11-6-1999

Triathlon Australia AGM 1999

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Recommended Citation

Triathlon Australia Ltd.
ANNUAL GENERAL MEETING
NOOSA, QLD
6 November 1999
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Agenda
Notice is hereby given of the 11th Annual General Meeting of Triathlon Australia Ltd to be held at the Halse Lodge, Noosa on Saturday 6 November 1999 - 9.00AM

AGENDA

1. Welcome

2. Confirmation of TA Members Attendance

3. International Triathlon Union Towards 2004


5. Sydney 2000 Triathlon Event

6. Australian Olympic Triathlon Team Update

7. Confirmation of minutes of the preceding AGM.

8. President's Report


10. Appointment of Auditors for Triathlon Australia Ltd.

11. Consider and deal with the resolutions received.
No resolutions received
12. Election of Office Bearers and members of the Triathlon Australia Board of Directors.
Pursuant to the Articles of Association, all Office Bearers and members of the Board of Directors will not retire until the AGM in 2000.

President: Mr Bill Walker
Vice President: Mr Malcolm Wells
Vice President: Mr David Coles
Treasurer: Mr Paul Gorrie
             Mr George Atkinson
             Mr Paul Binnie
             Ms Mina Guli
             Mr Eddie Moore

Minutes of 1998 Annual General Meeting
Minutes of Meeting

In compliance with the notice issued by the Secretary (National Executive Director) dated 2 October 1998 for the holding of the Annual General Meeting of Triathlon Australia on this date and at this place, the Chairman declared the "Meeting Open at 9.20am.

Present
Mr Bill Walker
Mr Paul Gorrie
Mr David Coles
Mr Tim Wilson
Ms Jackie Gallagher
Ms Julia Keith
Ms Cathy Gable
Mr David Burt
Mr Paul Binnie
Mr Deane Welsh
Mr Mark Blake
Mr David Budge
Mr Les McDonald
Mr Graham Lovett
Mr Graham Kruger
Ms Mina Guli
Mr Geoffrey Stenson
Mr Kevin Jones

President (Chairman)
Treasurer
Member
NED (Secretary)
Member
TACT
TANT
TNSW
TQLD
TVIC
TTAS
TWA
ITU

Ms Debbie Hoare
Ms Cheryl Battaerd
Mr Malcolm Wells
Mr Brian Hinton
Mr Emery Holmik
Mr Phil Gable
Mr Andrew Ainslie
Mr Eddie Moore
Ms Rachel Phillips
Mr Cameron Brand
Mr George Atkinson
Mr David Hansen
Mr Jim Hazel
Ms Jane Seaborn
Mr Rob Pickard
Mr Brian Chapman
Ms June Canavan
Mr Darren Smith

Vice President
Member
Member
Member
TA
TANT
TASA
TNSW
TQLD
TVIC
TWA
SOCOG
TA

Apologies
Mr Miles Stewart
Mr Phil Coles
Mr Bob Newman
1. Welcome
The Chair welcomed all to the 10th Annual General Meeting and noted a special welcome to TA Life Member Dr Jim Hazel and ITU President Mr Les McDonald.

2. The President Report
The President (Chair) reported to the meeting the challenges the organisation faced over the past year. One of the major challenges set at the 1997 AGM was a positive net return to recoup losses sustained in the previous two years. The President was delighted to report that this objective had been achieved and that a surplus of $93,000 was recorded for the year. The President also noted that other objectives had been achieved in improving communication with the STTAs and the TA association with the Australian Sports Commission.

The President also congratulated the performances of the TA athletes and coaches in international competition.

The President paid special gratitude to the TA Board, the National Executive Director and TA Staff. He noted the contribution that Mr Brian Hinton, Ms Cheryl Battaerd and Ms Debbie Hoare made over their time with TA.

The President thanked all TA sponsors and looked to the future with confidence, highlighting Clubs, Financial Security, Organizational Structure, TA Tour and OAP as the main key areas.

SOCOG Manager for the 2000 Olympic Games Mr David Hansen updated the meeting on the new course for the 2000 Olympic Games that will be staged on Saturday 16 September 2000. He highlighted all the new developments, changes and additions that have been included in the planning for the swim leg, cycle course, run leg, transition, spectator areas and display areas. He also noted issues such as safety and weather.

Mr Hansen highlighted that the Triathlon event will showcase Sydney to a television audience of over 2 billion people, spectator crowd of 120,000, a media contingent of 500 and 140 IOC members.

Mr Hansen outlined the Sydney 2000 Olympic Volunteer Program to the meeting. He noted that over 50,000 Volunteers are required for the games. Forms will be forwarded to each STTA and should be returned by January.

4. Triathlon Towards 2004
ITU President Mr Les McDonald outlined the sport's developments since 1973 and some of the requirements that were deemed necessary, for the sport to be included in the 2000 Games. Mr McDonald advised the meeting that Triathlon must continue its efforts if it is to be included in the 2004 Olympic Games. Mr McDonald noted that money changes sport
and that doping and unity were very important issues for the future inclusion of triathlon in the Olympic Games. The challenge for Triathlon is to convince the IOC that we believe in the Olympic dream.

5. Presentations
The meeting paid special tribute to Ms Debbie Hoare (1 year), Ms Cheryl Battaerd (5 years) and Mr Brian Hinton (6 years) for their great contribution to Triathlon Australia and the sport of triathlon.

6. Appointment of Scrutineers.
The Chair called for scrutineers. The meeting appointed Ms Jane Seaborn and Mr Graeme Kruger as the 1998 AGM scrutineers.

7. Confirmation of the two delegates for each affiliated state and territory triathlon association.

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8. Examination of Proxies.
The Chair confirmed that as all are present and confirmed, no proxies are required.
9. Confirmation of minutes of the preceding AGM.
The Meeting considered the Minutes of the 1997 Annual General Meeting. With the inclusion of the name Malcolm Wells in 14 (e).

'Therefore be it resolved that the Minutes of the 1997 Annual General Meeting as presented to this AGM (including the agreed change) are a true and accurate record of that meeting'.

Moved: Andrew Ainslie (TSA)
Seconded: Paul Binnie (TQLD)
Carried Unanimously

10. Receive and consider the Reports of Triathlon Australia Ltd.
The Chair requested the delegates receive the President's Report and Reports of National Executive Director and TA Committees.

'Thereby be it resolved that the Reports of Triathlon Australia Ltd be received'

Moved: Cathy Gable (TANT)
Seconded; Deane Welsh (TVIC)
Carried Unanimously

The TA Treasurer Mr Paul Gorrie was pleased to present the financial statements of Triathlon Australia Ltd. Mr Gorrie noted that TA had regained a strong financial position and that this had been achieved by a lot of hard work by all concerned. He also noted that with the year 2000 upon us it was important that TA secure a strong footing.

The Treasurer noted the only qualification in the report of the auditors was the stock items that the Auditors were not in a position to report on, as they had not been appointed when these items were valued. The stock items referred to since been written down to nil.

The Treasurer advised the meeting that the operating profit for the year was $93,453.00. The revenue for the year was at $1.4 Million (increase of $300,000 on last year).

Mr George Atkinson (TWA) requested clarification on the item 'Contingent Liabilities' and if it effects employees. The Treasurer advised that the item did indeed effect employees as it referred to superannuation that had not been previously paid.

Mr Phil Gable (TANT) asked if TA would incur a fine for this contingent liability and how many staff are effected. The Treasurer noted that four staff members would be effected
and that a voluntary declaration will incur a 40% penalty. The Chair advised the meeting that it is a contingent liability and therefore it’s a timing issue, and not an inability or refusal to pay. Therefore, TA must accrue the cost and take it off the TA bottom line.

The Treasurer outlined income from the ASC, TA sponsors and bank interests. He also highlighted expenses associated with the audit fees, Tour costs, bank charges, salaries, world championships, coaching and TA committees.

Eddie Moore (TNSW) asked if there were any thoughts to set up an investment portfolio for TA, now the company was in a better financial position. The Treasurer noted that the St George Bank does pay TA a very good rate, but it will be investigated in the future.

Mr Deane Welsh (TVIC) asked why a $500.00 contribution was not included in the Jetset figures. The Treasurer advised the meeting that it was outside the Jetset contract. The National Executive Director also advised that the contribution was for the cost of a Team bus while overseas.

Mr Welsh also noted that given Jetset's accounting procedures and their low rating in TA's surveys figures etc, what is being done in securing a new travel agency. Mr Welsh outlined to the meeting the difference in cost between the quoted Jetset fee and other travel service costs he was in a position to secure.

Mr Welsh also advised the meeting that the provision of Membership Cards for TA should go to tender. Mr Welsh queried TA's Officers and Directors liability insurance policy and asked if the policy did cover the STTAs. The National Executive Directors advised that the current policy would be circulated to the STTAs.

Mr Welsh finally asked if a cheque for $10,000 from ASIB had gone missing in the mail. The Treasurer replied that the cheque had not been presented and had been replaced.

The Chair requested the meeting approve the financial statements for year 1997/98.

Thereby be it resolved that the Profit and Loss Account and Balance Sheet be adopted as the set of Financial Statements for Triathlon Australia Ltd for the period 1997/98.

Moved: Deane Welsh (TVIC)
Seconded: Andrew Ainslie (TSA)
Carried Unanimously

12. Appointment of Auditors for Triathlon Australia Ltd.
The Chair requested the meeting to consider the re-appointment of TA Auditors.

Thereby be it resolved that Window & De Stoop be appointed as the financial Auditors of Triathlon Australia Ltd for the 1998/99 Financial year.
13. Special Resolutions. Consider and deal with the following special resolutions.
Pursuant to the Articles of Association, Office Bearers and members of the Board of Triathlon Australia and delegates of state and territory member associations have been appointed to represent Triathlon Australia and the associations. Each appointee shall have one vote on each special resolution and one vote on each ordinary resolution except for the election of office bearers and members of the Board of Directors.

A total of 23 persons each have one vote. To be accepted, ordinary Resolutions require a majority of 50%, which is 12 votes, and Special Resolutions, less the Special Resolutions for waiver, require a majority of 75%, which is 18 votes. To be accepted, the Special Resolution for Waiver requires a majority of 100%, which is 23 votes.

a. Whereas the ITU have confirmed that the correct term for a swim/run event is Aquathon;

Thereby be it resolved that the term 'Aquathon' replace the word Aquathlon in the Articles of Association of Triathlon Australia

Moved: David Coles (TA)
Seconded: Bill Walker (TA)
Carried Unanimously

b. Whereas TA conducts national junior events;

Thereby be it resolved that at all Triathlon Australia junior selection races, including all Australian championships, those juniors who are representing their State or Territory Institute of Sport or the Triathlon Australia Junior Elite Squad, be permitted to wear their respective State, Territory or Junior Elite uniforms. The current TA race sponsor will be also worn as a decal.

Moved: David Burt (TNSW)
Seconded: Eddie Moore (TNSW)
Motion Withdrawn

(Given to TA providing colour race singlets at the Australian Triathlon Championships)

c. Whereas TA conducts national junior events;
Thereby be it resolved that Triathlon Australia organises an Australian Junior Championship. This race will be solely for all juniors in the age groups of under 20, under 18, under 15 and under 13.

Moved: David Burt (TNSW)  
Seconded: Eddie Moore (TNSW)  
Motion Defeated

d. Whereas the annual income and expenditure of Triathlon Australia is in excess of $1.5M with significant and detailed individual expenditure items requiring analysis, review and comment by delegates before they can give a considered and meaningful vote to accept the balance sheet and profit and loss accounts at the Annual General Meeting be it hereby resolved that the following new sentence be added to clause 22.1 of the Articles of Association of Triathlon Australia;

Thereby be it resolved that a copy of the aforementioned audited balance sheet and profit and loss account is to be made available to each member at least 14 days before the Annual General Meeting.

Moved: Deane Welsh (TVIC)  
Seconded: Cameron Brand (TVIC)  
Carried Unanimously

e. Whereas nominations for the position of an Office-Bearer and for the position of Board Members shall be lodged at least 30 days before the Annual General Meeting and whereas members need sufficient time in which to assess the merits of each nomination so that they may direct their delegate on how to vote at the Annual General Meeting;

Thereby be it resolved that the words 'fourteen (14)' be replaced in both Clauses 8.5.3 and 11.4 of the Articles of Association of Triathlon Australia with the words 'twenty one (21)'

Moved: Deane Welsh (TVIC)  
Seconded: Cameron Brand (TVIC)  
Carried Unanimously

14. Confirmation of the appointment of one representative for each state and territory triathlon association for the purposes of voting on the election of office bearers and members of the Triathlon Australia Board of Directors.  
Pursuant to the Articles of Association, the following representatives of state and territory members associations of Triathlon Australia have been appointed as shown, and each representative has one vote for the election of each of the Office Bearers of the Board of Directors.
Ms Debbie Hoare Triathlon Australian Capital Territory (TACT)  
Ms Cathy Gabel Triathlon Association Northern Territory (TANT)  
Mr David Burt Triathlon New South Wales (TNSW)  
Mr Paul Binnie Triathlon Queensland (TQLD)  
Mr Andrew Ainslie Triathlon South Australia (TSA)  
Mr Mark Blake Triathlon Tasmania (TT)  
Mr Deane Welsh Triathlon Victoria (TVIC)  
Mr George Atkinson Triathlon Western Australia (TWA)

15. Examination of proxies of representatives.
No proxies required.

16. Election of Office Bearers and members of the Triathlon Australia Board of Directors.

a. Pursuant to the Articles of Association, the following Office Bearers of the Board and Representatives of state and territory members associations of Triathlon Australia have been appointed as shown and each Office bearer and Representative has one vote for the election of each of the positions of members of the Board of Directors.

