowed in ITU.

1.4 Triathlon consists of three parts: an open water swim, a cycle on roads, and a run on roads. The Olympic distance for the sport is 1.5 km swim, 40 km cycle and 10 km run.

1.5 Abiding by these fundamentals, ITU shall:

a) exercise the overall direction of its sports internationally;

b) establish Competition Rules and Operations Manual;

c) supervise the strict application of the Constitution, Competition Rules and Operations Manual;

d) supervise the preparation for and conducting of its sports on the occasion of official ITU competitions, Olympic Games, World Championships, Regional and Continental Championships as well as World Cup, Continental Cup and qualification competitions, it may from time to time determine.

1.6 The ITU competitions, which consist of disciplines administered by other International Sports Federations, (IF's), will be developed according to their own specific nature. However the experience and rules the single sports shall be utilized.

1.7 Subject to .24 of the Act, the headquarters of ITU shall be in Canada as decided by the Executive Board.
IV

The operations of ITU may be carried on throughout Canada and elsewhere.

V

The place within Canada where the head office of the corporation is to be situated is: The Municipality of North Vancouver, British Columbia

VI

It is specially provided that in the event of dissolution or winding-up of the corporation all its remaining assets after payment of its liabilities shall be given to the International Olympic Committee (IOC).

VII

The by-laws of the corporation shall be those filed with the application for letter patent until repealed, amended, altered or added to.

VIII

The corporation is to carry on its operations without pecuniary gain to its members and any profits or other accretions to the corporation are to be used in promoting its objects.

Dated in the Municipality of North Vancouver, in the province of British Columbia, this 20th day of July, 1994.

Signature of Applicants:

Les McDonald

Leslie Beckerman

Karen Barnett
Memorandum

To: □ All National Federations
□ National Federation Delegates to the ITU Congress
□ ITU Executive Board Members
□ Standing Committee Members
□ Honorary President

From: Les McDonald, ITU President
Re: CONGRESS '96: Resolutions, including Constitution Changes, Competition Rule Changes, Operation Manual Changes, and Elections

Date: 7 July, 1996

GREETINGS,

I sincerely look forward to renewing old and new acquaintances at our world championships. For many of you it will be an extraordinary sacrifice to get yourself and your athletes to Cleveland. I will be available to all of you for any questions or questions concerning our future World Championships, the World Cup Series, the Duathlon, the Olympics, any question large or small. I will be staying at the Sheraton Hotel with other members of the Executive Board, Council Members and Congress Delegates.

We will be approximately 4,000 athletes, officials, delegates, and supporters at the Triathlon World Championships from over 70 countries. Our Cleveland Organising Committee, led by Jack Caress will be doing everything possible to make your stay a pleasant one.

At Congress, I expect full support of our continuing initiative to further develop our sport in connection to the Olympic movement. I also look forward to a unified Congress which will help achieve our Olympic dream.

I will have the honour and privilege of attending a few days of the Atlanta Olympic Games, on your behalf, whilst attending the meetings of the Association of Summer Olympic International Federations, with the IOC Executive Board. The Olympic Games are still the most universal statement for peace, brotherhood and sisterhood of people, besides the ultimate contest of the world’s finest athletes. Our athletes should be able to share that experience - I am confident that they will. As long as we continue to develop through unity, and focus on junior development, gender equity, and a healthy lifestyle for all, plus a non-bureaucratic touch to our work style, we cannot fail.
When the Olympic flame is extinguished on August 4th in Atlanta it will herald the end of the Olympic Centennial. It will also commemorate the start of the new four year Olympiad, whose flame will be re-kindled once more in ancient Olympia, and transported to Australia to mark the Sydney 2000 Olympic Games. Triathlon will be there. What's more it will be the first medal sport of the new millennium, thanks principally to what our Honorary President and Olympic Committee member, Mr. Gunnar Ericsson, who never tires of telling anyone who cares to listen, "Triathlon and its athletes have a magical charismatic quality."

Yes, and it also has a multitude of hard working administrators, officials, coaches, race organisers, and medical support - all volunteers, who made inclusion on the Olympic Programme a practical possibility.

The new Olympiad will offer many new challenges, opportunities and successes, if we are able to grasp them, for our sport and its principle dynamo - the athletes. What better place to start than at the Cleveland World Championships and ITU Congress - a scant 20 days after the Closing Ceremony in Atlanta of the Olympic Centennial Games. I look forward to seeing you in Cleveland.

Thank you and kind regards.

Yours sincerely,

Les McDonald, President
International Triathlon Union (ITU)

CONGRESS REGISTRATION

Attached is the list of Congress Delegates who have completed and sent in their registration form. URGENT: If your name does not appear on this list, please contact ITU Headquarters immediately, at Fax: (1.604) 926.7260, so we can get your registration for Congress completed. We must have your arrival and departure time and flight number, so we can arrange for transportation from the airport in Cleveland to the Sheraton Hotel. You have already received:

a) The Call to Congress
b) The invitation to submit resolutions and nominations for elections
c) Monthly ITU Newsletters on relevant matters
d) Information from the Cleveland Local Organising Committee regarding:
   • race entry details and other information
   • accommodations and host hotel information
   • schedule of events
e) Information from ITU Headquarters regarding registration of delegates to Congress and host hotel information
Host Hotel: Please note that the Host Hotel for ITU Congress delegates is the:

**Sheraton City Centre Hotel.**

**Address:** 777 St. Clair Avenue, Cleveland

**Tel:** (1.216) 777 7600  **Fax:** (1.216) 771 5129

The 1996 ITU Congress will be held at the Renaissance Hotel
Friday, August 23, 9:00 a.m. to 5:00 p.m.

**RESOLUTIONS**

Since the last Congress of ITU, November, 1995, Cancun, Mexico, the following meeting
occurred: Executive Board and Regional Representatives: Vancouver, Canada, February,
1996. From that meetings, amendments and proposals for changes to the Constitution,
Competition Rules, Operations Manual, World Cup Rules, Policies and Procedures and
Doping Rules were agreed to be submitted to Congress.

**Note:** Amendments or new rules to the constitution, technical rules, medical care guidelines,
resolutions and nomination of candidates for election, must be received by ITU 60 days prior to
Congress. Resolutions may be submitted to Congress by member Federations of ITU, the
Executive Board and its Standing Committees.

**Resolution 1 (Executive Board):** Be it resolved that this Congress be a closed meeting of:
Delegates representing National Federations (NFs)

- Executive Board Members
- Regional Representatives
- Standing Committees
- Invited guests
- IOC members
- World Cup organisers
- ITU Commission members (Athletes, Coaching and Youth, Doping)
- World Championship Local Organising Committee Members

**Resolution 2 (Executive Board):** Be it resolved that the 7 Regional Representatives of ITU be
included in the Executive Board:

1. Africa
2. Asia
3. Central America and the Caribbean
4. Europe
4. North America
5. Oceania
6. South America

**Resolution 3 (Executive Board):** Be it resolved that the Congress of ITU reiterate its opposition to
self-declared "world" events.
Resolution 4 (Executive Board): Be it resolved that marijuana (cannabis) be included in the list of banned substances, in keeping with IOC recommendations, with a 2 month suspension for the 1st offence.

Resolution 5 (Executive Board): Be it resolved that the World Indoor Triathlon be organised in Bordeaux, France in 1997.

Resolution 6 (Executive Board): Be it resolved that ITU withdraw from the World Games Association and World Games 1997.

Resolution 7 (Executive Board): Be it resolved that Nice, France be the ITU Long Distance Championships 1997, subject to contract negotiations.

Resolution 8 (Executive Board): Be it resolved that a Race Directors Commission be created of 7 members appointed by the Executive Board.

Resolution 9 (Executive Board): Be it resolved that this Congress once again endorse the concept of draft-legal triathlons for elite World Championships and World Cup events, as per previous Congress decision.

Resolution 10 (Executive Board): Be it resolved that this Congress endorse a draft-legal Duathlon World Championship 1996, Ferrara, Italy, September 15th for the elite competition only.

Resolution 11 (Executive Board): Be it resolved that this Congress is opposed to promoters, race organisers and those with a conflict of interest, having any elected position in ITU, in keeping with its "conflict of interest guidelines".

Resolution 12 (Executive Board): Be it resolved that the incoming Executive be empowered to negotiate an agreement with Mr. Urs Linsi, Switzerland, and his Duathlon event in Zofingen.

Resolution 13 (Executive Board): Be it resolved that this Congress express its confidence in Mr. Mike Gilmore as the Marketing Director of ITU.

Resolution 14 (Executive Board): Be it resolved that the ITU President and Executive Board continue negotiations with the IOC Sports Director, Mr. Gilbert Felli, with the objective of finalising the criteria for athletes qualification for the Sydney 2000 Olympic Games.

Resolution 15 (Executive Board): Be it resolved that the incoming Executive Board conduct negotiations for the 1999 and 2000 Triathlon World Championships with the bid NFs, i.e., Germany, Denmark and Brasil.

Resolution 16 (National Federation: Australia): Be it resolved that ITU adopt the IOC recommendation that drug testing for cannabis be the concern of the International Federation, and any changes proposed to ITU Doping Control policy, the ITU Executive will consult with the ITU Medical Committee and its Doping Control Commission, prior to making such changes.
Resolution 17 (National Federation: Australia): Be it resolved that the Junior B category (16 - 17 years) be permitted for the sprint distance of 750 m x 20 km x 5 km at future World Championships.

Resolution 18 (National Federation: Austria): Be it resolved that the Duathlon Grand Prix be renamed the Duathlon World Cup.

Resolution 19 (National Federation: Brazil): Be it resolved that ITU will provide National Federations with a minimum of 5 copies of the Competition Rules by January 31st of every year, and will also leave it on the ITU Internet.

Resolution 20 (National Federation: Brazil): Be it resolved that all competitors must hold a valid membership in their National Federation (NF) in all races organised or sanctioned by ITU, as well as all official ITU competitions, i.e., ITU World Championships and ITU World Cup events.

Resolution 21 (National Federation: Brazil): Be it resolved that competitors who have taken part in any races not sanctioned by their own National Federation (NF) or any other National Federation which is a member of ITU, will not be eligible to compete in ITU events, or its Regional Federation’s events for two (2) years.

Resolution 22 (National Federation: USA): Be it resolved that a new ITU office be created to be known as chairman of the ITU Executive Board.

Resolution 23 (National Federation: USA): Be it resolved that the ITU Marketing Director be abolished.

Resolution 24 (National Federation: USA): Be it resolved that the Congress appoint 3 persons, who are not members of the ITU Executive Board, to meet with PSE to determine what contract implementation services will be required on ITU’s part.

Resolution 25 (National Federation: USA): Be it resolved that Congress create a Calendar Commissioner to consist of race directors, ITU representatives and leading athletes to create an annual race calendar.

Resolution 26 (National Federation: USA): Be it resolved that the ITU Congress appoint a three person committee to communicate directly with the IOC Executive Committee for the purpose of ascertaining its views with respect to requiring the Sydney Olympic Triathlon to be a draft-legal race.

Resolution 27 (National Federation: USA): Be it resolved that the athletes and directors of Triathlon be polled to obtain their views with respect to the draft-legal policy adopted by ITU at the 1995 Cancun Congress.

Resolution 28 (National Federation: USA): Be it resolved that Congress appoint USA Triathlon and two other members to devise a polling procedure and questionnaire to obtain the opinion of athletes and race directors with respect to the ITU draft-legal policy.
Resolution 29 (National Federation: USA): Be it resolved that the ITU Congress appropriate sufficient funds for the polling programme devised, implemented and reported by December 15, 1996.

Resolution 30 (National Federation: USA): Be it resolved that Congress states that the correct way to deal with “self-declared World Championships” is to deal directly with the event itself, including where necessary a resort to the appropriate courts of arbitration.

Resolution 31 (National Federation: USA): Be it resolved that no athlete should ever be declared ineligible by ITU for competing in a “self-declared” World Championships.

Resolution 32 (National Federation: USA): Be it resolved that this Congress approves the decision of the ITU Executive Board in exempting the “Ironman Triathlon World Championships” from the scope of the resolution respecting “self-declare.d” World Championships.

Resolution 33 (National Federation: USA): Be it resolved that the ITU Constitution 5.4 a) be amended to add two elite athletes to the ITU Executive Board in addition to the ITU Executive Board’s membership. Of the elite athletes, one shall be a woman. Both elite athletes shall be elected by the Congress as at-large members of the ITU Executive Board. In contested elections for the elite athletes at-large positions all male and all female elite athletes shall be grouped on separate ballots distinct from the ballots prepared for other at-large candidates for the ITU Executive Board. The 1996 ITU Congress shall define the meaning of an “elite athlete” eligible to be elected to the ITU Executive Board.

Resolution 34 (National Federation: USA): Be it resolved that the 1996 ITU Congress all properly submitted resolutions which are similar or substantially the same be grouped in a logical sequence and be considered together regardless whether such resolutions are submitted by the ITU Executive Committee, by an ITU Standing Committee or by ITU Member.

Resolution 35 (National Federation: USA): Be it resolved that such grouped resolutions be considered by the 1996 ITU Congress immediately after the Roll Call of Members and the Admission of New Members.

Resolution 36 (National Federation: USA): Be it resolved that the ITU Congress shall and it hereby does direct the incoming ITU Treasurer to retain a new and recognized outside accounting firm to audit the financial books and records of ITU for the year 1995 and forward.

Resolution 37 (National Federation: USA): Be it resolved that member federations shall be represented by three voting delegates and may also be represented by up to three alternate delegates all of whom may sit together as one delegation at a meeting of Congress. In the of a member’s voting delegates leaves the Congress meeting before it is concluded, one of the member’s then present alternate delegates shall be designated by it as a voting delegate and the ITU President shall be so advised. Of the original three voting delegates, one shall be a woman, otherwise the member federation shall be permitted only two voting delegates. Of the original three alternate delegates, one shall be a woman, otherwise the member federation shall be permitted no more than two alternate delegates.
Resolution 38 (National Federation: USA): Be it resolved that the entire proceedings of the 1996 ITU Cleveland Congress remain open to the public.

Resolution 39 (National Federation: USA): Be it resolved that each member be allowed to invite up to three persons who are not delegates to sit with the delegation during the 1996 ITU Cleveland Congress.

Resolution 40 (National Federation: USA): Be it resolved that upon receipt of this resolution and the letter accompanying it, the ITU President and ITU Secretary should make every effort to insure the presence of at least 2/3 of all the affiliated ITU members in good standing at the 1996 ITU Congress in order to ratify, confirm and approve all prior amendments to the ITU Constitution which were adopted without the requisite 2/3 majority of all the affiliated ITU members.

Resolution 41 (National Federation: USA): Be it resolved that in the event less than 2/3 of all affiliated members of ITU are present at the 1996 ITU Congress, the ITU President and the ITU Secretary report to the 1996 ITU Congress the efforts made by them to obtain the presence at the 1996 ITU Congress of at least 2.3 of the affiliated membership of ITU.

Resolution 42 (National Federation: USA): Be it resolved that if 2/3 of the affiliated members of ITU are present at the 1996 ITU Congress that ITU Constitution 8.3 be deleted in its entirety from the ITU Constitution and in its place and stead the following be substituted:

8.3 A two-thirds (2/3) majority of affiliated NGBs in good standing who are present and voting is required to pass resolutions concerning (remainder of section remains the same)

Resolution 43 (National Federation: USA): Be it resolved that if two-thirds (2/3) of the entire affiliated ITU membership is not present at the 1996 ITU Congress that the business of the meeting of the 1996 ITU Congress proceed as usual with the...so that an Extraordinary Congress be held within three months.

Resolution 44 (National Federation: USA): Be it resolved that in order to insure that at least two-thirds of the entire ITU affiliated membership is present at the Extraordinary Congress, the ITU pay for the transport and accommodation of one delegate from any ITU affiliated member to the Extraordinary Congress who requests a subsidy based on financial hardship.

