September 2016

Club formation and administration

Jane Hunt
jhunt@bond.edu.au

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Triathlon Queensland Inc.

a member of

Triathlon Australia

Affiliated with the Queensland Olympic Council

INVOICE

1 CLUB AFFILIATION FEE FOR SEASON 1995-96 $40

(Due 1 July 1995)

NB. Cheque|Money Order to be made payable to Triathlon Queensland.

TOTAL $40

FINAL NOTICE
TRIATHLON QUEENSLAND 1995/96 
LICENSE APPLICATION FORM 
1 JULY 1995 TO 30 JUNE 1996 

Did you hold a race licence in 1994/95?  Y  N 

Previous Membership No.  

Mr/Mrs/Ms:  
(Surname)  
(Given Names)  
SEX:  M  F  

Address:  

P/Code:  

Telephone: H ( )  W ( )  

DOB:  / / Age as at 01 July 1995:  yrs  Occupation:  

Please indicate category you wish to race in this season:  
Open/Professional  □  Age Group □  

Please indicate accreditation level if you are a:  
Coach □  Race Judge □  Official □  

Club Member:  Y  N  Club Name:  

FEE STRUCTURE: 

<table>
<thead>
<tr>
<th>CATEGORY</th>
<th>COST</th>
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<tbody>
<tr>
<td>Individual</td>
<td>$45.00</td>
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<tr>
<td>Junior Under 20</td>
<td>$40.00</td>
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<tr>
<td>Junior Under 18</td>
<td>$32.00</td>
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<tr>
<td>Junior Under 16</td>
<td>$25.00</td>
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<tr>
<td>Junior Under 14</td>
<td>$20.00</td>
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- This includes Private Training cover which removes the Training Restrictions from the Triathlon Australia Inc. National Insurance Scheme and the Scheme Benefits will apply to both competition and training. 

Total  

* Declaration: I agree that whilst engaged in any of the activities of the Association and the Club that I do so at my own risk. I, whose signature appears on this application form, in consideration of, and as a condition of acceptance of my Application for myself, my heirs, executors and administrators, hereby waive all and any claim, right, or cause of action which I or they might otherwise have for or arising out of loss of my life or injury, damage or loss of any description whatsoever which I or they suffer or sustain in the course of my Membership of the Association. I will abide by the Association rules when competing at sanctioned events. 

Signature of licensee (or parent/guardian, if under 18 years)  

Date  / /  

Financially assisted by the Queensland Government through the Queensland Sports Development Scheme 

Department of Tourism, Sport and Racing
HOW TO APPLY FOR INCORPORATION UNDER
THE ASSOCIATIONS INCORPORATION ACT

1. At a General Meeting of the club, members must:–
   a. Resolve to apply for incorporation of the club.
   b. Appoint a person to prepare the relevant application.
   c. Determine the name under which the club intends to apply for
      incorporation plus two (2) alternative names. (Note: The first
      name chosen may not be approved or available for use. If only
      one name is put forward a delay in effecting incorporation
      could occur).
   d. Determine the Rules (Constitution) which the club wishes to adopt.

2. Application. Application forms are available from:

   Associations Incorporation Section
   Department of Justice
   State Law Building
   50 Anne Street
   BRISBANE. QLD 4000
   (Phone: (07) 2461551)

   All relevant forms together with a booklet explaining the Act and a
   copy of the Model Rules (Constitution) will be sent to you. The
   Department is usually very helpful and will answer any queries you
   may have.

3. Rules (Constitution). The Model Rules issued by the Department are the
   minimum accepted requirement for incorporation. The club now has to
   adapt these Model Rules to the requirements of the club by:

   a. Inserting correct names, dates etc,
   b. Amending any existing clauses to club requirements but being
      careful not to change the meaning or intent of the original clause,
   c. Adding any extra clauses to cover specific club requirements.

   A copy of the Rules adopted by a club and approved by the Justice
   Department is attached for your information. Please note Clauses
   1, 2, 3, 4 and 30 which are the minimum insertions to the Model Rules
   required by the Department. Clause 12(2) has been added by the club.

4. As pointed out in paragraph 1.d. above once the Rules are determined
   they should be accepted at a General Meeting of the club and then the
   completed application form, a copy of the proposed Rules of the Club
   and the prescribed fee (currently $50.50 –[as at June, 1975]) forwarded
   to the Justice Department.

5. Upon incorporation, a Certificate will be issued to the club together
   with a Form 8 (Notice of Appointment of Secretary). The Form 8 should be
   completed, signed and returned within 14 days of the date shown on the
   Certificate of Incorporation.
**RACE LICENCES**

Enclosed are Race Licences Nos 07 to 07, a total of 12 licences for issue by the Club. Please follow these instructions when issuing Race Licences to members:

1. Club Secretary (or authorised person) is to complete all cards using a typewriter.

2. Expiry Date is 30th June of the current financial year, eg. 30-6-91.

3. Member's name as submitted to the TAQ and Club name are to be inserted in the appropriate boxes.

4. Ensure members are instructed to immediately sign licence on receipt.

Below are the numbers allocated to your members as per the roll submitted. It is imperative that the correct numbers are issued as this is recorded both on the computer at the TAQ and the insurance company.

As new members join, a nominal roll, accompanied by the appropriate fee, should be submitted to the TAQ on a 'as required' basis and Race Licences will be automatically forwarded to the Club for issue.

**RACE LICENCES MUST BE SHOWN AT REGISTRATION AT ALL TRI-FED AND TAQ SANCTIONED EVENTS otherwise members will be required to purchase a One Day Race Licence, at a cost of $5.00, to satisfy insurance requirements.**

Please notify the TAQ regarding any change of information for licences. Fee to transfer to/from another club (original licence to be returned) or for replacement of a lost licence is $5.00.

(BARRY HAWKINS)

President

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Including those members listed below, your total club membership is now 10 financial members.

PO Box 687, Palm Beach, Queensland, 4221. Phone: (075) 35 6477
EXPLANATORY NOTES

NO.1

The full title of the body is to be inserted. The short-form title "Club" shown relates to an organisation described as a "Club". Where the organisation is described as a "Society" or "Association" the appropriate short-form title should be used.

NO.2 & 3

The word, or words, describing the principal activity of the organisation for example "Chess" or "Cycling" to be inserted.

DRAFT CONSTITUTION

NAME:

1. The name of this body shall be the ........... and it shall hereafter be referred to as the "Club".

OBJECTS:

2. (a) To promote interest in ...................................
    (b) To promote good fellowship among those interested in ..................................
    (c) To educate, train, coach, and encourage members of the "Club".
    (d) To do all such things and acts conducive to the furtherance of the objects and interests of the "Club".

MEMBERSHIP:

3. Any person who is interested in ............... shall be eligible for membership.

4. (a) The annual membership fee for all classes of membership shall be determined at the Annual General Meeting in each year.
    (b) Persons under the age of ........... years shall be eligible to join as junior members at such special fee as shall be determined but they shall not be entitled to hold office, or vote or take part in business procedure at meetings of the club.

NO.4(b)

This sub-clause is only necessary when it is desired to provide junior membership. Otherwise it should be deleted.
5. A properly constituted Annual General Meeting or Special General Meeting may appoint any person as an honorary member or honorary life member of the club in recognition of services rendered in promoting the interests and objects of the club.

6. Any member may resign from the club and such resignation must be in writing and forwarded to the Secretary of The Club.

7. Upon any person ceasing to be a member of the club for any reason whatsoever he shall not be entitled to the return of his membership subscription or any portion thereof.

8. (a) The Committee may expel from the club or otherwise punish or penalise any member whose conduct, in the opinion of the Committee, is discreditable or injurious to the character or interests of the Club.

(b) Before any member is expelled or otherwise punished or penalised his conduct shall be enquired into by the Committee and the member shall be given the opportunity to defend himself and to justify or explain his conduct. Provided that a quorum is established and the majority of the Committee present when the matter is enquired into is of the opinion that the member has been guilty of such conduct or action as aforesaid, then the Committee may expel or suspend him from membership or otherwise punish or penalise him.
The member charged is entitled to be present and also entitled to call witnesses on his own behalf.

(c) Should any member fail to appear at any enquiry conducted under Clause 8 (b) hereof, or any adjournment thereof, the Committee may proceed in that member's absence to conduct the said enquiry and to make its findings as hereinbefore empowered.

GENERAL MEETINGS:

9. The Annual General Meeting of the members shall be held in the month of ...... in each year, and members shall be given notice in writing at least fourteen days before such meeting.

10. The annual report and audited balance sheet or financial statement shall be submitted to members at the Annual General Meeting.

11. The Annual General Meeting may make by-laws necessary for proper administration of the club. Any by-law so made shall not be repealed, added to or amended unless and until:-

(a) Notice of intention to propose such repeal, addition or amendment is first given in writing by a member of the club to the Secretary of the club not later than 30 days prior to the date of such Annual General Meeting and included in the agenda for such meeting.

NO.9

Insert the month of the Annual General Meeting. In fixing the month in which the Annual General Meeting is to be held the financial year (Clause 32) must be taken into account. The Annual General Meeting must be after the close of the financial year and allow sufficient time for the audit. (Clauses 10 and 35).

NO.11

In framing By-Laws care must be exercised to ensure that they do not purport to vary the Constitution or derogate from it.
(b) Such repeal, addition is proposed at such Annual General Meeting and is approved by not less than two-thirds of the members of the club present at such meeting and voting thereon.

12. The Election of Officers and Committee for the ensuing twelve months shall take place at the Annual General Meeting together with any other business mentioned in the notice paper convening the meeting.

13. A special meeting of members shall be called at the request of the President or the Secretary or any .......... members of the Committee or at the written request of .......... financial members of the club. Such meeting shall be held within 30 days of such request and all members shall be notified in writing not less than 10 days before such meeting.

14. The President of the club shall be the chairman at all general meetings. Should he not be present then a vice-president shall be elected to the chair, and if there be no vice-president present, the members shall elect a member to take the chair.

15. (a) At all meetings the chairman's decision on points of order shall be final.
(b) The chairman shall have a casting vote in addition to his deliberative vote.

16. The quorum for a general meeting shall be .... members present.

NO.13
The number of Committee Members or the number of Financial Members required to requisition a special General Meeting should be governed by the number on the committee and the number of members.

NO.16
The number required to constitute a quorum should be related to the membership strength but if set at too high a figure could frustrate the holding of a General Meeting.
17. If at any general meeting there be no quorum within 30 minutes of the time appointed for the meeting then the meeting shall lapse unless a majority of the members present decide to adjourn the meeting for a period not exceeding 14 days. If there be no quorum within 30 minutes after the time appointed for such adjourned meeting then the meeting shall lapse altogether.

18. Only members present in person shall be entitled to vote.

COMMITTEE

19. (a) The business and affairs of the club shall be under the management and control of a committee, provided however, that except in the case of extreme urgency the committee shall not take any action contrary to decisions made at a general meeting.

(b) The committee may, subject to the decisions made at general meetings, exercise all the powers of the club and do all such acts and things as may be done by the club or which it considers necessary or expedient to carry out the objects of the club.

NO.20 (a)

The office bearers can be varied to suit the particular needs of the organisation, for example, more than one Vice President may be considered necessary and/or the offices of Secretary and Treasurer can be combined.

(b) Insert the number of ordinary Committee Members.

20. The Committee shall consist of:-

(a) The President, a vice-president, a secretary, a treasurer (hereinafter called the office-bearers) and

(b) ..... members of the Club, elected at the Annual General Meeting or as otherwise provided herein.
21. All members of the Committee must be financial members of the club.

22. Should any vacancy occur, in the Committee or office-bearers of the club other than in the normal course of elections, the committee shall fill such vacancy from the financial members of the club and such member duly elected shall hold office for the unexpired portion of his predecessor's term.

23. The committee shall meet as often as may be required to conduct the business of the club. The President or the Secretary or .... members of the Committee shall have the power to call a meeting of the Committee.

   The President of the Club shall take the chair at all committee meetings. Should the President not be present then a vice-president shall be elected to the chair and if there be no vice-president present the committee shall elect one of its members to take the chair.

24. The chairman at all committee meetings shall have a casting vote in addition to a deliberative vote.

25. (a) All notices of Committee meetings shall be in writing and posted to members of the Committee at least 7 days before the date of such meeting.

   (b) The accidental omission to give to any member, or the non-receipt by any member of any notice required by this Constitution, shall not invalidate or affect any proceedings at such meetings.
26. (a) The Committee shall have
the power to delegate any of
its powers to a sub-committee
to deal with any particular
matter or matters and upon
such terms as the Committee
may think fit. The
President and the Secretary
shall be ex-officio members
of all sub-committees.
(b) All acts or decisions done
or made by any meeting of
the Committee or any
member thereof shall, not-
withstanding that it be
afterwards discovered that
there was some defect in
the appointment of such
member or all or any members
of the Committee, be as
valid and effective as if
they had all been properly
appointed, unless it is
proved that the appointment
was made in fraud or bad
faith.

27. The quorum for Committee
Meetings shall be... members
present in person.

ELECTION OF COMMITTEE:

28. Nomination for each candidate
for election as office bearer
or Committee member shall be
proposed and seconded respect-
ively by two members at the
Annual General Meeting contested
offices shall be subject to
ballot at the Annual General
Meeting of the members present
and voting thereon.

29. No person shall be eligible for
election unless he is a
financial member of the Club.

30. The election for the office
bearers and the other Committee
members shall be by ballot of
members present and voting
thereon, held at the Annual
General Meeting. No ballot shall be required when the number of candidates nominated for each office does not exceed the number of vacancies and they shall be declared duly elected.

DUTIES:

31. (a) The Secretary shall carry out his duties under the direction of the Committee and keep a true record of all minutes of all meetings, attend to correspondence, issue notices of meetings, keep records and carry out such duties as the Committee may from time to time direct.

(b) The Treasurer shall receive all moneys payable to the Club and give receipts for same. All moneys so received shall be paid into the banking account of the club. The Treasurer shall present at each general meeting a balance of the finances of the Club and shall keep proper books of account of all moneys received and disbursed and generally perform all such duties as are directed by the Committee from time to time.

FINANCE:

32. The financial year shall be from .......... to ..........

33. All moneys of the club shall be paid into the account of the Club at such bank as the Committee may from time to time direct.

NO.32

Insert the dates of the financial year, for example, 1st October to 30th September and in fixing the dates take into account the date of the Annual General Meeting.
34. No moneys shall be drawn from the Club's account save by cheques signed by the bank signatories authorised by the Committee. No cheque shall be signed or money withdrawn unless such withdrawal has been approved by the Committee, or in the case of urgency, by the President and the Secretary.

35. The books and accounts of the Club shall be audited annually by an auditor appointed by the Annual General Meeting.

36. TRUSTEES

Unless otherwise determined the members of the committee of the club for the time being shall be deemed to be the Trustees of the Club, to hold any property real and personal belonging to the Club.

AMENDMENTS TO THE CONSTITUTION

37. This shall be the only Constitution of the ............ and shall come into force forthwith and shall not be altered, varied, added to or repealed unless two-thirds of financial members present at an Annual General Meeting or at a meeting specially convened for that purpose are in favour of such alteration, variation, addition, or repeal.

38. The property assets and income of the Club, wherever derived, shall be applied towards the promotion of the objects of the club, and no portion thereof shall be paid or transferred either directly or indirectly by way of dividend, bonus or otherwise by way of profit to

NO. 37
Insert the full title of the organisation.

NO. 38
It is necessary to add to the end of this clause provision for the disposition of the assets of the organisation should the organisation cease to function. The assets cannot go to the members of the Club or any of them. Typical
provisions are for the assets to
go to an organisation with similar
interests or objectives or to a
charitable organisation.

members generally of the Club.
Provided that nothing herein
contained shall prevent the
payment of interest or money
borrowed from any member of
the Club. Should the Club for
any reason whatsoever cease to
function, any member or person
holding any club moneys or
property shall forthwith pay
the same to the Committee.

INTERPRETATION

In this Constitution masculine
includes feminine.

"In writing" or "written" means,
and includes printing or other
means of representing or
reproducing words in visible form.

Words importing singular include
the plural and words importing
plural include the singular where
the context permits.
Thank you for your recent enquiry to become an Affiliated Club of Triathlon Queensland.

The Triathlon Queensland Club Starters Kit provides information and relevant instructions and procedures for groups wishing to form a Triathlon Club.

The benefits of being an Affiliated Club are also outlined to answer your queries of why your new club should join Triathlon Queensland.
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Enclosed

n) Public Liability Insurance application for clubs (it is not compulsory to use ASIB).