Newly elected President
Newly elected Vice President
Newly elected Vice President
Newly elected Treasurer
TACT Representative
TANT Representative
TNSW Representative
TQLD Representative
TSA Representative
TTAS Representative
TVIC Representative
TWA Representative

b. The following Office Bearers of the Board of Directors retire:

President: Mr Bill Walker  
Vice President: Ms Debbie Hoare  
Treasurer: Mr Paul Gorrie

c. The following nominations have been proposed by the affiliated associations shown for the office bearer positions indicated in accordance with the Articles of Association:

(1) President: Mr Bill Walker
Nomination: Mr Robert Pickard (Triathlon Western Australia)

Nomination: Mr Bill Walker (Triathlon New South Wales)

The Chair advised the meeting that he will now step down and hand the Chair to the Vice President. Mr Phil Gable advised the meeting that he considered handing the Chair to the Vice President not proper, because that in the event of a split election decision, the Vice President would be required to vote. Mr Deane Welsh advised the meeting that the meeting must follow the TA constitution, and therefore the Vice President must be handed the Chair during this election process for the President. Mr Welsh also noted that the only way the Chair could be handed to a third party, is if the Vice President agreed to vacant the position. Mr Gable then requested the Vice President consider such a move. The Vice President advised the meeting that she would not consider such a move to vacant the Chair position during the election for TA President.

The Vice President advised the meeting that both candidates were standing and requested delegates to complete the provided voting forms.

The acting Chair Vice President Ms Debbie Hoare advised the meeting that following the counting of votes by the meeting scrutineers, that Mr Bill Walker was elected President of Triathlon Australia.

The Vice President the handed the Chair to the newly elected President Mr Bill Walker.

(2) Vice President: Ms Debbie Hoare

Vice President: Vacant

Nomination: Mr David Coles (Triathlon South Australia)

Nomination: Mr Bob Newman (Triathlon Victoria)

Nomination: Mr Malcolm Wells (Triathlon Tasmania)

The Chair asked the meeting if all candidates were still standing. Mr Deane Welsh advised the meeting that Mr Bob Newman had withdrawn his nomination.

The Chair advised the meeting that as the number of nominees do not exceed two, both Mr Malcolm Wells and Mr David Coles are thereby elected to the positions of Vice President.

(3) Treasurer: Mr Paul Gorrie

Nomination: Mr Paul Gorrie (Triathlon Queensland)

The Chair advised the meeting that as the number of nominees do not exceed one, Mr Paul Gorrie is thereby elected to the position of Treasurer.
d. In accordance with the Triathlon Australia Articles of Association, the following Members of the Board of Directors retire:

(1) Member: Ms Cheryl Battaerd
(2) Member: Mr David Coles
(3) Member: Mr Brian Hinton
(4) Member: Mr Malcolm Wells

e. The following nominations listed in alphabetical order of surname, have been proposed by the affiliated associations shown for the positions indicated, in accordance with the Articles of Association:

(1) Nomination: Mr George Atkinson (Triathlon Western Australia)
(2) Nomination: Mr Paul Binnie (Triathlon Queensland)
(3) Nomination: Mr David Coles (Triathlon South Australia)
(4) Nomination: Ms Mina Guli (Triathlon Victoria)
(5) Nomination: Mr Eddie Moore (Triathlon New South Wales)
(6) Nomination: Mr Bob Newman (Triathlon Victoria)
(7) Nomination: Mr Geoffrey Stenson (Triathlon Queensland)
(8) Nomination: Mr Malcolm Wells (Triathlon Tasmania)

The Chair asked the meeting if all candidates were still standing. The Secretary (National Executive Director) advised that both Mr Wells and Mr Coles could no longer be considered due to their election to Vice President. Mr Deane Welsh advised the meeting that Mr Bob Newman had withdrawn.

The Chair requested the delegates complete the voting forms provided.

The Chair advised the meeting that following the counting of votes by the meeting scrutineers that; Mr George Atkinson, Mr Paul Binnie, Ms Mina Guli and Mr Eddie Moore have been elected to a Board position with Triathlon Australia.

17. President’s Closing Address.
The President thanked all for attending the meeting and looked forward to working with the new TA Board in the next two years.
18. **Close Meeting.**
The Chair closed the meeting at 11.20am.
President’s Report
It is again with pleasure I deliver my Presidents Report for Triathlon Australia. As our sport continues to reach new heights on the world stage the task of managing our sport becomes more difficult. I believe the administration at every level of Triathlon in Australia has risen to the task and has effectively dealt with the many issues that have arisen throughout the year. I refer to not only to the Board and staff of Triathlon Australia but each of the State and Territory Associations, our various committees including Technical, Medical, Race Directors and Womens, our Coaches, and most importantly our volunteers. Together with our athletes you have created an outstanding Australian sport. I commend you all for making our sport what it is today and keeping Australia the No.1 triathlon nation in the world.

It would be wrong to suggest to you that in light of our success we don’t have to try as hard. Quite the contrary. After the Sydney Olympics we will probably enter the most challenging era of our history. It is possible that after the Olympics there will be an exodus of resources from our sport in not only financial support(commercial and government) but in other areas including administration and volunteers. Triathlon Australia has recognised these challenges and in July of this year convened a workshop to offer some vision for the way ahead. Some of those ideas will be presented to you at this meeting.

I believe the single most important challenge for us is to formalise our structure to include a significant role for Triathlon Clubs to service our client base - our athletes. For a sport which has been referred to as ‘popular’ ‘young and vibrant’ ‘the sport of the new millennium’ we have only 12,000 members and yet we boast participation here in Australia of between 100,000 and 200,000. It is most important for our sponsors, corporate and government, to formally capture these numbers. I can see 2 ways that that will see a quantum leap in our official numbers.

Firstly Triathlon Australia and STTA’s need to recognise different classes of membership to incorporate for example ‘Club Juniors’ and or ‘Club Families’. Other sports such as Swimming and Surf Life Saving do exactly this.

Secondly the 1 Day Race Licence system must have a requirement for Race Directors to forward results, copies of 1 Day Race Licence Application Forms and payments to STTA’s. 1 Day Race Licence information can be then added to our data base to provide an extremely powerful marketing tool.

These issues and amongst others will be dealt with by your Board in the coming 12 months.

Coming back to the past year you could feel the excitement building for the Olympics. The count down has now begun in earnest. Competition for inclusion in our Olympic Team has reached fever pitch with no less than 10 men and 10 women a possibility of making the team. The extraordinary result in the elite women’s race at the ITU Triathlon World Championships at Montreal where Australia filled the first 5 places is indicative of...
the intense competition between our women. Special congratulations to our new World Champions Loretta Harrop Courtney Atkinson (TWC) and Jackie Gallagher (Duathlon). Our elite men are just as competitive amongst themselves and I think the more demanding Sydney and Perth triathlon courses will see better overall results for the men.

Our preparedness for the Sydney Olympic Triathlon improves each year with the Sydney course now set, apart from the swim (1 or 2 laps). The 1999 event was an outstanding success under the control of competition manager David Hansen. In 2000 David will work with Eddie Moore (venue manager) and ITU to produce the test event. This race will also be one of the two selection races for our Olympic Team.

Not everything associated with the Olympic Games this year was good. At the same time the IOC was trying to deal with the drugs in sport issue corruption in the IOC became world headlines. I was fortunate enough to attend the IOC World Conference on Doping in Sport in Lausanne in March of this year. The conference coincided with an ITU Executive Board meeting. You should all be proud that Triathlon was the only International Federation that spoke out against the compromise resolution which watered down the original minimum 2 year ban for doping penalties.

Our success has not ended with inclusion on the Olympic program. We need to continue to work tirelessly to ensure we remain on the program for Athens 2004.

We are on the program for the 2002 Commonwealth Games at Manchester which means Triathlon Australia is now represented on the Board of the Australian Commonwealth Games Association. It is our role to lobby that Board for inclusion in the Melbourne 2006 Commonwealth Games. We are also on the program for the Goodwill Games to be held in Queensland in 2001.

1999 was also an important year for the Oceania Region with the South Pacific Games being held in June. I attended the Games as the ITU Regional Rep, David Coles was ITU Technical Delegate while Jane Seyborne attended as a technical official at her own cost. The Triathlon event in the Games was a great success under the organisation of Kelly Brock a former President of the Guam Triathlon Federation. Kelly has now replaced me as ITU Regional Rep following my appointment as Treasurer of ITU.

I would like to conclude by reaffirming my thanks to all those who have worked so hard to make this year work. In particular our NED Tim Wilson, Olympic Athlete Manager Emery Holmik, Kieran and Peter in the TA office, and my enthusiastic Board of Directors.

Finally a special thanks to St George Bank and the Australian Sports Commission who have stood behind our sport with a huge financial commitment. Also thank you to our other sponsors including Fila, Gatorade, ASIB and our many product sponsors who continue to make our sport viable.

Bill Walker - President
National Executive Director’s Report
REPORT
1998/99 Triathlon Australia Ltd

National Executive Director

Following the 1997/98 year of consolidation, Triathlon Australia started the 1998/99 year with anticipation and confidence. Under a new constitution with four new TA Board Members and two TA Board athlete representatives, the federation got down to the business of further developing the sport of Triathlon in Australia.

However, many of our dreams and programs were brought to a standstill, as most of the first weeks of the new financial year was directed at resolving and redefining sponsorship issues with our principal sponsor.

However, thanks to some good teamwork skilled negotiations (and luck), we were successful in laying new groundwork for the final two years of sponsorship for the organisation.

**TA Marketing & Sponsorship Program**

The St George Bank sponsorship of Triathlon Australia continues to be the cornerstone of our national development. Thanks to the St George Bank commitment to Triathlon Australia (TA), TA has been in a position to continue its programs and commence a number of new initiatives this past year. In addition to the capital sponsorship, St George Bank also provided valuable national TV production support. This extra sponsorship allowed TA to negotiate, produce and present its national triathlon events in prime time sports viewing.

The financial support from Triathlon Australia's major sponsors FILA, Gatorade, Fuji Xerox, Timex, Australian Sport Insurance Brokers and Qantas have also made significant contributions to our achievements. Our apparel sponsor, FILA again outfitted our national teams, technical officials and national event participants this year.

**Annual Sponsorship Growth $000**

![Graph showing annual sponsorship growth from 1993/92 to 1998/99. The values range from 0 to 700, with significant drops in sponsorship starting from 1994/95.](image)
During the year TA also called for tenders for a travel service provider. Five key agencies were targeted in New South Wales, Queensland and Victoria. The successful bidder was Sport Events (Victoria). This new sponsorship includes an annual cash sponsorship, free tickets, car hire subsidy, site inspection fares and national team function support.

During the 1998/99 year, new national supply sponsors, Bolle, TYR and Tommy Hilfiger joined Powerbar, Lightfoot and Polar in supporting TA's national competition program. TA coordinated a FILA sponsorship of junior programs in Queensland and the ACT in the past year.

**TA Media & Promotion Program**

Triathlon continues to maintain a bright spotlight in the Australian media. All major print and electronic media networks covered TA national events and championships. The Network Ten provided the principal vehicle for TA's public relations and promotion program. Over three hours of direct TV coverage was achieved last season with ratings as high as 4 & 5's in Queensland (peaking at 7), South Australia and New South Wales.

TA also launched a special TV advertisement in the past season, featuring Nick Croft with details about how to join Triathlon Australia. This initiative provided a significant boost to our promotion campaign and represented the first occasion that TA has directly produced and packaged its own TV broadcast pitch. This promotion is now available for state and territory bodies to use as a community service advertisement.

TA engaged the services of Mark Fewell during the season to present it's national program to the Australian viewing public. In addition to these telecast tasks, Mark also undertook to call most TA races and act as host for media conferences and prize presentations. Delly Carr was also engaged as official Photographer to service TA needs, magazines and newsprint requirements. Delly undertook a number of tasks for TA sponsors and once again was in a position to secure a direct photo link to all major newspapers at the 1999 Australian Triathlon Championships.

TA continues to service over 250 media interests with media releases, athlete profiles and results through the Australian Associated Press Media Net. TA utilised over 30 pages of Triathlon Sports Magazine to promote its events, national points score, national selection criteria, national programs and sponsors to the Triathlon community.

The TA Website took another step forward during 1998/99 with direction connections to the State/Territory Triathlon Associations (STTAs) and printing details about staff, board members, programs, results and rankings.

TA's highest media award, the Aileen Southward Media Prize was awarded to Amanda Lulham during the 1999 season for her continued support of Triathlon.

Again, not all media reports involving the sport of Triathlon were positive during the year. TA received considerable pressure from the media to respond to issues that were considered outside the general realms of the sport jurisdiction. Media scrutiny involving TA's former national coach and a report on the overuse of asthma medication by TA Pro-Licence holders tested TA's resolve and professionalism to report facts and ensure natural justice was applied.
**TA's Government Funding**

The continued support from the Australian Government through the Australian Sports Commission (ASC) permitted TA to provide the infrastructure necessary to advance its national and international programs.

The Olympic Athlete Program (OAP) was the major benefactor of this public sector support. Fourteen members of the OAP were provided with team management support, international and national competition funds, sport science and medicine and coaching support.

In addition TA received support for general administration, coach education, duathlon and junior camps.

TA was also successful in securing $20,000 from the ASC and $30,000 from the NSW Department of Sport and Recreation for the 1999 ITU Triathlon World Cup in Sydney.

**Australian Sports Commission Funding**

![Bar chart showing funding amounts from 1993/94 to 1999/99](chart.png)

State and Territory governments again provided financial support to TA's national competition program. ACT Tourism/Sport & Recreation and Queensland Events made direct contributions to the success of TA's national events.