Resolution 45 (National Federation: USA): Be it resolved that this Congress elect a parliamentarian for a term of four years who shall be charged with the responsibilities (i) of insuring all proceedings and actions taken by the ITU Congress, its Executive Board and its Council be in conformity with all applicable rules, regulations and Constitutions, (ii) of establishing such further procedures as may be necessary to correct the improper adoption of ITU Constitution amendments as herein described, and (iii) of working with any membership committee that may be established to scrutinise the ITU membership rolls for the purpose of bringing all ITU membership into conformity with applicable rules, regulations and Constitutions.
Resolution 46 (National Federation: USA): Be it resolved that the 1996 ITU Congress create an ITU Membership Committee which shall have the mandate (i) to review the prior and future ITU membership application, (ii) to review the compliance of the ITU membership with the provisions of the ITU Constitution relating to membership, and (iii) to assist all present ITU members who are not in compliance therewith to achieve compliance.

Resolution 47 (National Federation: USA): Be it resolved that the 1996 ITU Congress appoint from among its members a Special Committee comprised of USA Triathlon and two other affiliated members in good standing for the purpose of recommending a parliamentarian and the members of the proposed ITU Membership Committee as aforesaid for the approval of the 1996 ITU Congress as a whole.

Resolution 48 (National Federation: USA): Be it resolved that the ITU President and the ITU Marketing Director disclose to the 1996 ITU Congress that efforts and communications have been made to date to obtain IOC approval of a qualifying plan for triathletes wishing to compete in the Sydney Olympics.

Resolution 49 (National Federation: USA): Be it resolved that in the absence of any IOC approval, the ITU President and the ITU Marketing Director refrain from stating that a plan presently exists respecting qualifying to compete in the Sydney Olympic Games triathlon programme.

Resolution 50 (National Federation: USA): Be it resolved that the ITU Marketing Director and the ITU President be, and they hereby are, admonished for declaring the existence of a qualifying plan before the same has been either submitted or approved by the IOC, or both.

Resolution 51 (National Federation: USA): Be it resolved that this Congress does hereby admonish the ITU Marketing Director and the ITU President for misleading this Congress with respect of outlawing "self-declared World Championships" in order to retain IOC recognition and a place on the Sydney Olympic Games Programme.

Resolution 52 (Technical Committee): Be it resolved that Congress endorse the ITU Technical Committee's plan to harmonize official training programmes among all NFs.

Resolution 53 (Duathlon Committee): Be it resolved that Duathlon is allocated 5% of the total budget of ITU to protect and develop the property of ITU, namely the Duathlon.

Resolution 54 (Duathlon Committee): Be it resolved that the Duathlon Long Distance event be defined as 10 km x 60 km x 10 km.

Resolution 55 (Duathlon Committee): Be it resolved that the world governing body of Duathlon, ITU renames its Grand Prix Series the Duathlon World Cup Series, to protect the property of ITU.

Resolution 56 (Duathlon Committee): Be it resolved that 3 of the current 6 members funded to attend the Duathlon World Championships be from the Duathlon committee to enable a face to face planning session for the advancement of the sport.
Resolution 57 (Duathlon Committee): Be it resolved that the ITU President be paid a salary with the amount to be decided by Congress.

Resolution 58 (Duathlon Committee): Be it resolved that the ITU President be empowered to hire a full-time Executive Assistant at the accepted rate of pay for such duty.

**Program of Meetings and ITU Events 1999**

**USA**

**Tuesday, August 20**
- Doping Control Meeting, for all interested parties, with Mark Sisson
  - Wyndham Hotel
  - 14.00 - 17.00

**Wednesday, August 21**
- ITU Executive Board Meeting with Regional Representatives
  - Marriott Hotel
  - 09.00 - 17.00
- Team Manager's Meeting
  - Wyndham Hotel
  - 09.00 - 12.00
- Level III Officials Course
  - Wyndham Hotel
  - 13.00 - 16.00
- ITU Women's Committee Meeting
  - Marriott Hotel
  - 13.00 - 16.00
- ITU Medical and Coaches Meeting
  - Marriott Hotel
  - 13.00 - 16.00
- VIP Reception
  - Holiday Inn Lakeside
  - 18.00 - 20.00

**Thursday, August 22**
- ITU Council Meeting:
  - Executive Board, Regional Representatives, Standing Committees: Technical, Medical, Women's, Constitution, Credentials, Audit, Duathlon
  - Renaissance Hotel
  - 09.00 - 17.00
- Opening Ceremonies and Parade of Nations
  - Public Square
  - 11.00 - 13.00
- Congress Registration
  - Renaissance Hotel
  - 16.00 - 17.30

**Friday, August 23**
- ITU CONGRESS
  - Renaissance Hotel
  - 09.00 - 17.00

**Saturday, August 24**
- Elite Men and Women World Championships
  - Start: Inner Harbour
  - 08.00
Sunday, August 25

- Junior and Age Group World Championships
- Awards Ceremony

Start: Outer Harbour 06.45
Renaissance Hotel 17.00 - 19.00

WORLD CHAMPIONSHIPS

1996 Triathlon World Championships Cleveland, USA
1996 Duathlon World Championships Ferrara, ITA
1996 Triathlon Long Distance World Championships Muncie, USA
1997 Triathlon World Championships Perth, AUS
1997 Triathlon Long Distance World Championships Nice, FRA
1997 Duathlon World Championships Guernica, ESP
1998 Triathlon World Championships Lausanne, SUI
1998 Triathlon Long Distance World Championships Sado Island, JPN

ELECTIONS

According to Chapter 5.5 of the ITU Constitution, ELECTION OF OFFICERS: The election of officers shall take place at Congress in the Summer Olympic year, for a four year term of office.

OFFICERS:

a) The Executive Board:
   The Table Officers, plus seven (7) Executive Board Members:
   
   **Table Officers:**
   1. Board Member
   2. Board Member
   3. Board Member
   4. Board Member
   5. Board Member
   6. Board Member
   7. Woman

b) No more than three (3) representatives from the same region shall be elected to the Executive Board.

c) No more than two (2) representatives from the same NF shall be elected to the Executive Board.

d) The Standing Committees:
   (i) Seven (7) members of the Technical Committee;
   (ii) Seven (7) members of the Medical Committee;
   (iii) Seven (7) members of the Women's Committee;
   (iv) Five (5) members of the Constitution Committee;
   (v) Three (3) members of the Credentials Committee;
   (vi) Three (3) members of the Audit Committee.
   (vii) Three (3) members of the Duathlon Committee;

e) Auditors: Three (3) Auditors are elected by Congress annually, for a 1 year term.
f) **The Regional Representatives:** The Regional Representatives are elected by their region and endorsed by Congress. A region shall have the option to change their representative at any time. They will support the efforts of ITU to develop Triathlon and its related multi-sports within their region.

g) All Standing Committee Members have the right to attend Congress, with voice, but no vote.

**Nominations have been received for the following:** (* is the incumbent)

<table>
<thead>
<tr>
<th>Position</th>
<th>Candidate</th>
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<tr>
<td>President: (1 to elect)</td>
<td>*Les McDonald</td>
<td>Canada</td>
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<td>Steven Locke</td>
<td>USA</td>
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<td>Vice President (1 to elect)</td>
<td>Chiharu Igaya (IOC)</td>
<td>Japan</td>
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<td>Didier Lehenaff</td>
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<td>Joao Calazans</td>
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<td>Steven Locke</td>
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<td>Secretary General (1 to elect) (elected by acclamation)</td>
<td>*Phil Coles (IOC)</td>
<td>Australia</td>
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<td>Treasurer: (1 to elect)</td>
<td>*Mark Sisson</td>
<td>Mexico</td>
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<td>Chiharu Igaya (IOC)</td>
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<td>Rick Margiotta</td>
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<td>*Phil Briars</td>
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<td>*Brian Hinton</td>
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<td>*Joao Calazans</td>
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<td>*Kevin Nel</td>
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<td>Dr. Martin Englehardt</td>
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<td>Antonio Alvarez</td>
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<td>Zafar Ahmed</td>
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<td>Jingles Ferreira</td>
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<td>Executive Board Woman: (1 to elect) (elected by acclamation)</td>
<td>Lise Jahnsen</td>
<td>Denmark</td>
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<td>Technical Committee (7 to elect)</td>
<td>*Loreen Barnett</td>
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<td>*Masao Nakayama</td>
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<td>*Michel Gignoux</td>
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<td>Paul Binnie</td>
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Technical Committee, cont'd...

Roberto Tamburri  
Francesco Confalonieri  
Zafar Ahmed  
Guiselle Goyenaga  
Lyn Brooks  
Italy  
Italy  
Pakistan  
Costa Rica  
USA

Credentials Committee (3 to elect)

*Henning Mueller  
Paul Tremewan  
Frederico Carvalho  
*Win Chriss  
USA  
Germany  
New Zealand  
Brasil

Women's Committee (7 to elect)

*Doti Dorian  
*Dr. Susan Baur  
*Liesbeth Stoltz  
*Cheryl Battaerd  
*Ruth Hunt  
*Fiona Cribb  
Erika Carvalho  
Lydie Reuze  
Surekha Ramachandran  
Mirella Gandellini  
Maria Cristina Gonzalez  
Gail Moore  
USA  
Germany  
South Africa  
Australia  
Hong Kong  
Canada  
Brasil  
France  
India  
Italy  
Costa Rica  
USA

Constitution Committee (5 to elect)

*Jacques La Parade  
*Patrice Brunet  
*Rodrigo Salas  
Sergio Mucino  
Markham Leventhal  
Zafar Ahmed  
Jingles Ferreira  
France  
Canada  
Chile  
Mexico  
USA  
Pakistan  
South Africa

Medical Committee (7 to elect)

*Dr. Philippe Chateau  
*Dr. Gordon Waddington  
*Dr. Sergio Migliorini  
*Dr. Doug Hiller  
Dr. Finn Jahnson  
Dr. Nina Gow  
Dr. Rachel D'anker  
Dr. Toshimoto Katsumura  
Dr. Rod Jacques  
Dr. Frank Perez  
Dr. Jean-Claude Koenig  
France  
Australia  
Italy  
USA  
Denmark  
Canada  
Israel  
Japan  
Great Britain  
Cuba  
South Africa

Audit Committee (3 to elect)

Rodrigo Salas  
Bernie Stefan  
Chile  
Austria
Audit Committee cont'd...
Gerardo Zetina
Bill Hallett
Bill Fiske

Duathlon Committee (3 to elect)
*Hubert Koenig
*Alfredo Olabegaia
*Dave Rudd
Andreas Rudolph
Claude Meyer
Carlos Garcia
Jim Jimison

Regional Representatives to be endorsed by Congress

As per section 9.5 of the Constitution, candidates for election must:
a) be a member of an NF which is an affiliate of ITU in good standing,
b) submit to ITU headquarters the nomination form signed by the NF President and Secretary, not later than 90 days prior to the first day of Congress at which elections are scheduled. Send nominations by registered mail to ITU Headquarters: #7-1786 Esquimalt Ave., West Vancouver, B.C., V7V 1R8 Canada
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<tr>
<th>Room</th>
<th>Country</th>
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<th>Delegate 2</th>
<th>Delegate 3</th>
<th>Delegate 4</th>
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<tr>
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<td>Algeria</td>
<td>Sadoun Lahcene</td>
<td>Cherqui Nacer</td>
<td>Belarbi Sid Ali (w)</td>
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<td>Antigua</td>
<td>Peter Kelsick</td>
<td>Deanna Oliver (w)</td>
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<td>Argentina</td>
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<td>Carlos Garcia Carou</td>
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<td>Maria Cristina Gonzalez (w)</td>
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<td>Surekha Ramachandran (w)</td>
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<td>D. Coke</td>
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<td>Rody Raxaby</td>
<td>Dr. Rachel Dankner (w)</td>
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CONSTITUTION
International Triathlon Union


The World Governing Body for Triathlon consists of national sport governing bodies affiliated to the governing bodies will abide by the constitution of the International Triathlon Union (ITU) as set forth herewith.

Chapter 1. OBJECTS

1.1 The objects of the International Triathlon Union (ITU) are:
   a) to support the aims, ideals and principles of the Olympic movement and to secure inclusion of Triathlon on the programme of the Olympic Games;
   b) to promote and generally advance the sport of Triathlon world-wide;
   c) to aid the interests and well-being of its national governing bodies, (NGB's);
   d) to assist NGB's to organize and receive recognition by their National Olympic Association and National Sports Confederation/Council.

1.2 To develop a friendly and supportive cooperation by all organisations, their leaders and athletes who participate in sport, thus contributing to the creation of a more peaceful world.

1.3 No discrimination of country or person on grounds of race, religion or politics is allowed in ITU.

1.4 Triathlon consists of three parts: an open water swim, a cycle on roads, and a run on roads. The Olympic distance for the sport is 1.5 km swim, 40 km cycle and 10 km run.

1.5 Abiding by these fundamentals, ITU shall:
   a) exercise the overall direction of its sports internationally;
   b) establish Competition Rules and Operations Manual;
   c) supervise the strict application of the Competition Rules and Operations Manual;
   d) supervise the preparation for and conduct of competitions, Olympic Games, World Championships, Regional and Continental Championships as well as World Cup, Continental Cup and qualification competitions, it may from time to time determine.

1.6 The ITU competitions, which consist of disciplines administered by other International Sports Federations, (IFs), will be developed according to their own specific nature. However the experience and rules of the single sports shall be utilized.

1.7 The headquarters of ITU shall be in Canada, as decided by the Executive Board.

1.8 Words using the masculine gender shall include the feminine gender. Singular words shall include the plural and vice versa.
Chapter 2 - ELIGIBILITY RULES

2.1 Only those competitors who are eligible according to the ITU eligibility rules are allowed to take part in competitions organized by ITU or its affiliated federations.

2.2 The eligibility rules are included in the Competition Rules.

Chapter 3 - AFFILIATION (Members)

3.1 ITU is composed of National Governing Bodies (NGB's) administering Triathlon, who shall be members of ITU.
   a) The ITU Congress confirms the affiliation of NGBs;
   b) Provisional affiliation may be granted by the ITU Executive Board, subject to approval of Congress.
   c) Observer status may be granted by the ITU Executive Board, subject to approval of Congress.

3.2 NGB's wishing to become affiliates of ITU shall:
   a) apply for affiliation in writing, declaring that the constitution of ITU will be strictly observed;
   b) enclose the constitution of their organisation;
   c) be recognized as the NGB in their own country. This status will be confirmed by their National Olympic Committee (NOC) or National Sport Council/Confederation;
   d) NGB's wishing to become provisional affiliates may qualify by meeting the NGB criteria for application, and if accepted by Congress, be seated and have the same rights as full affiliates;
   e) pledge to abide by the Constitution of ITU.

3.3 A country will be represented by one NGB only. Exceptionally

3.4 An NGB may administer one or more of the Triathlon and paratriathlon sports. Exceptionally

3.5 The jurisdiction of NGBs shall be limited to the political boundaries of the country they represent, but shall however, recognize historic, precedent and practice where it exists, e.g., The All-Ireland Triathlon Association.

3.6 Immediately after the Congress is opened, the Credentials Committee shall report on the status of the N.G.B.'s.

3.7 Honorary membership can be conferred upon a person who has rendered the ITU exemplary service.

3.8 A retiring President of the ITU may be made an Honorary President or Honorary Member.
Chapter 4 - Organisation

4.1 The Executive Board: will consist of the President, the Vice President, the Secretary, the Treasurer, five Executive Board Members and one representative from the Women’s Committee. As the first meeting of members, the Executive Board will be elected by Congress for a term of four years. The "applicants for incorporation of a corporation without share capital under Part II of the Canada Corporation Act" will act as first directors until the first meeting of members, when the Executive Board will be elected. The Executive Board supervises the affairs of ITU between the Congresses.