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<td>to use ASIB).</td>
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<td>o) Triathlon Queensland Membership Form</td>
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<td>q) Sample magazine.</td>
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WHY JOIN TRIATHLON QUEENSLAND - BENEFITS OF AFFILIATION

The following benefits are offered to all clubs affiliated with Triathlon Queensland:

- Recognised as an affiliated triathlon club of Triathlon Queensland and Triathlon Australia.
- Eligible to compete in Triathlon Queensland’s InterClub Championship.
- First hand news of Triathlon Queensland’s sanctioned events, coaching, policies, development information and Triathlon Australia announcements.
- Reduced insurance fees for club sanctioned events, such as the club race series.
- Affiliated clubs with 100% Triathlon Queensland memberships are eligible to apply for nil insurance fees.
- Membership on the Management Committee that directs the sport of triathlon in Queensland and decides related issues.
- Access to Triathlon Queensland’s resources, personnel and seminars for coaching advice, junior development and education.
- Access to Triathlon Queensland’s policies for implementation.
- Awareness of and eligible for Government funding and local council grants (via Triathlon Queensland endorsement).
- Indirect beneficiary of Government funds provided to assist Triathlon Queensland administer and develop the sport.
- Promotion and recommendation as an affiliated triathlon club to new Triathlon Queensland members through listing in ‘The Ultimate Challenge’ (circulated to approximately 2,000 members) and promotional brochures (approximately 20,000 units).
- Eligible to apply and conduct sanctioned events which includes the provision of qualified technical officials and race judges.
HOW IS A CLUBFORMED?

1. Firstly a meeting of all interested persons must be held.

2. At this meeting the following must be agreed by majority vote:
   a) To form a club.
   b) The preferred name plus one alternative name for the club.
   c) The club must, as soon as possible, become Incorporated.
   d) The club must take out Public Liability Insurance. (Public Liability insurance is not necessary if every club member is a registered member of Triathlon Queensland.)
   e) Election of office bearers, the minimum being President, Secretary and Treasurer. (This may be deferred to a later General Meeting of the club and Steering Committee with a chairperson elected as an interim measure.)
   f) The official address of the club.
   g) The name, address, telephone numbers of the person who will act as the club contact.
   h) The training venues of the club.
   i) The annual fee for club membership. (The average fee seems to be $65 - $75 per annum, which includes the Triathlon Queensland licence fee.) Members can either take Triathlon Queensland registration through the club fees system, as above, or members can apply directly to Triathlon Queensland.

3. The current list of club members is required by Triathlon Queensland and needs to be updated on a quarterly basis.

4. The club affiliation fee is $100 per financial year.

All of the above information and prescribed fees should then be forwarded to:

Triathlon Queensland
Suite 1.13 Sports House
Cnr Caxton & Castlemaine Sts
Milton Qld 4064.
Ph: 07 3369 9600
Fax: 07 3369 9400
E-mail: TriathlonQueensland@uq.net.au
HOW MANY MEMBERS ARE REQUIRED FOR A CLUB?

The Triathlon Queensland (T.Q.) constitution states that a fully affiliated club shall consist of no less than 13 members. This is based on an Executive of three members (President, Secretary and Treasurer) and ten ordinary members. Provision can be made for a lesser number of members for clubs in remote areas, but this is decided by T.Q. on a case by case basis.

If there are less than 13 members initially, the above information can still be submitted to T.Q. and the members who exist at this time can be registered (licensed). Full affiliation and voting rights will operate as soon as the club obtains the correct number of members or a special case is approved. In this case, your members still obtain all of the benefits of a T.Q. membership.

WHAT ARE THE BENEFITS OF JOINING A CLUB?

- Membership of Triathlon Queensland and our national governing body – Triathlon Australia (T.A.).
- Access to facilities.
- Motivation.
- Large training groups.
- Training advice.
- Social aspects.

WHAT ARE THE BENEFITS OF BECOMING A MEMBER OF TRIATHLON QUEENSLAND?

- 24-hour personal accident and injury cover when training and competing in triathlons (summary of cover enclosed).
- $5 off the cost of race entry fees for events sanctioned by Triathlon Queensland.
- 6 editions of the ‘The Ultimate Challenge’ (includes the race calendar, club contacts, coaching tips and race results).
- Eligible to compete for State Championship medals and InterClub competitions.
- Triathlon Queensland membership is recognised nationally and internationally.
WHAT ARE TRIATHLON QUEENSLAND’S MEMBERSHIP FEES?

The current Triathlon Queensland membership fees are:

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<th>Age Group</th>
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<td>Adult</td>
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<td>Under 20</td>
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<td>Under 18</td>
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<tr>
<td>Under 16</td>
<td>$30</td>
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This fee includes:
- $13 for insurance. This is compulsory and is forwarded straight to the insurer.
- $9 to Triathlon Australia. This is a compulsory affiliation fee.
- $12 for 6 editions of “The Ultimate Challenge”.
- $21 for administration of the sport and development of technical officials, coaches, juniors, clubs, race directors and so on.

T.Q. CALENDAR OF RACES

The Triathlon Queensland Race Calendar is mailed to all members at least six times per year with the magazine.

‘THE ULTIMATE CHALLENGE’ MAGAZINE.

‘The Ultimate Challenge’ is mailed directly to every licensed TQ member, a distribution of approximately 2000 units. This magazine is a powerful, cost effective means for clubs to promote their resources and facilities to potential members throughout Queensland.

Clubs have the opportunity to publish club information, stories, profiles, race previews and results, photos and similar in each edition (subject to space requirements). Club sponsors may also advertise to this triathlon market.

Advertising races are very reasonable for a publication that provides a direct market of interested triathletes.

COACHING INFORMATION AND ASSISTANCE

Triathlon Queensland also provides a coaching information and assistance service to all clubs. Interested parties should contact the Coaching, Sanctioning and Technical Co-ordinator, Michael Sanderson, at the Triathlon Queensland office.
ORGANISATION OF TRIATHLON QUEENSLAND AND TRIATHLON AUSTRALIA.

T.Q. is one of 8 State bodies affiliated with T.A. which in turn is affiliated with the International Triathlon Union (I.T.U.). Interstate associations vary slightly, but all recognise the T.Q. licence.

T.Q. is one of the most progressive T.A. member bodies and T.A. itself is a founding member of the ITU, a rapidly expanding international federation.

RACE INFORMATION AND ADMINISTRATION.

Triathlon Queensland can provide information and assistance to any club intending to conduct triathlon and duathlon races. Interested clubs should contact the T.Q. office to discuss race details and sanctioning. Available dates can be identified and selected through this process and a sanction application form can then be sent to the club.

TRIATHLON AUSTRALIA RACE RULES.

The race rules of Triathlon Australia are listed in the handbook which is posted to all licence holders.
HOW TO APPLY FOR INCORPORATION UNDER THE ASSOCIATIONS INCORPORATION ACT.

1. At a general meeting of the club, members must:
   a) Resolve to apply for Incorporation of the club.
   b) Appoint a person to prepare the relevant application.
   c) Determine the name under which the club intends to apply for incorporation, plus two alternative names. (Note: The first name chosen may not be approved available for use. If only one name is put forward, a delay in effecting incorporation could occur.)
   d) Determine the Rules (Constitution) which the club wishes to adopt.

2. Application forms are available from:

   Associations Incorporation Section / Consumer Affairs
   Department of Justice
   State Law Building
   50 Anne St
   BRISBANE QLD 4000
   PH: 07 3246 1551

All relevant forms together with a booklet explaining the Act and a copy of the Model Rules (Constitution) will be sent to you. The department is usually very helpful and will answer any queries you may have.

INCORPORATION COST IS $85

If further information or clarification is required in any matter, please contact the State Administrator, Jo Miers, at Triathlon Queensland on 07 3369 9600.
T A Inc. - Members Insurance Scheme

TRIATHLON CLUBS
PUBLIC LIABILITY INSURANCE

SUMMARY OF COVER
- Sum Insured $10,000,000
- General Legal Liability of the Club to the Public
- Coaches Liability if required - separate application
- Legal fees and court costs
- Reimbursement of reasonable expenses
- Damage to premises occupied by the Club
- Employees and visitors clothing and personal effects $20,000
- Tenants Liability
- Cover for Directors, Committee Members and employees of the Club or Association whilst acting within the scope of their duties
- Cover for Medical Doctors, Nurses, Dentists and certified First Aid Attendants appointed by the Insured Club or Association

“DECLARATION”
The applicant represents that the above statements and facts are true that no material facts have been suppressed or mis-stated.
Completion of this form does not bind coverage. Applicants acceptance of Company’s quotation is required before applicant may be bound and policy issued.

“Your Duty of Disclosure”
Before you enter into a contract of General Insurance with us, you have a duty under the Insurance Contracts Act 1984 to disclose to us every matter you Know or could reasonably be expected to know that is relevant to our decision whether to accept the risk of the insurance and, if so, on what terms.
You have the same duty to disclose those matters to us before you renew, extend, vary or reinstate your Insurance.
Your duty, however, does not require disclosure of any matter:
- That diminishes the risk to be undertaken by us
- That is of common knowledge
- That we know, or, in the ordinary course of our business ought to know
- As to which compliance with your duty is waived by us

“Non-Disclosure”
If you fail to comply with your duty of disclosure, we may be entitled to reduce our liability under the contract in respect of a claim or may cancel the contract if your non-disclosure is fraudulent; we may also have the option of avoiding the contract from its beginning.

SIGNATURE: .................................................................

POSITION: .................................................................

DATE: ...........................................................................

A cheque for the appropriate remittance made payable to Australian Sports Insurance Brokers, Po Box 308, Miranda NSW 2228 should accompany this application.

Cover is subject to the acceptance of this application form.
ATTENTION CLUBS
RE-TQ CLUB COLOURS & UNIFORMS REGISTER

Name of club ________________________

What are your colour(s) if any? ________________________

If you have a club uniform, please describe the design:-

Return to TQ Uniforms Register
PO Box 5510
GCMC 4217

BY 13 JUNE
# A Checklist to Assess your Club's Performance

<table>
<thead>
<tr>
<th>Does your club?:-</th>
<th>YES</th>
<th>NO</th>
</tr>
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<tbody>
<tr>
<td>Have a development plan which clearly articulates the club's purpose, vision and modus operandi?</td>
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<tr>
<td>Regularly review its practices and procedures and evaluate its performance against the development plan?</td>
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<tr>
<td>Update its constitution and by-laws as the needs of the club change?</td>
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<tr>
<td>Have a risk management policy to assist in identifying risks and maintaining standards of care to limit liability?</td>
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<tr>
<td>Have a volunteer management policy?</td>
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<td>Have a volunteer coordinator?</td>
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<td>Have a club newsletter?</td>
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<tr>
<td>Encourage members to attend meetings?</td>
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<tr>
<td>Have office bearers who fully understand their responsibilities and carry them out?</td>
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<tr>
<td>Have job descriptions for those assisting in the club?</td>
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<tr>
<td>Provide opportunities for members to gain or upgrade their skills through training? Does the club ever subsidise these courses?</td>
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<tr>
<td>Have enough people to assist in the running of a club?</td>
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<td>Have a sponsor?</td>
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<td>Get promoted regularly through the media?</td>
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<tr>
<td>Have a good social event to welcome new members?</td>
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<tr>
<td>Recognise the efforts of its volunteers?</td>
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<tr>
<td>Have well run meetings?</td>
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<tr>
<td>Produce financial reports and statements which are reviewed regularly?</td>
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<tr>
<td>Regularly check and maintain equipment and facilities?</td>
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<tr>
<td>Have accredited coaches and trained first aiders looking after its players?</td>
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<tr>
<td>Have Codes of Behaviour for officials/participants/ administrators/parents/coaches?</td>
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</table>
HOW DO CLUBS INCREASE MEMBERSHIP/PARTICIPATION

1) Short Term

Best practise examples/gimmicks – small gains offset by losses

2) Long Term

Long term strategies – results in organisational change

Organisations achieve this by asking 3 questions
1) Why do people join a club?

Fitness & health, meet people, social interaction, competition, camaraderie, new to an area, tradition & family, enjoy activity, something to do, ancillary services such as child care or spa, low cost, proximity to home, plenty to do in club, operational hours, transport, time etc.

2) Why do people stay? – Perceived expectations are met

3) Why do they leave? – Changed personal situation, Expectation/s not met

Solution: Develop strategies that you have control over to address the reasons for joining & leaving – CLIENT FOCUS
Key Questions and Issues

1) Is the issue attracting people or keeping people?

If it is BOTH:

- Must provide a service which keeps existing members happy
- Must address issues of why people don't join your club

2) Is the product you have good enough to interest others?

3) How can we make the product/organisation better to attract and keep people?
CLIENT FOCUS

What is client focus?

Providing a service based on what your clients need and expect

Who are your present and potential clients?

Participants (demographics), administration, officials, schools, spectators, members, sponsors, government etc

How do you know what they want/need?

Monitor client needs by: forums, suggestion boxes, surveys & questionnaires, discussions etc
Client Focus

Quality of Service - are all your activities of good quality

LEADERSHIP - management, values, involved in the community, everyone knows what is going on

PLANNING - common focus, goal setting/monitoring/evaluating

INFORMATION - ability to gather and use accurate information in planning and development of your club

HUMAN RESOURCES - recruitment, training and development of staff & volunteers

OVERALL PERFORMANCE - measuring whether you have achieved your goals - How will you know if you have been successful.

INCREASE IN MEMBERSHIP
BENEFITS OF AFFILIATION

* Recognized as an affiliated triathlon club of Triathlon Queensland and Triathlon Australia.

* Eligible to compete in Triathlon Queensland's InterClub Championship and State Championships.

* Eligible to apply and conduct sanctioned events which includes the provision of qualified technical officials and race judges.

* First hand news of Triathlon Queensland's sanctioned events, coaching, policies, development and Triathlon Australia announcements.

* Reduced club insurance fees for club race series.

* Membership on the Management Committee meeting, which directs the sport of triathlon in Queensland and decides related issues.

* Access to Triathlon Queensland's resources, personnel and seminars for coaching advice, junior development and education.

* Access to Triathlon Queensland's policies for implementation.

* Eligible for government and council grant funding (via the Triathlon Queensland administrator and develop the sport).

* Secondary beneficiary of Government funds provided to assist triathlon Queensland administer and develop the sport.

* Awareness of club and regional funding opportunities available only to affiliated clubs and assistance where required.

* Promotion and recommendation as an affiliated triathlon club to new Triathlon Queensland members (e.g. listing in Ultimate Challenge, circ. and on promotional brochure, circ. 20,000).
CLUB EVENT SURVEY

At a recent Junior Competition Working Party meeting, it was recommended that Triathlon Queensland collated a list of regular club events and venues with a view to publishing these in the Ultimate Challenge.

The thought was that juniors, or age groupers for that matter, might go along to one of the other club events on a weekend where they had no other commitments.

This would boost numbers at club events, increase competition and encourage friendships between clubs.

Obviously such participation by "guests" would need to meet insurance requirements for club races.

Please return the slip below to Triathlon Queensland by March 31, so the information can be circulated to all clubs and included in the magazine.

Club name: ____________________________________________
Contact name: ___________________________ Phone: ___________________________
Day/dates of regular club events: ___________________________________________

Venue: ____________________________________________
Distances: ___________________________________________
Age groups: ___________________________________________
Any other relevant details (eg. Pool swim, loop bike course, hilly run, etc): __________

________________________________________________________________________
________________________________________________________________________
FEE STRUCTURE

New Member $30.00
Renewal $15.00

Amount Enclosed

Please make cheques payable to: The Run Inn Triathlon Club
339 Wardell St
Enoggera, Q 4051

Benefits of membership:
- Group training sessions
- Team Uniforms
- Run Inn Triathlon Newsletter
- Run Inn Tri Club T-Shirt

TRIATHLON QUEENSLAND MEMBERSHIP: To become a new member or renew your membership with TQ please fill out the attached form and send it directly to Triathlon Queensland with the appropriate payment. Thank you for supporting Triathlon Queensland.

ALL INQUIRIES: Please call Phil Hungerford on 3354 3425 or Fax (07) 3353 7291 during regular business hours. You can also E-mail us on: http://powerup.com.au/~runinn.

DECLARATION: I agree that whilst engaged in any activities of the Run Inn Triathlon Club and Triathlon Queensland that I do so at my own risk. I, whose signature appears on this application form, in consideration of and as a condition of acceptance of my Application for myself, heirs, executors and administrators, hereby waive all and any claim whatsoever, which I or they might have for or arising out of loss of my life, injury, damage or loss of any description whatsoever which I may suffer or sustain in the course of my Membership of the Club. I will abide by the Club and Association rules when competing is sanctioned events.

Signature of licensee
Parent or guardian if under 18
Date

Office Use Only
Date Recvd: ___________________ Cash or Cheque: ___________________

Date sent to TQ: ___________________ Amount to TQ: ___________________

Notes: ___________________
THE RUN INN TRIATHLON
CLUB
MEMBERSHIP FORM

Name: ___________________________ Sex: M / F
(surname) (first name)

Address: ____________________________________________
_____________________________________________________

Phone: (H) __________ (W) __________ Fax: ______________
Mob: ______________ E-mail: ____________________________

Occupation: __________________________________________

D.O.B: ____ / ____ / ____   Age as of October 1st: __________

Please indicate the category you wish to race in this season:

OPEN / PROFESSIONAL ☐   AGE GROUP ☐

Please indicate the level of accreditation if you are:

COACH       Level: _____   #Years: ______
RACE JUDGE   Level: _____   #Years: ______

I have been doing Triathlons / Duathlons for _____ years.