**TA National Competition Program**

The flagship of Triathlon Australia’s national competition program is the Triathlon Australia Tour. The 1999 St George Triathlon Tour included nine events from Perth, Western Australia to Mooloolaba, Queensland. Australian championships were staged in Sprint, Long Distance and Triathlon Distance. Seven Tour events were age-group national selection races in five states, providing age group members every opportunity to qualify for the 1999 Triathlon World Championships in Montreal, Canada.
Five Summer Fun Triathlons were also staged in conjunction with Tour events. These novice (250m/10k/2.5k) events were coordinated by TA but managed by race directors and the host state triathlon association.

Over $250,000 in prize money and prizes was allocated during the staging of the Tour. In addition TA provided events in the TA Tour with entry forms, TV production, TV presentation, equipment, promotion and signage. Event managers provided staff and facilities. Four state/territory triathlon associations directly managed TA Tour events in 1998/99.

Triathlon Queensland hosted and managed the 1999 Gatorade Australian Duathlon Championships in Ambely in June. The duathlon event continues to be a difficult product to attract sponsorship as Gatorade completes its final year of sponsorship of the event. The Australian Ultra Distance Championships were again superbly staged in conjunction with the Australian Ironman in Forster, NSW. The third national Aquathlon title was hosted in Adelaide, SA by Endurance Sports. This event has also been slow to attract sponsorship and participants.

Tour events play a major role in the selection of national teams. The three national selection committees were active during the 1998/1999 season. National selectors considered over 500 applications from members seeking national representation. TA National Selection Committee

<table>
<thead>
<tr>
<th>Elite</th>
<th>Junior Elite</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr Marc Dragan (NSW)</td>
<td>Ms Deborah Hoare (ACT)</td>
</tr>
<tr>
<td>Ms Maureen Cummings (NSW)</td>
<td>Mr Mike Sanderson (QLD)</td>
</tr>
<tr>
<td>Mr Nick Croft (QLD)</td>
<td>Mr Wayne Bourke (VIC)</td>
</tr>
</tbody>
</table>
International Competition

Applications to represent Australia at ITU world championships continues to grow. The 1998 ITU Triathlon World Championships in Switzerland and the ITU Duathlon World Championships in Germany were attended by over 190 TA members. 250 TA members traveled to North America for the 1999 ITU Triathlon World Championships in Canada and the 1999 ITU Duathlon World Championships in USA.

Increases in long distance triathlon racing is also on the rise, with 15 members participating in Sado Island, Japan in 1998. However, at the 1999 ITU Long Distance Triathlon World Championships in Sweden over 40 TA members attended.

Australian World Championship Representatives

In 1994 TA members began to participate in the Duathlon event. Although, female interest in the duathlon lagged behind males (overall statistics above indicate this trend), the female trend in Duathlon began to improve until 1998, when rates again dipped. The reason for this dip in 1998 was attributed to the inclusion of statistics on members participating in the long distance events.

In 1999 35% of total national representatives were females. This is a good percentage rate given out overall female membership rate is approximately 30% of members.

TA’s commitment to managing international teams increased over the past period with 15 team officials funded to assist the participation at the long distance, triathlon distance and duathlon world title events.
Former TA Board member Brian Hinton, in honour of wife Monica (TA Team Manager 1993-1995), introduced the ‘Monica Slattery World Championship Travel Subsidy’. This award was allocated to Graeme Mills in both 1998 & 1999 to work with national team in Europe and North America. Under the subsidy, recipients receive an airfare.

1999 Team Triathlon Australia - Age Group/Elite Officials:
- Mr Mike Gunson (TAS) Team Manager Canada
- Mr Wayne Bourke (VIC) Team Manager Sweden
- Mr Gary Muir (ACT) Team Manager USA
- Ms Sue Neil (WA) Age Ass't Team Manager Canada
- Ms Jenny Alcorn (QLD) Junior Team Manager Canada
- Mr Emery Holmik (TA) Elite Team Manager Canada
- Dr June Canavan (QLD) Age Team Doctor Canada
- Dr Di Robinson (NSW) Elite/Junior Team Doctor Canada
- Mr Brad Hiskins (AIS) Elite Team Massage Therapist Canada
- Mr Kingsley Gibson (NSWIS) Elite Team Physiotherapist Canada
- Ms Libby Brook (NSW) Age Team Physiotherapist Canada
- Mr Graeme Sproule (ACT) Age Team Physiotherapist Canada
- Mr Graeme Mills (VIC) Age Team Massage Therapist Canada
- Mr David Parsons (ACT) Age Team Physiotherapist USA
- Mr Ben Gathercole (ACT) Team Coach Sweden

FILA Oceania printed a high quality Team Triathlon Australia uniform catalogue this year, including order forms, range information, sizes, options and discounted prices. This initiative was very successful with the TA office selling and distributing over $138,000 of uniforms to members participating in Sater, Montreal, Hunterville and Kona.

**TA Administration & Membership Program**

During the year TA lost the services of Administration Manager Mr Colin Neave after three years of excellent commitment. However, long-time serving office assistant Mr Peter Loveridge in his final semester of sports studies at Canberra University, was appointed as the new TA Administration Manager. Peter Loveridge has taken responsibility of the management of international teams, website, professional licence and financial record keeping. TA also established a new position of Trainee Office Manager during the year with Ms Keirin Thompson being appointed to assist the NED with sponsorship, general administration and national competition.

TA has also undertaken a full review of the TA Office in Canberra. Duty statements were re-written for all positions, performance appraisals of all staff completed and new office structure implemented.

During the 1998/99 season TA introduced new guidelines to the TA Professional Licence. In another step towards establishing a clear criteria between professional and age group, the TA Pro-Licence was awarded to 172 TA Members who had achieved an identified performance level at national events. TA Pro-Licence holders sign an athlete code of ethics and pay fees to cover extra insurance, number card and ASDA Drug in Sport Handbook.
Membership continues to be a very important issue for Triathlon Australia. With this in mind, over the last 12 months TA has investigated a number of initiatives to increase membership.

Early in the new year a number of lifestyle programs were investigated for their merit, and a report submitted to the State/Territory Triathlon Associations (STTAs) for comment. The TA Report outlined two major options. Option A would dramatically increase lifestyle benefits to TA Members for an increase in membership fees.

Option B on the other hand would maintain the current membership fee, but TA would provide an increase base level of benefits to both the STTAs and its members. The overwhelming support was for the maintenance of the current membership fee, with increased national benefits.

To be implemented for the 1999/2000 Membership year, TA provided a national membership card print coordination point for all STTAs. This initiative will also finally establish a national database for Triathlon Australia.

TA also upgraded the TA membership card and provided new discounts to all members from its corporate sponsors, including St George Bank, FILA, Qantas, Hertz and Rydges.

**TA Technical Program**

A number of new initiatives were introduced during the year under the TA Technical Program. Firstly TA introduced the new position of National Technical Delegate to its national competition program. This new position involved selected Level 111 Technical Officials taking responsibility at national events for consistency and application of the TA Race Competition Rules. NTD’s present at each national event worked with the appointed Race Referee and Technical Delegate.
TA provided FILA/ASIB uniforms to all national and state technical officials. This national provision of uniform garments has continued to have a profound effect on the national identity of the TA Technical Committee. TA also continued to fund travel and a fee for service for Level 111 Technical Officials at national events.

I am of the firm belief that our Technical Program is now one of the best in the triathlon world.

**TA Medical Program**
The TA Medical Committee continued its support of national programs. Although, the stepping down of Gordon Waddington as Committee secretary interrupted certain coordination procedures, Dr Di Robinson continues to provide sound medical advice and treatment to our sport and our members.

TA also undertook a major review of its Anti-Doping Policy during the year. The new policy is now with the Australian Olympic Committee and the Australian Sports Commission for approval.

In a new initiative designed to facilitate drug education and international testing, TA were behind a tri-party agreement between the Australian Sport Drug Agency, the International Triathlon Union and Triathlon Australia during the past year.

**TA Development Program**
Thanks to our sponsors St George Bank and FILA, TA was again in a position to fund a Junior Elite Squad this past year. Ten junior elite athletes aged between 16-19 years were provided airfares, accommodation, uniforms, equipment, meals, coaching and management during the domestic season. Mr Nick Croft was appointed Team Manager and Mr Bill Davoren Team Coach Coordinator to assist in the development of the squad.

TA also approved its first Level 111 coaches in the past season. Coach Col Stewart, Coach Brendan Terry and Coach Rod Cedaro were confirmed by the TA Coach Accreditation Committee as having completed all requirements under the Level 111 Triathlon Coach Program. In addition, a full review was under taken of all Level 111 and Level 11 coach applications for accreditation.

Mr Brian Drew was appointed during the year, TA's Coach Education Coordinator. Mr Drew has liaised with all pending coaches and reviewed all coach accreditation guidelines.

**Conclusion**
In conclusion I would like to thank the TA Board for their support and expertise in assisting me manage the federation over the past year. In particular I wish to thank TA President Mr Bill Walker for his gentle direction and timely advice. I would also like to thank TA Vice President's Malcolm Wells and David Coles for their important contributions and support to the strategic operation of the organisation. In addition, I wish to acknowledge TA Treasurer Paul Gorrie for his patience, time and commitment to our financial management.

Finally on behalf, of Emery Holmik, Peter Loveridge and Keirin Thompson, I would like to say it has been a privilege to serve you and we look forward to the next very important 12 months.
Olympic Athlete Program Report
Olympic Athlete Program Report

Triathlon Australia
Annual General Meeting
November 1999

ITU World Cup results

Attached is a table reflecting results at ITU World Cup races, 1999 ITU Triathlon World Championships and 1999 Australian Triathlon Championships.

The depth of the Australian women was again evident with women winning World Cup races during 1999. Of these Harrop, Gallagher and Jones were multiple winners whilst King won one World Cup race.

In contrast the men won 5 of the World Cup races with four separate winners (Welch, McCormack, Bennett, Walton) but only Welch being a multiple winner. This compares to 1999 when Australian men won three World Cup races (Welch, Walton) with Welch again being a multiple winner.

Below is a comparison of end of year ITU World Rankings of the OAP squad members for 1997, 1998, 1999 (at 26 October). Australians continue to dominate the top ten world rankings in both mens and womens. The men have 5 in the top 10 whilst the women have 6 in the top ten.

<table>
<thead>
<tr>
<th>ITU World Rankings</th>
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<tbody>
<tr>
<td><strong>Men</strong></td>
</tr>
<tr>
<td><strong>1997</strong></td>
</tr>
<tr>
<td>Bennett</td>
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<tr>
<td>Hill</td>
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<tr>
<td>McCormack</td>
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<tr>
<td>Stewart</td>
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<td>Welch</td>
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<tr>
<td>Beven</td>
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<td>Walton</td>
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<td><strong>1998</strong></td>
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<td>Bennett</td>
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<tr>
<td>Hill</td>
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<tr>
<td>McCormack</td>
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<tr>
<td>Stewart</td>
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<td>Welch</td>
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<td>Walton</td>
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<td>Hill</td>
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<td>McCormack</td>
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<td>Stewart</td>
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<td>Walton</td>
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<th>Women</th>
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<tbody>
<tr>
<td><strong>1997</strong></td>
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<tr>
<td>Carney</td>
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<tr>
<td>Gallagher</td>
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<tr>
<td>Harrop</td>
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<td>Jones</td>
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<tr>
<td>King</td>
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<tr>
<td>Hackett</td>
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<tr>
<td>Hill</td>
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<td>Hargreaves</td>
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<tr>
<td><strong>1998</strong></td>
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<td>Carney</td>
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<td>Gallagher</td>
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<td>Harrop</td>
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<td>King</td>
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<tr>
<td>Hackett</td>
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<tr>
<td>Hill</td>
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<tr>
<td>Hargreaves</td>
</tr>
</tbody>
</table>
1998 TWC

Athletes
The 1999 World Championships were highlighted by the crowning of a new women's champion, Loretta Harrop. Australia now boasts 5 women's world champions and 3 men's world champions since 1990.

The performance of the women placing 1st to 5th is an outstanding achievement. The men again gained a bronze medal through Miles Stewart.

OAP Review
The OAP Management Committee, which comprises representatives from the Australian Sports Commission, Australian Olympic Committee, State Institutes / Academies of Sport and Triathlon Australia, conducted its annual review on 5 October 1999. Triathlon Australia remains as a high priority sport due to its medal chances.

Selection Policies
A summary of the three key policies have been forwarded to OAP athletes. The policies relate to the 2000 Sydney ITU Triathlon World Cup; 2000 ITU Triathlon World Championships and 2000 Olympic Games. A copy is attached.

These summaries have been provided for planning purposes with the final document provided by the end of 1999.

OAP Squad
Membership of the OAP Squad is reviewed each 6 months. The OAP Management Committee directed TA to reduce its OAP Squad size to 5 men and 5 women. This figure is based on a formula of 1.5 times the Olympic Squad size. This formula is applied to all Olympic Sports. The athletes selected for the period 1 October 1999 to 1 May 2000 are:

<table>
<thead>
<tr>
<th>Men (ITU Rank)</th>
<th>Women (ITU Rank)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Greg Bennett (4)</td>
<td>Michellie Jones (1)</td>
</tr>
<tr>
<td>Greg Welch (6)</td>
<td>Loretta Harrop (2)</td>
</tr>
<tr>
<td>Miles Stewart (8)</td>
<td>Jackie Gallagher (3)</td>
</tr>
<tr>
<td>Chris Hill (9)</td>
<td>Emma Carney (4)</td>
</tr>
<tr>
<td>Chris McCormack (5)</td>
<td>Joanne King (6)</td>
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<td>Ishigaki</td>
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<tr>
<td>Chris McCormack</td>
<td>6</td>
</tr>
<tr>
<td>Greg Welch</td>
<td>1</td>
</tr>
<tr>
<td>Greg Bennett</td>
<td>2</td>
</tr>
<tr>
<td>Brad Beven</td>
<td>6</td>
</tr>
<tr>
<td>Craig Walton</td>
<td>11</td>
</tr>
<tr>
<td>Miles Stewart</td>
<td>11</td>
</tr>
<tr>
<td>Chris Hill</td>
<td>5</td>
</tr>
<tr>
<td>Women</td>
<td></td>
</tr>
<tr>
<td>Emma Carney</td>
<td>4</td>
</tr>
<tr>
<td>Michellie Jones</td>
<td>7</td>
</tr>
<tr>
<td>Jackie Gallagher</td>
<td>5</td>
</tr>
<tr>
<td>Joanne King</td>
<td>dnf</td>
</tr>
<tr>
<td>Rina Hill</td>
<td>44</td>
</tr>
<tr>
<td>Loretta Harrop</td>
<td>1</td>
</tr>
<tr>
<td>Nicole Hackett</td>
<td>2</td>
</tr>
<tr>
<td>Tracey Hargreaves</td>
<td>27</td>
</tr>
</tbody>
</table>

ITU Race Results 1999
2000 Olympic Games

Selection Criteria

Summary

Triathlon Australia has responsibility to nominate athletes to the Australian Olympic Committee for selection to the 2000 Olympic Games Team.