4.2 The Council of ITU will consist of the following members. It will meet annually, prior to Congress:

- Executive Board
- Technical Committee
- Medical Committee
- Constitution Committee
- Women’s Committee
- Duathlon Committee
- Regional Representatives
- Information Committee
- Audit Committee
- Credentials Committee
- Athletes Commission
- Youth Commission

4.3 The Regional Representatives shall consist of one representative from the following regions: Africa; North America; South America; Asia; Europe; Oceania; Central America and the Caribbean. Regional Representatives are elected by their Regional NGBs, who are themselves members of ITU.

4.4 The Technical Committee: shall consist of seven (7) members elected by Congress.

4.5 The Medical Committee: shall consist of seven (7) members elected by Congress. The members of the Medical Committee must have a professional background in physical education, medicine, pharmacology, biochemistry and in laboratory science.

4.6 The Information Committee: shall consist of three (3) members elected by Congress.

4.7 The Audit Committee: shall consist of three (3) members elected by Congress. The Audit Committee shall be elected for a term of one (1) year. They will submit a report on the financial affairs of ITU to each Congress.

4.8 Credentials Committee: shall consist of three (3) members elected by Congress.

4.9 Constitution Committee: shall consist of three (3) members elected by Congress.

4.10 Women’s Committee: shall consist of seven (7) members elected by Congress.

4.11 Duathlon Committee: shall consist of three (3) members elected by Congress.

4.12 Athlete’s Commission: shall consist of seven (7) members appointed by the Executive Board.
4.1) **Youth Commission**: shall consist of seven (7) members appointed by the Executive Board.

**Chapter 5 - CONGRESS**

5.1 The organisation of ITU is the following:

a) Congress
b) Executive Board
c) Standing Committees:
   (i) Technical Committee
   (ii) Medical Committee
   (iii) Women's Committee
   (iv) Audit Committee
   (v) Constitution Committee
   (vi) Credentials Committee
   (vii) Information Committee
   (viii) Duathlon Committee
d) Regional Representatives
e) The Commissions (appointed by the Executive Board)
   (i) Athletes Commission
   (ii) Youth Commission
f) A quorum for all Standing Committee and Executive Board Meetings shall be one third (1/3) plus one (1) of its members.

5.2 Congress:

a) sets the aims of ITU and decides all matters of common interest to the sport;
b) outlines the budgets for the following four years;
c) elects the members of the Executive Board, and its Standing Committees;
d) confers the title Honorary President and Honorary Members;

5.3 The Organisation of Congress:

a) NGB's shall be represented by two delegates, or by three delegates, provided one of them is a women. Each NGB has a vote.

b) The following officers may be represented with voice but no vote:
   (i) the members of the Executive Board;
   (ii) the members of the Standing Committees;
   (iii) Regional Representatives;
   (iv) Honorary Members;

c) The Congress is organized annually in Canada, or in connection with the World Championships.

d) The invitation to take part in Congress will include the agenda. It will be mailed at least 60 days before Congress to:
   (i) affiliated NGBs;
   (ii) Executive Board members;
   (iii) honorary members;
   (iv) members of Standing Committees and Commissions.

e) An Extraordinary Congress will be called when important and urgent matters need to be decided by Congress, and when at least 1/3 of the members in good standing request such
a meeting to the secretary in writing. Notice for an Extraordinary Congress shall contain enough information to allow the members to form a reasoned judgement.

i) The agenda for an ordinary Congress will include:
   (i) Roll-call of members;
   (ii) Admission of new members;
   (iii) Appointment of three (3) scrutineers to verify the minutes;
   (iv) Appointment of three (3) tellers;
   (v) Minutes of the Last Congress;
   (vi) Report of the Audit Committee;
   (vii) Appointment of Auditor
   (viii) Adoption of the Annual Budget
   (ix) Report on World Championships
   (x) Reports and Resolutions from the Executive Board
   (xi) Reports and Resolution from the Standing Committees.
   (xii) Resolutions from NGBs
   (xiii) Elections
   (xiv) Appeals against sanctions
   (xv) Election of Honorary Personages
   (xvi) New Business
   (xvii) Adjournment

j) The agenda may not be extended to other items without the consent of at least two third (2/3) of the affiliated NGBs present and entitled to vote.

k) A quorum consists of at least one third (1/3) of the eligible affiliated NGBs.

5.4 The Executive Board:

a) consists of the President, Vice President, Secretary, Treasurer, 5 members elected at large, and 1 representative from the Women's Committee;

b) supervises ITU in the periods between Congress;
   (i) delegates the President to handle routine business;
   (ii) carries out decisions made by Congress;
   (iii) deals with administrative business and prepare drafts to Congress;
   (iv) decides routine matters;
   (v) decides matters referred to it by Congress;
   (vi) submits resolutions to Congress;
   (vii) grants provisional membership to NGB's;
   (viii) supervises and gives guidance to the standing committees;
   (ix) proposes to Congress persons to whom the Medal of Honor will be given;
   (x) informs Congress of its opinion concerning resolutions;
   (xi) imposes sanctions;
   (xii) supervises strict application of the constitution;
   (xiii) charges the standing committees to submit resolutions to Congress in their area of expertise;
   (xiv) creates new commissions when deemed necessary.

All shall meet at least twice a year, and on the occasion of World Championships before Congress. A quorum consists of at least 5 members of the Executive Board.

Notice of Executive Board meetings shall be mailed by the secretary at least 60 days prior to the meeting.

Elections of Officers: The election of officers shall take place at Congress in the Summer
Olympic years, for a four year term of office.

a) The Executive Board:
   - President
   - Vice President
   - Secretary
   - Treasurer
   - Board Member
   - Women’s Committee Rep.

b) Not more than three (3) representatives from the same region, and not more than two representatives from the same country shall be elected to the ITU Executive Board.

c) Not more than two (2) of the four (4) table officers, (President, Vice President, Secretary, Treasurer) shall be from the same region.

d) The Standing Committees:
   - (i) Seven (7) members of the Technical Committee;
   - (ii) Seven (7) members of the Medical Committee;
   - (iii) Seven (7) members of the Women’s Committee;
   - (iv) Three (3) member Duathlon Committee;
   - (v) Three (3) members of the Information Committee;
   - (vi) Three (3) members of the Constitution Committee;
   - (vii) Three (3) members of the Credentials Committee;
   - (viii) Three (3) members of the Audit Committee.

e) Auditors: Three (3) Auditors are elected by Congress annually, for a 1 year term. They report to members at the next annual meeting (Congress). The auditor, who is a profession, chartered accountant, will audit the financial account of ITU annually. The audit will be mailed 45 days in advance of the annual meeting (Congress) to all members affiliate (national sports governing bodies), and to all Executive Board members and standing committee members.

f) The Regional Representatives: The Regional Representatives are chosen by their region and endorsed by Congress. The region shall have the option to change their representative at any time. They will support the efforts of ITU to develop Triathlon and its related multi sports within their region.

g) Athletes' Commission: The Athletes' Commission has the right to two (2) delegates, a Congress, with full voting rights. They shall be appointed by the Executive Board.

Chapter 6 - DUTIES OF THE OFFICERS

6.1 The President:
   a) directs ITU; calls the meetings of Congress, the Executive Board and chairs those meetings;
   b) is the spokesperson for ITU and represents it at all appropriate occasions;
   c) supervises the strict execution of decisions made by Congress and the Executive Board;
   d) controls the activities of the Secretary and Treasurer;
   e) is an ex-officio member of all committees;
   f) with the Treasurer, shall have signing authority on all financial transactions.

6.2 The Vice President:
   a) is the deputy President, and will represent the President, and will assume the duties of the President when absent or when asked to do so by the President.
   b) performs special duties assigned by the President.

6.3 The Secretary:
   a) organizes and is responsible for the office of ITU;
b) shall take charge of correspondence;
   prepares the meetings of ITU Congress and Executive Board;

u) keeps the minutes of meetings of Congress and the Executive Board and preserves and
   custody of same;

e) is entitled to attend all meetings of juries and committees, without the right to vote;

f) shall receive all fees and assessments. Fees collected shall be promptly turned over to the
   Treasurer;

g) shall keep complete record of members.

h) shall have custody of the seal.

6.4 The Treasurer:

a) is responsible for the development of ITU's financial affairs;

b) invests the funds of ITU, having consulted various financial experts and informed the
   President;

c) collects the revenues and makes payments on behalf of ITU;

d) submits a report to Congress concerning the financial affairs of ITU;

e) keeps separate accounts of the Executive Board and Standing Committee expenses;

f) signs, with the President, marketing and sponsorship agreements;

g) is entitled to attend all meetings of committees without the right to vote;

h) prepares the annual budget with the financial year end of January 1. The budget shall
   include a reasonable operating budget for the Executive Board and the Standing
   Committees.

i) Remuneration paid to ITU officers (Executive Board and standing committee members),
   employees and agents shall be clearly and identifiably reported in the financial statements.
   Remuneration paid to ITU officers shall be for operating expenses only, and shall never be
   for wages or honorariums. All remunerations to officers will be outlined in the annual
   budget, and must receive prior approval from the Treasurer. Only the following expenses
   will be considered for inclusion in the budget and for prior approval: travel, hotel,
   communications.

j) with the president, shall have signing authority on all financial transactions.

6.5 The Executive Board:

a) shall act on assignments and directions as given from time to time by the president.

b) Appoints pro-temp replacements on the Executive Board and Standing Committees until the
   next Congress, which will elect the vacated positions. (Where possible the person with the
   highest vote shall be appointed in the interim period.)

6.6 The Technical Committee:

a) supports the development of the sport. The Committee is advisory and submits resolutions
   to the ITU Congress.

b) elects a chairperson and secretary from their committee.

c) Their duties are:

(i) to supervise the strict application of the competition rules and operations manual;

(ii) to prepare resolutions concerning amendments to the competition rules and operations
     manual;

(iii) to propose technical delegates for official ITU competitions;

(iv) to prepare clinics for coaches, referees, etc., confirmed by the ITU President;

(v) to prepare and control examinations for international officials.
(vi) to provide the Information Committee with technical articles;
The Chairperson of the Technical Committee shall:
(i) direct and monitor the activities of all committee members;
(ii) prepare reports and resolutions to Congress;
(iii) call meetings of the technical committee following approval from the ITU President.
e) The Secretary of the Technical Committee shall:
(i) assist the Chairperson;
(ii) keep the minutes of the Technical Committee meetings;
(iii) prepare the calendar of ITU approved International competitions, World Cup and qualification competitions.

6.7 The Medical Committee:
a) The Medical Committee is responsible for:
(i) establishing conditions at ITU sanctioned competitions which ensure the health and safety of all participants;
(ii) the doping control at ITU World Championships and other ITU events;
(iii) informing the ITU President and the ITU Secretary of Doping Control Results.
(iv) organizing medical symposiums and research in the field of endurance multi-sports;
(v) electing a chair, a secretary and a doping control officer from their committee.

6.8 Women's Committee:
a) This committee has two main responsibilities:
(i) the safety and medical aspects of women's involvement in Triathlon;
(ii) Intellectual and philosophical equality of opportunity and rewards for women.
b) The Women's Committee will also work toward:
(i) elevating the profile of women in sport;
(ii) increasing the number of women participating in the sport;
(iii) identifying strong women role models;
(iv) building a cooperative climate within the sport.

6.9 Duathlon Committee:
a) The Duathlon Committee will be responsible for:
(i) organising an annual World Duathlon Championship;
(ii) organising a grand prix series of at least six events;
(iii) work with the Technical Committee to establish Duathlon Rules and Operations criteria.

6.10 Information Committee:
a) The Information Committee shall:
(i) publish the ITU Newsletter;
(ii) publish the calendar of ITU competitions;
(iii) publish results of ITU competitions;
(iv) carries out publicity for ITU to the news media;
(v) distributes the newsletter to subscribers and affiliates, its Committees, IOC members, NOCs, IFs, Regional Games Organisations, etc.
b) NGB's who organize an ITU competition are obliged to send the committee and the ITU secretariat complete results and photos as soon as the competition is over.
c) NGB's are obliged to send the final results from their national championships to the Information Committee as soon as the championships are over.
6.11 Credentials Committee:
   a) serves for a period of time starting the day before Congress and ending the day of Congress; and
   b) has the following responsibilities:
      (i) to examine the credentials of each delegate attending Congress;
      (ii) to verify the authenticity of credentials and to supply Congress materials, voting cards, and delegate credentials;
      (iii) to report to Congress on the presence or absence of NGBs, Standing Committee members and other Congress delegates; and

6.12 The Audit Committee:
   a) is advisory;
   b) serves for a period of time commencing the day after Congress and ending with the adjournment of the next Congress;
   c) has the following responsibilities:
      (i) to periodically review the financial statements prepared by the Treasurer;
      (ii) to periodically report to the Executive Board and to Congress on the status of the ITU financial statement.

6.13 The Constitution Committee:
   a) is advisory and supports the development of ITU;
   b) has the following responsibilities:
      (i) to periodically review the Constitution and determine if it is consistent with the goals and objectives of ITU;
      (ii) to review proposals from NGBs regarding changes to the ITU Constitution; and
      (iii) to propose amendments to the Constitution as deemed necessary.

6.14 Oath of Office: The installation of officers shall be conducted by an officer or representative designated by the President. The oath of office shall be:

"I solemnly promise on my word of honour, to advance the programmes and policies of ITU. I will faithfully discharge my duties as an officer. I will support the Constitution and enforce it to the best of my ability. At the expiration of my term of office, I shall deliver to my successor all ITU books, papers, money and other ITU property in my possession."

Chapter 7 - RESOLUTIONS

7.1 Resolutions to Congress must be received by the ITU Secretary at least 60 days prior to Congress.

7.2 Resolutions must be submitted in writing and be signed by the President of the NGB concerned.

7.3 Changes to the Constitution and Competition Rules are decided by Congress.

7.4 Resolutions concerning changes to the Constitution and Competition Rules must be accompanied by arguments for their justification.
7.5 Resolutions received by the ITU Secretary must be sent to all NGBs and members of Standing Committees at least 45 days prior to Congress.

7.6 Resolutions must be submitted to the ITU Secretary 60 days in advance, by NGBs, Executive Board, and Standing Committees.

7.7 Resolutions not included in the agenda, may only be introduced with the consent of 2 (66.66%) of the affiliated NGBs present and entitled to vote.

7.8 The repeal of or amendment to the constitution shall not be enforced or acted upon until the approval of the Minister has been obtained.

Chapter 8 - VOTING

8.1 Right to Vote:
   a) Congress: Each affiliated NGB - One (1) vote.
   b) Executive Board Meetings: Each member - One (1) vote
   c) Meetings of Standing Committees: Each member - One (1) vote

8.2 Voice But No Vote:
   a) All those entitled to attend a meeting without the right to vote may express their opinion on any matter on the agenda: Executive Board members, provisional members, honoran members, standing committees and commissions.

8.3 Voting Procedures:
   a) A two-thirds (2/3) majority, of affiliated NGBs in good standing, is required to pass resolutions concerning:
      (i) changes to the Constitution;
      (ii) sanctions against affiliated NGBs;
      (iii) election of honorary personages
      (iv) changes to the agenda.
   b) To determine the required majority, abstentions, blanks or spoilt ballots shall not be taken into consideration. (OC Charter 1987, Rule 18)
   c) The dissolution of ITU requires a three-quarter (75%) majority vote in favour of such a resolution at two (2) successive meetings of Congress.
   d) A simple majority is enough to carry all other resolutions.
   e) The ITU President, (or Vice President in the absence of the President, or Chairperson) has the right to cast a deciding vote at Congress in the case of a tied vote.
   f) In the case of a tied vote in any ITU Committee, the resolution is rejected.
   g) Voting is done by raising a voting card. However, if a secret ballot is requested it will be organized.

Chapter 9 - ELECTIONS

9.1 All officers are elected for a period of four years, beginning 30 days after the day of election. The Audit Committee shall take office immediately following their election, the Athletes'
Commission and the Junior Development Commission will be appointed annually by the Executive Board.