I have competed in:                      No. of Events

Sprints       Yes / No  ______
Classic (1.5/40/10) Yes / No  ______
1/2 Ironman    Yes / No  ______
Ironman       Yes / No  ______
Relays        Yes / No  ______
Duathlons     Yes / No  ______

GOALS FOR THE UPCOMING SEASON:

__________________________________________

HURRY JOIN NOW!!
President
Triathlon Queensland Inc.
7 Maud Street,
Albany Creek, Qld 4035.

Dear Allan,

I am writing on behalf of Warren King and the members of the Surfers Paradise Triathlon Club, to thank you for holding the June General meeting of Triathlon Queensland on the Gold Coast, and thus giving us the opportunity to attend.

Eight of our members attended the meeting on June 14th, which I believe was one of the best attended in some time. We were most appreciative of the chance to gain an insight into the operations of TQ and to contribute to discussions pertinent to the running of our sport.

We hope you will consider making meetings on the Gold Coast a more regular occurrence.

Yours Sincerely,

Jackie Gallagher
SPTC Secretary.
To Whom It May Concern,

The Redcliffe Triathlon Club has been, for the past five years, conducting races to serve the community of Triathlon. The Club has conducted DUATHLONS aimed at JUNIORS and these races have become an integral part of the Triathlon calendar each year. As well, the Club has very successfully conducted the Queensland Aquathlon Championships for Triathlon Queensland inc each year for the past three years.

The Redcliffe Triathlon Club has over this time worked to accumulate the equipment needed to conduct professional, safe races BUT has been required to hire or loan this equipment on most occasions. This has put tremendous strain on the Club’s Race Committee, but they have persevered, with the major object being to serve the community and in particular service our junior triathletes in Brisbane and the surrounding areas.

As President of Triathlon Queensland inc and on behalf of the Executive, I strongly endorse this grant request and ask that the Grant Management Committee do likewise. Such endorsement will have a wonderful and obvious effect on the local Triathlon community.

Yours faithfully,

Allan Voss
President Triathlon QLD inc.
Pine Rivers Tri Sports Club Inc was formed 3 1/2 years ago. The club won 2nd division of the inter club championships in 1997-98. Members range in age from 5 to 60.

HOW MUCH?
Individual club fees are $20 (family membership $40.) All competing members are Triathlon Queensland members.

CLUB MEETINGS
Meetings are held on the first Monday of every month at 7.30pm.

TRAINING/COACHING
The club recommends SBR Training with Steve Moss as their preferred coach. Steve currently has level 1 running, pending level 1 triathlon, level 1 swim and Ausswim. Steve coordinates training with the assistance of John Dempsey, a level 2 swim coach and Tony Melcer, a level 3 cycle coach. Coaching arrangements are flexible with members welcome to make their own arrangements. Beginners of all ages can be coached in the various aspects of triathlon - learn to swim is also available.

MEMBERS PROFILE
The club boasts top competitors in Junior, Professional and Age Group categories, as well as social competitors.

SOCIAL ACTIVITIES
The club incorporates a wide variety of social activities with regular BBQ’s and Dinner events arranged to help build the club socially. To build on this as a club we make a point of supporting all members at each event that the club participates in.

CLUB VALUES
Club members are all very dedicated and committed triathletes with a high focus on enjoying themselves in training and competition.

If you have any queries, please contact our Club President, Kevin Dellow on (07) 5495 1264

Some of the Pine Rivers Tri Sports Club members on the beach at Noosa before the 1998 Noosa triathlon.
BRIAN BARR - CONGRATULATIONS
"Australian Masters Sports Star of the Year"

*Brian won the honour from ALL Masters (40 years plus) in ALL sports because of his World title victory in Perth and his bronze medal at Hawaii. We caught up with him after his national honour for a quick interview:-

UC: Congratulations, Brian. For the benefit of all our aspiring age groupers, can you give us a quick rundown on your life before triathlon?

BB: I was born in Mildura in 1947 (Sept. 23) and grew up in Sydney where I attended Knox Grammar School. At 15, I got into some serious swimming and cross-country running. However, in my 20's I diversified into rugby and, in my 30's I became involved in sailboard racing. I only started triathlons seriously in 1986 when I was about 40.

UC: Is there anything you would've done differently looking back?

BB: I would've become involved in cycling.

UC: So what were your major sporting interests at key ages during your younger years?

BB: Rugby at 10 years of age, then rugby, diving, swimming, surfing and cross-country at 15 swimming, surfing and rugby at 20, rugby at 25, running (including City to Surf) at 30, sailboard racing and triathlon at 35 and triathlon from 40.

UC: Apart from this Masters award, what have your career highlights been?

BB: Being a member of the Rugby Union First Grade Premiers (GPS) in the 1972 Brisbane competition. Also winning gold at the Worlds in 1994 (Wellington) and 1997 (Perth)

UC: What about career disappointments?

BB: I personally believe each loss has its positive but I still haven't won Hawaii despite coming close in 1993 (2nd) and 1997 (3rd).

UC: What training do you do in a good week?

BB: I swim 3-5 kilometres on a Monday, Wednesday and Friday, do three rides of 60, 60 and about 100 kilometres and the wind trainer and three runs. One of the runs is a long slow 60-90 minute effort, one is a hilly 10km and the other is a track session or fartlek.

UC: What particular training sessions seem to work for you?

BB: Swim sessions with a squad, bike time trials over 20 or 40 kilometres and the 90 minutes run.

UC: What things in the sport could be improved for the age groupers?

BB: Firstly, they shouldn't be made to wear those baggy cotton singlets issued by some race directors. Secondly, the wave starts are too close and, as a result, packs form on the cycle leg. Cycling therefore becomes dangerous particularly when passing a pack. Thirdly, consideration should be given to rewarding a win or even a place at the Worlds with a free trip to the next World Championships.

UC: Do you follow a strict diet?

BB: I don't eat "junk" food or deep fried foods. I have red meat three or four times a week, plenty of protein and "good" fats found in nuts, avocados and olive oil.

UC: What about alcohol?

BB: I have a red wine every night.

UC: So do you still have sporting goals?

BB: Yes, I want to win Hawaii.

UC: What advice would you give to today's juniors?

BB: Enjoy your sport, don't start serious training before the age of 15 and don't race too long too early in your career.

UC: What about the age groupers?

BB: Enjoy the healthy lifestyle and set realistic goals. If you find you are meeeting more than three bastards in a day, then you are probably overtraining!

UC: Thank you Brian and all the best in your next attempt at the Holy Grail (Hawaii).

RULE ADDITIONS/ DEFINITIONS - TRIATHLON AUSTRALIA TECHNICAL

All athletes and coaches, please take note of the following-

1. Bicycle Regulations - addition: "Forward facing brake levers are illegal on all bicycles. This applies to brake levers on standard curved handlebars, cow horn and aero bar mounted brake levers".

2. Swim Equipment - definition: wet suit usage - "for the Elite Male, Elite Female and Elite Juniors, the maximum temperature for wetsuits is 20°C", "for all Age groups, the maximum temperature for (optional) wetsuit usage is 24°C".
2001 MEMBERSHIP APPLICATION
(Member will be valid until 31 Mar 2002)

How to Join the Club
Complete the details below and mail (not cash) to:
INTRAINING Running and Triathlon Club
P.O. Box 1459
Toowong MC 4066 QLD

The application and payments can also be placed in an envelope and dropped off at the INTRAINING Running Centre or to any of the coaches named on the Training Sessions sheet. Once the application is processed you will be sent a membership card and the most recent INTRAINING Club Newsletter. The membership card should be presented wherever discounts are available.

<table>
<thead>
<tr>
<th>Type</th>
<th>Fee</th>
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<tr>
<td>Under 16</td>
<td>$5</td>
</tr>
<tr>
<td>TQ Adult</td>
<td>$10</td>
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<tr>
<td>Adult</td>
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<td>Family</td>
<td>$30</td>
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<tr>
<td>Northlakes Resident: indicate type</td>
<td>$20 Family</td>
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☐ New  ☐ Renewal  Membership Number: ____________________________

Date of Birth: ______/_____/____  M/F

Name: ________________________________________________________

Mailing Address: ____________________________________________

Suburb: ____________________________ Postcode: __________

Day: ____________________________ Evenings: ________________ Mobile: __________

Email address: ______________________________________________

Occupation: __________________________________________________

Are you a member of the following? (√ if yes)

☐ QMRRC  ☐ Triathlon Queensland - TQ no (if not entered above): __________________________

Interests & Reasons for joining INTRAINING: (√ 1 or more)

☐ Training Motivation  ☐ Discount on Shoes  ☐ Training Sessions  ☐ Magazine

☐ Cross Country  ☐ Triathlon Discounts  ☐ Social / Friends  ☐ 4Km LunchRun Series

☐ Other: ____________________________________________________

Are you able to help out in any of the following areas? (√ if yes)

☐ Race Events/ Organisation (promotion, registration, water stations, marshalling, etc.)

☐ Committee Member  ☐ Newsletter  ☐ Fund Raising  ☐ Social Events  ☐ WEB Site

☐ Other: ____________________________________________________

Signature: __________________________________________________ Date: __________

Payment Method  ☐ Cash  ☐ Cheque/M.O.  ☐ Credit Card  Amount $ _________

Cheques / Money Orders to be made payable to INTRAINING Running & Triathlon Club

OFFICIAL USE ONLY

Date Received: ______/_____/____  ☐ Cash  ☐ Cheq  ☐ Credit Card  Source: ____________________________________________

Date Processed: ______/_____/____  Membership No(s): ____________________________

Credit Card Details  ☐ Bankcard  ☐ Visa  ☐ Mastercard

Card Number: ______/_____/_____/____  Expiry: ______/____

Cardholder's Name: ____________________________________________

Amount: $ _________  Signature: ____________________________ Date: ______/_____/____
The INTRAINING Running Centre P/L

The club was founded in 1994 by the store owners Margot and Steve Manning. It is a specialist running store with a wide range of performance running footwear and clothing. The store serves as a contact point for club information and sells club clothing. Club members receive a 10% discount on footwear and watches. Events which are organised by the store include the 4Km Corporate Luncheon series. Located at 40 High Street, Toowong QLD 3371 7811

Training Sessions and Coaching

There are a number of training sessions conducted in various locations by accredited coaches, all of whom are INTRAINING club members. Session fees are used to pay the coaches. If you would like to become an accredited coach please contact the INTRAINING Running Centre.

Road Running

Most club members are involved in road running. For this reason the training sessions are geared to major events in the Brisbane area, including the Brisbane and Gold Coast half and full marathons, and the 500K road relay.

Triathlon and Duathlon

The club is registered with Triathlon QLD and enters the interclub competitions. Training sessions are available for swimming, cycling, and transition, in addition to the regular running sessions. Club members who participate in triathlons are encouraged to join TQ to receive training insurance and discounts on the events they enter.

To be eligible for club triathlon awards members must be TQ Registered and have INTRAINING as their registered club. As a member of INTRAINING you will also be able to claim the $10 “club discount” offered when joining Triathlon Queensland.

If you would like to join or learn more about Triathlon Queensland you should contact them directly. 3369 9600

Cross Country

The club is registered with the QLD Athletics (QA) and members can compete for the club during the cross country season (April-July). Most races are on Saturday afternoon at a variety of locations around Brisbane. As a QA member you will also be eligible for state championship medals.

Special Offer: For the 2001 season the club will automatically register and pay QA fees for cross country participants. Over 100 members have already taken advantage of this offer.

Track and Field

Track and field gives you the opportunity to get PBs over many different distances. The INTRAINING Running Centre provides a track training session, and the club is active from both the officiating and participation aspect. Contact the INTRAINING Running Centre for current schedules.

Women, Beginners, Juniors

The club welcomes members with all levels of ability. It is known for its friendly and helpful approach especially for women and beginners. The Wednesday Women’s group has been running for over 6 years and helps women gain the confidence they need to join the other groups. The Beginners Women Triathlon squad has also been a great success.

Relays and Teams

The club participates in most of the major annual road relay events including the 500K and the Caboolture to Maleny Relay (64K). Everyone is welcome, regardless of ability, and teams are made up accordingly. For triathlons, a number of members have put together teams for events such as Noosa, Goondiwindi, and Mooloolaba to enjoy the thrill of these competitions.

Club Involvement

To benefit the most from the club you need to participate. Attend the training sessions, run in cross country or relay teams, and volunteer at events. You will meet like-minded people and make new friends. Wear your club gear and listen to your fellow club members cheer “GO INTRAINING” wherever you compete!
Dear Clubs/State Associations (STTAs)

In response to concerns raised by athletes, clubs and STTA's regarding the structure and management of services to our grass roots members, TA is instituting a review of the existing relationships between clubs (who are usually the main point of contact of most athletes), STTA's (often perceived as the halfway house or competitor to TA) and TA.

This letter is to explain to you what led to this review, to give you an idea of where we are at with our thinking, and to ask you for your response and feedback. We are all a part of the wider sport of triathlon and without your assistance, any restructuring we contemplate will be meaningless.

1. Why the Review?

Mid year each year, all STTA Presidents are invited to meet with the TA Board and discuss issues of concern. At last year's meeting some common threads emerged:

1. Triathlon generally suffers a high turnover rate of participants. The average active or competitive life expectancy of a member is 3 years. This is partly due to the significant commitment that is required for individuals to participate in the sport at the levels they generally consider to be "credible". More importantly, triathlon is a "boutique" sport for people to try — not a lifelong career

2. Triathlon lacks a support base of non-active/non-competing participants to assist to conduct its activities (compare this with high grass roots participation sports such as football, cricket and tennis). INIQUAL COMPARISON — WE ARE NOT A TEAM SPORT. OFFICIALS CAN BE ATTRACTED OTHER WAYS

3. Triathlon is perceived as a vibrant yet extreme sport which is intimidating to many aspiring participants.

4. Triathlon lacks a regional community and club culture. This means that individuals have difficulty in establishing social networks and reducing their length of involvement in the sport.

5. Participation in triathlon requires a significant dedication to training, leaving individuals with little time to volunteer support to administer the sport. It is also expensive, making participants cost conscious and less willing to incur costs beyond those which are strictly necessary for them to participate at their chosen level.

6. Because of the costs issue, joining both a club and STTA is considered onerous by many. As a result, clubs and STTA's find themselves competing against each other for the same member, rather than working together to retain the membership.

7. TA/STTAs maintain a relatively narrow membership base in comparison with the number of participants in Triathlon. This affects TA/STTAs ability to attract sponsors and govern the sport.
8. TA/STTAs struggle to make membership attractive beyond individuals who participate at a state or national level in a number of events during the season. In turn TA and the STTAs lack the financial and human resources (a resource held within many clubs) to enable further and better membership services to be provided, so as to make membership more attractive to others.

9. There is significant competition in the marketplace for sport sponsorship opportunities, making it difficult for TA, STTAs’s and clubs to attract quality sponsors, particularly in light of the above difficulties. Sponsorship is always hard.

10. Different STTA’s have different levels of acceptance and understanding of the TA/STTA/club relationships and the roles that each are to play. So, that’s their problem.

2. Current Thinking

In response to these concerns, the STTA Presidents considered the following proposal:

That individuals join their STTAs and therefore also TA through their affiliated triathlon club.

This is not a proposal to require anyone wishing to participate in triathlon to join a triathlon club and/or STTA/TA.

Instead, it is a reciprocal loyalty arrangement between TA, the STTAs and the clubs which requires that once a person decides to be a member, they will seamlessly become a member of a club, the STTAs of their state or territory of permanent residence, and TA.

3. How will it work?

Of course, change does not happen overnight, and there will be several issues which will arise for clubs and STTAs during the implementation of this proposal. In order to ease the transition as much as possible, and to ensure that clubs and STTAs are fully resourced to provide the types of services our members now expect, we are currently putting into place plans to ensure adequate resources and assistance is available in the following areas:

- Additional funding to pay for extra services now being provided.
- IT and logistics support, including access to software and database programs.
- Coaching and Development; and
  (TA has NO COACHES!
  Membership processing and marketing.

How will we lose member fees?
LM, you know my opinion. (LIKE ACORD)

Please let us know of any resources you may need in order to implement this proposal so that we can plan to meet them, whether or not they fit into the above categories.

4. Where to from here? Feedback

The current plan is to implement this proposal by mid year. This means we have to have as much detail as possible finalised before the end of this triathlon season – for deadline purposes, we have earmarked Mooloolaba on 29 April.

Like Acord? TA was 2 implement a new database program in 1998?
What happened?
TA has formed a working group to look at this proposal, and work is well underway on the more detailed plans of how we can realistically provide you with the support you need to make this work.

Since we expect that one of the impacts of this proposal will be to minimise duplication of services and effort in attracting and servicing our triathlon membership, we hope that you will find the time to think about the proposal and what it means for you.

