December 2015

Sport and Recreation Development

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Recommended Citation


### General Initiatives

<table>
<thead>
<tr>
<th>OUTCOMES</th>
<th>KEY PERFORMANCE INDICATORS</th>
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<tbody>
<tr>
<td><strong>PARTICIPATION INITIATIVES</strong></td>
<td><strong>Triathlon popularised within schools</strong></td>
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<td></td>
<td>• Coordinated 20 visits by Triathlon Queensland Mobile Training Trailer</td>
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<td></td>
<td>• An additional 6 schools to adopt Triathlon as school sport</td>
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<td></td>
<td>• Increased attendance at Duathlon (from 130 to 200) and Triathlon (from 200 to 300)</td>
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<td>• Distributed promotional video to 10 schools</td>
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<td>• Existence of up to 11 new regional school races</td>
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<td></td>
<td>• Increased Junior Participation and Membership by 10%</td>
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<td></td>
<td>• Increased female participation by 10%</td>
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<td></td>
<td>• Increased retention rate from 60% to 80%</td>
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<td></td>
<td>• Increased standard of events</td>
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<td></td>
<td>• Increased junior membership by 10%</td>
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<td></td>
<td>• Formation of 24 athlete junior development squad</td>
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<td></td>
<td>• Increased performance of JDS all achieving within the top 10 at Nationals</td>
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<td></td>
<td>• Coordinated JDS camps and clinics with QAS squad. Conduct 3 camps per year to gain selection in QAS</td>
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<td></td>
<td>• Minimum of one weekly phone conference with state administrator and development officer</td>
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<td>• Minimum of 2 visits to each club per year</td>
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<td></td>
<td>• Increased NQ and CQ membership by 20%</td>
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<tr>
<td></td>
<td>• Reviewed NQ Development Plan</td>
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<td></td>
<td>• Completed CQ Development Plan</td>
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<td></td>
<td>• Increased number of clubs applying for funding by 25%</td>
</tr>
<tr>
<td></td>
<td>• Established CQ and NQ championship</td>
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</tbody>
</table>

- Increased membership by 15% from 2200 to 2500
- Increased standard of Junior Participation
- Triathlon effectively developed in North and Central Queensland
### Participation Initiatives

<table>
<thead>
<tr>
<th>OUTCOMES</th>
<th>KEY PERFORMANCE INDICATORS</th>
</tr>
</thead>
</table>
| • Maintained standard and equity of Triathlon in Queensland | • Maintained and updated Sanctioning Document  
• Race Judges to complete checklist of event quality for each race  
• Sanctioning officer to meet with Race Director to discuss race checklist and any discrepancies  
• Official warnings to race directors reduced to one race director per year  
• Complaints received by Triathlon Queensland about Races reduced to less than 10%  
• 100% races sanctioned  
• Established close relationships with council, police etc  
• Established generic procedure for all race directors  
• See reduction in complaints received from council and police about race directors  
• QLD to host 3 national championships and 1 International World Cup |

### Organisation Development

<table>
<thead>
<tr>
<th>OUTCOMES</th>
<th>KEY PERFORMANCE INDICATORS</th>
</tr>
</thead>
</table>
| • Maintained integrity of people involved with Triathlon Queensland | • Revised duty statements of all paid staff  
• Completed duty statement of all committee chairpersons  
• Write fair and equitable policy for Triathlon Queensland  
• Updated formalised flow chart  
• Updated and completed Procedures Manual for Triathlon Queensland  
• Implemented 2 new services each year that can be transferred to the computer for more efficient management |
| • Developed skills of staff | • Developed policy on staff and executive training  
• Increased computer skills of all staff  
• |
| • Maintained and expanded volunteer base | • Increased retention rate of technical volunteers to 90%  
• Increased the number of practising race judges by 5  
• Increased the number of practicing volunteer coaches by 10%  
• Increased volunteers by 10% |
| • Increased revenue raised by Triathlon Queensland | • 1 Gaming fund grant per year  
• Increased clubs success for CSDP funding by 10%  
• Production of marketing plan  
• Secured sponsorship worth over $30,000 |
| • Increased number and quality of QLD Coaches | • Conduct of 3 level one course (20 attend)  
• Conduct of 3 level one courses in Regional QLD (20 attend)  
• Conduct of 1 level two course (20 attend)  
• Increased number of level one coaches by 10%  
• Increased number of level 2 coaches by 25%  
• Increased number of level 3 coaches by 30% |
STATE SPORT AND RECREATION DEVELOPMENT PROGRAM 2001

Name of Organisation: Triathlon Queensland Inc.