9.2 The elections will take place at the Congress of the Summer Olympic year.

9.3 A person may be elected to only one office in ITU.

9.4 The order of elections at the Congress is:
   a) President
   b) Vice President
   c) Secretary
   d) Treasurer
   e) Five Executive Board Members
   f) The Women Representative, will be elected for a one (1) year term.
   g) Members of the Technical, Medical, Womens, Duathlon, Information, Constitution, Credentials and Audit Committees, (note: The Audit Committee is elected for one year only.
   h) The Regional Representatives. (Elected by the NGB’s from their region.)
   i) Honorary President and Honorary Members

9.5 A candidate for election must:
   a) be a member of an NGB, which is an affiliate of ITU in good standing;
   b) submit to ITU the nomination form signed by their NGB President and Secretary, not later than 60 days prior to the first day of Congress at which elections are scheduled.

9.6 By-elections to fill vacancies will be conducted:
   a) at the next Congress;
   b) at an Extraordinary meeting of Congress which has been called when very important and urgent matters must be decided if at least 1/3 of the NGB’s in good standing request such a meeting.

9.7 The Chairperson and the Secretary of the Technical Committee, the Medical Committee, the Information Committee, the Credentials Committee, and the Constitution Committee are elected by their respective committee members.

9.8 Officer Election Procedures:
   a) more than 50% of the votes cast is required to be elected;
   b) if no candidate receives more than 50% of votes, the candidate with the lowest number of votes is eliminated.
   c) consecutive ballots shall be organized until the election is decided.
   d) if there is a tie, the person conducting the election will cast the deciding vote, provided that person is not a candidate.

9.9 All other Parliamentary questions not contained in the constitution shall be decided by Roberts Rules of Order, Newly Revised.

Chapter 10 - HONORS AND AWARDS

10.1 ITU has ordained various medals for its International Championships.
10.2 ITU has ordained a Medal of Honour.
   a) This medal may be conferred to a person who has merited such a distinction. The Congress may confer honorary medals to persons proposed by the Executive Board.
   b) The award may also be proposed by an NGB. The proposal must be accompanied by a merit report. The medal of honor may be awarded to a person who has contributed, to a remarkable degree, to the international development of Triathlon.
   c) The medal of honor will be presented at Congress.

10.3 Honorary membership may be conferred upon a person who has rendered ITU important services.
   a) Honorary membership will be decided by Congress, recommendations being submitted to the Executive Board.
   b) Congress may confer the title of Honorary President to a retiring President of ITU

10.4 Honorary Presidents and Honorary Members will be invited to attend Congress.

Chapter 11 - OFFICIAL ITU COMPETITIONS

11.1 Olympic Games, World Championships, Regional Games, World Cup and other ITU competitions are ITU competitions. Members participating in these events will be controlled by ITU Technical Delegates, with the approval of the Executive Board.

11.2 All NGBs in good standing will be invited to take part in ITU competitions.

Chapter 12 - SUSPENSION AND WITHDRAWAL OF NGBs, EXECUTIVE BOARD MEMBERS, AND STANDING COMMITTEE MEMBERS, AND APPEAL PROCEDURES

12.1 An NGB in violation of the ITU constitution and its policies will be penalized according to the gravity of the violation. An NGB loses all rights during the period of suspension, i.e., the right to submit resolutions, to take part in meetings and to enter competitors in ITU competitions, and competitions organised by member NGBs.

12.2 A member NGB, or an officer of ITU, in violation of the constitution and policies who continues to do so after having been previously warned or suspended, may be expelled from ITU. Decisions to suspend or expel an NGB or officer shall be made by Congress.

12.3 Suspended or Expelled NGBs: Elected representatives on the Executive Board or any of ITU's standing committees or commissions will be suspended if their NGB is suspended or expelled.

12.4 Disputes between ITU and its affiliated NGBs which are not settled by Congress, will be submitted to the Court of Arbitration for Sport (CAS) (Lausanne). Any decision taken by the said court shall be without appeal or recourse to ordinary courts, and is binding on the parties concerned.

12.5 Members affiliated to ITU (the national sports governing bodies in the country they represent).
12.5 Members affiliated to ITU (the national sports governing bodies in the country they represent) may withdraw from ITU by sending a letter informing the President that they no longer wish to be affiliated.

12.6 Directors and committee members of ITU (Executive Board members) may be removed by a two-thirds vote of the members, i.e., affiliated national sports governing bodies either at the regular annual meeting of ITU (Congress) or by an extraordinary meeting (Congress) called by the President, or when 1/3 of the members request such a meeting.

Chapter 13: OFFICIAL LANGUAGES

13.1 English is the official language of ITU.

13.2 Other languages are accepted provided an interpreter is provided.

ACKNOWLEDGMENT

The International Triathlon Union acknowledges the "Union Internationale de Pentathlon Moderne et Biathlon" for the portions of its Statutes which have been included in the ITU Constitution.
CONSTITUTION
(Statutes)

INTERNATIONAL
TRIATHLON
UNION

Approved

Avignon, France 1989
8.4 Voting Procedures:

a) At least a two-thirds (2/3) majority of votes is required to carry a motion concerning:

(i) changes to the Constitution;

(ii) sanctions;

(iii) elections of honorary personalities;

To determine the balance of the required majority, abstentions, blank or spoilt ballots shall not be taken into consideration. (I.O.C. Charter 1987, Rule 18)

b) At least a two-thirds (2/3) majority of votes by Congress is required to carry a motion concerning modification to the Competition Rules.

c) The dissolution of the I.T.U. requires at least a three-quarter (3/4) majority of votes in favour of such a motion at two (2) successive meetings of Congress.

d) A simple majority of votes is enough to carry all other motions.

e) The I.T.U. President, (or Vice President in the absence of the President or Chairperson,) has the right to vote at a meeting of Congress only in the case of a tied vote.
1994
ITU MANUAL

☐ Constitution
☐ Competition Rules
☐ Operations Manual
☐ Doping Rules
☐ Policies and Procedures
☐ World Cup Rules

Celebrating 100 years of Excellence
7.3 Changes to the Constitution and Competition Rules are decided by Congress.

7.4 Resolutions concerning changes to the Constitution and Competition Rules must be accompanied by arguments for their justification.

7.5 Resolutions received by the ITU Secretary must be sent to all NGBs and members of Standing Committees at least 45 days prior to Congress.

7.6 Resolutions must be submitted to the ITU Secretary 60 days in advance, by NGBs, Executive Board, and Standing Committees.

7.7 Resolutions not included in the agenda, may only be introduced with the consent of 2/3 (66.66%) of the affiliated NGBs present and entitled to vote.

Chapter 8 - VOTING

8.1 Right to Vote:
   a) Congress: Each affiliated NGB - One (1) vote.
   b) Executive Board Meetings: Each member - One (1) vote.
   c) Meetings of Standing Committees: Each member - One (1) vote.

8.2 Voice But No Vote:
   a) All those entitled to attend a meeting without the right to vote may express their opinion on any matter on the agenda: Provisional Members, Honorary Members, Standing Committees and Commissions.

8.3 Voting Procedures:
   a) A two-thirds (2/3) majority, of affiliated NGBs in good standing, is required to pass resolutions concerning:
      (i) changes to the Constitution;
      (ii) sanctions against affiliated NGBs;
      (iii) election of honorary personages;
      (iv) changes to the agenda.
   b) To determine the required majority, abstentions, blanks or spoilt ballots shall not be taken into consideration. (IOC
# Results of the Fax Ballot
Concerning the Legalised Drafting
for Juniors

<table>
<thead>
<tr>
<th>Executive Board Member</th>
<th>Yes</th>
<th>No</th>
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<tbody>
<tr>
<td>Phil Coles (IOC)</td>
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<td>Chick Igaya (IOC)</td>
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<td>Joao Calazans</td>
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<td>Antonio Alvarez</td>
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<td>Lise Jahnsen</td>
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<td>Cyril Cure</td>
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<td>Rami Ramachathan</td>
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<td>Guillermo Saenz</td>
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<td>Erika Konig</td>
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<td>Rick Margiotta</td>
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<td>Bill Walker</td>
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<td>Jorge Mejia</td>
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</table>
Facsimile Message

To: ITU Executive Board
From: Les McDonald
Re: Drafting
Date: 31 August, 1996

Greetings,

1. Thank you for returning the fax ballot regarding the proposal to allow drafting for the Junior category at the Ferrara Duathlon World Championships, Sept., 1996.

2. There was one negative vote only.

3. There were, however, questions raised on safety and insurance.
   a) Is it premature to change the rules 1 week before the competition?
   b) Should a difference be made between the men and the women?
   c) Should pedal clips be forbidden?
   d) Should handlebar gear shifters be forbidden?
   e) Should brake levers pointing forward be forbidden?

4. All these are valid questions, I'm sure you agree. The easy questions are:
   a) ITU has adequate insurance coverage, which is not much solace if you are lying in a hospital bed.
   b) Is the time period between now and Ferrara sufficient time for juniors to learn to draft? They seemed to be proficient at it during the Triathlon World Championships in Cleveland.

5. Allow me to propose the following. In Ferrara, the following ITU officers will be in attendance:
   - Mike Gilmore
   - Brian Hinton (business trip for Kodak)
   - Michel Gignoux, Technical Delegate
   - Duathlon Committee Members: Alfredo Olabegoia, Hubert Koang and Andreas Rudolph
   - Marco Comotto of the Coaches Commission
   - Erika Konig, ITU Regional Rep for Europe
   - Andreas Petermann, Coach of the DTU and cycling official of UCI
   - Marco Spenadori and Renato Locatelli, Italian Federation colleagues and friends.

6. I will arrange a meeting with them, and others who may show up that I am not at this time aware of. This ad hoc committee would be charged with the task of examining all of the questions raised, plus others such as the actual number of juniors entered, their abilities, the type of course, the predicted weather, and make a decision.
7. We are all concerned about the safety of the athletes, that goes without saying. My observation of the safety of athletes in the cycling segment of the competition, both Triathlon and Duathlon, is that the greatest danger posed is not handling skills in drafting competitions, but the lethal danger posed by vehicles on the course. Vehicles in the form of automobiles, and motorcycles. At the Cleveland Championships, 3 of our athletes were lucky to have escaped with their lives after being hit by a motorcycle. Why an automobile was driving through the age-group event on Sunday, 25 August, is beyond belief, particularly so as it was a police car, with apparently the race director inside.

8. Even the most rigorously outspoken critics of the new drafting rule are coming to realise the sophistry of their arguments. Short of disqualifying several competitors in every event, with a phalanx of athlete-unfriendly officials, on decidedly athlete-unfriendly Harley Davidsons, the new rule begs the question of why any motorcycle at all should be allowed on the course, other than 2 television cameramen and 1 official following the last competitor in the cycle portion, who if lapped by the lead peloton must retire from the competition. (This official is known as the "lanterne rouge" in cycling parlance.)

9. Given the criterium-type courses we have created for the elites in the World Cup events, the need for "still photographers" is questionable.

10. The lap course events are exciting, spectator friendly and television friendly. But:
   • the maximum swim should be 2 laps,
   • the first turn buoy should be not less than 300 metres from the start.
   • the cycle laps should be no more than 6, preferably 5

The Executive Board and Technical Committee will discuss these questions and find solutions.

Your sincerely,

Les McDonald, President
International Triathlon Union (ITU)
1. **CALL TO ORDER:** ITU President, Mr. Les McDonald called the 9th Congress to order at 9:00 a.m., with sixty-five (65) national federations present:

<table>
<thead>
<tr>
<th>Algeria</th>
<th>Denmark</th>
<th>Israel</th>
<th>Sierra Leone*</th>
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<tbody>
<tr>
<td>Argentina</td>
<td>Dominican Rep</td>
<td>Italy</td>
<td>Singapore</td>
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<td>Aruba</td>
<td>El Salvador</td>
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<td>South Africa</td>
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<td>Belgium</td>
<td>Finland</td>
<td>Latvia</td>
<td>St.Kitts &amp; Nevis*</td>
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<td>Bermuda</td>
<td>France</td>
<td>Luxembourg</td>
<td>Sweden</td>
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<tr>
<td>Brazil</td>
<td>Guam* *</td>
<td>Malaysia</td>
<td>Switzerland</td>
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<td>Bulgaria</td>
<td>Germany</td>
<td>Mexico</td>
<td>Tahiti</td>
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<td>Canada</td>
<td>Great Britain</td>
<td>Netherlands</td>
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<tr>
<td>Chile</td>
<td>Greece</td>
<td>Netherlands</td>
<td>USA</td>
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<tr>
<td>China, P.R.</td>
<td>Guatemala</td>
<td>New Zealand</td>
<td>Virgin Isles (US)</td>
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<tr>
<td>Chinese Taipei</td>
<td>Honduras</td>
<td>Pakistan*</td>
<td>Yugoslavia</td>
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<td>Colombia</td>
<td>Hong Kong</td>
<td>Philippines</td>
<td>Zimbabwe</td>
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<td>Costa Rica</td>
<td>Hungary</td>
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<td>Cuba</td>
<td>India</td>
<td>Puerto Rico</td>
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<tr>
<td>Czech Republic</td>
<td>Ireland</td>
<td>Russia</td>
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</table>

* provisional member with observer status.

2. **APPOINTMENT OF TELLERS:** The following were appointed as tellers:
   - Mr. Henning Mueller, ITU Credentials Committee (GER)
   - Mr. Antonio Alvarez, ITU Credentials Committee (MEX)
   - Mr. Robert Massdjik, ITU Credentials Committee (NED)

3. **SPECIAL RESOLUTION:** In order to comply with the agreement reached with the Court of Arbitration for Sport (Lausanne), the following resolution was presented to Congress as the first order of business:

   **Moved Executive Board, seconded Bill Walker (AUS):** Whereas the Court of Arbitration for Sport (Lausanne), in a decision of August 22, 1996, has dismissed a request of USA Triathlon to rule on how Article 8.3 of the ITU Constitution should be interpreted, and whereas the Court of Arbitration for Sport invites ITU to put this question of interpretation of Article 8.3 of the ITU Constitution to the ITU Congress for a vote as the first point of the agenda, and to organise a secret ballot vote to settle this issue, i.e., “whether a secret ballot vote must be organised if one affiliated NF requests or if a simple majority of affiliated NFs is necessary.” Therefore be it resolved that a secret ballot vote be organised if a simple majority of affiliated NFs decides it is necessary.
   - Jaime Cadaval (MEX) translated the resolution into Spanish.
4. **REPORT OF THE CREDENTIALS COMMITTEE**: Henning Mueller of the ITU Credentials Committee reported as follows:

a) **National Federations affiliated to ITU**: 61 voting countries were present, which constituted a quorum.

b) **Executive Board Members present**:

<table>
<thead>
<tr>
<th>Table Officers</th>
<th>Board Members</th>
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</thead>
<tbody>
<tr>
<td>Mr. Les McDonald, President (CAN)</td>
<td>Mr. Phil Briars (NZL)</td>
</tr>
<tr>
<td>Dr. Sarah Springman, Vice Pres. (GBR)</td>
<td>Mr. Brian Hinton (AUS)</td>
</tr>
<tr>
<td>Mr. Mark Sisson, Treasurer (USA)</td>
<td>Mr. Joao Calazans (BRA)</td>
</tr>
<tr>
<td>Mr. Phil Coles (IOC), Secretary General, (AUS)</td>
<td>Mr. Chiharu Igaya (IOC) (JPN)</td>
</tr>
<tr>
<td></td>
<td>Mr. Didier Lehenaff (FRA)</td>
</tr>
<tr>
<td></td>
<td>Mr. Kevin Nel (RSA)</td>
</tr>
</tbody>
</table>

Regrets were received from:
- Honorary President, Mr. Gunnar Ericsson (IOC) (SWE)
- Lise Jahnson, ITU Women's Executive Board Member (DEN)

c) **Council Representatives**:

(i) Representatives from the following standing committees were in attendance:
- Technical Committee
- Women's Committee
- Credentials Committee
- Duathlon Committee
- Medical Committee
- Constitution Committee
- Audit Committee

(ii) Representatives from the following commissions were in attendance:
- Coaching and Youth
- Doping Control
- Marketing
- Athletes

(iii) The following Regional Representatives were present:
- Asia: Mr. Rami Ramachandran (IND)
- Europe: Ms Erika Koenig (AUT)
- South America: Mr. Jorge Mejia (COL)
- CA y Carib: Mr. Guillermo Saenz (CRC)
- Oceania: Mr. Bill Walker (AUS)
- Africa: Mr. Jingles Ferreira (RSA), in place of Cyril Cure (MRI)

Regrets were received from:
- North America: Mr. Scott Zagarino (USA)

(iv) The following countries were admitted as provisional members with voice but no vote:
- Antigua
- Guam
- Pakistan
- Sierra Leone
- St. Kitts & Nevis
(v) 61 affiliated National Federations (NFs) were present, which represented $\frac{2}{3}$ of the members affiliated to ITU, and a quorum according to the constitution.