In particular, we would appreciate your assistance in:

1. **Answering the following quick questions so that we have as much information as possible about your club/SITA:**
   - What is your current club membership fee structure? — $20 average
   - Do you have a discount for family members? — Yes (list it).
   - Do new members voluntarily elect to pay extra to join their relevant SITA? — No
     (This question applies to clubs)
   - Do you give a discount to members who have already joined the SITA? — Many do
   - How many of your current members are not members of the SITA? —

2. **Providing as much detail as possible of the types of resources, facilities and services you would need as a club or SITA to implement this proposal.**

Please send responses to these questions to the TA office by 28 February so that we can start collating the information into a manageable “action plan”.

If you have any questions, please don’t hesitate to contact either myself or another member of the working group (contact numbers appear below) and we will be more than happy to discuss any aspects of this proposal with you.

Regards

David Burt
President

On behalf of the members of the TA Membership Working Group:

Mina Guli (0407 837 839), Bill Walker (0411 598 561), Chris Hewitt (0411 558 904),
David Burt (0418 468 116).
Dear Clubs/State Associations (STTAs).

In response to concerns raised by athletes, clubs and STTA’s regarding the structure and management of services to our grass roots members, TA is instituting a review of the existing relationships between clubs (who are usually the main point of contact of most athletes), STTA’s (often perceived as the halfway house or competitor to TA), and TA.

This letter is to explain to you what led to this review, to give you an idea of where we are at with our thinking, and to ask you for your response and feedback. We are all a part of the wider sport of triathlon and without your assistance, any restructuring we contemplate will be meaningless.

1. Why the Review?

Mid year each year, all STTA Presidents are invited to meet with the TA Board and discuss issues of concern. At last year’s meeting, some common threads emerged:

1. Triathlon generally suffers a high turnover rate of participants. The average active or competitive life expectancy of a member is 3 years. This is partly due to the significant commitment that is required for individuals to participate in the sport at the levels they generally consider to be “credible”.

2. Triathlon lacks a support base of non-active/non-competing participants to assist to conduct its activities (compare this with high grass roots participation sports such as football, cricket and tennis).

3. Triathlon is perceived as a vibrant yet extreme sport which is intimidating to many aspiring participants.

4. Triathlon lacks a regional community and club culture. This means that individuals have difficulty in establishing social networks and reducing their length of involvement in the sport.

5. Participation in triathlon requires a significant dedication to training, leaving individuals with little time to volunteer support to administer the sport. It is also expensive, making participants cost conscious and less willing to incur costs beyond those which are strictly necessary for them to participate at their chosen level.

6. Because of the costs issue, joining both a club and STTA is considered onerous by many. As a result, clubs and STTA’s find themselves competing against each other for the same member, rather than working together to retain the membership.

7. TA/STTAs maintain a relatively narrow membership base in comparison with the number of participants in Triathlon. This affects TA/STTAs ability to attract sponsors and govern the sport.

8. TA/STTAs struggle to make membership attractive beyond individuals who participate at a state or national level in a number of events during the season. In turn TA and the STTAs lack the financial and human resources (a resource held within many clubs) to enable further and better membership services to be provided, so as to make membership more attractive to others.

9. There is significant competition in the marketplace for sport sponsorship opportunities, making it difficult for TA, STTA’s and clubs to attract quality sponsors, particularly in light of the above difficulties.

10. Different STTA’s have different levels of acceptance and understanding of the TA/STTA/club relationships and the roles that each are to play.

\[ \text{CATEM} \text{Peachletter.doc} \]
2. Current Thinking

In response to these concerns, the STTA Presidents considered the following proposal:

That individuals join their STTAs and therefore also TA through their affiliated triathlon club.

This is not a proposal to require anyone wishing to participate in triathlon to join a triathlon club and/or STTA/TA.

Instead, it is a reciprocal loyalty arrangement between TA, the STTAs and the clubs which requires that once a person decides to be a member, they will seamlessly become a member of a club, the STTAs of their state or territory of permanent residence, and TA.

3. How will it work?

Of course, change does not happen overnight, and there will be several issues which will arise for clubs and STTAs during the implementation of this proposal. In order to ease the transition as much as possible, and to ensure that clubs and STTAs are fully resourced to provide the types of services our members now expect, we are currently putting into place plans to ensure adequate resources and assistance is available in the following areas:

- Additional funding to pay for extra services now being provided;
- IT and logistics support, including access to software and database programs;
- Coaching and Development; and
- Membership processing and marketing.

Please let us know of any resources you may need in order to implement this proposal so that we can plan to meet them, whether or not they fit into the above categories.

4. Where to from here? Feedback

The current plan is to implement this proposal by mid year. This means we have to have as much detail as possible finalised before the end of this triathlon season – for deadline purposes, we have earmarked Mooloolaba on 29 April.

TA has formed a working group to look at this proposal, and work is well underway on the more detailed plans of how we can realistically provide you with the support you need to make this work.

Since we expect that one of the impacts of this proposal will be to minimise duplication of services and effort in attracting and servicing our triathlon membership, we hope that you will find the time to think about the proposal and what it means for you.

In particular – we would appreciate your assistance in:

1. Answering the following quick questions so that we have as much information as possible about your club/STTA:
   - What is your current club membership fee structure?
   - Do you have a discount for family members?
   - Do new members voluntarily elect to pay extra to join their relevant STTA?
   - Do you give a discount to members who have already joined the STTA?
How many of your current members are not members of the STTA?

2. Providing as much detail as possible of the types of resources, facilities and services you would need as a club or STTA to implement this proposal.

Please send responses to these questions to the TA office by 12 February so that we can start collating the information into a manageable “action plan”.

If you have any questions, either myself, or any of the members of the working group we would be more than happy to discuss any aspects of this proposal with you.

Regards

David Burt
President

On behalf of the members of the TA Membership Working Group:

Mina Guli (0407 837 839), Bill Walker (0411 598 561), Chris Hewitt (0411 558 904), David Burt (0418 468 116).
FOOD FOR THOUGHT

Dissecting our club document, it seems to me that there are several crunch issues which we will need to resolve if this restructure is to go ahead. As far as I can see, these are:

1. Funding to clubs, STTA’s, TA and other stakeholders (Stakeholders)

2. Resources available to Stakeholders to assist them in implementing the Proposal. This includes necessary infrastructure

3. Methods of delivering services to the athletes, and Stakeholders

The following is an attempt to articulate some possible resolutions to these issues. The ideas are merely intended as discussion points.

1. **Funding**

   - Impose a fixed set of fees which would be payable over and above the set club fees. These would be structured as:
     
     > competition (those wanting to compete at state and national levels, including country races);
     
     > non competition (eg the sausage turners or people only wanting to compete in club races); and
     
     > family.

   We may also want to contemplate a “novice” category ie those who are competing in their first season (this potentially opens the door to a whole series of marketing opportunities eg workshops, training sessions etc).

   - Clubs are free to set their own levels of fees, and can quote members their club fees separately from the STTA/TA fees (is this a good idea or should we ask for a GST style single fee). All clubs will be competing for members from the pool of athletes and potential athletes so there is an incentive for them to provide cheap membership rates, but good services (note that all athletes will have to join clubs, so there will be a competitive marketplace).

   - The STTA/TA component of the fee is marketed as a “licence fee”, and is primarily to be insurance. In order to determine how much this will be, we need the following information from the STTA’s:
     
     > How much does the STTA currently generate from membership fees (excluding the insurance component)?
     
     > How many members does this amount represent?
     
     > How is the fee broken down and utilised?
     
     > What services are provided to the members of the STTA’s? eg newsletter/magazine, clothing, seminars, workshops, camps, information sheets, information briefings, functions.
2. Services

- A stronger infrastructure needs to be established to enable better communication between the stakeholders, and to facilitate the provision of good, appropriate services to our members as economically as possible.

Our current structure may not be adequate for this purpose. One suggestion is as follows:

- TA and the STTA's need to be seen to be taking action and achieving things. This is important for our current and future members, and for the clubs. In the short term, services which are high profile and readily “do-able” include:
  
  ➢ Assistance with newsletters (eg articles on coaching tips);
  
  ➢ Organising an equipment “swap meet” to run in conjunction with the remaining national tour races; and
  
  ➢ Producing promotional material (common sponsors, common design and already printed up but leaving space for the club or STTA to print their own logo onto the shirt).

3. Resources

- As outlined in the club document, resources to be provided to clubs and STTA’s will fall within the following areas. Exact needs should be the subject of ongoing discussions with the clubs.
  
  ➢ Assistance in procuring premises;
  
  ➢ Marketing;
  
  ➢ IT; and
  
  ➢ Administration and management (especially in the flow of money from membership through the clubs to the STTA’s and to TA). We will also need to refine the distribution of race licences.
MEMBERSHIP FEES

<table>
<thead>
<tr>
<th>Membership Level</th>
<th>Fee</th>
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<tbody>
<tr>
<td>Adult</td>
<td>$30</td>
</tr>
<tr>
<td>Student / Junior (19 Years &amp; under)</td>
<td>$15</td>
</tr>
<tr>
<td>Associate Member</td>
<td>$20</td>
</tr>
<tr>
<td>Family Membership</td>
<td>$70</td>
</tr>
</tbody>
</table>

OFFICE BEARERS

President: Ken Adriaanssen  
13 Burkell Court  
Bray Park 4500  
Ph 3881 0919

Secretary: Tracy Keough  
8/10 Halle St  
Everton Park 4053  
Ph 3355 1163

Treasurer/Registrar: Gaye Thomson  
19 Mary St  
Redcliffe 4020  
Ph 3885 3577

Club Coach: Graham Bliss  
1 Jodie St  
Kallangur 4503  
Ph 3285 4115

Junior Development Officer: Mary Jackson  
12 Alexander Ave  
Kallangur 4503  
Ph 3204 6686

PR Officer: Peter Little  
8 Dame Pattie Crt  
Scarborough 4020  
Ph 3880 0405

TRAINING:

Swimming: Various squads available at Redcliffe, Lawnton, Albany Creek, & Chermside pools.

Cycling: Saturdays 6:00am at Baptist Church, cnr Flinders Pde & First Ave, Sandgate, for various rides. Or phone Les Holm on 3269 5391.

Running: Track session at John Oxley Reserve, cnr Dohles Rocks Rd & Ogg Rd, Murrumba Downs at 5:00 on Mondays.

CLUB MEETINGS

3rd Monday of each month at 6:30pm at John Oxley Reserve, cnr Dohles Rocks Rd & Ogg Rd, Murrumba Downs.

CLUB COLOURS: Gold, Royal Blue, & Navy Blue

CLUB LOGO: Dolphin

NEWSLETTER: Monthly, posted to all members.
APPLICATION FOR MEMBERSHIP
2001 – 2002

NEW APPLICATION / RENEWAL
(Cross out whichever is not applicable)

NAME: ______________________________________

ADDRESS: __________________________________________

_________________________________________________ POSTCODE: ______

TELEPHONE: (H) ____________________ (W) ______________ MOBILE: ______________

E:Mail Address: ________________________________________ FAX: ______________

DATE OF BIRTH: ____________________ Age as at 1st Oct 2001: ______________

OCCUPATION: ______________________

CLUB FEES: CLUB MEMBERSHIP $30.00
STUDENT/JUNIOR (19 yrs & under) $15.00
ASSOCIATE MEMBERSHIP $20.00
FAMILY MEMBERSHIP $70.00

T. Q. AGE GROUP ADULT 20 & over $ 60.00
LICENCE JUNIOR 16 to 19 years $ 50.00
CLUB JUNIOR UNDER 16yrs $ 40.00
RATES FAMILY Membership (min 3 memb) $ 130.00

(Please fill out and attach a TQ registration form)

TOTAL __________________

Circle answer

I was a financial member of the Club in 2000/2001 Yes / No
I held a Triathlon Queensland Race license for 2000/2001 Yes / No
My TQ license No; was ____________________
I will be applying MYSELF for a Triathlon Queensland Race license for 2001/2002 Yes / No
I will be nominating Redcliffe Triathlon Club as my registered club with TQ Yes / No

<table>
<thead>
<tr>
<th>Signature of Applicant</th>
<th>Signature of Parent/Guardian if under 18</th>
<th>Date</th>
</tr>
</thead>
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If applying for a family registration please show all individual family members details on the back of the form or an attachment.
Triathlon Queensland Inc.

a member of

Triathlon Australia

Affiliated with the Queensland Olympic Council
and the Sports Federation of Queensland

TRIATHLON QUEENSLAND
CLUB ADMINISTRATORS’ CONFERENCE
AGENDA

Triathlon Queensland is committed to ensuring that as many club representatives as possible attend the conference. TQ will endeavour to provide accommodation for the Saturday night if necessary and airfares will be subsidised if outside the South East Queensland area. More details will be available as the conference approaches. The budget has been planned for one delegate from each club but additional people are welcome to attend at their own expense.

CLUB NAME:__________________________

Our club would be interested in the following:

☐ Club development.
☐ Financial management
☐ Fundraising.
☐ Legal issues for clubs.
☐ A discussion forum with Triathlon Queensland staff.
☐ A social event on Saturday evening.

Other suggestions:

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

Supporting Sport & Recreation

TRIATHLON AUSTRALIA
GET A HEAD START

Course Cost: $175.00 including GST
To enrol: Complete the form below with cheque, money order or credit card details and post to:
Introduction to Multisport Course
PO Box 98 MORNINGSIDE Q 4170

For more information phone: (07) 3890 1779
or visit www.nrgmultisports.com

Your experienced, friendly coach will help you with all aspects of the sport over three exciting weeks and nine comprehensive sessions.

Small group practical and theory activities will cover:

- Swim Skills
- Running Technique
- Cycling Skills and Training
- Transition Skills
- Equipment
- Sports Nutrition
- Sports Psychology
- Race Craft
- Training Tips
- Rules of the Sport

Course will take place at various training venues around Brisbane. It will be conducted at the following times:

- Monday Nights: 7pm-8pm
- Wednesday Nights: 7pm-8pm
- Sunday Morning: 8am-10am

Course dates:

- Course 1: 10/02/02 to 24/02/02
- Course 2: 10/03/02 to 24/03/02
- Course 3: 06/04/02 to 20/04/02
- Course 4: 25/04/02 to 09/05/02

All participants will receive:

- Free entry into a graduation triathlon event
- Discount vouchers
- Free water bottle
- Membership to Triathlon Qld
- Ultimate Challenge Magazine

Name: ____________________________  Course Number that you wish to attend ______
Address: __________________________
Contact Phone: _____________________  Name on Card: _______________________
Email: ___________________________  Card Number: _______________________
Date Of Birth: _____________________  Expiry: _____________________________

Credit Card Details

Signature: ________________________
1. CLUB CONTACT ON PROMO BROCHURE  Please check the contact number listed in the enclosed brochure for your Club. If you wish to change it, TEL or FAX the amendment to 0755 365586 NOW because we are about to reprint.

2. COMPULSORY CLUB PUBLIC LIABILITY INSURANCE  Enclosed please find a circular from MMH Insurance arguing the merits of P/L Insurance for Clubs. Please provide your comments in writing to TQ by the AGM on 10 August.

3. NEW LICENCE APPLICATION FORMS  Enclosed please find licence applications for the new season. If insufficient, photocopies are acceptable or we can send more.

4. QUEENSLAND MASTERS GAMES ENTRY FORM  Feel free to give the enclosed form to your premier masters triathlete or other over-30 who is interested. Spare forms can be obtained from QMG Office 0755 816052.

5. CLUB BULK LICENCE APPLICATION FORMS  Clubs are now requested to forward these to:

   TQ Registration Secretary
   PO Box 66
   TORQUAY 4655
   Rego/licence enquiries 071-281234

6. QUALIFIED RACE JUDGES  Just a reminder for Clubs to indicate the name(s) of their qualified race judge(s) for the coming season's Championships/Intercity Series. No race judge—no Interclub points.

7. PROXY PROVISIONS AT AGM AND ALL MEETINGS OF TQ  Clubs in non-metropolitan areas or others with difficulty finding a delegate to attend are reminded that they can be represented at the forthcoming AGM or any TQ meeting via the Proxy Delegate system.

   Prospective Proxy Delegates can be identified by examining the minutes of recent meetings which will indicate those persons who regularly attend and who would be able to speak for your club.

   Please note that your Club can have a Proxy Delegate vote on any Motion or other Agenda item on your behalf.

   All TQ requires is notification from your Club in writing preferrably as soon as possible in the new financial year (commencing 1 July 1996).

8. CLUB RACE ORGANISERS/RACE DIRECTORS  Enclosed please find a copy of the Participants' Agreement which should be used on all your entry forms and which must be signed by competitors as a waiver. It is the latest recommended waiver statement issued by legal specialists.
CLUB ADMINISTRATION NEWSLETTER (Oct.1996)
a. INTERCLUB POINTS (After Round 1 at State Duathlon)

1. Surfers Paradise Tri Club  70 Race Points  10 Prem.Pt
2. Redcliffe Tri Club  35  
3. Osprey R.A.T. Club  33  
4. Far North Coast Tri Club  27  
   Virginia Tri Club  27  
6. SCRAM Conditioning  20  
7. Yeronga Tri Club  18  
8. Ipswich Tri Club  14  
9. Run Inn Tri Club  13  
10. Sunshine Coast Tri Club  12  
11. Victor Tri Sports  11  
12. Club TriStyle  10  


b. CLUB COLOURS REGISTER

Amendment to the enclosed list:
CLUB TRISTYLE ---- Red, white and blue (formerly purple/black)
EAST COAST CYCO'S --- Black with bright green print

c. QLD. MASTERS TAMES TRIATHLON STILL OPEN!