Total Funding Allocated: $150,000  Total KPIs - 50

<table>
<thead>
<tr>
<th>OUTCOMES</th>
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<th>LEVEL OF ACHIEVEMENT</th>
<th>ACHIEVEMENTS</th>
<th>COMMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>DEVELOPMENT INITIATIVES Amount Funded $100,000</td>
<td>1.1 Maintain and update Sanctioning document</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td>1 Maintain standard and equity of Triathlon Queensland</td>
<td>1.2 All Race Officials to complete checklist of event quality for each event</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td></td>
<td>1.3 Sanctioning Officer to meet with Race Director to discuss race checklist and any discrepancies after every event</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
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<tr>
<td></td>
<td>1.4 Reduce officials warnings to Race Directors to one warning per year</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
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<tr>
<td></td>
<td>1.5 Reduce complaints received from participants by TO about races to less than 10 per year</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
</tr>
<tr>
<td></td>
<td>1.6 Ensure 100% of races are sanctioned</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
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<tr>
<td></td>
<td>1.7 Develop generic procedural document for conduct of races in consultation with police and council.</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
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<tr>
<td></td>
<td>1.8 Reduce complaints received from council and police about race directors, from 8 in the 1999/2000 season to 4 in the 2000/2001 season.</td>
<td>✔</td>
<td>✔</td>
<td>✔</td>
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PERFORMANCE REPORT
January 2001 - June 2001
### OUTCOMES

<table>
<thead>
<tr>
<th>KEY PERFORMANCE INDICATORS</th>
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</thead>
<tbody>
<tr>
<td>1.9 Qld to host 3 National Championships</td>
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<tr>
<td>1.10 Qld to host 1 International World Cup</td>
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#### 2 Staffing

- 2.1 Revise duty statements of all paid staff
- 2.2 Complete duty statement of all committee chairpersons
- 2.3 Develop an equal employment opportunity and committee management policy.
- 2.4 Revise and update Procedures Manual for Triathlon Queensland
- 2.5 Develop a database for TQ
- 2.6 Revise policy on staff and executive training
- 2.7 Each staff member to receive training in TQ database, software applications, internet, and email.

#### 4 Volunteers

- 4.1 Increase retention rate of technical volunteers to 90%, from 84% in 1999/2000 season.
- 4.2 Increase the number of practising race officials from 45 to 50.
- 4.3 Increase the number of participating volunteer coaches from 15 to 17.
- 4.4 Increase general volunteers to a minimum of 100, an increase of 10% of 92 volunteers in the 1999/2000 season.

- Level 1 courses?
- Could include new clubs?
<table>
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<tbody>
<tr>
<td>5. Membership</td>
<td>5.1 Increase female participation by 10%. 321 female members in 1999/2000 season, increase to a minimum of 350</td>
<td>(?)</td>
<td>Database well show stars</td>
<td>not achieved because 0 increased fees due to removal of credit on mail</td>
</tr>
<tr>
<td></td>
<td>5.2 Increase retention rate from 60% to 75%. Membership retention rate for 1999/2000 season 56% (1067), increase to 1430.</td>
<td>(?)</td>
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<td></td>
<td>5.3 Increase junior membership by 10%. 95 U/20 in 1999/2000 season, increase to a minimum of 110.</td>
<td>(?)</td>
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<td></td>
<td>5.4 Increase total membership by 15% from 2000 to 2300</td>
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<tr>
<td>6. School Programs</td>
<td>6.1 Coordinate and conduct 40 visits by Triathlon Queensland Mobile Training Clinic to schools</td>
<td>EXCELLENT</td>
<td>10 schools</td>
<td></td>
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<td></td>
<td>6.2 Increase number of schools adopting Triathlon as school sport by 6</td>
<td></td>
<td></td>
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<td></td>
<td>6.3 Increase attendance at Duathlon (from 130 to 200)</td>
<td>✓</td>
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<tr>
<td></td>
<td>6.4 Increase attendance at Triathlon (from 200 to 300)</td>
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<td></td>
<td>6.5 Increase attendance at Aquathlon (from 156 to 200)</td>
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<td>6.6 Distribute promotional video to 10 schools</td>
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<td></td>
<td>6.7 Ensure up to 11 new regional school races are held</td>
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</tbody>
</table>
| 7 Junior Participation | 7.1 Formation of a junior development squad with 24 athletes.  
7.2 Increase in performance of JDS with all athletes achieving within top 10 at Nationals  
7.3 Coordinate JDS camps and clinics with QAS squad.  
7.4 Conduct 3 Junior development camps per year  
7.5 Two members of the JDS to gain selection in QAS |                      |                        |            |          |
| 8 Regional Development | 8.1 Minimum of one weekly phone conference with state administrator and development officer  
8.2 Minimum of two visits to each club per year  
8.3 Increase NQ membership by 20%, from 61 to 75  
8.4 Increase CQ membership by 20%, from 97 to 120.  
8.5 Review NQ Development Plan  
8.6 Review CQ Development Plan  
8.7 Increase in clubs applying for funding by 25%  
8.8 Establish CQ and NQ championship |                      |                        |            |          |
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<tr>
<td>SPECIAL INITIATIVES Amount Funded $50,000</td>
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<tr>
<td>Community Involvement Program</td>
<td>1.1 Number of sanctioned events to increase from an average of 4 to 10 per year</td>
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<td>1.2 Number of affiliated clubs to increase from 2 to at least 4</td>
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<td></td>
<td>1.3 Participation rate to increase from 100 to 200 per event</td>
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<td>1.4 Membership to increase (outside SEQLD) by 10%</td>
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<tr>
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<td>1.5 Female participation rate to increase from 26% to a minimum of 30%</td>
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<tr>
<td>1 Modified rules for a Disabled event, Sanctioning Documents to incorporate disabled athletes, increase base of juniors to progress to elite/professional, increase in affiliated clubs in regional areas, create opportunities for competition/participation without major travel and an increase in females competing.</td>
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