The Australian Olympic Committee will determine the final selection of athletes to the 2000 Olympic Games Team.

Australia will be eligible to have a maximum of three (3) men and three (3) women competing in the 2000 Olympic Games Triathlon event.

Triathlon Australia will nominate athletes to the Australian Olympic Committee on the basis of the following:

The "Selection Races" are:

- Sydney ITU Triathlon World Cup, 16 April 2000
- ITU Triathlon World Championships (ITU TWC), Perth, 30 April 2000

Each race is considered to have equal bearing unless the ITU TWC is conducted as a non-wetsuit swim. In this case performance achieved in the 2000 Sydney ITU Triathlon World Cup race will have greater bearing on the selection process.

Selection criteria

1. The overall winner in either race will be automatically nominated

2. Remaining nominations will be made on the basis of performances in the "Selection Races".

3. If two or more athletes are being considered for the final nomination and their performances have been deemed of equal standard then the athlete with the highest place in the 2000 Sydney ITU Triathlon World Cup will be selected as the final nomination.

The selection of athletes is at all times subject to those athletes meeting the ITU Eligibility Criteria for the 2000 Olympic Games Triathlon.

This document is provided for planning purposes only. The full text of the Selection Policy will be distributed prior to 31 December 1999.
2000 ITU Triathlon World Championship

Selection Criteria

Summary

Triathlon Australia will be eligible to nominate six (6) men and six (6) women to competing in the 2000 ITU Triathlon World Championship.

Triathlon Australia will select athletes on the basis of the following:

The "Selection Races" are:

- 1999 ITU Triathlon World Cup races
- 1999 ITU Triathlon World Championships (11 September 1999)
- 2000 Sydney ITU Triathlon World Cup

Selection Criteria

1. Up to 5 male and female team members will be selected on the basis of performances achieved in the 1999 ITU Triathlon World Championship and the 1999 ITU Triathlon World Cup races. Note that performance achieved at the 1999 ITU Triathlon World Championships is considered to be of greater merit than those achieved in the 1999 ITU Triathlon World Cup races.

2. Remaining team members will be selected according to the finishing order of athletes, not already selected, in the following race:

- 2000 Sydney ITU Triathlon World Cup, 16 April 2000.

The selection of athletes is at all times subject to those athletes meeting the ITU Eligibility Criteria for the 2000 ITU Triathlon World Championship.

This document is provided for planning purposes only. The full text of the Selection Policy will be distributed prior to 31 December 1999.
2000 Sydney ITU Triathlon World Cup

Selection Criteria

Summary

Triathlon Australia will be eligible to nominate a maximum of ten (10) men and ten (10) women to compete in the 2000 Sydney ITU Triathlon World Cup.

Triathlon Australia will select athletes on the basis of the following:

The "Selection Races" are:

- 2000 ITU Oceania Regional Championships (January 3, 2000, Gisborne New Zealand).
- 2000 Australian Triathlon Championships, March 26 Mooloolaba, Queensland.

Selection Criteria

Selection of athletes will be determined in priority order according to the following criteria:

A maximum of eight (8) positions will be allocated according to criteria 1 and 2 following.

1. OAP athletes.
2. Be ranked among the top 50 in the ITU Triathlon World Rankings

(If more than eight athletes qualify through 1 and 2, OAP athletes will be automatically nominated and remaining positions will be selected on the basis of results achieved in the 1999 ITU Triathlon World Championship and 1999 ITU Triathlon World Cup races.)

Remaining positions will be determined according to the following

3. One position will be allocated if an Australian is the overall winner of the 2000 ITU Oceania Regional Championships (January 3, 2000, Gisborne New Zealand).
4. Remaining positions will be allocated in order to the highest place finishers at the 2000 Australian National Triathlon Championships not already selected through 1, 2 or 3 above.

The selection of athletes is at all times subject to those athletes meeting the ITU Eligibility Criteria for the 2000 Sydney ITU Triathlon World Cup.

This document is provided for planning purposes only. The full text of the Selection Policy will be distributed prior to 31 December 1999.
Financial Statements
State and Territory
Triathlon Association
Reports
TRIATHLON ACT

REPORT FOR TRIATHLON AUSTRALIA A.G.M. - 5/11/1999

Under its new committee elected at the AGM on 29 September 1999, TACT is looking to consolidate and improve on a very successful year. The following is a report on the previous year's endeavours and a summary of our aims for current year:

MANAGEMENT

Our committee structure has now changed to a smaller executive style unit comprising Bill Baker as president, Darren Luskey as vice-president, James Allnutt as treasurer with Jane Seaborn, Mel Hughes, Garry Muir and David Baldwin the general committee members.

EVENTS

Last year saw an innovative programme of events aimed at appealing to a wide cross-section of the Triathlon community. These ranged from the Sunsmart Novice series through to the TACT cup series which catered for our elite athletes. In adopting this format we provided a stimulating series of races for our wide and varied market, including juniors, women, age groups, novices and the corporate market.

We also conducted a very successful duathlon programme during the winter. Again the race series contained a range of events to cater from junior/novice through to elite. The summer aquathlon series was also well supported.

Once again, our races were notable for the professional way in which they were conducted. This was largely due to the efforts of Garry Muir and Jane Seaborn.

There were two national events staged in Canberra being the Australian Sprint Championships, with Ken Uren as race director, and the Australian Long Course Championships.
ATHLETE PERFORMANCES

Our triathletes of the year were Simon Thompson and Raleigh Tennant, whose great depth of talent again prevailed. Their coach Ben Gathercole, was coach of the year.

On the international scene, Ken Uren brought home gold from Lausanne in the World Championships in the 40-44 age group. Belinda Cheney took silver in the 20-24 age group.

Amongst a race of notable achievements from our athletes, Fiona Hedgecoe stood out in returning to racing after an horrific accident.

JUNIOR DEVELOPMENT

Last year saw the employment of Ben Wisbey as a part-time junior development officer. Ben’s role is to ensure greater participation from novice athletes. He is targeting the ACT schools in a concerted effort to boost numbers. He also plays an important role in the development of our more experienced juniors. An integral part of our junior development programme is a hard working and committee junior committee.

CLUBS

The ACT now boasts five affiliated clubs - Bilbys, Tridents, Snappa Heads, Vikings and F.I.T. Adapting to the growing popularity of the clubs is a challenge for the association which we have embraced with enthusiasm.

The clubs conducted their second annual club championship race in fine style.

COMMUNICATION, PROMOTION AND DEVELOPMENT

We are conscious of the need to continually improve our performance in these areas. We have a clear plan in place to ensure that our existing sponsors are well served. At the same time we are actively seeking additional support.

Communication through our magazine, hard copy newsletters and electronic “flashes” are essential elements in promoting our sport. Whilst we are fortunate that a lot of our members have access to electronic aids, we recognise the value of good quality hard copy. Our Website is the subject of continual enhancement.

We have once again conducted a most successful novice introductory programme with more than 60 participants.

In summary, TACT continues to run an efficient ship with excellence in its race organisation. Our membership stood at 650 members as at end of last year. Our technical officials and race directors expect to not only contribute locally in the ensuring year, but also to assist on the national scene where appropriate. I also hope to be constructive in that regard as well.

BILL BAKER
PRESIDENT
TRIATHLON QUEENSLAND 1999 ANNUAL REPORT

Triathlon Australia Annual General Meeting
Noosa Saturday 6 November 1999

1. Employment

a) State Administrator (full time) ongoing
b) Administration Assistant (Part time - ongoing)
c) Sanctioning/Technical/Coaching Coordinator – Part time – ongoing
d) North and Central Queensland Development Officers – 2 part time 12 hours per week. Following the resignation of the North Queensland Development Officer Andrew Haigh Triathlon Queensland reviewed the position and decided to split it into two positions. The impact has been extremely positive with a significant increase in communication with clubs and development in schools.
e) Queensland Academy of Sport High Performance Manager for Triathlon
Full time position funded by QAS.
f) State Development Officer - Ongoing

2. Government Funding

a) Triathlon Queensland received the same amount of funding as the 97/98 program.
b) Successfully applied to the Gaming Machine Community Fund for photocopying machine.

3. Membership

a) Over 2200 members for 98/99 season
b) 50.5% of members are also members of a registered Triathlon Club


a) Ran a successful St George tour national age group selection race
b) Staged the Australian Duathlon Championships at Amberley.
c) Constitution was upgraded and finalised
d) Appointed North and Central Queensland Development Officer
e) Strengthening of the relationship between Triathlon Queensland and former Race Directors, thanks to the efforts of Sanctioning Officer, M.Sanderson and Race Director Chair, David Ray.
f) Upgrade sanctioning document
g) Triathlon Queensland was able to conduct Seven State Championship races and a Club Championship in conjunction with the QLD Race Directors.
h) Completion of Mobile Triathlon Trailer, which is fully functional and proving an enormous benefit to junior development
i) Initiated the Technical Officials Coordination Committee, which has lead to a structured approach to the progression of QLD technical officials.

j) Six Triathlon Queensland Technical Officials officiated at the World Cup Event 98 in Sydney.
k) Set up QLD website

5. State Development

a) Advertising in local Quest newspapers sign on edition
b) Including inserts in race kits
c) Encouragement of new school races at Kingaroy, the Sunshine Coast, Evans Head and Sherwood
d) Clinics at Queensland Schools Triathlon, Forest Hill, Bokarina and Lowood High
e) Lowood High Triathlon has expanded to become a fully fledged regional qualifier
f) All four major series of Triathlon now incorporated kids races
g) Conducted Junior Camps featuring Brad Bevan and Melanie Mitchell

h) A FILA Development Squad was established to feed into the QAS program. 2 members were successfully included in QAS program for 99/00
i) Junior Committee set up fund raising program at several races
j) Junior Committee conducted QLD All Schools Duathlon and Triathlon, with full support of the Local Council
k) Began involvement with the Southern Skies International School Triathlon 2000
l) Conducted a series of seminars
m) FILA Squad attended Australian Sprint Championships in Canberra.

6. Sanctioning/Technical/Coaching Coordinator

a) 100 sanctioned events in QLD
b) Implemented flexible insurance cover for small events including club events
c) Further strengthen working relationships with councils, in particular have begun planning permit application process with the Gold Coast City Council
d) 58% competitors were licensed in 98/99
e) Conducted 3 level 1 coaching courses with a total of 54 participants
f) Conducted 4 level 1 technical courses.
g) Total of 90 active technical officials

Paul Binnie
President Triathlon Queensland
TRIATHLON NSW

The 98/99 Triathlon season was without doubt Triathlon New South Wales (TNSW) most ambitious, conducting thirteen races itself, sanctioning upwards of 100, sending marshals to more than 80% of those 100, coordinating a Junior Metro series, Juniors camps, Joint Management of the NSW Institute of Sport (NSWIS) Junior elite program, Coaching Course as well as a concerted effort to improve communications to clubs and competitors just to mention the big ones. Whilst we can all find a shortfall somewhere, considering the lack of sponsorship ($10,000 down from $75,000 of some 3 years ago) and the workloads of all those involved, all in all I think the team at TNSW has done a fantastic job. I therefore would like to take this opportunity to express my appreciation to you all.

PARTICIPATION
Participation for the season remained constant. The membership for the year was 3200 this is now the 3rd year were our total membership has held constant. It is worth noting that there were over 700 new members, indicating that we still need much work on the retention of triathletes.

RACES
NSW saw in excess of 100 Sanctioned events for the 98/99 season. This number has remained static over the last couple of years. However we have noticed an overall improvement in the standard of events together with vastly improved relations between our technical officials and Race Directors as we all strive to improve.

JUNIORS.
With improved focus on Juniors this year together with a every improving New South Wales Institute of Sport Junior Elite program we saw some great results throughout the season, culminating in NSW best result at the National titles and NSW biggest representation in the National Junior team for many years.

OFFICE.
As mentioned earlier TNSW had its most ambitious year ever and in doing so, put a much heavier workload on its Office personnel. The office now consists of 2 full time staff and one permanent part time employee. The office this year not only handled the extra workload but also managed to ensure that the general communications to clubs and athletes was not only maintained but improved upon. Special thanks and recognition for this needs to go to Bianca van Woesik and Michelle Hay.

FINANCE
Again TNSW struggled to balance its books at the close of the season. Increases in the cost of the office and small losses in the races TNSW held this year were they key factors. TNSW suffered a further financial strain last year as the NSW Government funding guidelines change were as TNSW staff were previously funded by the Dept of Sport and Rec to the tune of 50%, funding now is solely participation bases were TNSW needs to match the grant dollar for dollar and were no personal costs can be included.

New sponsors and a key focus on cost savings across the board should see this trend turn around.