(vi) Rick Margiotta (USA) asked why there appeared to be a decrease in the number of NFs affiliated to ITU.

(vii) Les McDonald, ITU President, responded that:
- some NFs had been refused affiliation because of USA’s legal action against ITU at the Court of Arbitration for Sport, Lausanne.
- the number of national federations that USA was working from was the ITU mailing list, and not the list of affiliated NFs. As ITU was encouraging the establishment of NFs in all countries, names were included on the mailing list which were not necessarily affiliated, but prospective nascent organisations. Also included were some NOCs who were acting to assist the creation of an NF, e.g. Jamaica.

5. **APPOINTMENT OF SCRUTINEERS:** President Les McDonald appointed the following as scrutineers:
   a) Bill Walker (AUS)
   b) Dr. Finn Jahnson (DEN)
   c) Gerardo Zetina (MEX)

6. **MINUTES OF THE 1995 CONGRESS:** A motion to accept the minutes of the 1995 Cancun Congress was presented.
   a) Bill Walker (AUS) raised a concern about the team competition. He stated that he believed the minutes were incorrect, in that we had agreed to retain the team championships for the elite until a new format was established.
   b) Loreen Barnett (CAN), Technical Committee, stated that the intent of the Technical Committee’s resolution was to eliminate the team standings for the elite category, but retain it for the Juniors.
   c) Didier Lehenaff (FRA), Executive Board, stated that he believed we retained the team standings but reduced the scoring team members to three (3). He also stated that we would be establishing a new format for Perth ‘97.
   d) Soren Kjaer (DEN), Technical Committee, stated that the resolution eliminated team standings in the elite category, but retained team standings for juniors. The purpose of this was because of the attempts to reduce the numbers in the elite wave, and many countries would not qualify sufficient athletes for the team standings.
   e) The minutes were accepted as presented.

7. **TREASURER’S REPORT:**
   a) Leslie Beckerman (CAN) reported on behalf of the ITU Audit Committee. She stated that the Audit Committee endorsed the audited statement.
   b) Mark Sisson (USA), ITU Treasurer, presented the 1997 budget. (See attached).
   c) Moved by Mark Sisson, seconded by Jingles Ferreira (RSA) that the audited report and budget be accepted as circulated.
   **THE MOTION WAS CARRIED.**
8. RESOLUTIONS FROM THE EXECUTIVE BOARD:

Resolution 1: Moved by the Executive Board, seconded: Rami Ramachandran, (IND): Be it resolved that this Congress be a closed meeting of:
   - Delegates representing National Federations (NFs)
   - Executive Board Members
   - Regional Representatives
   - Standing Committees
   - Invited guests
   - IOC members
   - World Cup organisers
   - ITU Commission members (Athletes, Coaching and Youth, Doping)
   - World Championship Local Organising Committee Members

a) Mark Sisson, ITU Executive Board stated that this is normal procedure for international federations. The business being conducted at Congress is "our" business, and we have much to discuss without distractions.

b) Phil Coles (IOC) (AUS), Secretary General, stated that all international federations connected with the IOC have a similar policy.

c) Rick Margiotta (USA) asked for clarification on "invited guests" - were these people invited by NFs? Les McDonald responded on behalf of the Executive Board, stating that guests were invited by the Executive Board.

THE RESOLUTION WAS CARRIED: 58 votes in favour, 2 opposed.

9. 1997 TRIATHLON WORLD CHAMPIONSHIPS - PERTH:
   a) Michael Gilmore (USA), ITU Marketing Director, reported on site visits and discussions with the local organising committee (LOC).
   b) The final draft of the contract is ready for signing by all parties
   c) All conditions for the event were rated as "excellent".

10. PRESIDENT’S REPORT: ITU President, Les McDonald presented his report to Congress. See Appendix A for a copy of this report.

THE REPORT OF THE PRESIDENT WAS ACCEPTED AS READ

11. VICE PRESIDENT’S REPORT: Dr. Sarah Springman reported on the work of the Vice President. She also read letters of greeting from IOC President Samaranch and IOC Member in Sweden, Gunilla Lindberg. See Appendix B & C for copies of these letters.

THE REPORT OF THE VICE-PRESIDENT WAS ACCEPTED AS READ

12. PACIFIC SPORT ENTERTAINMENT REPORT: Graham Lovett (AUS), PSE, reported as follows;
   - PSE supports Triathlon as a sport within the Olympic movement
   - The World Cup must be the showcase of ITU
   - There should be no more than 14 World Cup events
   - PSE will work to increase television, which will mean an increase in sponsorship
   - The focus will be to develop the commercial potential of the World Cup.
   - PSE is pleased to be working with ITU, and is optimistic for the future.
13. **EXECUTIVE BOARD REPORT, MEMBER CHIHARU IGAYA (IOC) (JPN):** Chick Igaya reported as follows:

- He thanked Les McDonald for encouraging his involvement in this exciting new sport, both within Japan and internationally.
- He congratulated ITU for acquiring a place on the Olympic programme. The number of athletes will be kept to 10,000 in the Sydney 2000 Games. Triathlon is added, provisionally. It must prove it has the right to stay in the Olympics for 2000 and beyond.
- Les McDonald and the Executive Board and all of the NFs were complimented for working so hard to get Olympic programme status.
- He emphasized that to survive on the Olympic Programme means making television an exciting spectacle, with many, many spectators.
- Les McDonald congratulated Chick Igaya on his recent election to the Executive Board of the IOC.

14. **ELECTION FOR PRESIDENT:** Mark Sisson took over the chair for the election of the President. The business of Congress stopped while NFs filled in their ballots and the Credentials Committee counted the ballots. The result was:

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Votes</th>
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<tbody>
<tr>
<td>Les McDonald (CAN)</td>
<td>55</td>
</tr>
<tr>
<td>Steven Locke (USA)</td>
<td>5</td>
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</table>

Les McDonald returned to the chair, as the floor gave him a standing ovation.

15. **ELECTION FOR SECRETARY GENERAL:** Phil Coles (AUS) (IOC), was elected unanimously.

16. **ELECTION FOR VICE PRESIDENT:** Chiharu Igaya was elected unanimously as Didier Lehenaff, Joao Calazans and Steven Locke all declined their nominations.

17. **ELECTION OF TREASURER:** The result was:

<table>
<thead>
<tr>
<th>Candidate</th>
<th>Votes</th>
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<tbody>
<tr>
<td>Mark Sisson (USA)</td>
<td>45</td>
</tr>
<tr>
<td>Rick Margiotta (USA)</td>
<td>13</td>
</tr>
<tr>
<td>Spoilt ballot</td>
<td>1</td>
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<tr>
<td>Abstentions</td>
<td>1</td>
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</tbody>
</table>

18. **ELECTION FOR EXECUTIVE BOARD (7 to be elected):** The results were:

- Lise Jahnsen (DEN) Elected unanimously (women's rep)
- Brian Hinton (AUS) 53 - elected
- Joao Calazans (BRA) 53 - elected
- Dr. Martin Engelhardt (GER) 52 - elected
- Phil Briars (NZL) 52 - elected
- Didier Lehenaff (FRA) 50 - elected
- Antonio Alvarez (MEX) 44 - elected
- Jingles Ferreira (RSA) 16 - not elected
Following the election, Les McDonald stated that the Executive Board will propose to Congress 1997 in Perth, a constitutional change which would increase the number of Vice President’s positions to 3 from 1. The reason for this change is to give more positions of authority to the various regions of ITU, particularly to those regions where it was important to have a strong ITU presence.

The President announced that following Congress the Executive would appoint Joao Calazans (BRA) and Didier Lehenaff (FRA) as “pro tem” Vice Presidents of ITU up to the 1997 Congress when an election would take place, if the Congress approved. This announcement was greeted with enthusiastic applause.

19. RESOLUTIONS FROM THE EXECUTIVE BOARD (continued):

Resolution 2: Moved by the Executive Board, seconded by Bill Walker (AUS); Be it resolved that the 7 Regional Representatives of ITU be included in the Executive Board:
1. Africa
2. Asia
3. Central America and the Caribbean
4. Europe
5. Oceania
6. South America
7. North America

THE RESOLUTION WAS CARRIED.

Resolution 3: Moved by the Executive Board, seconded by Jorge Mejia (COL); Be it resolved that the Congress of ITU reiterate its opposition to self-declared “world” events.

- Steve Locke (USA) proposed an amendment to refer the resolution to later on the agenda when Congress would be considering Resolutions 31, 32, 33.
- There was no seconder for the motion. The vote was called on the original resolution.

THE RESOLUTION WAS CARRIED.

Resolution 4: (Executive Board); Be it resolved that marijuana (cannabis) be included in the list of banned substances, in keeping with IOC recommendations, with a 3 month suspension for the 1st offence.

- ITU President Les McDonald withdrew this resolution on behalf of the Executive Board.
- Although the resolution was withdrawn, Cheryl Battaerd (AUS) spoke at length against the motion, emphasising that it was up to each IF to ban athletes for misuse of this substance, and that it was not currently on the IOC banned list. She also stated that it does not enhance performance, and studies have proven it to hinder performance.
- Dr. Doug Hiller (USA) spoke on behalf of the ITU Medical Committee, stating that the Medical Committee concurred with the decision to withdraw the resolution, pending further instructions from the IOC Medical Commission.

RESOLUTION WITHDRAWN.

Resolution 5: Moved by the Executive Board, seconded by Jacques LaParade (FRA); Be it resolved that the World Indoor Triathlon be organised in Bordeaux, France in 1997.

- Michael Gilmore, Marketing Director ITU, outlined the plans for Bordeaux, stating that it was possible to expand a series to Germany and other countries.
- Les McDonald stated that since we have Olympic Programme Status for the “Triathlon”, it is now appropriate to expand our “world” property into areas such as the indoor events.
• Phil Yarde (GBR) inquired if we would hold “annual” Indoor World Championships, to which Les McDonald responded “probably”, if they are successful.
• Jingles Ferreira (RSA) inquired about qualification criteria, to which Les McDonald and Michael Gilmore responded that it would be a task for the new Executive Board in conjunction with the new Technical Committee to identify a preliminary plan for the first year, which could possibly be based on the World Ranking, for example.
• Phil Yarde, GBR proposed an amendment to the resolution, “that the World Indoor Championships be held every second year.”
• The amended failed to get a seconder. The vote was called on the original resolution.

THE RESOLUTION WAS CARRIED.

Resolution 6: Moved by the Executive Board, seconded by Bill Walker (AUS): Be it resolved that ITU withdraw from the World Games Association and World Games 1997.
• Dr. Sarah Springman, ITU Vice President spoke on the resolution indicating that the World Games were for those sports not on the Olympic Programme, or not recognised by the IOC.
• Since we are on the Olympic Programme, it is no longer appropriate for us to participate in these Games.

THE RESOLUTION WAS CARRIED.

Resolution 7: Moved by the Executive Board, seconded by Freddie Carvalho (BRA): Be it resolved that a Race Directors Commission be created of 7 members appointed by the Executive Board.
• Mark Sisson stated that such a Commission is necessary because of the need for organising committees to stay abreast with the growth of the World Cup.
• He also stated that this Commission would be of great benefit to both ITU and the work of Mike Gilmore.
• Rick Margiotta stated that while he supported the resolution, he recommended that it be a one year experiment.
• Les McDonald responded that all Commissions are short-term, usually one year, and are disbanded when their work is finished.
• Mark Sisson stated that this must be an appointed working body, with regional representation. The Commission’s primary objective would be to enhance the World Cup Series, and all members of the Commission should be ITU friendly.

THE RESOLUTION WAS CARRIED.

- - - - Congress Adjourned for Lunch at 12:00 noon - - - -
THE 1996 ITU CONGRESS RE-CONVENED AT 1:10 PM

20. ELECTION FOR THE TECHNICAL COMMITTEE: The results of the election for Technical Committee were (7 to be elected):

1. Loreen Barnett (CAN) 47 - elected
2. Soren Kjaer (DEN) 44 - elected
3. Michel Gignoux (FRA) 43 - elected
4. Masao Nakayama (JPN) 41 - elected
5. Roberto Landwehr (BRA) 29 - elected
6. Jaime Cadaval (MEX) 23 - elected
7. Fred Over (GER) 23 - elected

Paul Binnie (AUS) 21 - not elected
Paulo Vaglio (ITA) 18 - not elected
Guiselle Goyenega (CRC) 17 - not elected
Ed Morris (USA) 15 - not elected
Lyn Brooks (USA) 12 - not elected
Bertus Le Roux (RSA) 8 - not elected
Emil Stoinev (BUL) 5 - not elected

21. ITU RESOLUTIONS FROM THE EXECUTIVE BOARD (continued): As the elections continued, Congress considered the following resolutions from the Executive Board.

Resolution 8: Moved by the Executive Board, seconded Bill Walker (AUS): Be it resolved that this Congress is opposed to promoters, race organisers and those with a conflict of interest, having any elected position in ITU, in keeping with its "conflict of interest guidelines". THE RESOLUTION WAS CARRIED.

Resolution 9: Moved by the Executive Board, seconded by Jingles Ferriera (RSA): Be it resolved that the incoming Executive be empowered to negotiate an agreement with Mr. Urs Linsi, Switzerland, and his Duathlon event in Zofingen, with the intention of creating a Duathlon Long Distance World Championships.

- Didier Lehenaff (FRA) explained the on-going discussions between ITU and Urs Linsi.
THE RESOLUTION WAS CARRIED.

Resolution 10: Moved by the Executive Board, seconded by Bill Walker (AUS): Be it resolved that the ITU President and Executive Board continue negotiations with the IOC Sports Director, Mr. Gilbert Felli, with the objective of finalising the criteria for athletes qualification for the Sydney 2000 Olympic Games.

- Les McDonald explained that the qualification criteria is based on the IOC policy on qualification for the Olympic Games. The World Ranking should be a major factor in the criteria, with regional competitions and wild cards the other factors. There is a maximum of 3 athletes per country who may participate in the Games, according to the IOC Charter. Les McDonald confirmed that the Executive Board, Regional Representatives, and Technical Committee will meet with Gilbert Felli, IOC Sports Director, and Pere Miro, IOC Technical Director, before 1997, to find a common agreement.

THE RESOLUTION WAS CARRIED.
Resolution 11: Moved by the Executive Board, seconded by Erika Koenig (AUT): Be it resolved that the incoming Executive Board conduct negotiations for the 1999 and 2000 Triathlon World Championships with the bid N1Fs, i.e., Germany, Denmark and Brasil.

- **GERMANY:** Dr. Martin Engelhardt stated that Hanover would bid for the World Championships in 1999. The bid had the strong support of Thomas Bach, IOC, and the 2000 World Expo.
- **DENMARK:** Soren Kjaer reported that Denmark would like to bid for the 1999 World Championships. There was very strong community support.
- **BRASIL:** Freddie Carvalho presented a bid on behalf of Ilheus-Bahia. The event is already well known based on the successful World Cup events which have been hosted there.
- **ITU MARKETING DIRECTOR:** Michael Gilmore outlined the procedure for acquiring an ITU World Championships event: NF submits their bid documents, which is followed up with a site inspection, then the Executive Board considers all the bids and makes a recommendation to Congress. This process will also be done in consultation with PSE.