Please let your over 30s know that, because of the admin.backlog
caused by having to process 5000 entries received in the last
week, the QLD Office will continue to accept entries until the
backlog has been cleared in the next fortnight.

d. ATT--METRO CLUBS IN NORTH-WEST OF BRISBANE -- FACILITY AVAILABLE

The Kelvin Grove Campus of QUT has a Fitness Centre with aerobic
area and gym available for outside clubs to use. It is ideal for
wind-trainer sessions, running (grass field adjacent), weight
training and transition training. It can also be used as a
starting point for rides/runs. Phone Mark Hinds 07-38642945.

e. URGENT NOTICE:

Athletes with Asthma must provide a certificate
from a sports doctor stating that they have
asthma and require medication for it. This
certificate should be filed with the athlete's NF,
NOC, and IF, prior to each season. As well, it
should be presented to Doping Control Officers
prior to each competition. Athletes who fail to
comply with this rule, and then test positive for
stimulants - induced by way of the asthmatic
inhaler - will result in an automatic 2 year
suspension from all sport competitions (1st
offense). Please inform your athletes!
The NRG Triathlon Club is seeking new members.
Join our group of friendly, motivated people.
Based in the South Eastern suburbs.
• Qualified and experienced coaches
• Low cost- high reward
• All abilities catered for

Call for more information on 3399 8615 or visit nrg.triathlon.hl.com.au
Dear Rachel,

I am writing to you a letter of complaint, on behalf of our CLUB and myself, concerning local club membership.

The CLUB has been affiliated with TQ since 1990. I have been a member of the CLUB since 1991 & a member of TQ since 1992. In this time I have seen the decline in CLUB membership (other CLUBS have the same problem). The CLUB (and others) have problems in trying to attracting new members. You are probably saying that this is not a TQ problem and the CLUB does not promote itself enough. Since becoming secretary in March, I have posted out nearly 40 letters about the CLUB to past members and potential new members, of which the CLUB has had 0 (NIL) inquires. I have spoken to a few past members why they haven’t come back to the CLUB. I was given 3 main reasons:

1. Internal Club problems. (CLUB is trying to resolve them. Maybe TQ can help if interested)
2. Why join a LOCAL CLUB when you can join TQ direct
3. Why join a LOCAL CLUB or TQ when you can get a ONE DAY LICENCE for $5.00

The CLUB agrees that reason 2 & 3 are TQ problems. In 1992 the CLUB had 70 members, but in 1999 we have only 20. I have enclosed a copy of the 1995 and 1999 TQ membership forms. What a vast difference in promoting the LOCAL CLUB SYSTEM (as highlighted). This also becomes apparent in the “The Ultimate Challenge” when you read the race results and see the number of place-getters unattached.

Some of the membership benefits are a bit confusing eg: $5.00 reduced entry fee. Next benefit states you must be licenced to enter certain races (why not all races). How can a TQ member be eligible for the interclub series if they are NOT a member of a LOCAL CLUB. It is difficult to believe that a TQ member who is NOT a member of a LOCAL CLUB is contributing to the development of the sport. There are no other sports that you can compete in, without joining the STATE ASSOCIATION via a LOCAL CLUB first – EXCEPT TRIATHLONS.

The CLUB will keep fighting to survive, as we believe that we have contributed a lot to the sport via TQ OFFICIALS, TECHNICAL OFFICERS and ATHLETES who have represented QUEENSLAND and AUSTRALIA.

REGARDS

GREG LEBETER
SECRETARY
TO:
FROM: Secretary
RE: DISAFFILIATION : NON-PAYMENT OF FEES
DATE: 9 Oct.1996

Due to your Club's non-response to three invoices for payment of annual affiliation fees (due 1 July 1995), the Association regrets that it must disaffiliate you for being an unfinancial body.

You will have no doubt noticed Minutes, Reports and other information are no longer being sent to you and we are proceeding to strike your Club from the Magazine listing as well our promotional brochure.

Clubs do suffer low times during their existence and TQ is sympathetic to your problems if this is the case.

Perhaps fortunes will change in a couple of years and your Club may bounce back.

In the meantime we thank you for being part of our club network and for helping to promote triathlon in your district.

Yours sincerely

B R Chapman
SECRETARY
ALBANY CREEK TRIATHLON CLUB

Meeting of Interest : Held Friday August 16th 1996 7.30 p.m.

Agreed by majority vote:
1) To form a club
2) Preferred name of “Albany Creek Triathlon Club”
   Alternative name of “Albany Creek Leisure Centre
   Triathlon Club”
3) To become incorporated
4) To operate a Steering Committee until the Annual General
   Meeting - Chairperson: Monique Day
   Committee Members: Marilyn Day
   Daryn Shepherd
   Heath Simpson
   Len Coote

5) Contact number will be Monique Day at:
   20 Merryn Court
   Narangba QLD 4504
   (07) 3888 3617

6) Official Address:
   Albany Creek Triathlon Club
   c/- Albany Creek Leisure Centre
   Cnr. Old Northern Rd & Explorer Dve
   Albany Creek QLD 4035
   (07) 3264 7511

7) Annual fee for membership : $60 p.a. (inc. license fee)

Annual General Meeting: Held Friday 6th September 7.00 p.m.

Office Bearers determined by majority vote:

President: Monique Day
Vice-President: Barry Pearce
Treasurer: Geoff Heydon
Secretary: Michelle Petsky

Management Committee:
Daryn Shepherd
Heath Simpson
Len Coote
Scott Lavery
Club Members

Monique Day
20 Merryn Crt
Narangba QLD 4504

20 Merryn Crt
Narangba 4504

Scott Lavery
14 Melinda Crt
Kallangur QLD 4503

Barry Pearce
7 Punnarra St
Bracken Ridge QLD 4017

Jon Cook
10 Hummel Place
Burpengary QLD 4505

Geoff Heydon
27 Burdekin St
Enoggera QLD 4051

Richard Callaghan
McLean Rd
Camp Mountain QLD 4520

Michelle Petsky
4 Henderson Rd
Everton Hills QLD 4053

Joanne Ferris
7 Huntington Dve
Kallangur QLD 4503

Marilyn Day
20 Merryn Crt
Narangba QLD 4504

Darren Martin
9 Wanda Crt
Albany Creek QLD 4035

Heath Simpson
78 Deagon St
Sandgate QLD 4017

Andrew Somerville
37 Illawong St
Aspley QLD 4034

Kim Andrew
20 Hagman St
Stafford Heights QLD 4053

Sharyn Freshwater
134 Butterfield St
Herston QLD 4006

Trevor Guthrie
17 Treen St
Bald Hills QLD 4036

Daryn Shepherd
108 Speight St
Brighton QLD 4017

Sharon Guthrie
17 Treen St
Bald Hills 4036

Len Coote
16 Ballinger St
Chermside West QLD 4032
ALBANY CREEK TRIATHLON CLUB
CONTACT NUMBERS

President: Monique Day
(07) 3888 3617

Vice-President: Barry Pearce
(07) 3261 7006

Treasurer: Geoff Heydon
(07) 3354 1376

Secretary: Michelle Petsky
(07) 3353 3401

Coaching Staff: Steve Martin (Swimming)
(07) 3264 7511 (at the pool)

Marilyn Day (Running/Cycling)
(07) 3888 3617
Ipswich Triathlon Club  
Mrs Jan Woolard  
Club Secretary  
c/- 20 Vivian Street  
EASTERN HEIGHTS 4305  
Phone: 07 3281 7072  

Mr Brian Chapman  
Secretary  
Triathlon Queensland  
PO Box 5510  
GOLD COAST MC QLD 4217  

Dear Mr. Chapman,  

For your information please find enclosed copy of the Auditors Report for Ipswich Triathlon Club for year ending 31 December 1995 and also find enclosed copy of the minutes for the Club Annual General Meeting which was held on 6 February 1996.  

Yours faithfully,  

[Signature]  
ROY STUBBS  
CLUB PRESIDENT  

15 March 1996
INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF THE

IPSWICH TRIATHLON CLUB INCORPORATED

Scope

We have audited the Financial Statements for the year ended 31st December, 1995. The Club's Management Committee is responsible for the preparation and presentation of the accounts and the information they contain. We have performed an independent audit of these accounts in order to express an opinion on them to the members of the Club.

The audit opinion expressed in this report has been formed on the above basis.

Qualification

In the course of our examination we found that receipts were not issued for all monies received and there was to our knowledge no register of receipt books kept which is contrary to the requirements of the Associations Incorporations Act.

Audit Report

In our opinion, except for the effects on the financial report of the matter in our qualification paragraph, the above financial report is to our knowledge a true and correct summary of the transactions of the Ipswich Triathlon Club for the year ended 31st December, 1995 according to the books and vouchers presented to us.

D.C. Neilsen & Co.

[Signature]

Russell Bachmann

23rd February, 1996.
IPSWICH TRIATHLON CLUB
ANNUAL GENERAL MEETING 6.2.96

MEETING OPENED 7.50PM

ATTENDANCE AS PER ATTENDANCE REGISTER

APOLOGIES: P. PREGROVE, J. BINNIE, E. SMITH, N. BRYANT

MINUTES READ: 1st G. LEBETER 2nd N. WOOLARD

PRESIDENTS REPORT: AS ATTACHED

SECRETARY REPORT: NIL

TREASURERS REPORT: NO 1 ACCOUNT $397.72 
RACE ACCOUNT $1604.80 
3 CHEQUES $201 OUTSTANDING 
BALANCE $1603.80

1ST S. STUBBS 2ND S. KNIGHT PASSED

ELECTION OF OFFICERS

PRESIDENT: K. BALLINGER NOM G. LEBETER DECLINED

ROY STUBBS NOM BY RUTH STUBBS
2ND KERRY BRYANT
ACCEPTED POSITION

OFFICERS ELECTED TONIGHT ARE ELECTED UNDER THE PROVISION
THAT THE FINANCIAL REPORT BE AUDITED AND ACCEPTED
1ST KERRY BRYANT 2ND ROY STUBBS

SECRETARY: JAN WOOLARD NOM RUTH STUBBS 2ND BRETT ODELL
JAN ACCEPTED

TREASURER: RUTH STUBBS NOM GRAHAM KRUGER
2ND KEVIN BALLINGER
RUTH ACCEPTED

VICE PRESIDENT: NOM. KERRY BRYANT 1ST KEVIN BALLINGER
2ND GRAHAM KRUGER

NOM. BRETT ODELL 1ST KERRY BRYANT
2ND KEVIN BALLINGER

NOM. GREG LEBETER 1ST RUTH STUBBS
2ND SANDRA KNIGHT

ALL ACCEPTED
MEDICAL DIRECTOR: NOM. KERRY BRYANT 1ST PAUL BINNIE 2ND GREG LEBETER KERRY ACCEPTED

ASSIST SECRETARY: NOM. SANDRA 1ST GREG LEBETER 2ND RUTH STUBBS SANDRA ACCEPTED

TO DELEGATE: NOM. PAUL BINNIE 1ST RUTH STUBBS 2ND GRAHAM KRUGER PAUL ACCEPTED

ASSIST TREASURER: NOM LUCILLE KEDING 1ST HEAL WOOLARD 2ND SANDRA KNIGHT LUCILLE ACCEPTED

SOCIAL COMMITTEE: SOCIAL EVENTS MAYBE ORGANISED AT EACH MEETING. CLUB MEMBERS TO BE PROPOSED THEN TO ORGANISE SOCIAL EVENTS

CLUB COACH: NOM ROY STUBBS 1ST SANDRA KNIGHT 2ND LUCILLE KEDING ROY ACCEPTED

PUBLICITY OFFICER & NEWSLETTER SANDRA AND JAN TO OBTAIN PUBLICITY & NEWSLETTER WHEN OCCASION ARISES (HELP FROM GRAHAM KRUGER ALSO)

GENERAL BUSINESS

CORRESPONDENCE: IPSWICH MASTERS GAMES TO BE RUN IN CONJUNCTION WITH WIVENHOE? PUT ON 2 RACES?

CHANGE DISTANCE FOR WIVENHOE CHALLENGE DISTANCE TO BE 1/30/3 1ST G. KRUGER 2ND ROY STUBBS

DATE OF CHALLENGE TO BE 13.10.96 1ST S. KNIGHT 2ND H. LEBETER ACCEPTED

RACE COMMITTEE G. LEBETER B. ODELL K. BRYANT S. KNIGHT 1ST PAUL BINNIE 2ND KEVIN BALLINGER

FORM INCORPORATION FORM (INCORPORATION) TO BE FILLED IN AND ACCOMPANYED BY AUDITORS REPORT. (DARREN KNIGHT WILL RING JAN WITH AUDITORS NAME)

FEES: WILL REMAIN THE SAME AS LAST YEAR. WILL UPDATE $5 FOR T SHIRT WHEN SPONSORSHIP COMES THROUGH 1ST KEVIN BALLINGER 2ND LUCILLE KEDING
GENERAL BUSINESS

MEMBERS OF TG BROUGHT UP BY PAUL BINNIE. EVERY RACING MEMBER SHOULD BE COMPETITIVE MEMBER OF TRIATHLON AUSTRALIA AND HAVE RACE LICENCE. THIS WILL BE IN FORCE FOR 1996-1997 RACE SEASON. ROY STATES HE FEELS EVERY MEMBER SHOULD BE A MEMBER OF THE CLUB. 1ST KERRY BRYANT 2ND ROY STUBBS ACCEPTED.

ROY ASKS WHERE-BLACK WINDTRAINER IS - 3 WHITE WINDTRAINERS OK. RUTH NOMINATES THAT CLUB BUY 2 WINDTRAINERS FOR CLUB MEMBERS TO USE ON A 2 WEEKLY LOAN BASIS. MONEY NOT TO BE SPENT BEFORE SIGHTING AUDITORS REPORT. 1ST PAUL BINNIE 2ND GRAHAM KRUGER.

TUFFKIDZ 31/3/96 HELP WILL BE NEEDED BY BRETT ODELL FOR THIS EVENT. SANDRA, JAN AND NEAL APOLOGISE FOR NOT BEING ABLE TO HELP AT THIS EVENT.

MEETINGS WILL STILL BE HELD AT GREGS HOUSE IN DIEDRE ANN STREET 1ST TUESDAY IN EACH MONTH.

STEVEN DRAY HAS TRIED TO CONTACT HERITAGE FESTIVAL CO-ORDINATOR WITH NO SUCCESS.

GREG LEBETER RE ATHLETES REPRESENTING AUSTRALIA AT WORLDS SHOULD BE ACTIVE CLUB MEMBERS. CLUB MEMBERS NEEDING HELP SHOULD ATTEND 4 MEETINGS (AT LEAST) AND OFFER HELP AT CLUB EVENTS. ALSO PUT REQUEST IN A LETTER FORM TO IPSWICH TRIATHLON CLUB. ATHLETE SHOULD PUT IN A REPORT IN PERSON TO NEXT CLUB MEETING AFTER RETURN FOR PUBLICITY ETC. 1ST DARREN KNIGHT 2ND GREG LEBETER ACCEPTED.

DEADLINE 31/3 FOR FEES - TO BE FINANCIAL.

DISCUSSION BOUGHT UP BY BRETT ODELL ALAN PITHAN HAS SENT A LETTER TO TQ "BAGGING" TQ ACTIONS. TQ HAS SOUGHT SOLICITOR ADVICE. LETTER OF SUPPORT WILL BE SENT TO TQ FROM IPSWICH TRIATHLON CLUB SUPPORTING TQ AND TQ PRESIDENT ALLAN VOSS 1ST KEVIN BALLINGER 2ND PETER LOVEGROVE ACCEPTED.

QLD STATE DUATHLON CHAMPIONSHIPS/NATIONAL DUATHLON CHAMPIONSHIPS/AGE GROUP SELECTION RACE. PAUL BINNIE WILL CONTACT RUTH RE DATES ETC. IPSWICH TRIATHLON CLUB WILL APPLY TO CONDUCT QLD STATE DUATHLON CHAMPIONSHIPS ETC IN CONJUNCTION WITH RAAF BASE AMBERLEY. 1ST NEAL WOOLARD 2ND KERRY BRYANT.

THANKS TO GREG LEBETER FOR LETTING US HAVE THE MEETINGS AT HIS HOUSE. 9 DIEDRE ANN STREET. NEXT MEETING WILL BE 1ST TUESDAY IN MARCH (MARCH 5).