1999 / 2000 OBJECTIVES
Our objectives for the 1999/2000 season are as follows:

- Maintain and improve the existing TNSW races.
- Increased emphasis on all junior participation levels.
- Increased marketing across the board including non triathletes.
- Building programs to assist the club membership levels.
- Increased focus on the financial viability of the Association.

This is by no means is the total focus of the association but does cover areas where we have identified the need for some attention.

David Burt
President.
The past year has seen a change in the Presidency with Cameron Brand resigning in May and myself, Steve Sweeney taking over.

MEMBERSHIP
A decline in membership of almost 9% was experienced - from 2464 in 1997/98 to 2241 in 1998/99. An analysis of the decline was about to be undertaken when the membership computer took a dive. However, it is thought that some 600 members from 1997/98 had not renewed their membership for 1998/99. This aspect will be monitored this year, with appropriate research being initiated if appropriate. Owing to the computer problem, a breakdown of members by age groups is not possible, excepting that we had only 224 junior members (34% females and 66% males). The percentage of female members to male members remained reasonably constant at 23.7%.

FINANCE
Numerous presentations to major companies seeking sponsorship for the Association and our VIS program have been made. Regrettably this has been with limited success. Earlier in the year however, additional Government funding for our VIS program was obtained - unfortunately this was only for a short time to overcome funding difficulties stemming from a previous experience with a sponsor. Through close financial control, the operating deficit of $44,500 in 1997/98 was reduced to an operating deficit of only $800 last year, with net assets of $15,000 at 30/6/99.

EVENTS
Close on 80 events were sanctioned during 1998/99. Some events saw a decline in numbers, yet others held their own when compared with last year. It is getting to the stage where Race Directors will either rise or fall depending on the quality of the event and prizes they offer. A review of our race sanctioning document has been undertaken by a firm of solicitors with triathlon experience, with the aim of giving our officials the ability to enforce the regulations by means of financial penalties where race directors do not fulfil their obligations.

TRIATHLETE DEVELOPMENT
The development of elite triathletes continues to be a big drain on resources, with a disproportionate amount of funds being channelled into a few members at the expense of the backbone of the sport. A comprehensive proposal was submitted to the VIS in early August which could have seen a dramatic re-vitalisation of our involvement there and a significant enhancement of our profile generally. Regrettably the VIS board has not, at this stage at least, agreed with our grand vision. There is much work to be done in this area.
It is pleasing to see some Race Promoters getting behind the development of juniors by putting on events to encourage junior participation. These are obviously the Promoters looking to the future of the sport.

ADMINISTRATION
In the June newsletter I made a request for members to become involved with our executive committee and I am very pleased at the positive response.
Life membership of Triathlon Victoria was bestowed upon Deane Welsh for his untiring deeds as Secretary and Administrator and to Brian Hinton and Alan Elrick for their long and outstanding contributions to the sport of triathlon.

GOALS FOR THE FUTURE
- A junior development system that provides world standard coaching and support
- Professionally conducted training courses for coaches and officials
- Development of a vibrant and responsive Marketing team to gain new sponsors and to provide real value to our current sponsors
- Close integration with the fantastic club network and to promote membership in those clubs
- Spread the message of Triathlon to the wider community - to show the world our sport is for the person seeking the thrill of personal achievement and fun of just being out there, as well as the super fit world champions
- Develop and nurture our links with the State Government for Triathlon at major events
- such as the 2006 Commonwealth Games, the World Masters Games in 2002, and to attract an ITU World Cup events as a lead up to these events.

The next 12 months will be a very exciting time in Triathlon with our Olympic Dream now only "days" away. While this exciting occasion can attract our attention it is important that we all remind ourselves that we are the elected leaders of an association of members and it is our duty to serve the best interest of those members.

(Steve Sweeney)
PRESIDENT
During 98/99 Triathlon SA inc had a year of consolidation following the demise of our major sponsor, the government body allocating the "tobacco tax" to various sport, arts and community organizations. Our future funding was in doubt pending the future direction of the Government.

Our season was successful with an increase in participation, although our overall membership remained static. A new sprint distance event, conducted in Glenelg showed what could be achieved with vision, support of family, a club and several new sponsors. The event set a new standard for event presentation.

The AGM saw David Coles complete his term as President and due to his national committee did not seek re-election. David Wells was elected as President and David Coles was elected Vic-President. Andrew Ainslie continued as Treasurer and with Elizabeth Ainslie continuing to handle the administration of the Triathlon SA.

During the year we appointed a "Sports Chaplin" and with his assistance developed a "Harassment Free Policy" which is almost complete. His services prove a value to members through communications with members following various events ranging from family problems and to the accidental death of a friend.

A submission for funding was submitted and we were successful in receiving further support from the State Department of Recreation & Sport. This support was based on a development plan to increase participation in the sport, not just membership. A junior development programme has commenced with the support of the state triathlon coaches and clubs. Response to date has been promising and junior participation in the first races this season were up. We aim to form a state junior squad, and provide support to attend interstate races.

Endurance Sports Promotion last season, introduced a new format of events for our age group competition which proved to be extremely successful. It involved a short course which competitors had the option of doing once, twice or three times. These events were supported by both competitors and spectators.

SA Elite Triathletes with race organiser, Endurance Sports Promotion conducted a successful series of races, which were fast, competitive and spectator friendly.

Marcus Roberts, Past President of Triathlon SA, and technical representative took over one of the state race organizations and has worked hard to improve the quality of events. They conducted Duathlons during the winter and have a varied range of Triathlon events planned for this season.
A National Duathlon Selection race was staged during the year over a challenging course through parklands surrounding Adelaide.

The 7th Australian Masters Games were held in SA during October 99 and Triathlon SA hosted a Triathlon and Duathlon. Both events had good support from interstate participants.

SA Triathlon Clubs, Meteors and Southern Vales were successful at the National Clubs Championship in Geelong obtaining 2nd and 3rd respectively.

Our top female Triathlete Robyn Roocke had a successful year competing in numerous long course events overseas.

A survey of member opinion about the services provided by the Triathlon SA and event organisers was conducted which showed we need to focus on recruitment of new members, particularly juniors and overall promotion of the sport. An overwhelming majority of members reported satisfaction with the how events were conducted.

The major dissatisfaction reported was with controlling drafting and indicated more officials need to be present.

The enthusiasm of the current committee is outstanding and should be a source of pride to the Triathlon community in SA.

Andrew Ainslie
Triathlon SA inc Administration
1 November 1999
1. TANT COMMITTEE

The 1999/2000 TANT committee was elected at the TANT AGM on 27 Jun 99 and consists of:

President
Kylie Sheffield

Vice President
Katrina Skellern

Treasurer
Robyn Stanley

Secretary
Barry Sullivan

Medical Rep
Natalie Wood

Technical Delegate
Phil Gabel

Katherine Club Representative
Greg Schmidt

Alice Springs Representative
Ian Sharp

Darwin Representative
Robyn Stanley

Gove Representative
Peter Lake

With effect 1 Nov 99, Anthony Beven has joined the committee in a TANT-TA liaison role. Post Dec 99, Anthony will become point of contact for all TA correspondence.

Coaching Director, Junior Development and Race Director Committee Representative positions are currently vacant.

TANT relies entirely on volunteers.

2. MEMBERSHIPS

As at 1 Nov 99, TANT has 84 current members with the following club breakdown:

Darwin 47
Katherine 9
Alice Springs 23
Gove 5
3. FUNDING

TANT has received a Department of Sport and Recreation grant of $12000 for the 1999/2000 financial year, and in 1998, secured a three year sponsorship deal with TIO insurance for support to the annual NT Long Course Championships.

Other sponsorship arrangements are made at club level, usually with local businesses.


TANT's main focus for the 1999/2000 season is:

A. Regional Development
   - Increase membership
   - Form closer links between clubs
   - Develop skills of coaches / race directors / race officials

B. Marketing and Promotion
   - Improved standard and wider distribution of TANT Newsletter
   - Submissions to national triathlon magazines for greater visibility of NT races
   - Better use of local media
   - Improved advertising

C. Athlete Development
   - Greater emphasis on junior development (continue junior races)
   - Provision of greater access to seminars, celebrity and guest speakers
   - Access to training camps
   - NTIS scholarships
   - Workshops
   - Coaching clinics

5. REPRESENTATION AT NATIONAL AND INTERNATIONAL LEVEL

During 1999, TANT members competed at the following national and international races:

A. Minolta Ironman – 3
B. New Zealand Ironman – 3
C. Australian Triathlon Championships, Mooloolaba – 1
D. Ironman World Championships – 2
E. World Championships, Montreal – 6
6. ARAFURA GAMES – WORLD CHAMPIONSHIPS QUALIFYING RACE

The 1999 NT Classic Distance Championship race was held in conjunction with the biennial Arafura Games, and this year was an age group qualifier for World Championships in Montreal.

The race attracted interstate competitors from QLD, NSW and WA, and international competitors from Macau and Malaysia.

Seven members of TANT qualified for age group selection in the national squad, six of them by winning their age category at Arafura, and one having already competed in qualifying races at Geelong and Wynnum.

The 2000 Classic Distance Championships will be held at Alice Springs on a date yet to be advised.

7. 1999 NT LONG COURSE CHAMPIONSHIPS

The 1999 NT Long Course Championship race was held on 27th June at Nitmiluk Gorge, Katherine, and again offered 10 Minolta Ironman slots, with 6 reserved for Territory athletes. 26 individuals and 4 teams competed.

The 2000 Long Course Championships will be held at Lake Alexander, Darwin on Sun 16 Jul.

8. SPRINT DISTANCE CHAMPIONSHIPS

Annual Sprint Championships are usually held in Alice Springs in the month of November, as was the case last year. The 99/2000 Sprint Championship race will be held in Katherine on 18 Jun.

9. NTIS SCHOLARSHIP PROGRAMME

One junior TANT member has applied for an individual scholarship through the NTIS this year.

10. CHALLENGES

The main challenges facing TANT in the following year will continue to be:

A. limited qualified specialists in the coaching, junior development and technical fields;

B. limited access to training camps, seminars and courses;
C. accessing potential members in regional areas outside the NT major population centres; and

D. provision of support to athletes for competition in qualifying events and subsequently at national and international level.

As mentioned in paragraph 4, these issues are currently being addressed under the TANT Development Plan.

KYLIE SHEFFIELD
PRESIDENT
2 Nov 99

08 89454732
0416113938
AGM REPORT

TRIATHLON AUSTRALIA MEDICAL COMMITTEE 1998-1999

The medical committee of Triathlon Australia has been in a state of flux over the past twelve months due to the resignation of our long serving and highly valued secretary, Gordon Waddington, and a number of other active members such as Tony Hogan, from South Australia.

Recently, following a process of state based appointments, new representatives from a number of states around Australia have been appointed and the first meeting of the new committee will be held during the National Scientific Sports Medicine Conference in Sydney, November 1 - 5, 1999.

The new members are;
Chairman: Dr Diana Robinson (TA)
Secretary: Dr June Canavan (Qld)
Members: Dr Jonathon King (NSW)
Dr Mark Ariens (VIC)
Mr Graham Sproule (ACT)
Dr Natalie Wood (NT)

Throughout the last twelve months, the remaining members of the previous committee have remained active with the following achievements and continuing activity:

1. Providing medical assistance to the Australian Triathlon Team on tour World Cup, Nagoya, Japan, April 1999
   World Championships, Montreal, Canada, September 1999

2. Members have remained involved in providing ongoing care, screenings and education to the members of the OAP squad, junior elite team and to the scholarship athletes at the state based Institutes of Sport.

3. Dr Diana Robinson has been in close consultation with the SOCOG medical team regarding the best medical care plan and medical team for the Sydney 2000 Olympic Games.

4. A Doping Checklist has been devised to be distributed to all professional licence holders informing them succinctly of the doping requirements and the athletes' rights, with regard to the sample collection procedure.
5. The asthma medication notification process has been further streamlined in the last twelve months, and now appears to run smoothly, with notification immediately sent to ASDA, ITU and the local office, with each new Notification. Athletes are given a certification to keep with them at all times.

6. The medical committee has maintained close communication with the TA Doping Control Office with appropriate expert advice provided as needed.

7. Members of the Medical Committee have been involved at an ITU level in the ITU Medical Committee and the ITU Doping Commission.

8. Members of the Committee have maintained contact with the grass roots membership of TA by continuing to provide care at triathlons throughout Australia.

9. The medical committee have provided information to the Commonwealth Games Association with regard to the medical process of screening and education to our elite athletes, as well as the organisation and activity of the Medical Committee.

10. Diana Robinson has authored or co-authored three chapters and edited a further two in an ITU Medical Commission ‘Triathlon Medical Handbook’. June Canavan is also involved in the editing process. This Handbook is being funded by a private party from Orlando, Florida and will be available prior to the Olympic Games, in 2000.

11. June Canavan has maintained continuing involvement with the Australian National Championships in Mooloolaba and continues to provide an excellent medical coverage for this race - a benchmark for all other races in Australia.

Yours Sincerely
Diana Robinson
Athlete Drug Testing Checklist

These are the important points and procedures which occur at doping control. Please ensure that each of these steps are followed each time you undergo drug testing. If they do not, 
- please bring this to the attention of the doping control officer. Also, 
- have it documented on the doping control form, prior to signing and
- put it in writing to the TA Medical Director, Diana Robinson

You may be tested at an event, or out of competition (OOC). OOC Testing may be with no notice or short notice, the latter being the situation where you are given 24 hours notice. The former requires you to produce a sample as soon as possible. The chaperone remains with you until this has been provided.

Sample Collection
Your rights are set out on the form given to you by the ASDA Official when you are asked to give a sample. 
At the finish line a doping control official will identify themselves to you and notify you that you are required to give a sample. YOU MUST SIGN A NOTIFICATION OF SELECTION FORM AT THIS STAGE. You are given a copy of this form.