**THE RESOLUTION WAS CARRIED.**

22. RESOLUTIONS FROM NATIONAL FEDERATIONS

Resolution 17: Moved Australia, seconded Great Britain: Be it resolved that the Junior B category (16 - 17 years) be contested at the sprint distance of 750 m x 20 km x 5 km at future World Championships.

- **AUSTRALIA:** Bill Walker spoke in support of the motion.
- **COACHING AND YOUTH COMMISSION:** Michael Thoren (SWE) stated that the Coaching and Youth Commission were against the motion. The Commission would like to have an opportunity to review the concept.
- **TECHNICAL COMMITTEE:** Loreen Barnett (CAN) stated that regardless of the distance, it was absolutely essential that the junior competition be conducted separately from the age group event.

- **GERMANY:** Dr. Martin Engelhardt spoke in support of the motion.
- **COACHING AND YOUTH COMMISSION:** Barrie Shepley (CAN) spoke against the motion.
- **EXECUTIVE BOARD:** Phil Briars (NZL) spoke in support of the motion. He stated that the motion was really "housekeeping" because everyone assumed that the Junior Bs would be racing the sprint distance.
- **CANADA:** Bill Hallett (CAN) spoke against the motion, asking instead that the motion be referred to the Coaching and Youth Commission and Medical Committee for proper guidance.
- **WOMEN'S COMMITTEE:** Dr. Suzanne Baur (GER) spoke in favour of the motion, expressing the need to pass the motion so we could get the information out to athletes for the 1997 event.

**ACTION:** The resolution was referred to the Coaching and Youth Commission and the Medical Committee with a 3 month deadline (November 23, 1996) to get back to the Executive Board with a firm proposal.

Resolution 18: Moved Germany, seconded France: Be it resolved that a limitation of the gear ratio on bicycles, to 7.5m, be imposed for male and female junior B competitors.

- **EXECUTIVE BOARD:** Phil Briars (NZL) spoke against this motion, stating that such a limitation was impossible to enforce.
GERMANY: Dr. Martin Englehardt and Dr. Suzanne Baur spoke in favour of this motion, stating that, although it would be difficult to enforce, such a resolution would show that ITU was, in principal, opposed to junior B athletes using a higher gear ratio than 7.5m.

THE RESOLUTION WAS CARRIED.

Resolution 19: Moved Austria, seconded Switzerland: Be it resolved that the Duathlon Grand Prix be renamed the Duathlon World Cup.  
AUSTRIA: Erika Koenig spoke on behalf of the motion  
ITU MARKETING DIRECTOR: Mike Gilmore spoke against the motion, expressing concern about confusion in the market place.  
THE RESOLUTION WAS CARRIED: 25 in favour, 23 opposed

Resolution 20: Moved Brasil, seconded Spain: Be it resolved that ITU will provide National Federations with a minimum of 5 copies of the Competition Rules by January 31st of every year, and will also place it on the ITU Internet.  
THE RESOLUTION WAS CARRIED.

Resolution 21: Moved Brasil, seconded Colombia: Be it resolved that all competitors must hold a valid membership in their National Federation (NF) in all races organised or sanctioned by ITU, as well as all official ITU competitions, i.e., ITU World Championships and ITU World Cup events.  
BRASIL: Roberto Landwehr (BRA) spoke in favour of the motion stating that many NFs who host ITU events are confused about who is and who is not a member of a national federation affiliated to ITU.  
TECHNICAL COMMITTEE: Soren Kjaer (DEN) pointed out that this rule is already in the ITU Competition Rules, and therefore superfluous.  
RESOLUTION WITHDRAWN.

Resolution 22: (Moved Brasil): Be it resolved that competitors who have taken part in any races not sanctioned by their own National Federation (NF) or any other National Federation which is a member of ITU, will not be eligible to compete in ITU events, or its Regional Federation’s events for two (2) years.  
RESOLUTION WITHDRAWN.  

Resolution 23: (Moved USA): Be it resolved that a new ITU office be created to be known as chairman of the ITU Executive Board.  
RESOLUTION WITHDRAWN.  

Resolution 24: (Moved USA): Be it resolved that the post of ITU Marketing Director be abolished.  
RESOLUTION WITHDRAWN.  

Resolution 25: (Moved USA): Be it resolved that the Congress appoint 3 persons, who are not members of the ITU Executive Board, to meet with PSE to determine what contract implementation services will be required on ITU’s part.  
RESOLUTION WITHDRAWN.
Resolution 26: Moved USA, seconded Switzerland: Be it resolved that Congress create a Calendar Commissioner to consist of race directors, ITU representatives and leading athletes to create an annual race calendar.

- Steve Locke (USA) stated that this was necessary because of conflicts with other events

ITU MARKETING DIRECTOR: Mike Gilmore stated that establishing the international calendar is the job of the International Federation and concerns of private promoters do not factor into the process

ITU EXECUTIVE BOARD MEMBER: Didier Lehenaff (FRA) stated that he supports the work of individual event organisers, but they will have to deal with the fact the ITU will set its calendar and they will have to work around that.

RESOLUTION DEFEATED.

Resolution 27: (Moved USA): Be it resolved that the ITU Congress appoint a three person committee to communicate directly with the IOC Executive Committee for the purpose of ascertaining its views with respect to requiring the Sydney Olympic Triathlon to be a draft-legal race.

RESOLUTION WITHDRAWN.

Resolution 28: (Moved USA): Be it resolved that the athletes and directors of Triathlon be polled to obtain their views with respect to the draft-legal policy adopted by ITU at the 1995 Cancun Congress.

RESOLUTION WITHDRAWN.

Resolution 29: (Moved USA): Be it resolved that Congress appoint USA Triathlon and two other members to devise a polling procedure and questionnaire to obtain the opinion of athletes and race directors with respect to the ITU draft-legal policy.

RESOLUTION WITHDRAWN.

Resolution 30: (Moved USA): Be it resolved that the ITU Congress appropriate sufficient funds for the polling programme devised, implemented and reported by December 15, 1996

RESOLUTION WITHDRAWN.

Resolution 31: (Moved USA): Be it resolved that Congress states that the correct way to deal with “self-declared World Championships” is to deal directly with the event itself, including where necessary a resort to the appropriate courts of arbitration.

RESOLUTION WITHDRAWN.

Resolution 32: (Moved USA): Be it resolved that no athlete should ever be declared ineligible by ITU for competing in a “self-declared” World Championships.

RESOLUTION WITHDRAWN.

Resolution 33: (Moved USA): Be it resolved that this Congress approves the decision of the ITU Executive Board in exempting the “Ironman Triathlon World Championships” from the scope of the resolution respecting “self-declared” World Championships.

NO SECONDER, RESOLUTION DEFEATED.
Resolution 34: (Moved USA): Be it resolved that the ITU Constitution 5.4 a) be amended to add two elite athletes to the ITU Executive Board in addition to the ITU Executive Board's present membership. Of the elite athletes, one shall be a woman. Both elite athletes shall be elected by the Congress as at-large members of the ITU Executive Board. In contested elections for the elite athletes at-large positions all male and all female elite athletes shall be grouped on separate ballots distinct from the ballots prepared for other at-large candidates for the ITU Executive Board. The 1996 ITU Congress shall define the meaning of an "elite athlete" eligible to be elected to the ITU Executive Board.

NO SECONDER, RESOLUTION DEFEATED.

Resolution 35: (Moved USA): Be it resolved that at the 1996 ITU Congress all properly submitted resolutions which are similar or substantially the same be grouped in a logical sequence and be considered together regardless whether such resolutions are submitted by the ITU Executive Committee, by an ITU Standing Committee or by ITU Member.

RESOLUTION WITHDRAWN.

Resolution 36: (Moved USA): Be it resolved that such grouped resolutions be considered by the 1996 ITU Congress immediately after the Roll Call of Members and the Admission of New Members.

RESOLUTION WITHDRAWN.

Resolution 37: (Moved USA): Be it resolved that the ITU Congress shall and it hereby does direct the incoming ITU Treasurer to retain a new and recognised outside accounting firm to audit the financial books and records of ITU for the year 1995 and forward.

RESOLUTION WITHDRAWN.

Resolution 38: (Moved USA): Be it resolved that member federations shall be represented by three voting delegates and may also be represented by up to three alternate delegates all of whom may sit together as one delegation at a meeting of Congress; in the of a member's voting delegates leaves the Congress meeting before it is concluded, of the member's then present alternate delegates shall be designated by it as a voting delegate and the ITU President shall be so advised. Of the original three voting delegates, one shall be a woman, otherwise the member federation shall be permitted only two voting delegates. Of the original three alternate delegates, one shall be a woman, otherwise the member federation shall be permitted no more than two alternate delegates.

RESOLUTION WITHDRAWN.

Resolution 39: (Moved USA): Be it resolved that the entire proceedings of the 1996 ITU Cleveland Congress remain open to the public

RESOLUTION WITHDRAWN.

Resolution 40: (Moved USA): Be it resolved that each member be allowed to invite up to three persons who are not delegates to sit with the delegation during the 1996 ITU Cleveland Congress.

RESOLUTION WITHDRAWN.
Resolution 41: (Moved USA): Be it resolved that upon receipt of this resolution and the letter accompanying it, the ITU President and ITU Secretary should make every effort to insure the presence of at least 2/3 of all the affiliated ITU members in good standing at the 1996 ITU Congress in order to ratify, confirm and approve all prior amendments to the ITU Constitution which were adopted without the requisite 2/3 majority of all the affiliated ITU members.

RESOLUTION WITHDRAWN.

Resolution 42: (Moved USA): Be it resolved that in the event less than 2/3 of all affiliated members of ITU are present at the 1996 ITU Congress, the ITU President and the ITU Secretary report to the 1996 ITU Congress the efforts made by them to obtain the presence at the 1996 ITU Congress of at least 2.3 of the affiliated membership of ITU.

RESOLUTION WITHDRAWN.

Resolution 43: (Moved USA): Be it resolved that if 2/3 of the affiliated members of ITU are present at the 1996 ITU Congress that ITU Constitution 8.3 be deleted in its entirety from the ITU Constitution and in its place and stead the following be substituted:

8.3 A two-thirds (2/3) majority of affiliated NGBs in good standing who are present and voting is required to pass resolutions concerning (remainder of section remains the same)

RESOLUTION WITHDRAWN.

Resolution 44: (Moved USA): Be it resolved that if two-thirds (2/3) of the entire affiliated ITU membership is not present at the 1996 ITU Congress that the business of the meeting of the 1996 ITU Congress proceed as usual with the proviso that an Extraordinary Congress be held within three months.

RESOLUTION WITHDRAWN.

Resolution 45: (Moved USA): Be it resolved that in order to insure that at least two-thirds of the entire ITU affiliated membership is present at the Extraordinary Congress, the ITU pay for the transport and accommodation of one delegate from any ITU affiliated member to the Extraordinary Congress who requests a subsidy based on financial hardship.

RESOLUTION WITHDRAWN.

Resolution 46: (Moved USA): Be it resolved that this Congress elect a parliamentarian for a term of four years who shall be charged with the responsibilities (i) of insuring all proceedings and actions taken by the ITU Congress, its Executive Board and its Council be in conformity with all applicable rules, regulations and Constitutions, (ii) of establishing such further procedures as may be necessary to correct the improper adoption of ITU Constitution amendments as herein described, and (iii) of working with any membership committee that may be established to scrutinise the ITU membership rolls for the purpose of bringing all ITU membership into conformity with applicable rules, regulations and Constitutions.

RESOLUTION WITHDRAWN.
Resolution 47: (Moved USA): Be it resolved that the 1996 ITU Congress create an ITU Membership Committee which shall have the mandate (i) to review the prior and future ITU membership application, (ii) to review the compliance of the ITU membership with the provisions of the ITU Constitution relating to membership, and (iii) to assist all present ITU members who are not in compliance therewith to achieve compliance.

RESOLUTION WITHDRAWN.

Resolution 48: (Moved USA): Be it resolved that the 1996 ITU Congress appoint from among its members a Special Committee comprised of USA Triathlon and two other affiliated members in good standing for the purpose of recommending a parliamentarian and the members of the proposed ITU Membership Committee as aforesaid for the approval of the 1996 ITU Congress as a whole.

RESOLUTION WITHDRAWN.

Resolution 49: (Moved USA): Be it resolved that the ITU President and the ITU Marketing Director disclose to the 1996 ITU Congress what efforts and communications have been made to date to obtain IOC approval of a qualifying plan for triathletes wishing to compete in the Sydney Olympics.

RESOLUTION WITHDRAWN.

Resolution 50: (Moved USA): Be it resolved that in the absence of any IOC approval, the ITU President and the ITU Marketing Director refrain from stating that a plan presently exists respecting qualifying to compete in the Sydney Olympic Games triathlon programme.

RESOLUTION WITHDRAWN.

Resolution 51: (Moved USA): Be it resolved that the ITU Marketing Director and the ITU President be, and they hereby are, admonished for declaring the existence of a qualifying plan before the same has been either submitted or approved by the IOC, or both.

RESOLUTION WITHDRAWN.

Resolution 52: (Moved USA): Be it resolved that this Congress hereby admonish the ITU Marketing Director and the ITU President for misleading this Congress with respect of outlawing “self-declared World Championships” in order to retain IOC recognition and a place on the Sydney Olympic Games Programme.

RESOLUTION WITHDRAWN.

23. NORTH AMERICAN REPRESENTATIVE: ITU President, Les McDonald stated his appreciation to USA Triathlon for expediting the business of Congress by withdrawing their numerous resolutions. He also said that USA Triathlon was a necessary ingredient to building the International Federation as an Olympic sport. In consultation with the other countries of North America, (Mexico, Bermuda and Canada,) he was happy to offer Rick Margiotta, President of USA Triathlon, a position on the Executive Board as the Regional Representative for North America. Rick Mariotta accepted the appointment, and stated that USA Triathlon recognises the importance of unity within ITU.
24. ELECTION FOR CREDENTIALS COMMITTEE (3 to be elected): The results of the election for Credentials Committee were:

- Henning Mueller (GER) 43 - elected
- Sheila O’Kelly (CAN) 40 - elected
- Freddy Carvalho (BRA) 33 - elected
- Robert Maasdijk (NED) not elected

25. ELECTION FOR WOMEN’S COMMITTEE (7 to be elected): Prior to the election, the following withdrew their names from the ballot: Gail Moore (USA), and Ruth Hunt (HKG). The results of the election for Women’s Committee were:

1. Dr. Suzanne Baur (GER) 47 - elected
2. Cheryl Battaerd (AUS) 40 - elected
3. Lydie Reuz (FRA) 38 - elected
4. Dottie Dorian (USA) 34 - elected
5. Fiona Cribb (CAN) 32 - elected
6. Sureka Ramachandran (IND) 31 - elected
7. Liesbeth Stoltz (RSA) 30 - elected
   Erika Carvalho (BRA) 29 - not elected
   Christina Gonzalez (CRA) 26 - not elected
   Mirella Gandellini (ITA) 18 - not elected

26. RESOLUTIONS FROM THE STANDING COMMITTEES:

Resolution 53: Moved Technical Committee, seconded Denmark: Be it resolved that Congress endorse the ITU Technical Committee’s plan to harmonise official training programmes among all NFs.

- TECHNICAL COMMITTEE: Soren Kjaer (DEN) spoke on behalf of the Technical Committee, stating that if we are to build the technical side of the sport in preparation for being an Olympic sport in 2000, then we need the support of all NFs to develop the sport within their country, in harmony with the rules of ITU.

THE RESOLUTION WAS CARRIED.

Resolution 54: Moved Duathlon Committee, seconded Hubert Koenig (AUT): Be it resolved that Duathlon is allocated 5% of the total budget of ITU to protect and develop the property of ITU, namely the Duathlon.

- ITU TREASURER: Mark Sisson spoke against the motion, stating that without concrete plans and objectives this type of expenditure could not be justified.
- DUATHLON COMMITTEE: Dave Rudd spoke in favour of the resolution, stating that the development of the sport was dependent on ITU’s support.