MEETING CLOSED 10.10PM.
IPSWICH TRIATHLON CLUB INCORPORATED

INCOME AND EXPENDITURE STATEMENT

INCOME

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Club Fees</td>
<td>305.00</td>
</tr>
<tr>
<td>Donations</td>
<td>2386.00</td>
</tr>
<tr>
<td>Interest Received</td>
<td>15.39</td>
</tr>
<tr>
<td>Race Entries</td>
<td>5752.00</td>
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LESS EXPENDITURE

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Bank Charges</td>
<td>70.00</td>
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<tr>
<td>Club Expenses</td>
<td>19.00</td>
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<tr>
<td>Donations</td>
<td>777.00</td>
</tr>
<tr>
<td>Expenses for Races</td>
<td>837.00</td>
</tr>
<tr>
<td>Insurance</td>
<td>158.00</td>
</tr>
<tr>
<td>Prizes</td>
<td>3150.00</td>
</tr>
<tr>
<td>Security – Police</td>
<td>414.40</td>
</tr>
<tr>
<td>Sundry Expenses</td>
<td>39.60</td>
</tr>
<tr>
<td>Trophies</td>
<td>327.60</td>
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<tr>
<td>Uniforms</td>
<td>2688.00</td>
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</table>

NET LOSS $22.21


ACCUMULATED FUNDS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance as at 1st January, 1995</td>
<td>2094.73</td>
</tr>
<tr>
<td>Net Loss for year</td>
<td>22.21</td>
</tr>
<tr>
<td>Total Accumulated Funds</td>
<td>$2072.52</td>
</tr>
</tbody>
</table>

Represented by:-

ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Provincial A/C 1157329</td>
<td>397.72</td>
</tr>
<tr>
<td>1st Provincial A/C 1227173</td>
<td>1674.80</td>
</tr>
</tbody>
</table>

Net Assets $2072.52
BRIAN CHAPMAN
TRIATHLON QUEENSLAND

HI BRIAN,

I AM PLEASED TO ADVISE TRIATHLON QUEENSLAND, THAT MOUNT Isa IS NOW THE PROUD OWNER OF A RUNNING & TRIATHLON CLUB.

CLUB NAME:  ISA RUNNING & TRIATHLON CLUB (ISA RATS.)
COMMITTEE:  ELECTED MARCH 1, 1997.

PRESIDENT:  DEBBIE HOWIE
SECRETARY:  MIA SIMMONDS
TREASURER:  DALE MURRAY
CLUB CONTACT:  GREG LENNOX
MEMBERS:  MARGARET BARRETT
          ALAN KAPLAN
          SEIJA ARGYROS
          BILL ARGYROS
          JEFF MARSH
          LISA WILLIAMS

PLEASE ACCEPT OUR AFFILIATION FEE OF $100, FOR SEASON 97/98.
I UNDERSTAND THIS ALSO INCLUDES THE REMAINDER OF THE 1997 SEASON.

PLEASE CONTACT ME AT THE ABOVE ADDRESS, IF YOU REQUIRE ANY FURTHER INFORMATION.

IN GOOD HEALTH,

[Signature]

GREG LENNOX
11 March 1997

The Secretary
Triathlon Queensland
PO Box 5510
Gold Coast Mail Centre  Qld  4217

Dear Sir/Madam

This letter is notification of the formation of the NRG Triathlon Club. We hereby declare ourselves to be a Club willing to affiliate with Triathlon Queensland and support the Association.

It is understood that a $100 affiliation fee is payable at the beginning of the financial year. If there are any other forms or correspondence that needs attention with regard to this matter could you please forward these to the Club Secretary as soon as possible.

Details regarding the Club are as follows :-

Club Contact : Sally Lovegrove  
Club Secretary
Contact Address : 6 / 95 Pashen Street
Morningside  Qld  4170
Contact Telephone Number : 07 3399 8615
Club Colours : Royal Blue, Red, White
Design to be decided
President : Peter Lovegrove
Treasurer : Patrick O'Driscoll

Could you please forward written notification to acknowledge receipt of this information, and that we have provided everything that is required.

Yours sincerely

SALLY LOVEGROVE
NRG Triathlon Club Secretary
Dear Sir,

Gladstone Road Runners and Triathlon Club have decided to no longer be affiliated with Triathlon Qld. The Gladstone triathletes have joined the Capricorn Triathlon Club Inc. and have formed a Gladstone sub-committee which organises monthly local races for its members and newcomers. To date we have had two triathlons with single entries of 63 and 70 competitors.

It is anticipated that eventually we will form a club of our own and at such time you will be advised of the move. Since we cannot attend all Rockhampton meetings, it would be appreciated if copies of T.Q. minutes keep on being sent to Gladstone to keep us informed of rules and regulations.

The address for any correspondence will be:

John Noort,
153 Oaka Street,
Gladstone 4680.

Thank you in anticipation.

Yours faithfully,

John Noort,
President Gladstone Sub-Committee.
Dear Brian, Thanks once again for agreeing to attend our Promotional Weekend.

Please find attached Brochure for Harbour Sails Motor Inn, which we have booked for your Accommodation. I have arranged to collect the Key on the Thursday afternoon, and will await your phone call on either 4978 2195 or 0417 196 278 as you near Gladstone. (Included is a Room Service breakfast menu, although the Restaurant will also be open. If required, I will a place breakfast order.)

I will park outside the South Gladstone State School, and escort you to your Motel. The school is through two roundabouts and immediately past the first set of traffic lights. I include also a copy of Graham Maskiell’s proposed programme for Friday at Rosella Park School.

I hope to finalize arrangements for the Promotional Display in the Shopping Centre, over the weekend.
I am sure we will be finished in an hour or hour and a half. This should coincide with our smoko break next door at Chanel, which requires your attention. You are then free to wend your merry way southwards. I am sure that Brendan and Levi can more than adequately man the pumps for the remaining sessions.

Looking forward to your visit,

[Signature]

JOHN L. SULLIVAN
JUNIOR DEVELOPMENT & EVENTS CO-ORDINATOR
GLADSTONE TRIATHLON CLUB
### Sports Administration

A Checklist to Assess your Club’s Performance

<table>
<thead>
<tr>
<th>DOES YOUR CLUB?ː</th>
<th>YES</th>
<th>NO</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have a development plan which clearly articulates the club’s purpose, vision and modus operandi?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regularly review its practices and procedures and evaluate its performance against the development plan?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Update its constitution and by-laws as the needs of the club change?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have a risk management policy to assist in identifying risks and maintaining standards of care to limit liability?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have a volunteer management policy?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have a volunteer co-ordinator?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have a club newsletter?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Encourage members to attend meetings?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have office bearers who fully understand their responsibilities and carry them out?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have job descriptions for those assisting in the club?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provide opportunities for members to gain or upgrade their skills through training? Does the club ever subsidise these courses?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have enough people to assist in the running of the club?</td>
<td></td>
<td></td>
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<tr>
<td>Have a sponsor?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Get promoted regularly through the media?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have a social event to welcome new members?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Recognise the efforts of its volunteers?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have well run meetings?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Produce financial reports and statements which are reviewed regularly?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Regularly check and maintain equipment and facilities?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have accredited coaches and trained first aiders looking after its players?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Have Codes of Behaviour for officials/participants/administrators/parents/coaches?</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

How did you go? If you scored well in the “Yes” column, congratulations, if, however, “No“ featured predominantly in your responses, then perhaps you need to seek some assistance for your club. Phone 13 13 02 to find out what we can offer your organisation.

If you live in the Port Macquarie area you may be interested to know that the Department is offering a series of Sports Management Seminars during May.

---

**IT'S BACK**

Indoor sport is back on the agenda for Lismore sportspeople.

Offering indoor competitions in cricket, netball, soccer and softball as well as a great training and social venue, the Palms Indoor Sports Centre has something for everyone.

Phone
Matthew Barlow on 6622 8999 for further details.

---

**NATIONAL OFFICIATING PROGRAM**

Did you know that there’s now a National Officiating Program available for officials (referees, umpires, linespeople, marshalls, scorers, judges, etc.)? There are also some great resources available to assist officials with their duties. These include “Legal Responsibilities and Risk Management for Sports Officials” and “Officiating Better - Becoming a more Effective Official: A Guide to Self-Reflection for Sports Officials - Referees/Umpires”.

For further information contact:-
National Officiating Program Co-ordinator
Australian Coaching Council
PO Box 176
BELCONNEN ACT 2616
Phone: (02) 6214 1813,
Fax: (02) 6214 1200
Email: NOP@ausport.gov.au

---

- Is your Club listed on the NSW Department of Sport and Recreation’s mailing list? If not, phone 13 13 02 now with your details so that we can get relevant information out to you, and/or promote your organisation to customers who phone seeking a club to join.
- Have you had a change of secretary or mailing address recently? If so, then please phone the regional office with your new details. Thank you.
April Sports Camps

The Department will again be conducting its annual sports camps during April. The camps have been running since 1992, during which time hundreds of boys and girls have received coaching under the eye of some of the region's top coaches in their sports.

The camps, for 12 to 16 year olds, will be held in netball, basketball and sailing at the Lake Ainsworth Sport and Recreation Centre, Lennox Head.

North Coast Academy of Sport Head Coach, Miss Tracey Robinson, will run the Hazelton Airlines Netball Camp; local basketball coach, Mr Warwick Allen (Transition Basketball), will head The Northern Star Basketball Camp and NSW Department of Sport and Recreation instructors will co-ordinate the Sport & Recreation Sailing Camp.

The camps couldn't run without the assistance of our valued sponsors, and as such the Department would like to acknowledge the support of:-

HAZELTON Northern Star

Upcoming Programs

MARCH:
- AUSTSWIM Training Course - Ballina
- Resuscitation Course - Ballina

APRIL:
- Children in Sport Forums - Lismore, Coffs Harbour
- Hazelton Airlines Netball Camp - Lennox Head
- The Northern Star Basketball Camp - Lennox Head
- NSW Department of Sport and Recreation Sailing Camp - Lennox Head
- Course Presenters Course - Lismore
- North Coast Academy of Sport Cricket Trials - Evans Head

MAY:
- Level 0 Coaching Courses (various sports) - Throughout the region
- Strapping and Massage Courses - Throughout the region
- Sports Leader Training Courses - Lismore, Port Macquarie
- Sports Management Seminars (Volunteer Management, Committee Management, Financial Management, Sponsorship and Fundraising) - Port Macquarie

JUNE:
- Sports First Aid Courses - Lismore, Coffs Harbour, Port Macquarie

JULY:
- AUSTSWIM Training Course - Grafton
- Resuscitation Course - Grafton
- Holiday Activities (Touring Sports Days, Sports Days for the Disabled, Golf Clinics, Vacation Sports Centres, First Aid for Juniors Course) - Throughout the region

AUGUST:
- Fitness Leader Primary Courses - (aerobics and personal trainer)
- Coaching Athletes with Disabilities Course - Lismore
- Level 1 Coaching Principles Course - Lismore
SPECIAL INITIATIVE PROPOSAL  --  MILLENNIUM TRI-(SUPER) CONFERENCE

AIMS

1. Increase participation in the sport.
2. Bring North Qld & Central Qld into the mainstream of the sport's development and servicing.
3. Demonstrate how disabled competitors can be involved.
4. Demonstrate the part-time employment opportunities in the sport.
5. Show what all stakeholders can do in the off-season to improve their performance.
6. Forge links between TQ, its clubs, schools, race directors and key NQ/CQ stakeholders.

KPIs

1. The effective conduct of the conference with attendance by at least 50 people.
2. Increase the number of schools involved through a trailer clinic, adopting the Tri PE unit or conduct of a mini-triathlon.
3. Increase participation in kids races.
4. Increase number of clubs contesting Interclub finals.
5. Increase number of Level 0 courses conducted.

TIME FRAME

Suggest Sat-Sun. April 1-2 at Wynnum or April 15-16 at Raby (but World Cup that weekend?).

PERSONNEL INVOLVED

6 TQ executive (principal organisers) and 9 chairpersons.
38 club delegates.
14 race directors
40 teachers

BUDGET

From OSR
28 airfares @ $400 av.cost $11,200
---2 TQ D/Os (NQ & CQ)
---12 NQ/CQ club delegates
---4 NQ race directors
---10 NQ/CQ teachers
50 twinshare rooms @ $150 per night per room 7,500

From TQ
Presenters, venue rent (free with accom.), morning and afternoon teas, handouts, etc.
Valued at:- 5,000

OTHER ACTIVITIES

1. Demonstrate to clubs and teachers how to easily conduct a mini-triathlon, to teach the PE unit of Triathlon and to host a trailer clinic visit.
2. Show race directors how to tap into the school and club markets.
3. Educate clubs re-recruitment, hiring coaches, developing juniors, professional admin, CSDP, marketing, fund-raising, activities.
4. Educate race directors on "best practice" kids races.
5. How to involve the disabled
6. Utilising the "off-season" instead of wasting it.
ASIB
Australian Triathlon Club
of the Year 2000

Triathlon Australia has introduced the ASIB Australian Triathlon Club of the Year Award.

The award will include a national club ranking tally calculated over six events in the 2000 St George Triathlon Australia Series and concludes with a presentation at the 2000 St George Australian Triathlon Awards on 26 March at Twin Waters Resort, QLD.

Australian triathlon club members may earn points for their clubs with individual top ten performances in each event in the TA Series, listed as follows:

<table>
<thead>
<tr>
<th>Race</th>
<th>Event Name</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>The Great Lakes Triathlon</td>
<td>5/12/99</td>
</tr>
<tr>
<td></td>
<td>Lake Leschenaultia, WA</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>The Geelong Triathlon</td>
<td>30/1/00</td>
</tr>
<tr>
<td></td>
<td>Geelong, VIC</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>The Illawarra Sprint</td>
<td>13/2/00</td>
</tr>
<tr>
<td></td>
<td>Wollongong, NSW</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>The Devonport Classic</td>
<td>26/2/00</td>
</tr>
<tr>
<td></td>
<td>Devonport, TAS</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>The Capital Triathlon</td>
<td>12/3/00</td>
</tr>
<tr>
<td></td>
<td>Canberra, ACT</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>The Mooloolaba Grand Final</td>
<td>26/12/00</td>
</tr>
<tr>
<td></td>
<td>Mooloolaba, QLD</td>
<td></td>
</tr>
</tbody>
</table>

Points will be awarded to age category club members who enter their Australian triathlon club name in the boxes provided on each event entry forms in the TA Series.

Age group club members (including the junior age category) who rank in the top ten results, in each age category, in each division (male and female) will be listed on the Australian Triathlon Club Ranking tally.
Ten (10) points will be allocated for first Australian triathlon club result, descending to One (1) point for the 10th Australian triathlon club result.

Only the highest place Australian triathlon club result will be recorded per age category in each division. Therefore, should a club score multiple top ten results, TA will record the score and then utilise a roll-down procedure until ten individual club results (if possible) have been recorded.

Double points will be awarded at the 2000 Australian Triathlon Championships (ATC) in Mooloolaba.

The Australian triathlon club with the most points at the completion of the 2000 ATC will be declared the ASIB Australian Triathlon Club of the Year 2000.

The winning Australian Triathlon Clubs will receive:

1st  10 Windtrainers & ASIB Club Insurance Policy for 12 months
2nd  5 " " " 
3rd  3 " " " 
4th  3 Polar Heart Rate Monitors & " " " 
5th  5 TYR Swim Training Kits & " " " 

Refer to the TA Website for club results and the Australian Triathlon Club Ranking tally at

www.triathlon.org.au
QUEENSLAND
Associations Incorporation Act 1981
Section 17
Form 15
Incorporation Number: IA20845

Certificate of Incorporation

This is to certify that

TAMBORINE MOUNTAIN TRIATHLON CLUB INC.

is, on and from the sixth day of August 1999
incorporated under the Associations Incorporation Act 1981.

Dated this sixth day of August 1999

Delegate of Director-General
Further to our conversation last week, could you please provide a Statement of Support for this project. Below is the Benefit Statement for the Gaming Machine Community Benefit Fund.

**Benefit Statement**

The Tamborine Mountain Triathlon Club was formed to meet the needs of young athletes on Tamborine Mountain. Many of our athletes have shown promise in Triathlon events and Track and Field, some reaching State Championship levels.

We currently have a membership of 20 athletes who compete on a regular basis. With the appropriate facilities, we will be able to cater to the general population on Tamborine Mountain who currently have to travel for 3/4 hour to access similar facilities.

We propose the acquisition of a gymnasium for use by the whole community. The Tamborine Mountain Triathlon Club is seeking funds to provide a training centre for its members, other sporting club members, aged and invalid persons and the general community. The gymnasium will be staffed by qualified people who will instruct and supervise fitness activities. Use of the gym will require membership at a reasonable cost.

Tamborine Mountain has a population of 5,000, with 2 primary schools and a high school, a large population of retirees and single parent families, who are unable to provide sporting and recreational activities for their children due to the added cost and time required to take them off the Mountain. Tamborine Mountain has long suffered from a lack of sports and training venues. A gymnasium on Tamborine Mountain would also allow people who commute daily to work at centres off the Mountain a chance to become more involved in their community by providing a local venue in which to train as a family. Local sports clubs and individuals who have attained high achievement rankings need a local, well equipped facility to maintain their degree of competitiveness. Residents of our local aged care facility would benefit greatly from the establishment of a gym in the area. Disabled members of our community would be catered for by trained personnel.