THE DOPING CONTROL OFFICER (CHAPERONE) MUST STAY WITH YOU AT ALL TIMES 
You are entitled to
- have a representative with you during the whole process, except while passing the sample (TA Official at World Championships, Selection races etc)
- get any medication, food, you require
- go to victory ceremonies, media commitments
- (If OOC testing, warmdown, finish training session etc)
- be told about the sample collection and analysis procedures

At an event, ensure at the finish line and afterwards you only drink from sealed containers that YOU HAVE OPENED YOURSELF.

When you are ready to pass a sample YOU MUST SELECT THE SAMPLE COLLECTION CONTAINER.
YOU SHOULD BE THE ONLY PERSON TO HANDLE THE URINE SAMPLE 
YOU SHOULD BE ASKED TO SELECT 2 SECURITY TRANSIT CONTAINERS, which each hold a bottle, either marked A or B. You and the Doping Control Official will check that the security containers are correctly labelled and sealed. There are a variety of these containers used around the world.

YOU MUST POUR YOUR URINE INTO THE BOTTLES 
YOU MUST SEAL THE BOTTLE, and ensure no leakage. (Turn it upside down)
You must then place the bottles back in their security container and close with new security seals, (which you have chosen, where relevant). CHECK AND SEAL THE SECURITY TRANSIT CONTAINERS.
If you have been unable to pass enough urine, you will be asked to seal the urine you have passed into a sample bottle. When you have passed more urine it is mixed with the urine already sealed in the sample bottle. The combined samples are then separated into the A and B bottles before resealing. The Doping Control Official must check the pH and specific gravity of the urine before it is sent to the laboratory. Your urine must fall within specific ranges of these parameters, or you could be asked to give another sample.

You must be asked to give details of any medications you have taken within the last seven days.
PLEASE MENTION ALL MEDICATIONS, INCLUDING VITAMINS, HERBAL PRODUCTS AND FOOD SUPPLEMENTS, NASAL SPRAYS AND CREAMS.
Ensure the documentation on the paperwork with regard to security seals, medication and contact details are accurate.
Your representative should also check all details, and oversee this procedure. Only sign the form when you are happy with the information on it.
REMEMBER, FAILURE TO COMPLY WITH ANY OF THE ABOVE REQUIREMENTS MAY RESULT IN A SANCTION EQUIVALENT TO THAT FOR A POSITIVE TEST.

FURTHER INFORMATION REGARDING MEDICATION USAGE IN SPORT CAN BE GAINED FROM
ASDA HOTLINE 1800 020 506
DIANA ROBINSON 02 9437 5999 (w) 02 9958 6033 (h)
YOUR LOCAL SPORTS PHYSICIAN. GP's without an interest in sports medicine can be unreliable.
Committee Report - 1999 Triathlon Australia A.G.M

Triathlon Australia's Technical Program is entering the Olympic year with a high degree of professionalism and capability. The greater number of international events held in and around Australia have not only broadened the experience of our athletes but our Technical Officials as well. Prior to the Games themselves our senior TO's will have 2 World Cups, an Oceana Championship and 2 World Championships within our region to maximise experience. As the athletes reach a new level of professionalism our officials have a duty to be able to operate at that higher level. We are very pleased that Triathlon Australia has seen fit to fund a number of Technical Officials to the Sydney World Cup and to the Perth TWC next April. We have also reached a new level of understanding and cooperation with the International Triathlon Union and the benefits have been obvious at all levels of competition.

The Triathlon Australia Board charged the Technical Committee with the responsibility of producing a Race Operations Manual. Steve Ray accepted the challenge and has responded with a remarkable effort, the magnitude that will become obvious when he launches it at this AGM. The tireless work of his wife Vicki must also not go unmentioned. This Manual, while produced under the auspices of the Technical Committee was produced with the full cooperation of the Race Director’s Committee with Ken Baggs and Malcolm Robertson providing much support and guidance. The Manual will be a living document that eventually will contain relevant information from all the stakeholders of our sport. At no time is it intended to be a purely technical document.

A priority of the Technical Committee is to gain accreditation with the National Officiating Program (NOP). The move has been slower than we would have hoped but with triathlon making it’s debut as an Olympic sport, the need is obvious.

The National Technical Delegate Program was an initiative pioneered and supported by the NED and the Board over the last season. This additional funding of a senior Technical Official to the Tour events had immediate benefit and added value to the event and their experience benefited the technical officials in attendance. The NTD Program will be continued this year with the concept being extended to provide a NTD to the various international events to provide ongoing technical support for those times the ITU Technical Team cannot be in the country.

Triathlon Australia funded a joint conference in Sydney recently for the Technical and Race Director’s Committees. While these conferences are now an annual commitment, it is hoped that the Medical Committee can join us in future years. The benefits of combined conferences was again shown this year and the level of cooperation between the Technical and Race Directors is advancing rapidly and a credit to the chairs of both committees.

I take this opportunity to thank the TA Technical Committee for their ongoing and eager contribution, the TA Board for their support and the support and interest of the TA Race Directors and Medical Committees. The future will be assured given this level of support and cooperation. Finally, the contribution and outstanding support of the sport’s insurer (Australian Sports Insurance Brokers) through their principle Ian Hopper must not and will not go unacknowledged. Few of our decisions and actions are made without Ian’s input and advice.

David Coles
Chair - November 1999
1999 World Championships Report
TEAM MANAGEMENT REPORT

TRIATHLON AUSTRALIA

1999 TRIATHLON WORLD CHAMPIONSHIP

November 1999

MICHAEL GUNSON
1. INTRODUCTION

It was an honour for me to be appointed to the position of Team Manager of the Australian Teams for 1999 TWC. I would like to thank the Board of Triathlon Australia for having the confidence to select me to undertake such an important task.

It was an extremely rewarding task that left me with many wonderful memories, friends and experiences. I was fortunate enough to have an excellent management and medical team to assist me in trying to provide the very best support to the athletes in both teams.

The management and medical staff proved to be a very hard working, competent, well organized and dedicated team.

2. MANAGEMENT TEAM SELECTION

It was pleasing to be selected at such an early stage this year. Early selection made the task of coordinating all the aspects of management far easier. It must always be remembered that all members of the management team are in full time employment, are usually involved in other areas of triathlon management and most have family responsibilities.

3. TEAM SELECTION

The announcement of the TWC team was early enough to allow for all the management functions to be performed without too much pressure.

Next year, with the TWC in Perth in April and the final selection race, the Australian Championships at Mooloolaba, only a month earlier the selection procedures will need to be well organised.

4. ACCOMMODATION AND TRAVEL

(a) ACCOMMODATION

In Montreal the team stayed at two hotels.

Delta Hotel (Management Team Headquarters)

The Delta was where most of the age group team stayed. It was a first class hotel with all the facilities that hotels of this style offer. These facilities included a swimming pool, gym, sauna and spa. It was very close to public transport and right in the middle of town. While it was a five star hotel it proved to be of excellent value for the athletes. Transport to the race site was easy as team members only had to catch the metro. Race site was reached within twenty minute of leaving the hotel.

Hotel Du Fort

This was also a hotel of a very high standard. It offered a kitchen in each of its suites. These suites were filled very quickly when offered by Sport Events. Athletes like the opportunity to cook for themselves.
The management of both hotels proved to be exceptionally helpful at all times.

With professional baseball, ice hockey and football all available to watch along with all the other attractions of a large city the athletes had an enjoyable time in Montreal. It was a very European feeling city but with North American prices.

(b) TRAVEL

The travel arrangements provided by Sport Events were excellent. Most athletes reported no problems travelling with Sport Events nominated flights. A number of athletes did experience difficulties travelling with their excess luggage but these were mainly athletes who chose to organise their own travel.

The management team travel arrangements were also well organised by Sport Events. Excess luggage arrangements for the management team proved to be very successful.

(c) SPORT EVENTS

Sport Events and Greg Cook are to be congratulated on their organisation of travel and accommodation for the TWC team and that of the management teams. Greg and his staff were remarkably obliging at all times. Greg would regularly ring me to report on his progress of different issues. Greg also regularly checked on travel and accommodation during our time in Montreal. Sport Events also provided significant sponsorship of the team breakfast function.

5. MEDICAL ACTIVITIES

(a) DOCTOR

Dr June Canavan was the doctor who accompanied the TWC age group team. June proved to be an outstanding doctor, mentor and team member. She was exceptionally well respected by all the athletes at the TWC. She was very active in ensuring that the Australian team members received the very best of medical attention at all times.

Dr Canavan spent considerable time and effort at every level to look after the interests of our athletes.

All athletes who travelled to Montreal started the race, including one who dislocated her shoulder only days before the race.

Dr Canavan has provided a medical report.

(b) PHYSIOTHERAPY

Libby Brooke and Graeme Sproule were the physiotherapists for the TWC age group team. Both Libby and Graeme once again provided excellent service to the team members before, during and after the competition. They were excellent members of the management team and willingly performed other duties when required. They both have a disposition that allows the athletes to trust them fully. They were outstanding contributors to the morale of the team.
The need for physiotherapy services was very high and the opportunity for athletes to access this service was greatly appreciated. A number of athletes would not have started or completed their race if it were not for the services of Libby and Graeme.

(c) MASSAGE and COACHING

Graeme Mills was this year's recipient of the Monica Slattery Triathlon World Championship Award. This award, dedicated in honour of the late Ms Monica Slattery, was funded by Brain Hinton. Graeme was a worthy recipient of this award and worked exceptionally hard throughout the trip. He provided training sessions, course familiarisation tours and massages for the age group team members. They appreciated this level of support and certainly made good use of Graeme's knowledge and services. Graeme also spent considerable time in Victoria, before the team left for Montreal, assisting the Victorian athletes preparing for the TWC.

Graeme Mills has provided a report.

6. RACE REPORT

The TWC was well organised in nearly every manner. All pre-event and post-event activities proceeded well and the conduct of the race was excellent. The course was easily reached from the city and was available for training the week preceding the race. Whilst the course was very flat and fast it was excellent for spectator viewing.

The city of Montreal was an outstanding host. The atmosphere was very exciting and the athletes thoroughly enjoyed themselves. They had all the conveniences of a modern city to occupy their time during the week preceding the race.

7. TEAM UNIFORM

The uniform provided by Fila Sports was of a high quality and exceptionally well made. It was well designed and appreciated by the team members. The many problems experienced in 1998 were largely overcome this year.

I must thank both Peter and Kieran for their work in administrating the uniform orders. They did a wonderful job.

Many athletes commented that a back pack would be more preferable than the bag provided this year.

10. TWC TEAM EVALUATION

All members of the TWC team satisfactorily abided by the TA Athlete Agreement (age group). A number of them did not stay in the team allocated accommodation for a variety of reasons. However these athletes kept in contact with team management at all times.

The behaviour, attitude and commitment of the team was excellent. The team seemed to be very happy and high in morale. They mixed well and supported one another.
9. CONCLUSION

I believe the management of the TWC was as professional as possible given the time constraint. This was achieved by all members of the management team working as a team. They also worked exceptionally hard before and during the time in Canada. It is a very demanding job but also very rewarding. We were very lucky to be dealing with teams of exceptionally well-natured athletes who represented Australia in a very proud manner. All members of the management and medical team thoroughly enjoyed working with the two teams.
TRIATHLON WORLD CHAMPIONSHIPS, MONTREAL, September, 1999.

REPORT ON MASSAGE SERVICES TO AUSTRALIAN AGE GROUP TEAM.

The location of the massage treatment room and the masseur relative to the majority of athletes resulted in a high incidence of treatment provision. As far as can be judged, athletes staying at both the Delta Hotel and the Hotel Du Fort were given equal access to treatment. Those athletes staying at the Hotel Du Fort were given treatment in proportion to their numbers by preferential booking in that the masseur accepted telephoned bookings and advance bookings from those athletes. A total of 96 treatments was provided ranging in duration from 10 mins. to 1 hour with the great majority being of 20 min. duration of a 25 min. appointment time.

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<th>Day</th>
<th>Sat 4th</th>
<th>Mon 6th</th>
<th>Tues 7th</th>
<th>Wed 8th</th>
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<tr>
<td>Treatments</td>
<td>2</td>
<td>18</td>
<td>19</td>
<td>19</td>
<td>19</td>
<td>13</td>
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The daily target of 20 massages for Monday to Friday was largely achieved, the minor shortfalls being due to:
1. Some times being reserved for those referred by physiotherapists or doctor not being required.
2. Late cancellations (2) and Did Not Attends (2).
3. A large proportion of the available time on Friday was taken by bike check-in and the pasta party.

Most athletes were relatively specific in their request for massage. Very few made such vague requests as “just do my legs, low back and a bit on the shoulders if you have time”.

Most athletes adhered to the request that they book for one massage only, unless directed otherwise by the team doctor or physiotherapists. It could be that a very few overutilised the authorised repeat treatments. Since most sessions were fully booked, it may be concluded that some athletes who wanted massage were not treated. I have no information on whether this was so, other than a few comments from some staying at the Hotel Du Fort who stated they did not have massage because they were “at the other hotel” and so “could not make a booking”. (As stated earlier, several from that Hotel made telephone bookings or booked with me the day previous at a training session or meeting.) The booking sheet for the next day was usually posted on the massage room at 6:00-6:30 PM and was approx. half full by 10 PM and full by around 10 AM.

Most athletes complied with the request to bring two towels and coupled with assistance from other members of the medical team, clean towels were available to all. In view of the incidence of “the team cold” and the occasional tummy upset, it was fortunate that a new face sheet was provided for every massage.

It was both a privilege and a pleasure to be part of such a dedicated and competent support team and I look forward to being part of the team on future occasions.