RESOLUTION DEFEATED.
Resolution 55: (Moved Duathlon Committee): Be it resolved that the Duathlon Long Distance event be defined as 10 km x 60 km x 10 km.

ITU PRESIDENT: Les McDonald stated that the Executive Board has moved non-concurrence with this motion because of negotiations which are on-going with Mr. Urs Linzi to create a Duathlon Long Distance World Championships event out of the existing event in Zofingen, Switzerland.

RESOLUTION WITHDRAWN.

Resolution 57: (Moved Duathlon Committee): Be it resolved that 3 of the current 6 members funded to attend the Duathlon World Championships be from the Duathlon committee to enable a face to face planning session for the advancement of the sport.

- ITU TREASURER: Mark Sisson spoke against the resolution, stating that these funds are not in the budget, but that, in any event, the Executive Board reviews requests for travel subsidies from time to time and Congress is not the appropriate forum.

RESOLUTION DEFEATED.

Resolution 58: (Moved Duathlon Committee): Be it resolved that the ITU President be paid a salary with the amount to be decided by Congress.

- ITU PRESIDENT: Les McDonald stated that the Executive Board has moved non-concurrence with this resolution
- DUATHLON COMMITTEE: Dave Rudd spoke in favour of the motion.
- Patrice Brunet (CAN) spoke against the resolution.
- Rick Margiotta (USA) stated that he supports the resolution in principle, but felt the resolution requires a committee to define the conditions.
- Chick Igarra (IOC) (JPN) stated that this type of thing is not usual in the Olympic family.

RESOLUTION DEFEATED.

Resolution 59 (Moved Duathlon Committee): Be it resolved that the ITU President be empowered to hire a full time Executive Assistant at the accepted rate of pay for such duty.

RESOLUTION WITHDRAWN.

27. ELECTION FOR CONSTITUTION COMMITTEE (5 to be elected): The results of the election for the Constitution Committee were:

1. Jacques LaParade (FRA) 45 - elected
2. Patrice Brunet (CAN) 37 - elected
3. Michael Thoren (SWE) 36 - elected
4. Sergio Mucino (MEX) 35 - elected
5. Rodrigo Salas (CHI) 29 - elected
   Jingles Ferreira (RSA) 28 - not elected
   Markham Leventhal (USA) 15 - not elected

28. SPECIAL PRESENTATIONS: At 3:00 p.m. the following presentations took place:

a) Mr. Bruce Cameron, vice-president of the New Zealand Olympic Committee, and avid supporter of Triathlon and ITU, brought greetings from New Zealand.

b) A video presentation was made by Mr. John Bradbury, a representative from Events Corp., the Perth 1997 Organising Committee. This presentation was enthusiastically received.
c) Ms. Clarinda Brueck (USA) presented a report on her progress in achieving status for physically challenged athletes in the Triathlon World Championships. Several of these athletes attended the presentation. Clarinda Brueck was warmly applauded by Congress and congratulated by President McDonald.

d) A video presentation was made by Mr. Saito on behalf of the Sado Island (Japan) organising committee for the World Long Distance Championships in 1998. This presentation was enthusiastically received.

e) A video presentation was made by a delegation from the Lausanne organising committee for the World Championships in 1998, led by Mr. Claude Thomas, of the Lausanne police sports club. This presentation was enthusiastically received.

f) A video presentation was made by Mr. Renato Locatelli on behalf of the local organising committee for the Duathlon World Championships in Ferrera, Italy in September 1996. His report was enthusiastically received.

g) A report was presented by Ms. Andrea Allen on behalf of the local organising committee for the World Long Distance Championships being held Muncie, Indiana, on September 7th, 1996. After several questions from the floor, her report was warmly received.

h) A presentation was made by Mr. Alfredo Olebegoia on behalf of the Guernica, Spain, Duathlon World Championships Organising Committee, 1997. His presentation was enthusiastically received.

i) A video presentation was made to Congress by Ms. Birgit Frantz, on behalf of the Institute of Leipzig, Germany, concerning a multi-media project for the dissemination of information. Her presentation was warmly received.

--- END OF PRESENTATIONS ---

29. ELECTION FOR MEDICAL COMMITTEE (7 to be elected): The results of the election for the Medical Committee were:

1. Dr. Phillip Chateau (FRA) 45 - elected
2. Dr. Nina Gow (CAN) 42 - elected
3. Dr. Toshi Katsumura (JPN) 39 - elected
4. Dr. Sergio Migliorini (ITA) 36 - elected
5. Dr. Finn Jahnsen (DEN) 31 - elected
6. Dr. Doug Hiller (USA) 30 - elected
7. Dr. Frank Perez (CUB) 29 - elected
   Dr. Rachel Dankner (ISR) 22 - not elected
   Mr. Gordon Waddington (AUS) 16 - not elected
   Dr. Jean Claude Koenig (RSA) not elected

30. MEDICAL COMMITTEE REPORT: Dr. Doug Hiller reported on the happenings and goals of the Medical Committee. See Appendix D for Medical Committee Recommendations.

MEDICAL COMMITTEE REPORT WAS ACCEPTED AS READ.
31. **ELECTION FOR AUDIT COMMITTEE (3 to be elected):** The results of the election for the Audit Committee were:
   1. Bernie Stephan (AUT)  
   2. Bill Hallett (CAN)  
   3. Gerardo Zetina (MEX)  
   Bill Fiske (USA)  
   50 - elected  
   46 - elected  
   44 - elected  
   26 - not elected

32. **TECHNICAL COMMITTEE REPORT:** Loreen Barnett, Technical Committee (Chair), reported on the happenings and goals of the Technical Committee over the past, and upcoming year. THE TECHNICAL COMMITTEE REPORT WAS ACCEPTED AS READ.

33. **ELECTION FOR DUATHLON COMMITTEE (3 to be elected):** The results of the election for the Duathlon Committee were:
   1. Alfredo Olebegoia (ESP)  
   2. Hubert Koénig (AUT)  
   3. Dr. Andreas Rudolph (GER)  
   Claude Meyer (FRA)  
   Jim Jimison (USA)  
   Dave Rudd (CAN)  
   Carlos Garcia (ARG)  
   36 - elected  
   33 - elected  
   33 - elected  
   22 - not elected  
   14 - not elected  
   14 - not elected  
   6 - not elected

34. **WOMEN'S COMMITTEE REPORT:** Cheryl Battaerd (AUS) reported on the happenings and goals of the Women's Committee over the last, and upcoming, year. She also paid tribute to Dr. Sarah Springman, as she was retiring from her position as ITU vice-president. Sarah was presented with a commemorative plaque from the Women's Committee for her meritorious work on behalf of women in sport by Liesbeth Stoltz (RSA). THE WOMEN'S COMMITTEE REPORT WAS ACCEPTED AS READ.

35. **CONSTITUTION COMMITTEE REPORT:** Patrice Brunet (CAN) reported on the happenings and goals of the Constitution Committee over the last, and upcoming, year. THE CONSTITUTION COMMITTEE REPORT WAS ACCEPTED AS READ.

36. **COACHING AND YOUTH COMMISSION:** Michael Thoren (SWE) reported on some of the work and goals of the Coaching and Youth Commission for 1996, and in the future. THE COACHING AND YOUTH COMMISSION REPORT WAS ACCEPTED AS READ.

37. **DOPING CONTROL COMMISSION:** Mark Sisson (USA) reported on the work of the Doping Control Commission and their goals for the 1997 season. THE DOPING CONTROL COMMISSION REPORT WAS ACCEPTED AS READ.

38. **ADJOURNMENT:** There being no further business before the Congress, President McDonald thanked the delegates for their hard work, their dedication to the Olympic ideals, and the unity which was eventually achieved after much debate. He wished all of their athletes a good, safe, and fair race on the morrow, and bade them all a bon voyage and a safe journey home. The 1996 Congress adjourned at 5:30 p.m.
Appendix A
ITU President's Report to Congress '96

The President of the United States, Bill Clinton, last week said,

"I believe we love the Olympics because they work the way we think the world ought to work. They are possible because all different kinds of people come together in mutual respect and mutual acceptance of the rules of the games. No one wins by breaking their opponents' legs or by bad-mouthing their opponents in a public forum. Instead, victory comes from doing well in a good way, and all who strive are honored. Most individuals from the 197 competing nations did not win any medal, but they all had their chance, did their best and were better for their efforts."

That, I would suggest to you, is what we want for ITU, our International Federation, for our National Federations, and for all of our athletes, as we look forward to the World Championships here in Cleveland tomorrow and Sunday, and ultimately Sydney 2000, and the dawn of the new millennium.

The final scene of the Atlanta Olympic Games, an "exceptional Games" in the words of President Samaranch, was a television shot of the Sydney Harbour and the commentator who said, "This is the site of the next Olympic Games, in Sydney, Australia, and this is where the first event of the 2000 Games will be held at the Opera House, and it will be the Triathlon." That message, and the image went out to 3 billion telespectators world-wide.

Triathlon has come of age since its humble origins in Mission Bay, San Diego, California, September 25, 1974, when the first of many events was organised there by Jack Johnstone of the San Diego Track Club. We owe a debt of gratitude to those audacious pioneers, from a scant 22 years ago.

ITU traces its origins to its founding Congress, held April 1, 1989 in the Palace of the Popes, Avignon, France. Several of the delegates who attended that historic occasion are still with us here today. Dr. Philippe Chateau, France, Dr. Martin Engelhardt, Germany, Phil Briars, New Zealand, Mark Sisson, USA, Mike Gilmore, USA, and Loreen Barnett, Canada.

The question is often posed, "How did Triathlon succeed in its Olympic quest so rapidly, when other sports have failed?" My response is consistent and historically correct. President Samaranch invited a number of Presidents of National Federations to a meeting in Stockholm in 1988 specifically to create an International body, for the express purpose of trying to get into the Olympic Games. Mr. Gunnar Ericsson, the IOC member in Sweden and now our Honorary President was assigned by the IOC to guide us through the labyrinth of IOC protocol to success.

Mr. Ericsson sends you his heartfelt greetings, but is unable to be with us at this time. He is one of the leaders of the Stockholm 2004 Olympic Bid, and is very, very busy. But, it is
he who very cleverly caught the essence of what Triathlon is, and he repeats it whenever the opportunity occurs.

"It is the charismatic nature of Triathlon and the triathletes who are engaged in a modern multi-sport adventure which has gripped the imagination of millions of people."

I add to that, and never tire of repeating it, that the bedrock on which Triathlon has developed is as a result of the tireless volunteer work of you the officers of the National Federations. Without organisations, youth programmes, fund raising, and the hours and months of building, creating, and explaining, there would only be dreams.

ITU has been helped more than we'll ever know by the dreamer and pragmatist, Gunnar Ericsson, and the other two IOC members we are fortunate to have on our Executive Board, Mr. Chick Igaya, Olympian and now Executive Board member of the IOC, and Mr. Phil Coles, also an Olympian and a member of the Sydney 2000 Olympic Organising Committee.

As we prepare to enter into the 4 year period of the Olympiad, I would ask that you ponder again the words of President Clinton,

"The Olympics are successful because they work the way we think the world should, in mutual respect, no one wins by bad mouthing their opponents."

We are fortunate to have with us today, Mr. Graham Lovett and Ms Nicole Moore from Pacific Sport and Entertainment, our sponsors, from Australia. Graham will address the Congress this morning. Nicole will be working full time with ITU to maximise our mutual relationships.

We have new faces, and new friends who are appearing for the first time at our Congress. I want to recognise them at this time. And, I urge the veterans of ITU, if I could be so bold as to describe those with more than 5 years of service, to welcome the newcomers.

- **Trevor Bailey**, St. Vincent and the Grenadines in the West Indies, and Vice President of his National Olympic Committee. Trevor is Chairman of the St. Vincent Triathlon Association.
- **Dennis Johnston**, Jamaica, Member of his Olympic Committee, coach of the Jamaican Athletic Team, Atlanta Olympic Games, Olympian, and former world record holder, 100 yards sprint. Dennis is the Chairman of the Jamaican Triathlon Association.
- **Colonel Zafar Ahmed** of the Pakistan Triathlon Association
- **Sadanu Lahcerne** of the Algerian Triathlon Association
- **Jose Gangli**, the new President of the Argentina Triathlon Association
- **Teresa de Boet**, of the El Salvador Triathlon Association
- **Kirk Jennings**, of the Fiji Triathlon Association
- **Arvanitis Andreas**, of the Greek Triathlon Association
- **John Donovan**, of the Guam Triathlon Association
- **Luis Segura**, of the Honduras Triathlon Association
• Alexander Lapski, of the Latvia Triathlon Association
• Terry Sheldrake, the new president of the New Zealand Triathlon Association
• David Hoong, of the Singapore Triathlon Association
• Dimitry Kalachov, of the Ukraine Triathlon Association
• John Hawxby and Karen Green, of the Zimbabwe Triathlon Association

As we welcome the new, we lose one of the old - not in age, I hasten to add. Dr. Sarah Springman, ITU Vice President is retiring. She is leaving the lush pastures of Cambridge for the University of Zurich, and feels obliged to apply her intellectual attributes to her new career. She will not desert us completely and will continue to serve us in her roles with the World Masters Games, the Commonwealth Games and other assignments. Sarah has done more for the egalitarianism of women in our sport than anyone I know. Her recent foray has been to convince President Nelson Mandela to support ITU and Triathlon and Duathlon in South Africa.

Speaking of which, we also lose Kevin Nel, who is also retiring, due to a change in his career. Kevin will always be remembered by us as the symbol of the new South Africa. His steadfast voluntary opposition to apartheid whilst President of the Federation, and abiding by the Gleneagles agreement, and subsequently the IOC boycott, took courage and a commitment to humanism. As Robert Burns, the Scottish poet so eloquently wrote 200 years ago:

“It's coming yet for all that
That man to man the world over
Shall brothers be for all that.”

Thank you Kevin!

I would like you to recognise Christine Brown. She began working for ITU in the Vancouver office one year ago, after graduating from university. She is an enthusiastic athlete in skiing, cycling, and more recently triathlon. She commands the day to day work of ITU. On a recent work trip to Lausanne, she managed to meet President Samaranch, Primo Nebiolo, and Prince de Merode, all in one day. Welcome to the new generation of computer literate whiz kids.

**What of the immediate and long term - 4 year future?**

• The World Cup Series, which began in 1991, with a modest budget, has grown to be most successful. Athletes status in the World Cup Series equals their world rankings. World Cup 1996 has been the best ever with total prize money awarded to participating athletes - the largest ever - thanks in large part to sponsor PSE and the TV Marketing contracts negotiated by ITU Marketing Director, Mike Gilmore.

• To this point, the most outstanding World Cup events in 1996 have been Ishigaki and Gamagori, Japan, thanks in large measure to the technical expertise of Masao
Nakayama, who is in my opinion, the most advanced and competent technical race organiser in the world.

- The two Japan World Cup races also produced free airline tickets, hotel accommodation and food for many of the international athletes - thanks to the marketing skills of Shin Otsuka of the Japan Triathlon Union, and the guidance of Chick Igaya, IOC.

- The Cleveland World Championships is also a part of the World Cup Series. The best in the World are assembled here for tomorrow's event.

- After Cleveland there are another five World Cup events to conclude the season

- There will be two events in Brasil, coordinated by Joao Calazans, President of the Brasilian Triathlon Federation and ITU Executive Board Member

- After Brasil the athletes stay in the southern hemisphere, and travel to Auckland, New Zealand, and thanks to Executive Board member Phil Briars for this. Then to Sydney and Noosa in Australia, thanks to Triathlon Australia, President Bill Walker, and E Board members Phil Coles (IOC) and Brian Hinton.

- Besides the $1 million dollars in prize money we have provided the participating athletes, ITU has also provided more than $200,000 in travel expenses in this particular season. And, we are very proud of that.