This facility will provide supervised training, coaching, sports medicine, nutrition, health and fitness advice by qualified instructors, to people of all fitness levels, within our community. We estimate that at least 30 players of the rugby league club, 40 players of the soccer club and 20 athletes from the Triathlon Club would provide an immediate membership base for the gymnasium. The response from the general community has been overwhelming, and we feel the gymnasium would fill a real need on Tamborine Mountain.

The gymnasium will be centrally located on Tamborine Mountain, adjacent to the council swimming pool. It will service the general population and is situated close to the aged care facility, in an area where many elderly people reside. It will be constructed from environmentally coordinated colourbond sheeting and cover an area of 15m x 6m and contain equipment suitable for fitness training, athletic development, skill enhancement, injury rehabilitation and mobility maintenance. Nutritional advice will be provided, as will sports medicine massage.
Fax

To: MR ALLEN SKEEN  
From: DR BRIAN CHAPMAN (DEV.OFF.)

Fax: ---  
Pages: 1

Phone: ---  
Date: 15 Feb. 2000

Re: FACILITY DEVELOPMENT  
CC: ---

☐ Urgent  ☐ For Review  ☐ Please Comment  ☐ Please Reply  ☐ Please Recycle

Comments: This FAX is intended only for the use of the individual or entity to which it is addressed, and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If you are not the intended recipient, any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by telephone or return the original FAX to us at the above address by post. Thank you.

LETTER OF SUPPORT

Triathlon Queensland Inc enthusiastically supports the project for the development of the Tamborine Mountain gymnasium.

There has been a clear and growing need over the last 10 years for such a training facility to service the growing population and youth in that area.

Moreover, the people associated with the project have the "score on the board" in terms of developing national-class athletes and possessing the necessary coaching and sports medical qualifications to operate successful and safe programs.

Fulfillment of the project would secure the future of triathlon and many other sports at Tamborine Mountain and have widespread benefits for the youth and general community there.

TQ hopes for your favourable consideration of the funding application.

[Signature]
Dr. B.R. Chapman
DEVELOPMENT OFFICER
TRIATHLON QUEENSLAND INC.
The Gladstone Triathlon Club was established in 1990.

It plays host to the respected Tannum Triathlon every October. The Tannum Tri is now the second oldest continuous such event in Queensland.

The Club has approx. 60 Members, ranging from juniors enjoying our Mini Ironman Triathlons and Duathlons, to Veterans competing for fitness and fun.

Four (4) of our club members have been selected in the Australian Team to compete at World Championships in Cancun, Mexico in November. These include an Australian Age Champion, a Queensland Age Champion and a State Bronze Medallist. Five (5) of our Juniors were also selected in the Capricornia Secondary Schools Team to compete at State Championships at Bribie Island earlier in 2002.

Members of the club regularly compete at major events throughout Queensland and interstate, from Tasmania to Laguna Quays and the Hell of the West Goondiwindi.

The club combines many of its activities with its parents club, The Gladstone Road Runners. These include regular Thursday afternoon runs, and Tuesday afternoon run training sessions with local triathlete and Physical Education teacher Mark Davis.

Regular bike rides are held early on most Saturday mornings, with rides for most levels of ability.

For any additional information, please contact Club President Adam Sykes ph 49791008 or Treasurer Joy Sullivan 49782195
Gladstone Road Runners
Triathlon Club

Gladstone-Tannum 2002 Duathlon Series
Run – Cycle - Run
For all ages and levels

<table>
<thead>
<tr>
<th>Date</th>
<th>Short Course</th>
<th>Long Course</th>
<th>Venue</th>
</tr>
</thead>
<tbody>
<tr>
<td>19th May</td>
<td>1.5 / 10 / 1.5</td>
<td>1.5 / 10 / 3 / 10 / 1.5</td>
<td>Spinnaker Park, Gladstone</td>
</tr>
<tr>
<td>16th June</td>
<td>1.5 / 10 / 1.5</td>
<td>1.5 / 10 / 3 / 10 / 1.5</td>
<td>Spinnaker Park, Gladstone</td>
</tr>
<tr>
<td>28th July</td>
<td>2 / 12.5 / 2</td>
<td>4 / 25 / 4</td>
<td>Esplanade, Tannum</td>
</tr>
<tr>
<td>25th August</td>
<td>1.5 / 10 / 1.5</td>
<td>1.5 / 10 / 3 / 10 / 1.5</td>
<td>Spinnaker Park, Gladstone</td>
</tr>
<tr>
<td>15th Sept.</td>
<td>2 / 12.5 / 2</td>
<td>4 / 25 / 4</td>
<td>Esplanade, Tannum</td>
</tr>
</tbody>
</table>

* Distances may vary

- Iron Kids (U'12) 300 / 1.5 / 300
- 7.30am Race start for Iron Kids. Short & Long course immediately after Iron Kids
- Entry $5 on the Day (Iron Kids Free)
- (+$5 for non members 1st Race)
- Gladstone Venue: Spinnaker Park at Marina
- Tannum Venue: Millenium Esplanade, South of Surf Club
- Free Breakfast
- Categories: 16 & Under, 17-44, 45 & Over, for both Male and Female
- Teams category for long course
- Presentation for Winners of all categories on completion of series
- Entrants must complete 3 races to be eligible for series

Contact Adam Sykes 4979 1008

Other Key Dates
9th June, Monto Duathlon
21st July, Rockhampton Duathlon
20th October, Tannum Triathlon
PROSPECTIVE
BOND UNIVERSITY T.C.
BOWEN T.C. COVEN LAND 077-262796/018-181951
BRUNSWICK HEADS (Barrie Jenkins & Nathan Cr, OceanShores 2483)
Tel 066-801028.
COPPER CITY, PO BOX 1401, MT Isa 4825 (Val Dilegge)
CONNANULLA, Susie Higgins, 10 King St, Connanulla 4490
LOCKYER VALLEY T.C. (Anthony West 106 West St, Toowoomba 4350)
Tel 622621 FAX 623061
MADAMOUNT T.C. (Russ Phillips 1 Mulock St, Middlemount 4746)
Tel 019-852602/857215
Mt Morgan (K. Ongheen 58 Dee St, Mt Morgan 4714)
PROSERPINE T.C. (Freiser Chapman — No Contact)
ROMA T.C. (Sam Klaas 2 Eveningham Av, Roma 4455)
Tel: - 076 223546
RUN INN RUNNERS

TWIN TOWNS S.C., TRIATHLON SECTION
(Monday - Trafalgar, PO BOX 6005, Tweed South 2486)

- DIMBULAH SWIM CLUB (Sec: Glyn Armstrong, PO Box 130, Dimbulah 4872)
- DOUGLAS SHIRE RR & TRI. CLUB PO BOX 588, PT. DOUGLAS 4871
  Tel, 070-985489(ch), 070-981855
  Noel Haslam
  Mike Bolt

BOWIE ROYALIST
30th July 1995

Mr B. Chapman
Secretary
Triathlon Queensland

Dear Brian,

On behalf of the Pine Rivers Trisports Club we seek affiliation with Triathlon Queensland.

[Signature]

COl. McILwaine
President

[Signature]

Murray Watt
Treasurer

Copy of Constitution & Club membership list will be forwarded by post.

Pine Rivers Trisports Club
PO Box 190
Strathpine
Q4500
Dear David

STTA'S & MID YEAR REVIEW

In response to your undated letter sent to our immediate past president, we agree with most of your 10 points under the heading "Why the Review" and comment further as follows.

Pt 4 From our experience locally, we do not think Triathlon lacks a regional community and club culture. Perhaps we are lucky! We think that individuals have no difficulty establishing social networks if by that you mean contact with other triathletes. In the second part of the second sentence, don't you mean "and thus reduce" their length of involvement in the sport."

Pt 6 We don't think Club and STTAs compete for members. People join our club and the more serious/thoughtful join Triathlon Queensland generally as they progress in the sport. T.Q. is over three times the club membership cost and people do not appreciate the claimed benefits.

Pt 7 Since the Clubs are affiliated to T.A/T.Q the relatively narrow individual membership should not affect TA/T.Q ability to govern the sport or attract sponsors. Most other sports such as athletics & rugby have the clubs as members of the governing body, not individuals. There are plenty of sponsors available in Australia. You just have to market yourselves and ask enough people. There is no reason sponsors need even be interested in how many individual members you have, just tell them the overall participation rate and its rate of increase. We have trebled our membership in 18 months from 110 to 326 without spending any money on advertising or other marketing.

Pt 8 Following on from our remarks under Pt 7, why do you want individual members just have the Clubs as members.

Pt 9 There is little difficulty in attracting sponsors. We have over 40 at Club level and could have more. It is just a matter of asking and explaining the benefits. Sport sponsorship is booming in Australia and much higher here than other countries both nationally and locally.
We think separate individual membership is strange and illogical. We can’t understand the logic of you having individual members of TA/T.Q. Basically we think you should look after National & State issues and look after the Clubs as they are your members and the Clubs locally should look after their members.

It is difficult to see how your response to the concerns raised, i.e. "That individuals join their STTAs and therefore TA through their affiliated triathlon club" will alleviate any of the problems you have highlighted.

Further, what is of most concern to us is how much you will want us to charge our members and how much do you expect us to pass on to you? We have little or no overheads and our club is run entirely by unpaid volunteers, whereas you have substantial overheads and salaries to cover.

Our membership fee for an individual is $20 pa. T.Q (if a club member) is $66 pa. It was brought up at a recent committee meeting and agreed that we would not raise our annual membership fees.

In July 1999, our total membership was 110 and has since increased as follows -

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Male Juniors U20</td>
<td>6</td>
<td>29</td>
<td>34</td>
</tr>
<tr>
<td>Female Juniors U20</td>
<td>13</td>
<td>34</td>
<td>47</td>
</tr>
<tr>
<td>Adult Females</td>
<td>54</td>
<td>90</td>
<td>99</td>
</tr>
<tr>
<td>Adult Males</td>
<td>95</td>
<td>148</td>
<td>146</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>168</strong></td>
<td><strong>301</strong></td>
<td><strong>326</strong></td>
</tr>
</tbody>
</table>

Our year runs from 1 January to 31 December, therefore our membership is still rising from the current 326. Of the 326 members, we believe that 54 are members of T.Q. These 54 members would be the ones who regularly enter national and state races. Unfortunately although we as a club encourage our members to join T.Q, individuals who do not want to enter state or national events, simply do not find any benefits for them to join.

Looking at your listed benefits on Page 2 of Ultimate Challenge (copy attached)-

1. Insurance is very limited and any serious triathlete would need to take out additional insurance, therefore this is not perceived as a great benefit.
2. Discount - only good for people who race outside their own club
3. Ultimate challenge - has a very old fashioned look about it and most of the results are fairly old
4. Again great if you race in these events, most Club members do not
5. Very few of our members are aware or interested in this
6. I believe we are waiting for an updated version
7. Again great if you race state or nationally
8. Doesn't the additional fee cover you for this?
9. Again great if you race state or nationally
10. What are the benefits?
11. Again great if you race nationally or Worlds
12. How many courses are held and where and when? I would doubt they would be held in a convenient location to our members. Almost none of our members have ever attende
13. This is your best benefit. If anyone is serious about triathlon, they should want to see it develop and this is why we encourage our members to join T.Q whenever we can. However only a minority see or appreciate the bigger picture of helping triathlon develop.

HOW WILL IT WORK

To be honest, this very much looks like you are trying to increase your membership at the expense of the local clubs. As already mentioned, our club is run by unpaid volunteers with very few overheads, whereas you have substantial overheads and salaries to cover.

We do not understand the term “reciprocal loyalty arrangement”. Does that mean that if someone joins TA they will be “allocated” to a Club? How? And Where? We do not see how a reciprocal deal could be made without having to increase our members’ annual subscriptions, which we would be totally against.

Not one of the 4 areas of assistance you offer are in the least attractive to us if it means raising our members’ fees. Our Club is fully resourced to meet our members needs.

1. To answer your queries
   - Individuals $20, Families $30 (includes immediate family living under the same roof regardless of age), U20 $10, U16 $5
   - no discount other than above
   - Yes members decide whether to join TQ independently
   - No, we do not give discount to TQ members
   - We believe only 34 out of 326 of our members are currently TQ members

2. We are not interested in your proposal if it means raising our membership subscriptions

On a more general point we consider there is serious exploitation of Age Groupers already - e.g. lack of road closures in National Selection Races (most recently in Canberra). The sponsors and TA should realise that age groupers are the ones who buy all the gear (not the elites) and pay their way everywhere, bringing family and friends to spend money on accommodation and food and acting as an audience for the Elites. We should receive much more attention from TA, sponsors, media etc. Most of us have to work too. None of our members is an Elite, all are Age Groupers. What can you do that they will perceive as a real benefit to them? Even the terminology "Elite" and "Age Groupers" is demeaning. We have world champion age groupers. They are just as elite as any of the professionals.

Yours sincerely

Sandra Acheson
Honorary Secretary, Noosa Triathletes Inc

Enc    TQ Licensing Benefits

copy    Nick Croft, Triathlon Queensland

A member of Triathlon Queensland
ALL CLUBS ARE ENTITLED TO ONE DELEGATE ATTENDING THE SEMINAR (INCLUDING TRANSPORT AND ACCOMODATION.)

CLUBS ARE ENCOURAGED TO SEND MORE MEMBERS HOWEVER A COST OF $50 PER PERSON WILL NEED TO BE PAID TO COVER COSTS - WHICH INCLUDES ALL MEALS. (THIS FEE DOES NOT INCLUDE TRAVEL OR ACCOMODATION.)

For further information please call Bronwyn Marshall:

PH: 07 3369 9600
FAX: 07 3369 9400

QUEENSLAND GOVERNMENT

Triathlon Queensland is supported by the Queensland Government, Office of Sport and Recreation.

TRIATHLON QUEENSLAND

CLUB ADMINISTRATION CONFERENCE

6/2/98 - 7/2/98
The Club Administration Conference will be held on Friday 6th to Saturday 7th of February 1998 at Sports House - corner of Caxton and Castlemaine Streets. The following is an outline of the conference:

<table>
<thead>
<tr>
<th>TIME</th>
<th>SESSION DETAILS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>FRIDAY</strong></td>
<td></td>
</tr>
<tr>
<td>7.00 pm - 8.20 pm</td>
<td>Legal Issues For Clubs</td>
</tr>
<tr>
<td>8.30 pm - 10.00 pm</td>
<td>How To Raise $5 000 Without Really Trying <strong>(T.R. Marshalls)</strong></td>
</tr>
<tr>
<td><strong>SATURDAY</strong></td>
<td></td>
</tr>
<tr>
<td>9.00 am - 10.30 am</td>
<td>How To Make Your Club Grow <strong>(E.C, CLAY, SPRC)</strong></td>
</tr>
<tr>
<td>10.45 am - 12.00 pm</td>
<td>T.Q Discussion Forum</td>
</tr>
<tr>
<td>1.00 pm - 2.15 pm</td>
<td>Government and Private Funding - How To Get It <strong>(L. Bolten)</strong></td>
</tr>
<tr>
<td>2.30 pm - 4.00 pm</td>
<td>Financial Management - Treat Your Club As A Business</td>
</tr>
<tr>
<td>4.10 pm - 5.00 pm</td>
<td>How To Conduct A Club Race <strong>(TSC? SUN E TC)</strong></td>
</tr>
<tr>
<td>5.30 pm - 9.30 pm</td>
<td>Dinner and Drinks</td>
</tr>
</tbody>
</table>

*Refreshments will be provided between seminars.*
Rachel Philips
State Administrator
Triathlon Queensland
Sportsman House

14 Sept 1999

Dear Rachel,

With reference to our information booklet, a draft of which I faxed to your office last week — could you let me know if somebody from TQ is prepared to write something for the TQ section we have allocated. We are going to make membership of TQ compulsory for all our members — to ensure they have full insurance cover. Perhaps a comment on how important this is and its benefits would be good. Can you let me know in the next few days, as we are going to put this document to printing soon, so that it is ready for the club launch, when the TQ trailer comes to school on the 8th of October. Enclosed is the latest draft.

Can I also make reference to the cover-copy e-mail I sent you last week in relation the cost of a child’s entry to the TQ Short Course Championships. As I stated $50 seems excessive for a child’s entry, particularly as the breakfast is cheaper and from what Breton tells me the insurance for each child is less altogether. As I have had no response from TAG can we ask you to follow this up, as I am sure if the cost stands it will preclude some families from being able to compete in one of the State races this year.

Looking forward to hearing from you.