GRAEME MILLS

20 September 1999
1999 TRIATHLON WORLD CHAMPIONSHIPS MONTREAL

MEDICAL REPORT AGE-GROUP TEAM

by Dr June Canavan - Team Doctor

CONTENTS

1. Medical Team
2. Pre-event Questionnaire
3. Medical/Physiotherapy Supplies
4. Facilities - Hotel
5. Facilities - Host city
6. Facilities - Race
7. Utilisation of Services
   (i) Medical
   (ii) Physiotherapy
   (iii) Massage therapy
1. Medical Team

152 age-group athletes competed in Montreal. The medical team appointed to care for them consisted of one Sports Physician (Dr June Canavan), two physiotherapists (Ms Libby Brooke and Mr Graham Sproule) and one massage therapist (Mr Graham Mills).

Fares and accommodation were supplied by TA for medical and physiotherapy services and Mr Mills was funded by the Monica Slattery bursary.

In order to arrange locums for sports medicine and physiotherapy practices I would recommend earlier applications for these positions and earlier notification to successful applicants. Medical staff volunteer for these positions at considerable personal financial cost and need time to plan to minimise lost income.

2. Pre-event questionnaire

Unfortunately the completed medical questionnaire was forwarded to the team doctor only 2 days prior to departure which did not allow time to contact athletes with any pre-existing problems.

The current questionnaire is unnecessarily long and typed on 4 pages. It should be re-designed to reduce its size and thus reduce the weight for air travel. I would recommend a new edition for the next age-group team be co-ordinated by the appointed medical officer and completed forms returned at least one month before the team departs.

It does contain valuable information and could be mailed with an introductory letter from the medical officer. I received several telephone calls from athletes in the week prior to departure about intercurrent problems and was able to help athletes make informed decisions about fitness to travel/compete. I arranged immediate review on arrival in Montreal for these athletes.

3. Medical/Physiotherapy Supplies

As in previous years I carried a full range of medical equipment, disposable products and pharmaceutical supplies from Australia at no cost to TA.

The overwhelming advantage is immediate care including medication requirements at all hours on site at the team hotel. The disadvantage is any excess baggage cost imposed by the airline and the inconvenience in carrying the extra baggage. Qantas and Canadian Airlines were very co-operative this year and check-in was without incident. It is imperative that the excess baggage is identified on the airline ticket by the travel agent.

Physiotherapy supplies included strapping tape, fixomul, compression bandages, tubigrip, etc. which were purchased prior to departure. Treatment couches (2) were hired in Montreal and I would recommend the same procedure for future teams.

Mr Mills carried his own massage table and oils and hotel towels were plentiful.
4. Facilities - Hotel

Delta Hotel housed the medical team and provided outstanding facilities.

Team doctors need single accommodation and can thus use their room for all medical work. Medications can be left safely in the room and all consultations are confidential. There were 2 instances where triathletes were “hospitalised” in my room on this trip: one triathlete was discharged from the hospital emergency department after a neurolept anaesthetic to reduce her dislocated elbow and required observation overnight and personal care and another triathlete required intravenous rehydration after the last age-group race late in the day.

Physiotherapists occupied a hotel room which contained a fold-away bed. There was ample room for their couches, supplies were kept neatly in drawers and ice was available in the refrigerator. There were clean towels daily and comfortable chairs for athletes.

The massage therapist had similar facilities.

5. Facilities - Montreal

Canada only has a public health system and anyone requiring x-ray or emergency treatment was admitted to the emergency department.

Race medical director, Dr Scott Delaney, worked at McGill University which was close to Delta Hotel and aligned to Royal Victoria Hospital. I visited the hospital when we arrived and met several of the doctors who would be working at the Triathlon.

One triathlete had a bicycle accident 6 days before the race and was taken by ambulance to the closest hospital, St Luc Hospital, and received x-rays and emergency orthopaedic treatment.

Athletes were billed through their insurance scheme and it is imperative that all athletes have good travel insurance. One of the items which could be included in the introductory medical letter to athletes is a description of medical services in the host country and insurance requirements.

6. Facilities - Race

Medical facilities at the race were below the expected standard.

The medical centre was housed in a permanent building but too far from the finish chute with insufficient staff to transport athletes. Only wheelchair s (2) were available for transport. Finish line triage personnel (2 only) were inexperienced and had no sports medicine qualifications.

Race conditions were near perfect (fortunately) but (as usual) there was a shortage of water at the finish line.

Two Australian triathletes were admitted to the medical tent: a 48 year old female with chest pain and a 17 year old male with syncope.
7. Utilisation of Medical Services

(i) Medical

47 athletes were treated by the doctor plus 1 management staff member and 1 relative. 76 athlete consultations were made as some athletes had multiple conditions, or required follow-up consultations. Despite the relatively minor nature of some of the conditions, effective treatment and sound medical advice, or referral for physiotherapy, enhanced the well-being of the athlete and contributed to safer and more enjoyable racing.

Travelling with the team provides an ideal opportunity to meet some members of the team and I would recommend wearing team uniform on the flight in case they need sleeping tablets, analgesics etc, or in the case of young first-time overseas travellers, just a friendly face.

I have provided a break-down of medical conditions which illustrates that musculo-skeletal injuries are not the major focus of athlete race preparation:

<table>
<thead>
<tr>
<th>Condition</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sleep disturbance</td>
<td>17</td>
</tr>
<tr>
<td>Respiratory</td>
<td>14</td>
</tr>
<tr>
<td>Musculoskeletal</td>
<td>10</td>
</tr>
<tr>
<td>Dermatology</td>
<td>5</td>
</tr>
<tr>
<td>Gynaecology</td>
<td>4</td>
</tr>
<tr>
<td>Cardiology</td>
<td>2</td>
</tr>
<tr>
<td>Race Related</td>
<td>2 (Heat illness, Cardiology)</td>
</tr>
<tr>
<td>Gastrointestinal</td>
<td>1</td>
</tr>
<tr>
<td>Other</td>
<td>7 (including anxiety, vitamin injection, allergy, vertigo, viral prophylaxis)</td>
</tr>
</tbody>
</table>

Athletes accessed me from the first day but numbers rose as more athletes became aware of the service provided via hotel lobby notices. An introductory medical letter sent to athletes before departure could outline the location and details of medical services. After the official team meet, 29 athletes sought medical advice in one day.

I introduced daily medical seminars in Montreal as I believe education to prevent injuries and illness is an essential part of sports medicine. I provided a 10-15 minute session prior to the stretching session on various topics.

Two athletes were hospitalised during the trip: one female athlete dislocated her elbow during a training ride and was treated in the Accident and Emergency Department; one female athlete developed chest pain during the race and was admitted to the Coronary Care Unit at Royal Victoria
Hospital for 2 days for investigations. She did not sustain any cardiac damage. She had a complicated history and illustrated the dangers of self-medicating and not reporting prior illness before the race. I was involved in the case conferences at the hospital and found the treatment to be of an exceptionally high standard.

(ii) Physiotherapy

There was a steadily increasing workload during the week as more athletes arrived. All athletes who sought treatment for their injuries were able to compete on race day.

34 athletes received physiotherapy (18 male, 16 female) necessitating 71 consultations.

Areas of injury were lumbar spine (8), ITB (5), cervical spine (4), calf (4), neural (4), knee (3), thigh/groin (3), thoracic spine (2), skin (2), hamstring (2), shoulder (1), elbow (1) and hip (1).

As in previous years there was a prevalence of lumbar spine (including neural component), ITB and cervical spine. A number of athletes had multiple areas of injury. Many of these problems are reported to become apparent or worsen existing niggle injuries due to the long flight and being sedentary, or with the first training session after the flight.

A program for stretching and self-massage during the trip could be included in the medical letter mailed before the trip.

The stretching sessions were held daily and received an excellent response with a total attendance of 56 athletes over 5 sessions. This service needs to be publicised prior to departure to enable all athletes to access it soon after arrival to combat “travel seizure” before commencing training.

(iii) Massage therapy

Massage therapy was in high demand with a total of 96 massages provided. Access to massage therapy was spread evenly between our 2 hotels by providing a telephone booking system and advance bookings for Hotel Du Fort athletes. Most massages were 20 minutes but some 1 hour appointments were provided when necessary. The daily target of 20 massage treatments was largely achieved although some athletes failed to cancel their booking or forgot to attend.

Most athletes were relatively specific in their request for massage. Similarly most athletes adhered to our suggestion to utilise the service once only to enable all athletes in the team an opportunity.

Some athletes staying at Hotel Du Fort complained that they were not able to have a massage and this situation can be overcome by notifying the medical services program to the athletes prior to departure.

Towels were not a problem on this occasion. Most athletes complied with the request to bring 2 towels. Other members of the medical team provided any unused towels from their rooms so clean towels were always available to reduce spread of infection.

The location of the massage treatment room and masseur relative to the majority of triathletes
increased the utilisation of the service.

8. Summary

The medical team thoroughly enjoyed and felt very much a part of the success of this large age-group team. Our services were well-utilised and resulted in all 152 athletes lining up at the start on race-day.

The hotel facilities certainly contributed to our professional service and we would recommend separate medical, physiotherapy, and massage rooms for future teams.

Earlier notification of the medical team would allow better planning both for our practice arrangements and athlete services.

We thank you for the opportunity to be part of this successful team and look forward to working with Triathlon Australia in the future.

We appreciate the appreciation shown by team members and are proud to share some of this with you.
NSW 2186  
2nd October 99

Dear June,

Before too many weeks fly by, I have to thank you for your attention in Montreal. I was so impressed with your management of my sickly chest so that it wouldn't thwart THE RACE that I had trained so hard for, travelled so far for and, yes, paid so much for. Thank you.

To Dr. Sony,

Just a note to say "many, many thanks" for the support you gave me, not only me, but the whole 1999 team. I greatly appreciated it.
TEAM MANAGEMENT REPORT

TRIATHLON AUSTRALIA

1999 TRIATHLON LONG DISTANCE WORLD CHAMPIONSHIP SATER SWEDEN

NOVEMBER 1999

WAYNE BOURKE

1 INTRODUCTION

I was very honored to be appointed to the position of Team Manager of the Australian Team for the Triathlon Long Distance World Championship (T.L.D.W.C.). This honor was further enhanced, as this was the first time that TA had appointed a manager for this particular event. I would like this opportunity to express my thanks to the Board of Triathlon Australia for their vote of confidence in selecting me to undertake this important job.

The undertaking though challenging and at times hectic, did provide me with the opportunity to refine and develop my management skills. In addition I was rewarded with friendships, experiences and memories. I was also fortunate to have the support and services of a Team Coach Mr. Ben Gathercole, whose advice, and counsel enabled the Team Management to better support the athletes. Ben proved to be a very dedicated, hard working person whose advice, dedication and direction was appreciated by all.

2 MANAGEMENT TEAM SELECTION

I was appointed to the position in late April. The appointment of a Team Coach was confirmed some weeks later. Once again as noted in previous reports the short lead-time between management appointment and departure of the team was too short, but it was an improvement on my previous experience. As a result some aspects were rushed. Given that management is often involved in areas in and outside triathlon further added to the workloads team A physio was appointed. This position was not funded. The physio was not
able to travel with the team due to matters outside his control. There was no replacement. Given the events that unfolded on race day, and noted later in the report, I believe strongly that future teams for this distance of competition must have a doctor appointed, and funded by TA.

**RECOMMENDATION 1**

That as recommended in the management report of 1998-99 those applications for Manager and other management positions for the 2000 ITU TLDWC be called for in December 1999 with official appointments by January 31, 1999. Management Positions should include Team Doctor and Team Coach.

Rationale

The early selection of Management allows for effective and efficient team preparation. This would include:

- Team management availability during the domestic season to build and refine working relationships with potential team members.
- Management to work together to plan, co-ordinate the best possible program to meet athlete demands and needs.
- Allow management to effectively organize and plan their other commitments.
- Assist Jetset Sports with travel and accommodation requirements thus allowing early booking.
- Helping management collate and analyze medical information. Given my experiences on this trip, this is an important aspect of management's job.

Team coach can also assist Team Manager with organization, contact and planning, in relation to elite team members.

**3 TEAM SELECTION**

This aspect was handled very well, however the late withdrawals and the failure of athletes in particular some elite to notify TA and or Management of their intentions made management difficult. This aspect of Team Management creates unnecessary workload for both those officials in the TA office and Team Management. This problem also creates further problems for those athletes who may be waiting on roll down, especially in the elite category. This was exacerbated further by those athletes who were overseas. I would like to stress the point that the early selection of athletes makes the preparation of teams much more effective and efficient. I believe that the early selection would encourage team members to book accommodation and flights with Jetset Sports.

Given that the domestic season for 99/00 presents its own unique factors, eg TWC Perth April, it is therefore imperative that team announcement for Nice 2000 is made with in 10-14 days of the selection race.

**RECOMMENDATION 2**

That the LDTWC Team is announced with in 10-14 days of the selection race.
Rationale

The early selection of the LDTWC Team will
    Allow for a more co-ordinated efficient and effective organization of the team.
    Enable and enhance further communication between Team members and management.
    Assist with the planning and pre ordering of uniform.
    Assist athletes to book flights and accommodation.

3 MANAGEMENT ACTIVITIES

TEAM COACH

Mr. Ben Gathercole was appointed as Team Coach. This was the first time that such a person had been appointed to the TLDWC Team. This reflected an increased commitment on TA's behalf towards the Long Distance events. Prior to departure Ben undertook various roles including some administrative work. He was able to maintain close contact with TA in particular relation to elite athletes. He made personal contact with both elite athletes and age groupers prior to departure and assisted them with various matters. He proved himself to be hard working and very organized. He made regular contact with me and sought advice and direction on a range of matters. In return, he was able to offer me assistance on numerous occasions.