- Immediately following Cleveland will be the ITU Long Distance World Championships in Muncie, Indiana. This event will have a stellar field of the best long distance athletes in the world. The folks in Muncie are very special and very caring. They are waiting with open arms to welcome the World of Triathlon on September 7th. Thank you to Andrea Allen.

- The Ferreira Duathlon World Championships in Italy promises to be more than "best ever", or "Nec plus ultra" as the Romans were wont to say. Ferrera is a renaissance city. The Italian Federation, led by Marco Sbernadori is a modern day renaissance man. Don't miss Ferrera and Duathlon '96.

- The World Championships '97 are in place, the contract is signed, on time and on budget, with the Perth Organising Committee backed by the Government of Western Australia.

- The World Duathlon Championships '97, Guernica, Spain are in place.

- The World Long Distance Championships '97, Nice France are in place.

- World Cup '97 promises to be better than ever, with proposed events in 10 locations and television exposure "beyond the beyond".
• We will conduct an Olympic Solidarity Training Camp in Madras, India in November, 1996. It will be funded by the IOC and ITU, and organised by Mr. Rami Ramachandran, President of the Indian Triathlon Association, with support from ITU and its coterie of assistants, coaches and medical support staff. An Olympic Games in Sydney 2000 without competent athletes from the developing 3rd world is not acceptable and could lead to our demise. What can we do to encourage and help create both elite and recreational athletes in the developing world? Not simply as a gimmick or token, but as a serious endeavor to help the youth in developing countries discover sport! If a generation of youth world-wide does not discover the joy of sport, and if that generation inherits the earth, it will be a joyless, sad earth.

• We have an obligation to explain to our age group athletes that the primary role of national federations is to produce elite athletes - men and women, to achieve their best through participation in all national and international events open to them. There is some misunderstanding and confusion by some on this question. ITU was created specifically with the help of the IOC to be a member of the Olympic family, and our constitution spells that out, "The objects of ITU are to support the aims, ideals and principles of the Olympic movement." Harmony between the age group athletes and elite athletes is vital. There is no other International Federation which includes age group athletes in its World Championships - we do! We are proud of our commitment to a healthy life style, but our mandate is the elite athlete.

• The IOC Charter limits the number of athletes in the Games to 10,000. In seven short years, with the help of the IOC, Triathlon has prospered. Triathlon, in the opinion of many, had peaked in 1990. They projected a decline of the trendy yuppie sport of the eighties. Recognition by the IOC, and eventual programme status has changed that hiatus. We have succeeded beyond anyone's wildest dreams. Thanks to the IOC.

• Triathlon has changed, as most sports have changed, to keep pace with modernization, and the drive for television and spectator friendly events. The only constant in sport, and life itself, is change. The change to drafting on the bike has improved its image, but more importantly has ended the hypocrisy of the past. The efficiency of today's triathletes in all 3 disciplines is such that it is no longer possible to separate them during competitions and forced to try. A new breed of super triathletes is emerging - international and cosmopolitan. In the current world rankings, there are 6 nationalities in the top ten men - the same for the women, with names we had not heard of even 3 years ago: Emma Carney, Australia, Alexandre Manzan, Brasil. They have adapted and they enjoy the challenge of learning to ride a bicycle. Without exciting competition there is no television audience - without television, no sponsors, which equals no money. The share of the television profits from Sydney 2000 given by the IOC to each of the 28 International Federations will be approximately $3 million USD. Without sponsors in the so-called "new world order" we perish.

• I must acknowledge the support which we have received from Pacific Sports and Entertainment (PSE), with a special thanks to Graham Lovett and Nicole Moore who are here with us today. Their support of our federation has enabled us to take a much
stronger position on the international sporting stage, and I look forward to many years of working together for the benefit of ITU and of course PSE.

• Just for the record, I have a personal sponsor which allows me to function for ITU without salary. This particular sponsor is a woman. As a result of which some have accused me of living off the avails of the fair sex. She is French, a University teacher, her name is Monique and I've been married to the woman for 40 years.

• Speaking of harassment, some of the script flying about which their author's, I'm sure believe is fair comment, has caused concern and bewilderment to some of the members of the Board, in receipt of the missives. They tell me it's a sign of success when people start to throw rocks your way. "Even the great holy men had their distracters and enemies," as the preacher lectured to his congregation. "We all have enemies, don't we? Is there anyone here who does not?" Asked the preacher rhetorically, not expecting a response. "I don't." said a white-haired old man. "Amazing." said the preacher. "Pray tell us how you have no enemies, when even Jesus himself, Moses, Mohammed, and Gandhi - they all had enemies." "It was easy," said the old man, "I outlived all the bastards."

• Finally, on a serious note - Atlanta had it's problems - all of the Games have had problems. But, the Olympics rise above the mundane - it is a state of mind. It can permeate a variety of expressions and dreams, and no race or era can claim a monopoly of it. the Olympic concept of placing sport at the service of men and women, in order to help create a respect for human dignity, and a world at peace, is simple, yet profound. The Olympic ideals, combining physical prowess with culture and intellect to produce a new man and woman, equally so. that's my dream - I hope it is yours.

As you know, or at least I hope you know, the work of the ITU President is a volunteer task which I have been happy to assume. However, I am extremely grateful when from time to time the National Federations or the various International Federations are able to invite me to participate in their affairs. Since the last Congress in Cancun, Mexico, 1995, I have attended the following important meetings, Congress, etc. on behalf of ITU:

• January 24-25, Tokyo, Japan: Received an award from the Japan Triathlon Union as the Most Valuable Person. The awards ceremony was attended by Mr. Chihiro Igaya (IOC), officials of JITU and athletes.

• February 15-20: Vancouver, Canada: Meeting of ITU Executive Board, Regional Reps, Council Members and PSE sponsor.

• March 1st, Toronto, Canada: Meeting of Executive Board of Triathlon Canada.

• March 3rd, Paris, France: Meeting with French Triathlon Federation, Paris World Cup Organiser, and Nice Long Distance World Championships organisers.

• March 3rd, Paris, France: Meeting with Arena sponsors and French Television.

• March 4th, Lausanne, Switzerland: Course inspection for 1998 Triathlon World Championships.

• March 5th, Lausanne, Switzerland: Meeting of the Summer Olympic Federations, ASOIF.

• March 6th, Lausanne, Switzerland: ASOIF meeting with the IOC Executive Board

• March 7th, Lausanne, Switzerland: Meeting of GAISF Executive Board and President Samaranch.

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• March 11th, Guatemala: Pan American Games General Assembly - confirmed that Triathlon is on the programme of the Pan American Games, Winnipeg, 1999
• March 28th, Capetown, South Africa: Site visit, 2004 City Bid. Meeting with 2004 Bid Committee, Mayor of Capetown, site inspection
• April 4th to 7th, Athens, Greece: 100th anniversary of the First Modern Olympic Games. Meeting of ASOIF, plus IOC Executive Board.
• April 7th, Frankfurt: Meeting with DTU President Dr. Martin Engelhardt.
• April 25th, Montreal, Canada: Meeting of the Canadian Olympic Association Executive Board, and COA Congress.
• May 11th-19th, Ishigaki and Gamagori, Japan: World Cup events
• June 13, Paris, France: Meetings, Racing Club de France, Urs Linsi, Powerman, Paris World Cup organisers, and FFTri President Jacques LaParade.
• 21 June, Drummondville, Quebec: World Cup, meetings with mayor, provincial federation and athletes.
• July 3rd, Vienna, Austria: meetings with Bernie Stefan, ITU Medical Committee and ITU Marketing Commission
• July 4th to 7th, ETU Congress, Hungary. Meetings with ETU President, Didier Lehenaff and other European NFs.
• July 16, Atlanta, USA: Commonwealth Games General Assembly
• July 19th, Atlanta, USA: ASOIF meeting with the IOC Executive Board
• July 20th, Atlanta, USA: Sportel Meeting with Prince de Merode
• July 21st, Atlanta, USA: Pan American Games Meeting, Winnipeg host
• July 21, Atlanta, USA: Meeting with IOC Sports Director, with Phil Coles (IOC), and others
• July 21, Atlanta, USA: Meeting with Goodwill Games Organisers
• July 16-21, Atlanta, USA: Meetings with all eleven 2004 Bid Cities - signed contracts with all bid cities.
• August 8-9, Vancouver, Canada: PSE Meeting including Mike Gilmore, Mark Sisson, Keith Brodie, Graham Lovett, and Loreen Barnett.

Les McDonald, ITU President
Appendix B
Congress greeting from IOC member in Sweden
Mm. Gunilla Lindberg

SVERIGES OLYMPISKA KOMMITÉ
COMITÉ OLYMPIQUE SUÉDOIS • SWEDISH OLYMPIC COMMITTEE
Arriving August 19th from Canada

Mr. Les McDonald
Sheraton City Center Hotel
777 St. Clair Avenue
Cleveland

Stockholm, August 19th 1996

May I take the opportunity to wish all of you a very warm welcome into the new Olympiad which has just started after the Atlanta Centennial Games.

Sydney is waiting and the Olympic World is anxious to say welcome to a new sport. But Olympic Movement are so much more than the competitions every 4th year. We are a united family with one common interest that we all believe in. I hope you all are prepared to take olympism into your hearts and when you have done that you will be a believer forever because nothing in the world is like this movement.

Good luck with your congress, stay united and feel the Olympic Spirit.

Gunilla Lindberg
Secretary General Swedish NOC
IOC member in Sweden
Appendix C
Congress greeting from the IOC President
M. Juan Antonio Samaranch

International Olympic Committee

THE PRESIDENT

Message from the President
of the International Olympic Committee
Juan Antonio Samaranch
Marqués de Samaranch

On behalf of the Olympic Movement, I would like to convey my greetings and best wishes to each delegate taking part in the International Triathlon Union Congress.

The International Triathlon Union has deployed many efforts to develop its sport and prepare the best athletes for world championships. It was for these reasons that the IOC granted it provisional recognition in 1989.

I wish you all a successful Congress and hope that your contribution to the development of sport will continue to grow in the years to come.
Appendix D
Recommendations to the ITU Congress From the ITU Medical Committee

1. In the Interest of carrying out the ‘Medical Care Guidelines’, as stated in the ITU Manual, the ITU Medical Committee wishes to state that
   a) The health and safety of the athletes must be of paramount importance.
   b) ITU Board activities directly or indirectly relating to the health of competitors should involve Medical Committee input in a pro-active manner.
   c) The ITU Medical Committee wishes to adopt the IOC Medical Commissions role statement in that; “the ITU Medical Committee’s action is based on three Basic Principles: 1. The defence of ethics. 2. The protection of the health of the athletes, and 3. Ensuring an equal chance for everyone.”
   “The ITU Medical Committee wishes to provide effective help to athletes and thus serving sport and the Olympic ideal.”

2. That the position of ‘Race Medical Reviewer’ be included in the ITU ‘Operations Manual’ as an official. The Race Medical Reviewer has the responsibility to review the race Medical care plan, the qualifications of the physicians involved, and the race course of all ITU sanctioned races. Race Medical Reviewers should be appointed on a regional Bases, to differ costs. The local organising committee must send a medical care plan to the ITU Race Medical Reviewer within an appropriate time period, prior to the race. The Race Medical Reviewer will be present on race day for World Championships and all ITU sanctioned races (eg. Asian Games, Pan American Games.)

3. An approved ‘Race Medical Director’ shall be appointed to all ITU sanctioned races. These officers will be approved by the ITU Medical Committee, depending on qualification and experience.

4. The standard summary of medical care form shall be completed by the Race Medical Director or all ITU sanctioned races and returned to the designated member or the ITU Medical committee within four weeks of the event.
TO: Mr. Les McDonalds / ITU President
FM: Freddy Carvalho / Mktg Dir. CBTri
Cc: Mr. João Calazans / CBTri President
Ref: ITU World Cup Ilhéus

August 29, 1996

1- We would like to invite you to the ITU World Cup Triathlon - Ilhéus with all expenses paid. The invitation will include a first class flight from LA to São Paulo. And, if you do wish to prolong your stay in Brazil to watch the ITU event in RIO you are more than welcomed as well. We do suggest that you depart from LA on Thursday night. Please advise me on how to proceed.

2- Please fax me the fax number from the Russian Triathlon Federation, so I can help out in resolving the visa situation.

Best wishes,

Freddy Carvalho
Facsimile Message

To: Freddie Carvalho, Brazilian Triathlon Federation
From: Les McDonald, ITU President
Re: Ilheus World Cup
Date: 29 August, 1996

Dear Freddie,

1. Thank you so very much for your generous invitation to be at Ilheus for the ITU World Cup event.

2. Please allow me to re-visit my commitments during the next period of time.

3. For your information, although your invitation includes a first class flight, and that is very kind and gracious of you, I would prefer to travel "economy class" in order to maximize our support of the athletes. I hope you will appreciate this.

4. The fax number of the Russian Federation is: (70.95) 201 0990

5. If that number does not work, try the Russian Olympic committee at: (70.95) 249 0814


Yours sincerely,

Les McDonald, President
International Triathlon Union (ITU)
MEMO TO : Tim Wilson  
FROM : David Coles  
RE : I.T.U. Technical Committee  
DATE : 26.09.97

Tim,

I refer to your recent call for nominations from the T.A. Technical Committee for the upcoming vacancy on the I.T.U. Technical Committee at the Congress in Perth.

I have contacted the Committee and have received nominations for three members. They are: Melinda Farr Vic
Paul Binnie Qld.
David Coles S.A.

Each nominee is an I.T.U. Level 111 Accredited Official and all are highly experienced Technical Officials. Melinda is currently a member of the I.T.U. Technical Committee. Her position will be declared vacant at the Congress.

The T.A. Technical Committee will support any selection by the T.A. Board based on these nominations.

Regards

David Coles
Chair.
TO: David Coles  
Triathlon Australia

FROM: Triathlon Queensland Executive

RE: NOMINATION FOR ITU TECHNICAL COMMITTEE : PAUL BINNIE


TQ wishes to again nominate Paul Binnie for a position on the ITU Technical Committee.

Paul was the TA Technical Committee’s preferred nominee last year and TQ believes his continued good work for the sport, contribution to the Technical Committee and major roles in championship level events over the last 12 months can only have strengthened his claim to be nominated again.

Hoping for your favourable consideration.

Yours sincerely,

[Signature]

R R Chapman
DEVELOPMENT OFFICER
SUBJECT: ITU Technical Official Accreditation Programme

Dear Tim,

On Saturday 25 October in Sydney Melinda Farr, David Coles, Peter Barnard, Ross McLennan, Stuart Fuller and myself met with Loreen Barnett of the I.T.U. technical committee. At this meeting Loreen announced that I.T.U. Level 111 Technical Officials no longer exist and that there are really only 4 qualified I.T.U. Technical people worldwide, herself and 3 others on her committee (Although at this point she did indicate that she has worked with Melinda and classified herself as Melinda's MENTOR). As you can imagine this statement has shocked all present at the meeting including Melinda who has stated that she knew nothing about the cancellation of the accreditation of the I.T.U. Technical Officials programme. With our sport going to the OLYMPICS it appears that the I.T.U. has made quite a radical decision as other sports involved do have International officials programmes in place and are continually developing these. Tim one could probably continue with numerous reasons as to why our sport should have an International Officials programme but I believe yourself along with the T.A. board are well aware of these. At this point we would like T.A. as the NGB to clarify the following.

1. Was the decision made in the correct manner in accordance with the 1997 I.T.U. manual? (noting that the TRI.Australia's, I.T.U. technical committee member Melinda Farr knew nothing of this decision)

2. Does this scrapping of the accreditation process only involve Australia or is it world wide?

3. Was the decision made in the best interests of the sport or in the best interests of the few who made this decision?

4. Does this now mean that all T.O. positions at I.T.U. events staged worldwide are to be serviced by 1 of the 4 qualified people left?

5. If there are no longer I.T.U. Level 111 T.O. positions available where do our qualified T.O.s. Fit in THE BIG PICTURE?

I have already discussed some of the issues with David Coles and he is going to address these with you also.

Regards,

G.P.Binnie
President
Triathlon Queensland

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THANK YOU.