Kind regards,

Marianne Groves

Marianne Groves
Secretary
WEEKLY TRAINING SCHEDULE

Monday 4-5pm
Training at School
Base training in preparation for summer
Triathlon competition

Objectives
Participation
Consistency
Endurance

Wednesday 5.30 – 6.30
Club Night at School
Mini Duathlons and Triathlon
(times & distances recorded)
Senior squad train too
BBQ / food after

Objectives
Promote friendly competition
to aid training effect
Create social atmosphere
Build unity,
nurturing team pride & spirit

Friday 4-5pm
as Mondays

Saturday 8 – 9.30am
Junior Development Morning
Sunbird Chase Kawana

Objectives
Bike skills
Transition efficiency
Nurturing junior athletes
Sense of fun & enjoyment
Understanding and abidance of T.A. rules

SPONSORSHIP OPPORTUNITIES
Would your company be interested in sponsoring the club?
There are opportunities for ad. Spots in the Club Members
Handbook, logo space both in our monthly newsletter and
website.

CLUB EXECUTIVE CONTACTS

Coach
Brenton Koch

Development Manager
Jon Rodgers
54 48 4444

President
Simon Hudson

Secretary
Marianne Groves
54 78 3998

Treasurer
Margot George

Publicity Officer
Miakie Curley
54 77 0723

ADDRESS –
PO Box 849, Buderim, 4556

E-MAIL
triahtalon@optusnet.com.au

WEBSITE
www.

S.C.G.S.
TRIATHLON
CLUB

STRENGTH OF PURPOSE

Xtreme Racing

COSTS INVOLVED

MEMBERSHIP

SCGS Membership $10.00

Sunshine Coast Tri Club
Junior Membership $10.00

Sunshine Coast Tri Club

Triathlon Queensland
Junior Membership (Junior 18 yrs) $30.00

UNIFORM

Boys Xtreme Racing singlet $19.50

Boys Xtreme Racing swimmers $28.00

Girls one piece Xtreme Racing costume $55.00

?Girls two piece Xtreme Racing costume? ???
WELCOME TO SCGS TRIATHLON CLUB

BRENTON KOCH – CLUB COACH
TRIATHLON QUEENSLAND COACH OF THE YEAR '98-99
ACCREDITED TRIATHLON COACH

SELECTED TO REPRESENT AUSTRALIA IN THE '99 WORLD TRIATHLON CHAMPIONSHIPS
4TH OVERALL ST GEORGE NATIONAL TOUR EVENT 1999
2ND PROFESSIONAL STATE TRIATHLON CHAMPIONSHIP
1ST PROFESSIONAL LOOK DUATHLON & TRIATHLON SERIES
PAST COMPETITOR F1 GRAND PRIX
PAST JUNIOR ELITE AUSTRALIAN REP DUATHLON & TRIATHLON

At present I have a senior squad of about a dozen adults ranging from the age of 16 – 50 and a junior squad of about the same size ranging from the age of 7-17. As a coach my objectives are as follows:

♦ To teach my athletes and their parents to find their child's internal drive & motivation & not to drive them with fear or false hopes and aspirations.
♦ To give my athletes the skills required for this multi-disciplined sport, to enjoy and reap their personal goals.
♦ To instil fair play and healthy competition into each child, while not to focus on winning but on having fun, which then stems to the internal drive and motivation needed to achieve greatness.

I am very excited about having my squad based at SCGS and working with the students. It has been one of my dreams to give back some of what I have gained from this great sport of Triathlon. You will find me a very approachable and supportive coach, but don't be surprised if you can't spot me among the kids sometimes.

Mick Jones
President
Sunshine Coast Tri Club

PLANS FOR SCGS TRIATHLON CLUB

Our Triathlon Club is another spoke in the wheel of opportunity for students and families at our school.

With a quality development and coaching program, community sponsorship, and alignments with S.C. Triathlon Club and Triathlon Qld, we have formed an environment fostering participation and fun, amongst the nurturing of talent and skills in the sport of Triathlon.

As our picturesque grounds and internal roadways develop around our two lakes, I see our club forming the nucleus of the development of Triathlon at the junior level, throughout the Sunshine Coast Region.

We welcome you and your family to our club, to our school, and to the sport of Triathlon. I look forward to our future as a 'Triathlon School of Excellence'.

Jon Rogers

Simon Hudson
President

Sunshine Coast Triathlon Club

TRIATHLON QUEENSLAND

XTREME RACING

Xtreme Racing is proud to be the major sponsor of the Sunshine Coast Grammar School Triathlon Club. We look forward to encouraging your tri-athletes to reach their full potential with incentives and race day prizes.

All Grammar students will receive 10% discount on all bicycles and accessories at Xtreme Racing.

Please do not hesitate to contact us for any advice we can give you.

Brad Pink
Terry

Brian Chapman
Development Officer
Some of our members at the 2002 Stanthorpe Wineries Triathlon

HOW TO CONTACT US/
Darren Moore (Club President) 3352 3628/ 0407 031 911
Rob Gawthrop (Swim Coach) 0407 197 267

TRIATHLON CLUB INC.

WANT TO PLAY? . . .

WHO/ triathletes, swimmers, runners, cyclists of all levels

WITH/ the guidance of an accredited Level 1 Swimming and Triathlon Coach

WHERE/ organised swim sessions at Brisbane Boys College pool, weekend bike rides, running squad and transition training at University of Queensland, trips away to regional races

The club is proudly sponsored and supported by reddog architects

ph 07 3367 6912 mob 0403 497 657
www.reddogarchitects.com
# TRAINING SCHEDULE/

<table>
<thead>
<tr>
<th>Day</th>
<th>Activity Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday (PM)</td>
<td>Swimming (Sessions are run by an accredited Level 1 Swim Coach)</td>
</tr>
<tr>
<td></td>
<td>Venue: Brisbane Boys College, Toowong</td>
</tr>
<tr>
<td></td>
<td>Time: 6:00-7:00pm</td>
</tr>
<tr>
<td></td>
<td>Cost: $4.00 per session</td>
</tr>
<tr>
<td>Tuesday (PM)</td>
<td>Run with Intraining Running Squad (Interval Session)</td>
</tr>
<tr>
<td></td>
<td>Venue: University of Queensland</td>
</tr>
<tr>
<td></td>
<td>Time: 6:15pm</td>
</tr>
<tr>
<td></td>
<td>Cost: $2.00 (member of Intraining) $3.00 (non-member)</td>
</tr>
<tr>
<td>Wednesday (PM)</td>
<td>Swimming (Sessions are run by an accredited Level 1 Swim Coach)</td>
</tr>
<tr>
<td></td>
<td>Venue: Brisbane Boys College, Toowong</td>
</tr>
<tr>
<td></td>
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<tr>
<td></td>
<td>Cost: $4.00 per session</td>
</tr>
<tr>
<td>Thursday (AM)</td>
<td>Ride</td>
</tr>
<tr>
<td></td>
<td>Venue: Usually Nudgee Beach/Airport</td>
</tr>
<tr>
<td></td>
<td>Time: Approximately 6:00am</td>
</tr>
<tr>
<td></td>
<td>Cost: Nil</td>
</tr>
<tr>
<td>Thursday (PM)</td>
<td>Run with Intraining Running Squad (Longer Run)</td>
</tr>
<tr>
<td></td>
<td>Venue: University of Queensland</td>
</tr>
<tr>
<td></td>
<td>Time: 6:15pm</td>
</tr>
<tr>
<td></td>
<td>Cost: $2.00 (member of Intraining) $3.00 (non-member)</td>
</tr>
<tr>
<td>Friday</td>
<td>Own session</td>
</tr>
<tr>
<td>Saturday (AM)</td>
<td>Run and/or Transition Training</td>
</tr>
<tr>
<td></td>
<td>Venue: University of Queensland</td>
</tr>
<tr>
<td></td>
<td>Time: 7:30am (time varies between Summer &amp; Winter)</td>
</tr>
<tr>
<td></td>
<td>Cost: Nil</td>
</tr>
<tr>
<td>Sunday (AM)</td>
<td>Ride Various Venues:</td>
</tr>
<tr>
<td></td>
<td>- Sandgate/Redcliffe</td>
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<tr>
<td></td>
<td>- Pinkenba/Airport</td>
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<tr>
<td></td>
<td>- River Ride</td>
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<td></td>
<td>- Samford</td>
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<tr>
<td></td>
<td>- Mystery Ride</td>
</tr>
<tr>
<td></td>
<td>Time: 6:00am (time varies between Summer &amp; Winter)</td>
</tr>
<tr>
<td></td>
<td>Cost: Nil</td>
</tr>
</tbody>
</table>

# MEMBERSHIP FORM/

Please return form, together with payment, to H2O Triathlon Club,
c/- 16 Drummond Street, Wilston Qld 4051

**PERSONAL DETAILS**

- Surname: __________________________
- Given Names: _______________________
- DOB: ________________________________
- Address: Suburb: __________________ Postcode: ________
- Telephone (a/h) ___________________ (b/h) ____________
- Mobile: ____________________________
- E-mail: ____________________________

**MEMBERSHIP DETAILS**

- Racing Member * ☐ $30.00
- Associate Member ☐ $15.00
- Triathlon Queensland Membership No: _________________________

* All "Racing Members" who intend competing in events should be a Triathlon Queensland Member.

**PAYMENT**

I have endorsed cash / cheque (payable to H2O Triathlon Club) for the amount of $ ________

**SIGNATURE:** ____________________________
## TRIATHLON ASSOCIATION OF QUEENSLAND
(as at 1.1.91)

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Phone</th>
<th>Fax</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Barry Hawkins</td>
<td>(075) 35 6477</td>
<td>(075) 35 2164</td>
</tr>
<tr>
<td>Vice President</td>
<td>Laurie Cavallaro</td>
<td>(07) 343 2662</td>
<td>(07) 229 0506</td>
</tr>
<tr>
<td>Secretary</td>
<td>Mal Shinn</td>
<td>(075) 34 6197</td>
<td>(075) 95 2246</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Donna Fyfe</td>
<td>(07) 279 1323</td>
<td></td>
</tr>
<tr>
<td>Publicity</td>
<td>Garth Prowd</td>
<td>(071) 47 4710</td>
<td></td>
</tr>
<tr>
<td>Delegate QLD</td>
<td>Don Brinkworth</td>
<td>(07) 300 2166</td>
<td></td>
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<tr>
<td>Olympic Council</td>
<td></td>
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### Club Contact Information

<table>
<thead>
<tr>
<th>Club Name</th>
<th>Club Officer</th>
<th>Address/TEL No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Brisbane Tri Club</td>
<td>Laurie Cavallaro</td>
<td>PO Box 129, North Quay, 4002 (07) 224 7605/366 3391</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Fax: (07) 229 0506</td>
</tr>
<tr>
<td>2. Gold Coast &amp; Tweed Tri Club</td>
<td>Fred Knudsen</td>
<td>PO Box 1368, Burleigh Heads, 4220, (075) 34 1986/52 0775</td>
</tr>
<tr>
<td></td>
<td></td>
<td>11 Cassia Court, Palm Beach, 4221, (075) 35 6477</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Fax: (075) 35 2164</td>
</tr>
<tr>
<td>3. Palm Beach Currumbin Tri Club</td>
<td>Barry Hawkins</td>
<td>PO Box 5046, Cairns MC, 4870 (070) 55 1658/51 3122</td>
</tr>
<tr>
<td></td>
<td>Phil Scott</td>
<td>79 1130/72 5959</td>
</tr>
<tr>
<td></td>
<td>Mike Prentice</td>
<td>PO Box 748, Townsville, 4810 (077)</td>
</tr>
<tr>
<td>6. Noosa Triathletes Club</td>
<td>Charles Wilkie</td>
<td>PO Box 1028, Noosa Heads, 4567 (071) 47 2093/49 2509</td>
</tr>
<tr>
<td></td>
<td>Jeff Davidson</td>
<td>9 Platz St, Toowoomba, 4350 (076) 35 7702</td>
</tr>
<tr>
<td>7. Toowoomba Tri Club</td>
<td>Jan Picton</td>
<td>31 Kooringal Cres, Buddina Beach, 4575, (071) 44 2711</td>
</tr>
<tr>
<td>9. Sunshine Coast Tri Club</td>
<td>Ian Scotcher</td>
<td>PO Box 97, Gladstone, 4680 (079) 73 0412/72 3610</td>
</tr>
<tr>
<td></td>
<td>Roy Stubbs</td>
<td>1 George St, Blackstone, Ipswich, 4304, (07) 282 3689</td>
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<tr>
<td>10. Team Elite Tri Club</td>
<td>Col Stewart</td>
<td>PO Box 1115, Surfers Paradise, 4217, (075) 55 2551</td>
</tr>
<tr>
<td>12. Hervey Bay Tri Club</td>
<td>Neale Glenfield</td>
<td>PO Box 541, Pialba, 4655 (071) 24 1453/28 1679</td>
</tr>
<tr>
<td>13. Goondiwindi Tri Club</td>
<td>Lex Dreher</td>
<td>PO Box 282, Goondiwindi, 4390 (076) 71 2284/71 1302</td>
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<tr>
<td>14. Olympic Tri Club</td>
<td>Ian McCchesney-Clarke</td>
<td>244 Kitchener Rd, Stafford, 4053 (07) 359 4514/857 3264</td>
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<tr>
<td>15. Emerald Road Runners &amp; Tri Club</td>
<td>Russell Deer</td>
<td>PO Box 991, Emerald, 4720 (079) 82 3801</td>
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<tr>
<td>16. Middlemount Tri Club</td>
<td>Russ Phillips</td>
<td>1 Tulloch St, Middlemount, 4746, (079) 85 7200/85 7215</td>
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<tr>
<td>17. South Burnett Tri Club</td>
<td>Brian Debnam</td>
<td>PO Box 288, Murgon, 4605 (071) 68 1745</td>
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</tbody>
</table>
2.

18. Roma Tri Club  
   Sam Klass  
   2 Everingham Ave, Roma, 4455  
   (076) 22 3546

   Mark Victor  
   37 Elaroo St, Morningside, 4170, (07) 399 3367

20. Redlands Tri Club  
   Stuart Ransom  
   6/24 Homer St, Cleveland, 4163, (07) 821 2406/286 1314  
   Fax: (07) 821 2165

21. Mighty Clarence Tri Club  
   Wayne Baird  
   PO Box 95, Yamba, 2464  
   (066) 46 1171/46 2895  
   Fax: (066) 46 2150

22. Charleville CRABS Tri Club  
   Mark Wilgar  
   174 Galatea St, Charleville, 4470, (076) 54 3116/54 1033

23. Grafton Tri Club  
   Peter Black  
   81A Chapman St, Grafton, 2460  
   (066) 42 0153/42 6208  
   Fax: (066) 42 0170

24. Lockyer Valley Tri Club  
   Anthony West  
   106 West St, Toowoomba, 4350  
   (075) 62 2821  
   Fax: (075) 62 3081

25. Triworld Tri Club  
   Mike McAuliffe  
   8 Albion Rd, Albion, 4010  
   (07) 262 6888

26. Mackay Tri Club  
   Doug Jamieson  
   PO Box 1213, Mackay, 4740  
   (079) 51 3633/57 8398

27. Bundaberg Tri Club  
   Peter Rasmussen  
   PO Box 5385, Bundaberg, 4670  
   (071) 52 6211/51 6079  
   Fax: (071) 53 1806

28. Far North Coast Tri Club  
   Mick Smith  
   9/121 Kalinga St, Ballina 2478, (066) 86 7304/87 8319

29. Redcliffe Tri Club  
   Alan Voss  
   22 Clark Crt, Redcliffe, 4020, (07) 264 3889

30. Twin Towns Tri Club  
   Greg Ware  
   PO Box 300, Tweed Heads, 2485  
   (066) 74 2707/(075) 54 2170  
   Fax: (075) 54 1432

31. Murwillumbah Tri Club  
   Brian Alderman  
   PO Box 1033, Murwillumbah 2484, (066) 84 1341/72 4673

32. Surfers Paradise Tri Club  
   John Davidson  
   26 Korina Ave, Kirra, 4225  
   (075) 36 6355/98 1233  
   Fax: (075) 98 2079

33. Capricorn Tri Club  
   Jeff Liddell  
   14 McCrae Pl, Nth Rockhampton 4701, (079) 28 7973/31 0271

CLUBS NOT AFFILIATED WITH THE TRIATHLON ASSOCIATION OF QUEENSLAND AND THE TRIATHLON FEDERATION OF AUSTRALIA

1. Douglas Shire Road  
   Muriel Sullivan  
   47 Owen St, Port Douglas 4871, (070) 99 5882

2. Mt Isa Tri Club  
   Lynne Kirby  
   PO Box 2397, Mt Isa, 4825  
   (077) 43 9188

AREAS WHERE INTEREST GROUPS ARE WORKING TOWARDS CLUB FORMATION

1. Charters Towers  
   - Fiona Lowe  
   - (077) 87 4938
   PO Box 852, Charters Towers Q 4820

2. Maleny  
   - Bronwyn Hine  
   - (074) 94 2484
   30 Cedar St, Maleny Q 4552
# END OF YEAR REPORT FOR TRIATHLON QUEENSLAND
MEMBERSHIP AS OF THE 30 JUNE 1999

## Club Membership Numbers

<table>
<thead>
<tr>
<th>Club Name</th>
<th>Members</th>
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## Total Triathlon Queensland Members

- Bridging Licence Membership: 202
- 1998 - 1999 Membership: 2036

## Total Registered Members: 2238