Ben's role and value to the team became crucial due to uniform problems. He undertook some additional work in Sater prior to my arrival. He accompanied several athletes in their travels providing experience and knowledge to those athletes with little or no travel experience. On arrival, he undertook the sorting out of accommodation hiccups attended briefings and generally checked out the competition surrounds, this was in addition to his coaching duties with both elite and age groupers. He rose to this challenge and handled these extra responsibilities in a very uncomplaining and professional manner. I cannot speak highly enough of the work undertaken by Ben prior to and after my arrival. He demonstrated initiative and attention to detail. He developed a strong rapport with all athletes. On race day he provided me with outstanding support. He took a keen interest in the well-being of all athletes. He was able to carry out any duties that were required before during and after the event. As the work load in Sater was very heavy and compounded by a range of factors including team size, lack of team medical staff facilities, extreme weather and the uniform situation Ben provided valuable support.

TEAM MANAGER

Prior to departure

My workload started almost immediately following my appointment. This included direct liaison with team members, checking of personal details, liaison with Triathlon Australia,
Dealing with uniform concerns and a major undertaking became the booking and allocation of accommodation for the majority of team members in Sater. As events unfolded this turned out to be a major undertaking. This task consumed a very large part of my time. Athletes were also given Internet sites to update their personal information regarding most aspects of the event. In addition there was liaison both by phone and personal visits to Mr. Greg Cooke re travel arrangements and concerns raised by athletes. A newsletter was produced and mailed to each athlete.

Some two weeks prior to departure despite repeated phone calls faxes and e-mail to race organizers in Sater, Team accommodation bookings had not been confirmed. It was to cause major problems when organizers indicated by phone that accommodation that had been booked and to which we had a confirming fax from the race secretary was fully booked out and that no bookings were held for the Australian Team. To further complicate the matter we were offered accommodation some 35 kilometers away from our original booking but at a higher rate. The seriousness of this situation was further compounded by the fact that many Team members had already left for Europe. After some very lengthy and protracted negotiations including daily phone calls the matter was resolved to our satisfaction with the team staying in the originally booked accommodation. I would like to here acknowledge the contribution and assistance of Peter Loveridge, Tim Wilson and the TA office staff who were kept fully aware of the situation and provided advice and direction during this very difficult time.

I have thought look and hard how to put this aspect of my management duties in to a clear logical sequence.

After resolving the accommodation situation, the matter of Team uniform became a matter that occupied a large part of my time, involving chasing up, cartage, distribution, and handling the numerous concerns from athletes about when they would receive it. Team members departed without Team uniform. Athletes were very understanding and though greatly inconvenienced understood that it was not of the doing of TA and or Team Management. As a result my own departure was held off for several days, so that I could accompany team uniforms to Sater.

The Team uniforms were delivered to me personally at the check in counter at Tullamarine. They were packed in one large suitcase and 9 large shopping bags. The airline asked us to repack them. The combined weight was in excess of 200 kilos. Once again the assistance of Greg Cooke working in conjunction with TA eased potential problems through to Stockholm. In addition I personally carried the Elite uniforms. After some 30 plus hours travelling time, I arrived in Stockholm. I managed to clear customs with my large volume of goods, but transversing a large international airport with some 200+ kilos of luggage presented its own challenges. Over the next three hours I organized the transport of the uniforms by bus to Team Headquarters. My regional flight could accept the additional large freight load. On arrival in Sater I organized the delivery of the uniforms to my accommodation and following a quick update from Ben Gathercole went straight to a series of meetings which had been changed to accommodate me.
My next duty was to fulfill individual athlete’s uniform orders, as the uniforms were packed in style size etc not orders. Prior to this undertaking, a Team meeting was conducted by Ben Gathercole and myself. In addition at this time we both visited as many of the athletes who were in residence to follow up on any queries etc. Over the next few hours, with the assistance of several athletes, team uniforms, were delivered and swaps etc undertaken. Team members were delighted to receive their gear. After a very short break, I had to organize through the accommodation management the transport by ambulance to hospital the wife of a Team Member. The nearest hospital was 50 kilometers away This indicated to me a potential area of concern that unknown to me at this stage was to unfold on race day. So over some 44 hours I had little or no respite. I have deliberately chosen to give this part of my report in a chronological manner, so that people can understand the circumstances under which management worked.

Prior to race day Ben and my self attended to a range of activities, including course familiarization organized swim training, uniform exchanges and a wide range of meetings including a elite press conferences, which was cancelled through the failure of the press to turn up. Ben in addition conducted a range of activities for the elite athletes. During these activities it was bought home to us on numerous occasions the need for additional personnel to assist Ben and myself. Medical assistance of some kind was a priority, together with some person with above average bike maintenance skills. The urgent need for a medical person was to be reinforced on the weekend.

RECOMMENDATION 3
That the Team Manager be required at the race venue at least 7 days prior to the championship.

Rationale
This would allow effective and efficient organization.
Allow for potential problems etc to be resolved prior to the majority of athletes arriving.
Allow manager to better utilize time for the greater benefit of the athletes.
Allow the manager to communicate with race organizers/officials earlier.

TEAM UNIFORM
Despite the problems encountered with uniform as mentioned earlier, the Team uniform provided by Fila was of a very high standard. The new look design was well appreciated by athletes. The quality of uniform was reflected in the eagerness of competitors from other countries to trade etc.
Fila were unable to supply all uniform pieces to all athletes. This centered mainly on race outfits and bike apparel. Fila did supply a race uniform to all athletes at no cost. All other items that athletes did not receive in Sater were mailed to athletes on their arrival back in Australia. It must be pointed out that athletes, though inconvenienced were understanding and realized that TA and or Team Management did not cause it.
The elite uniforms did not comply fully with ITU regulations. This centered on color, correct placement of athlete’s names, and the size of the sponsor’s name. We were able to negotiate ourselves out of this particular problem. A pleasing aspect was the improvement in sizing. Some women experienced some problems with the dress shorts and skirts in relation to sizing. Some females indicated that some items did not have the appropriate cut for an athletic event. This was a problem with some women’s one piece bathers particularly those for the elite. The 1998 men’s race singlets supplied were far too small, and these resulted in age groupers and elite men having to help each other get on race day. It was pleasing to see that Fila has spent a considerable amount of time trying to address the problems associated with sizing, cut, style and ordering as mentioned in the Team Manager’s report for the 1998 Triathlon and Duathlon World Championships. I am sure that Fila Sports will continue to refine and improve their product. The practice adopted this year of TA dealing with uniform orders and compulsory items was a positive and greatly reduced the workload of management.

RECOMMENDATION 4

That the elite Team uniforms be scrutinized prior to departure by TA to ensure that they meet ITU regulations.

Rationale

This would mean that uniforms are available prior to departure and would eradicate the situation for potential actions that may arise because uniforms do not meet regulations.

TEAM ACCOMMODATION

Team accommodation was at the Athletes Village. The rooms for athletes were part of a revamp of an old mental hospital upgrade to facilities for tourists. The complex was very close to race start, within walking distance, and it was surrounded by forest for running and excellent roads for riding. The registration hall was only a short walk from athletes quarters. There were athletes from a number of countries, with in the complex. Despite earlier requests Team athletes were dispersed throughout the complex, but within individual country groupings. The management went out of their way to provide assistance of any kind. The complex provided dormitory style accommodation with no cooking facilities. There was the choice of single/double/triple rooms. The Team Manager in consultation with the athletes prepared room bookings prior to departure. This helped athletes share the costs. Given the cost factor, distance from race venue and availability of other accommodation, this was an economical choice. The toilet and showers blocks were shared facilities. The complex had a brand new bar facility and outdoor restaurant, which doubled as a Team meeting/social venue. The venue included a healthy breakfast with a large variety to choose from. Other meals were available nearby. The complex helped create and develop a friendly and team orientated atmosphere.
RECOMMENDATION 5

That Team management is not responsible for the booking and placement of accommodation. This role be undertaken by the TA appointed travel agent "SportsEvents"

Rationale

Accommodation expertise is the domain of a travel agent/specialist. The taking over of this would significantly reduce workload of manager prior to departure.

RACE DAY REPORTS

AGE GROUPERS.
The event was very well organized in most aspects. The briefings prior to the event were adequate. Other events prior to the race were well organized. Athletes willing took part in the pre race parade, and proudly displayed themselves in full team uniform. Given the length of such events athletes conducted themselves in a very friendly, yet professional manner.
The city of Sater was a very proud host. The atmosphere was somewhat lacking with the reduced numbers of competitors but the whole town turned out to encourage the competitors. An interesting point of note was that spectators were charged a fee to see the swim and then a fee to see athletes in the transition/bike/run/finish area.
The Australia Team was well supported and competed very well. The large support crew of families/loved ones enjoyed themselves and contributed to Team morale. Athletes indicated that the course was demanding, safe and well policed.

As noted in other areas of this report, we along with the race organizers and the medical personnel were certainly not fully prepared for what was to unfold on race day. Sater was too experience its two hottest day's on record. The age groupers were to experience the hotter of the two days. The extreme heat, 33-35C combined with the fact that most Australians were coming from winter to summer extremes was to have severe consequences on our competitors. Athletes from other countries suffered similar consequences.

Some 25% of the Age Groupers spent time in the medical tent and in all cases were on an IV drip. Two athletes were placed in hospital some 50 kilometers away with one athlete staying overnight. As you could see Team management was stretched to the limit. The medical facilities at the race finish were very inadequate. The 4 army style tents provided no protection from the heat and could only accommodate 6 athletes at a time. Race medical personal by way of my observations appeared to have limited experience with the heat. There appeared to be a shortage of IV's at the finish One particular experience where an Australian Team member was in an ambulance semi conscious and despite my many requests for his core temperature reading, it was not undertaken until the
intervention at my request of the USA Team doctor. I was concerned to the point that no treatment for Australian Team members was to commence unless directed by the USA Team doctor. I would like at this stage record my thanks and that of all Australian Team members for the professional medical support care and concern given by the USA Team doctor. Not only did he treat athletes at the finish he stayed with my self and the USA Team manager till all athletes were discharged. He then at the end of the day drove to the hospital and further assisted those athletes in hospital. As a result of these circumstances Team Management was split. Team coach Mr. Ben Gathercole accompanied those going to hospital and stayed till late at night. This was a return trip of some 100 kilometers. He then returned to the Athlete’s village and prepared and assisted the pros for their event the next day. I provided regular updates on the hospitalized athlete’s progress.

At the conclusion of the event there was discussions between Team Managers, ITU personnel and race medical people. I took part in these discussions. These were positive and I am pleased to say that all decisions from this discussion were in place for the event the next day.

As a result of these events Team Management were unable to witness some of the very good results achieved by our age groupers.

The events of the day were very long and extremely demanding on the Team Manager/Coach.

The events serve to hilight the need for a Team doctor to be part of any future LDTWC Team Management. The very nature of a Long Distance event further reinforces the case.

Events prior to race start also add further support for such an addition to Team Management. As a matter of fact I deem it crucial for the overall performance of any Team both age group and elite that a doctor be part of the management team.

ELITE

Team coach Mr. Ben Gathercole has in his report commented on several aspects of the Elite performance. I would like to add some further comments.

The performance of our women in particular was very good and is reinforced by the fact that they captured the Team gold medal.

The circumstances of Ms Joanne King’s silver medal performance only served to further enhance her reputation as a competitor and sportswoman of the highest caliber.

It was obvious that several countries decided on the tactic of Team Racing. This is an area that we can do further work on. Many European countries had obviously approached this event as a major priority for the year. This was reflected in their approach, planning, support personnel and racing. The appointment of a Team Manager/Coach was a step in the right direction. I would like to see TA continue to build on this commitment further.

Some medical problems experienced by some elite’s on the night prior to race day certainly add weight to my push for a doctor to accompany the team.

The elite’s also suffered from the heat and dehydration with a large number requiring IV’s and medical assistance. Again the severity of the conditions is hilighted by the fact that just under 25% of the elite team required IV’s. The demands caused by the unusually high number of medical cases, the need to attend to other matters including drug testing further increased the demands placed on management.

The behavior attitude and commitment of most elite team members was excellent.
I have made a verbal report to Mr. Tim Wilson on some aspects that I feel need to be brought to the Board's attention.

**EVALUATION**

Despite the problems encountered, the Team functioned effectively. It is worthwhile reflecting on the fact that this was the first time a manager had been appointed to the Long Distance Championship. Athletes via their comments to me were very appreciative of this fact and the fact that this distance with in the triathlon family is receiving recognition and support.

From a personal perspective I felt that my late departure (due to uniforms) was not in the Team's best interests and is a situation that should not be allowed to occur again. I look forward to the athlete evaluation as a measure of any flow on effects this series of events may or may not have had and of my own performance.

All athletes abided by the TA Athlete Team Agreement. The concept of an athlete village contributed to Team bonding. Team members looked after each other, both during the event and socially. Team member's behavior, co-operation, support and commitment was excellent. I would like to express my gratitude and thanks to the work of the Elite athletes both male and female. They provided leadership, encouragement and support. They freely gave their time to assist all but especially the younger members of the team.

Once again I would like to thank Mr. Ben Gathercole for his support and assistance in a very demanding trip.

I would hope that the TA Board is able to appoint a Team Coach and Team Doctor as the events and circumstances of this Team certainly reinforce the need.

In conclusion I would like to say the management of the TLDWC was as professional as possible give a range of factors including time late departure, uniforms, unusually high attrition rate etc. We did achieve success. These events helped us to work as a Team. It also meant that Team Management worked exceptionally hard prior to departure and while overseas.

It was a very demanding job but it did provide rewards and gave experiences that can be used to benefit all in future teams. I thoroughly enjoyed working with Ben, the athletes and the supporters. I feel I was privileged and proud to be associated with such caring well natured and co-operative Team members.

Mr Wayne Bourke
Team Manager